

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 WHITE COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.20084%	57	
Per Pupil Fiscal Capacity	\$ 1,549.00	69	\$ 3,185.00
Per Pupil Property	\$ 103,240.00	71	\$ 154,045.00
Per Pupil Sales	\$ 40,238.00	53	\$ 75,615.00
Per Capita Income	\$ 26,097.00	81	\$ 33,326.00
Residential/Farm Assesment	72.07%	56	61.23%
Average Daily Membership to Total Population	15.11%	48	14.81%
Per Pupil Revenue	\$ 1,232.00	83	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,721.10	136	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,584.49	74	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	20.51%	111	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.66%	53	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	65.82%	31	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	0.78%	93	1.32%
Training: EdS	25.64%	15	10.71%
Training: MA + 45	1.17%	130	5.81%
Training: MA	36.72%	102	40.24%
Training: BA	34.14%	110	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.55%	51	1.28%
Male to Female Teaching Force Ratios	1:3	4	2:7
Average Daily Membership	3,944	60	959,536
Average Daily Attendance	3,777	60	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,980.91	65	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,750.90	62	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,607.39	58	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 64,769.88	118	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 95,700.00	96	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	7	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	38	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,095.00	42	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,885.00	58	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,085.00	83	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,435.00	56	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,190.00	55	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,390.00	88	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,625.00	114	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,250.00	141	\$ -
30 Year Career Earnings Potential	\$ 19,520,200.00	91	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.00	23	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.00	79	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 23.81	22	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.55	41	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 12.68	59	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 26.14	16	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.74	42	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.85	92	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.75	73	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.46	116	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.45	27	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.20	69	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.96	105	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.30	45	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.00	102	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 17.60	111	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 420.20	44	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 23.19	34	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 647.11	41	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 217.81	31	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 774.97	54	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 374.08	46	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 585.28	31	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 142.25	15	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 306.56	104	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 136.83	94	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 306.56	127	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 558.35	128	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 306.56	130	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 842.49	130	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 306.56	123	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 420.97	123	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,400.00	99	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,000.00	40	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,300.00	81	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,450.00	72	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,400.00	100	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,300.00	57	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,300.00	82	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,450.00	52	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,300.00	102	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,200.00	89	\$ 2,077.80
High School Softball, Head Coach	\$ 2,300.00	100	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,200.00	88	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,300.00	61	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 950.00	56	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,300.00	60	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 950.00	56	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,300.00	52	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,300.00	44	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,200.00	84	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,200.00	72	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,200.00	76	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,200.00	66	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,200.00	65	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,200.00	52	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 1,000.00	25	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,400.00	105	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 800.00	46	\$ 1,657.87
Band Director	\$ 3,300.00	88	\$ 5,162.75
Asst. Band Director	\$ 1,400.00	68	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		4 48	3
TVAAS Literacy and Numeracy Composite Scores		2 86	3
Achievement: 3-8 Math Proficient & Advanced	59.0%	55	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.2%	75	48.3%
Achievement: 3-8 Science Proficient & Advanced	68.2%	60	64.5%
Achievement: Algebra I Proficient & Advanced	80.3%	21	65.6%
Achievement: Algebra II Proficient & Advanced	58.5%	56	54.2%
Achievement: Biology I Proficient & Advanced	82.8%	15	65.2%
Achievement: English I Proficient & Advanced	78.5%	28	71.8%
Achievement: English II Proficient & Advanced	72.0%	28	64.8%
Achievement: English III Proficient & Advanced	49.8%	39	41.7%
Achievement: Chemistry Proficient & Advanced	20.2%	118	44.2%
ACT: Composite	18.7	68	19.4
ACT: English	17.8	79	18.9
ACT: Math	18.3	67	18.9
ACT: Reading	19.2	63	19.6
ACT: Science	19.1	59	19.5
ACT: Composite 3 Year Average	18.6	73	19.4
ACT: English 3 Year Average	18.2	63	18.9
ACT: Math 3 Year Average	17.8	90	18.8
ACT: Reading 3 Year Average	19.1	62	19.5
ACT: Science 3 Year Average	18.9	62	19.2
Graduation Rate: All Students	94.0%	38	87.8%
Graduation Rate: Female Students	93.7%	60	90.5%
Graduation Rate: Male Students	94.2%	25	85.3%