

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
WILSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	1.96972%	12	
Per Pupil Fiscal Capacity	\$ 3,069.00	14	\$ 3,185.00
Per Pupil Property	\$ 159,173.00	20	\$ 154,045.00
Per Pupil Sales	\$ 69,202.00	17	\$ 75,615.00
Per Capita Income	\$ 38,936.00	9	\$ 33,326.00
Residential/Farm Assesment	65.76%	31	61.23%
Average Daily Membership to Total Population	16.38%	77	14.81%
Per Pupil Revenue	\$ 2,962.00	15	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,690.80	138	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,225.41	135	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	41.12%	28	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	6.87%	132	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	52.00%	100	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	21	13	1,811
Training: PhD	1.59%	50	1.32%
Training: EdS	5.11%	88	10.71%
Training: MA + 45	4.17%	75	5.81%
Training: MA	36.67%	104	40.24%
Training: BA	50.71%	23	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.12%	45	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.63%	46	1.28%
Male to Female Teaching Force Ratios	1:3	4	2:7
Average Daily Membership	16,766	9	959,536
Average Daily Attendance	15,960	9	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,739.11	56	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,588.64	54	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,241.01	59	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 84,018.33	30	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 155,000.00	16	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	133	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:7	134	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 38,650.00	16	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,000.00	55	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 49,000.00	46	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	N/A		\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	N/A		\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	N/A		\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 31,500.00	134	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,466.00	138	\$ -
30 Year Career Earnings Potential	\$ 19,666,000.00	80	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 85.00	20	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.11	75	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.46	38	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.64	37	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.78	81	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 16.73	32	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 33.65	3	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.50	79	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.55	59	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 20.75	6	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.60	61	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 16.85	21	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 21.64	25	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.63	42	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.60	51	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.06	61	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.55	32	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 30.32	9	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 36.86	9	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 551.25	3	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 62.50	59	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	N/A		\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	N/A		\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 551.25	132	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 701.25	144	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 551.25	3	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 62.50	53	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A		\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A		\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 551.25	112	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 701.25	122	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,856.00	39	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,239.00	17	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,617.00	64	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,550.00	62	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,856.00	33	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,239.00	12	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,617.00	66	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,192.00	42	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 98.00	109	\$ 2,077.80
High School Softball, Head Coach	\$ 4,192.00	42	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,098.00	46	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,098.00	71	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,098.00	69	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,192.00	14	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,098.00	22	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,192.00	11	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,098.00	18	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,098.00	46	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,098.00	36	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,098.00	46	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,098.00	37	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,098.00	38	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,098.00	32	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 4,192.00	10	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,617.00	40	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,311.00	36	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 2,098.00	12	\$ 1,789.36
High School Dance	\$ 2,098.00	9	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,098.00	57	\$ 4,283.99
Asst. Athletic Director	\$ 1,046.00	13	\$ 2,341.47
Cheerleading, Head Coach	\$ 6,287.00	5	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,239.00	54	\$ 5,162.75
Asst. Band Director	\$ 2,098.00	52	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 1,575.00	41	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	67.1%	24	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	60.6%	11	48.3%
Achievement: 3-8 Science Proficient & Advanced	81.9%	10	64.5%
Achievement: Algebra I Proficient & Advanced	62.9%	82	65.6%
Achievement: Algebra II Proficient & Advanced	58.0%	59	54.2%
Achievement: Biology I Proficient & Advanced	74.2%	34	65.2%
Achievement: English I Proficient & Advanced	78.1%	30	71.8%
Achievement: English II Proficient & Advanced	76.1%	11	64.8%
Achievement: English III Proficient & Advanced	44.0%	65	41.7%
Achievement: Chemistry Proficient & Advanced	45.4%	58	44.2%
ACT: Composite	20	23	19.4
ACT: English	19.9	21	18.9
ACT: Math	19.3	25	18.9
ACT: Reading	20.4	22	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	19.9	19	19.4
ACT: English 3 Year Average	19.8	18	18.9
ACT: Math 3 Year Average	19.2	25	18.8
ACT: Reading 3 Year Average	20.1	19	19.5
ACT: Science 3 Year Average	19.9	22	19.2
Graduation Rate: All Students	95.7%	21	87.8%
Graduation Rate: Female Students	96.9%	22	90.5%
Graduation Rate: Male Students	94.4%	23	85.3%