

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 WEAKLEY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.29226%	51	
Per Pupil Fiscal Capacity	\$ 2,019.00	40	\$ 3,185.00
Per Pupil Property	\$ 111,649.00	58	\$ 154,045.00
Per Pupil Sales	\$ 43,699.00	49	\$ 75,615.00
Per Capita Income	\$ 31,053.00	49	\$ 33,326.00
Residential/Farm Assesment	66.09%	34	61.23%
Average Daily Membership to Total Population	12.69%	8	14.81%
Per Pupil Revenue	\$ 1,609.00	57	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,439.30	103	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,636.69	60	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	23.75%	88	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.23%	78	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.01%	46	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	11	39	1,811
Training: PhD	0.33%	115	1.32%
Training: EdS	1.63%	126	10.71%
Training: MA + 45	6.46%	46	5.81%
Training: MA	43.55%	36	40.24%
Training: BA	47.71%	39	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.33%	103	1.28%
Male to Female Teaching Force Ratios	2:7	3	2:7
Average Daily Membership	4,253	54	959,536
Average Daily Attendance	4,035	55	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,979.20	111	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,790.17	108	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,851.15	109	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 72,047.80	71	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 109,317.00	64	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	93	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	91	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,500.00	94	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,850.00	90	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,300.00	80	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,600.00	82	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,650.00	91	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,400.00	87	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,698.00	78	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,500.00	61	\$ -
30 Year Career Earnings Potential	\$ 19,548,200.00	89	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.00	23	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.10	58	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.33	72	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.55	93	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.90	78	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 10.40	75	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 10.90	83	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.00	117	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.83	115	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 9.65	130	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.10	30	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.15	75	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.20	103	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.00	102	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.55	75	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.10	72	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.35	94	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 18.20	77	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 22.05	83	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 354.71	88	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 88.68	76	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 565.47	82	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 299.44	72	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 707.54	87	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 441.51	79	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 496.78	76	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 230.75	68	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 354.71	78	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 88.68	68	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 565.47	64	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 299.44	56	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 707.54	73	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 441.51	63	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 496.78	57	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 230.75	50	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,555.00	57	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,880.00	76	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,938.00	31	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,313.00	80	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,303.00	56	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,622.00	80	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,933.00	30	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,148.00	26	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,250.00	103	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,778.00	26	\$ 2,077.80
High School Softball, Head Coach	\$ 2,802.00	81	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,320.00	93	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 542.00	94	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 609.00	111	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 609.00	97	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,064.00	81	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,064.00	71	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,560.00	94	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 6,600.00	33	\$ 5,162.75
Asst. Band Director	\$ 2,373.00	42	\$ 2,955.19
Yearbook Sponsor	\$ 250.00	76	\$ 1,472.62
Chorus/Show Choir Director	\$ 250.00	63	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 250.00	28	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	60.2%	47	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	55.4%	29	48.3%
Achievement: 3-8 Science Proficient & Advanced	75.9%	24	64.5%
Achievement: Algebra I Proficient & Advanced	76.4%	36	65.6%
Achievement: Algebra II Proficient & Advanced	64.3%	35	54.2%
Achievement: Biology I Proficient & Advanced	81.2%	18	65.2%
Achievement: English I Proficient & Advanced	83.5%	12	71.8%
Achievement: English II Proficient & Advanced	71.7%	31	64.8%
Achievement: English III Proficient & Advanced	60.3%	12	41.7%
Achievement: Chemistry Proficient & Advanced	50.6%	41	44.2%
ACT: Composite	19.7	28	19.4
ACT: English	19.7	25	18.9
ACT: Math	19.2	29	18.9
ACT: Reading	19.6	45	19.6
ACT: Science	19.9	34	19.5
ACT: Composite 3 Year Average	19.8	22	19.4
ACT: English 3 Year Average	19.8	18	18.9
ACT: Math 3 Year Average	19.2	25	18.8
ACT: Reading 3 Year Average	19.8	31	19.5
ACT: Science 3 Year Average	19.9	22	19.2
Graduation Rate: All Students	93.8%	41	87.8%
Graduation Rate: Female Students	96.3%	25	90.5%
Graduation Rate: Male Students	91.1%	56	85.3%