

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
WILLIAMSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	5.78855%	5	
Per Pupil Fiscal Capacity	\$ 4,813.00	3	\$ 3,185.00
Per Pupil Property	\$ 231,293.00	5	\$ 154,045.00
Per Pupil Sales	\$ 89,641.00	8	\$ 75,615.00
Per Capita Income	\$ 62,801.00	1	\$ 33,326.00
Residential/Farm Assesment	66.97%	40	61.23%
Average Daily Membership to Total Population	18.92%	93	14.81%
Per Pupil Revenue	\$ 4,696.00	3	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,739.70	80	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,577.78	78	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	55.50%	5	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	4.11%	138	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	40.38%	130	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	41	7	1,811
Training: PhD	2.67%	16	1.32%
Training: EdS	2.99%	114	10.71%
Training: MA + 45	6.47%	45	5.81%
Training: MA	46.81%	18	40.24%
Training: BA	40.41%	70	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.65%	93	1.28%
Male to Female Teaching Force Ratios	2:5	11	2:7
Average Daily Membership	34,991	6	959,536
Average Daily Attendance	33,612	6	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 50,861.41	28	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,704.70	27	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 48,700.64	32	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 102,693.00	5	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 191,877.00	6	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	142	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:4	136	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,997.00	46	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,636.00	33	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,662.00	48	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,000.00	63	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,069.00	35	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 65,367.00	5	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 37,316.00	43	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,000.00	13	\$ -
30 Year Career Earnings Potential	\$ 20,977,793.00	39	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 81.00	21	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.66	94	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.91	55	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 20.53	43	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.43	42	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.72	39	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 29.05	10	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.92	62	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.85	51	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.94	18	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.58	62	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 19.04	9	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 28.76	8	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 13.55	5	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 13.55	13	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.55	42	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.73	79	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 14.62	11	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 33.97	1	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 24.00	21	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 24.00	39	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.33	67	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 604.05	2	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 1,135.62	1	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 132.89	4	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,618.86	1	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 253.70	19	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 604.05	2	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 1,135.62	1	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 132.89	4	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,618.86	1	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 253.70	17	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 10,395.00	19	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,975.00	42	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,057.00	47	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,834.00	44	\$ 1,902.19
High School Basketball, Head Coach	\$ 10,395.00	14	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,975.00	33	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,057.00	48	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,834.00	33	\$ 1,690.43
High School Baseball, Head Coach	\$ 8,561.00	2	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,057.00	17	\$ 2,077.80
High School Softball, Head Coach	\$ 8,561.00	2	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,057.00	16	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 8,561.00	1	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 3,057.00	7	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 8,561.00	1	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 3,057.00	8	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,669.00	22	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,834.00	24	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,669.00	19	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,834.00	19	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,752.00	21	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,752.00	15	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,752.00	23	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,752.00	19	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,752.00	17	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,752.00	13	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 8,561.00	2	\$ 3,255.91
High School Forensics	\$ 3,575.00	3	\$ 2,311.86
High School Volleyball, Head Coach	\$ 8,561.00	1	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,057.00	8	\$ 1,936.81
High School Newspaper	\$ 1,190.00	8	\$ 1,310.50
High School Bowling	\$ 2,140.00	10	\$ 1,789.36
High School Dance	\$ 1,727.00	16	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 3,000.00	42	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,057.00	31	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,834.00	19	\$ 1,657.87
Band Director	\$ 8,561.00	13	\$ 5,162.75
Asst. Band Director	\$ 2,931.00	31	\$ 2,955.19
Yearbook Sponsor	\$ 2,931.00	7	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,931.00	17	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 595.00	22	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		2 86	3
Achievement: 3-8 Math Proficient & Advanced	81.5%	2	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	80.7%	2	48.3%
Achievement: 3-8 Science Proficient & Advanced	91.1%	1	64.5%
Achievement: Algebra I Proficient & Advanced	85.9%	7	65.6%
Achievement: Algebra II Proficient & Advanced	84.8%	7	54.2%
Achievement: Biology I Proficient & Advanced	89.2%	3	65.2%
Achievement: English I Proficient & Advanced	92.8%	1	71.8%
Achievement: English II Proficient & Advanced	88.7%	1	64.8%
Achievement: English III Proficient & Advanced	68.6%	4	41.7%
Achievement: Chemistry Proficient & Advanced	81.0%	2	44.2%
ACT: Composite	23.8	1	19.4
ACT: English	24	1	18.9
ACT: Math	23.1	1	18.9
ACT: Reading	24.1	1	19.6
ACT: Science	23.4	1	19.5
ACT: Composite 3 Year Average	23.6	1	19.4
ACT: English 3 Year Average	23.8	1	18.9
ACT: Math 3 Year Average	22.9	1	18.8
ACT: Reading 3 Year Average	23.9	1	19.5
ACT: Science 3 Year Average	23.1	1	19.2
Graduation Rate: All Students	95.5%	23	87.8%
Graduation Rate: Female Students	97.3%	20	90.5%
Graduation Rate: Male Students	93.9%	29	85.3%