

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
WAYNE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.08185%	80	
Per Pupil Fiscal Capacity	\$ 1,075.00	88	\$ 3,185.00
Per Pupil Property	\$ 117,312.00	53	\$ 154,045.00
Per Pupil Sales	\$ 14,466.00	94	\$ 75,615.00
Per Capita Income	\$ 23,648.00	92	\$ 33,326.00
Residential/Farm Assesment	77.65%	80	61.23%
Average Daily Membership to Total Population	13.64%	22	14.81%
Per Pupil Revenue	\$ 1,107.00	86	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,505.60	32	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,868.13	24	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	15.86%	129	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.92%	47	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	70.20%	11	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	2.54%	18	1.32%
Training: EdS	20.72%	21	10.71%
Training: MA + 45	9.09%	27	5.81%
Training: MA	36.20%	108	40.24%
Training: BA	29.42%	129	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.03%	29	1.28%
Male to Female Teaching Force Ratios	2:7	3	2:7
Average Daily Membership	2,229	93	959,536
Average Daily Attendance	2,085	93	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,231.99	106	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,087.00	101	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,672.80	88	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 66,086.63	112	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 92,479.00	109	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	35	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	37	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,878.00	130	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,512.00	117	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,769.00	114	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,965.00	120	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,244.00	100	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,825.00	104	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,240.00	122	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,909.00	95	\$ -
30 Year Career Earnings Potential	\$ 19,038,967.00	111	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 77.25	31	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.29	56	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.36	40	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.42	39	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 17.59	21	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 17.59	30	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 17.59	51	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.58	105	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.84	102	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.09	107	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 7.27	133	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 7.27	119	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 7.27	134	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.76	91	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 7.76	90	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 7.76	102	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.77	111	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.82	106	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 9.86	119	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 10.87	123	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 10.87	113	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 10.87	126	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 277.28	130	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 166.10	127	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 420.04	134	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 444.87	132	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 547.91	135	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 601.14	130	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 358.22	131	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 369.31	123	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 138.36	137	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 305.03	137	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 162.73	134	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 702.19	135	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 211.51	136	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 937.54	136	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 140.22	129	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 587.32	130	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,226.23	101	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,113.11	106	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,113.11	88	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,056.55	92	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,226.23	103	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,113.11	98	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,113.11	89	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,113.11	106	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,056.55	94	\$ 2,077.80
High School Softball, Head Coach	\$ 2,113.11	104	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,056.55	93	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,113.11	70	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,113.11	68	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,056.55	91	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,056.55	79	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,056.55	82	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,056.55	72	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,056.55	75	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,113.11	66	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 4,226.23	70	\$ 5,162.75
Asst. Band Director	\$ 2,113.11	51	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	42.6%	126	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	36.8%	125	48.3%
Achievement: 3-8 Science Proficient & Advanced	60.2%	104	64.5%
Achievement: Algebra I Proficient & Advanced	71.7%	46	65.6%
Achievement: Algebra II Proficient & Advanced	56.0%	67	54.2%
Achievement: Biology I Proficient & Advanced	69.6%	60	65.2%
Achievement: English I Proficient & Advanced	78.1%	30	71.8%
Achievement: English II Proficient & Advanced	68.9%	47	64.8%
Achievement: English III Proficient & Advanced	32.9%	103	41.7%
Achievement: Chemistry Proficient & Advanced	29.8%	104	44.2%
ACT: Composite	18.2	93	19.4
ACT: English	18.1	67	18.9
ACT: Math	17.8	90	18.9
ACT: Reading	18.1	97	19.6
ACT: Science	18.4	92	19.5
ACT: Composite 3 Year Average	18.1	93	19.4
ACT: English 3 Year Average	17.6	89	18.9
ACT: Math 3 Year Average	17.9	84	18.8
ACT: Reading 3 Year Average	18.2	101	19.5
ACT: Science 3 Year Average	18.1	101	19.2
Graduation Rate: All Students	95.2%	26	87.8%
Graduation Rate: Female Students	98.6%	12	90.5%
Graduation Rate: Male Students	92.3%	47	85.3%