

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
WASHINGTON COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	1.99839%	11	
Per Pupil Fiscal Capacity	\$ 3,689.00	7	\$ 3,185.00
Per Pupil Property	\$ 180,652.00	13	\$ 154,045.00
Per Pupil Sales	\$ 97,989.00	6	\$ 75,615.00
Per Capita Income	\$ 35,841.00	15	\$ 33,326.00
Residential/Farm Assesment	63.93%	24	61.23%
Average Daily Membership to Total Population	13.21%	14	14.81%
Per Pupil Revenue	\$ 3,780.00	10	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,500.90	97	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,324.17	123	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	43.86%	27	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.64%	114	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	46.49%	117	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	17	21	1,811
Training: PhD	1.11%	71	1.32%
Training: EdS	5.55%	86	10.71%
Training: MA + 45	5.31%	61	5.81%
Training: MA	50.03%	9	40.24%
Training: BA	35.17%	101	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.53%	11	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.31%	16	1.28%
Male to Female Teaching Force Ratios	2:7	3	2:7
Average Daily Membership	8,668	20	959,536
Average Daily Attendance	8,160	20	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,085.14	64	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,968.31	59	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,876.08	54	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 67,612.80	100	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 124,338.00	39	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	26	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	112	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,261.00	65	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,419.00	77	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,844.00	91	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,820.00	34	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,425.00	41	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,584.00	60	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,320.00	66	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,455.00	91	\$ -
30 Year Career Earnings Potential	\$ 20,392,393.00	58	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 18.02	13	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 19.27	19	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 22.53	30	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.47	72	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 11.95	67	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 36.03	2	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 6.04	134	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 13.31	23	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 23.36	4	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 17.36	4	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 26.44	1	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 51.48	1	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 18.12	3	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 19.76	3	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 33.22	1	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.71	81	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.77	95	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 19.53	19	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 10.46	124	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 17.07	85	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 19.46	98	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 309.40	111	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 133.99	102	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 592.83	70	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 267.08	60	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 797.19	49	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 351.86	40	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 506.67	71	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 220.86	62	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 309.40	103	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 133.99	93	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 592.83	53	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 267.08	47	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 797.19	43	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 351.86	34	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 506.67	54	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 220.86	47	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 3,500.00	112	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,800.00	77	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,200.00	83	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,600.00	56	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,500.00	116	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,800.00	69	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,200.00	85	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,000.00	78	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,200.00	46	\$ 2,077.80
High School Softball, Head Coach	\$ 3,000.00	78	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,200.00	43	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,000.00	38	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,200.00	25	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,000.00	37	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,200.00	26	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,000.00	30	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,200.00	20	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,000.00	25	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,200.00	16	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,800.00	54	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 1,500.00	7	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,800.00	46	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 1,500.00	9	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,100.00	36	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,100.00	30	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,500.00	30	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,000.00	34	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,200.00	23	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 4,000.00	32	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,000.00	68	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,800.00	21	\$ 1,657.87
Band Director	\$ 2,850.00	94	\$ 5,162.75
Asst. Band Director	\$ 1,250.00	70	\$ 2,955.19
Yearbook Sponsor	\$ 1,750.00	24	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	61.9%	41	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	55.0%	32	48.3%
Achievement: 3-8 Science Proficient & Advanced	71.0%	47	64.5%
Achievement: Algebra I Proficient & Advanced	66.2%	68	65.6%
Achievement: Algebra II Proficient & Advanced	48.7%	82	54.2%
Achievement: Biology I Proficient & Advanced	67.6%	69	65.2%
Achievement: English I Proficient & Advanced	74.4%	55	71.8%
Achievement: English II Proficient & Advanced	67.9%	57	64.8%
Achievement: English III Proficient & Advanced	50.5%	36	41.7%
Achievement: Chemistry Proficient & Advanced	58.9%	23	44.2%
ACT: Composite	19.7	28	19.4
ACT: English	19.5	29	18.9
ACT: Math	18.8	41	18.9
ACT: Reading	20.2	25	19.6
ACT: Science	19.7	39	19.5
ACT: Composite 3 Year Average	19.7	25	19.4
ACT: English 3 Year Average	19.6	23	18.9
ACT: Math 3 Year Average	18.9	39	18.8
ACT: Reading 3 Year Average	20.2	18	19.5
ACT: Science 3 Year Average	19.5	35	19.2
Graduation Rate: All Students	88.8%	90	87.8%
Graduation Rate: Female Students	88.3%	100	90.5%
Graduation Rate: Male Students	89.2%	69	85.3%