

**2014 - 2015 ESP Ranking Report**

**ESP Position: Bus Driver**

**Ranked By: Maximum Salary**

**Compiled On: 5/6/2015**

*Districts were asked to provide the maximum hourly salary for full-time employees designated as bus drivers including those in maintenance and supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org.*

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Lake County School District	Lake	\$ 28.40		\$ 63.21	2	180
2	Campbell County School District	Campbell	\$ 23.37	\$ 38.86	\$ 54.36	5	180
3	Fentress County School District	Fentress	\$ 47.50		\$ 54.00	3	167
4	Cannon County School District	Cannon	\$ 33.33	\$ 36.67	\$ 40.00	1.5	180
5	Dyer County School District	Dyer	\$ 16.16	\$ 16.16	\$ 36.06	4	192
6	Lewis County School District	Lewis	\$ 32.84	\$ 32.84	\$ 32.84	2	178
7	Hamilton County School District	Hamilton	\$ 31.66	\$ 31.66	\$ 31.66	5.5	180
8	Williamson County School District	Williamson	\$ 7.81	\$ 19.72	\$ 31.63	5.25	177
9	Robertson County School District	Robertson	\$ 11.25		\$ 30.81	4	180
10	Cheatham County School District	Cheatham	\$ 10.18	\$ 20.16	\$ 30.14	5.5	180
11	Overton County School District	Overton	\$ 10.00	\$ 20.00	\$ 30.00	4	180
12	Meigs County School District	Meigs	\$ 23.87	\$ 26.34	\$ 28.82	3	178
13	Hamblen County School District	Hamblen	\$ 15.80		\$ 28.37	3	180
14	Jefferson County School District	Jefferson	\$ 27.44	\$ 27.78	\$ 28.12	3	180
15	Decatur County School District	Decatur	\$ 25.11	\$ 26.44	\$ 27.78	2.5	180
16	Rhea County School District	Rhea	\$ 15.80	\$ 21.44	\$ 27.07	3	180
17	White County School District	White	\$ -	\$ 12.68	\$ 25.37	3	182
18	Moore County School District	Moor	\$ 15.57	\$ 20.32	\$ 25.08	3	180
19	Franklin SSD	Williamson	\$ 9.32	\$ 17.15	\$ 24.98	6	190
20	DeKalb County School District	DeKalb	\$ 20.66		\$ 24.33	3	180

21 Sumner County School District	Sumner	\$ 10.16	\$ 12.07	\$ 22.89	5	180
22 Stewart County School District	Stewart	\$ 21.12	\$ 21.91	\$ 22.70	3	183
23 Humphreys County School District	Humphreys	\$ 20.55	\$ 21.27	\$ 21.99	3	180
24 Pickett County School District	Pickett	\$ 21.57	\$ 21.57	\$ 21.57	3	180
25 Chester County School District	Chester	\$ 21.16	\$ 21.16	\$ 21.16	3	180
26 Wayne County School District	Wayne	\$ 21.11	\$ 21.11	\$ 21.11	2.5	180
27 Gibson Co Sp Dist	Gibson	\$ 17.88	\$ 20.68	\$ 21.06	3	180
28 Haywood County School District	Haywood	\$ 16.91	\$ 18.84	\$ 20.77	3	190
29 Bedford County School District	Bedford	\$ 16.28		\$ 20.67	4	180
30 Macon County School District	Macon	\$ 13.63		\$ 20.50	3.5	180
31 Crockett County School District	Crockett	\$ 16.00	\$ 18.17	\$ 20.33	3	180
32 Lincoln County School District	Lincoln	\$ 16.56	\$ 18.31	\$ 20.06	3	180
33 Wilson County School District	Wilson	\$ 12.75	\$ 16.17	\$ 19.60	4.5	192
34 Paris School District	Henry	\$ 17.71	\$ 18.61	\$ 19.52	4	180
34 Paris School District	Henry	\$ 17.71	\$ 18.61	\$ 19.52	4	180
36 Lebanon School District	Wilson	\$ 17.38	\$ 18.91	\$ 19.49	4	196
37 Davidson County School District	Davidson	\$ 12.83	\$ 16.04	\$ 19.24	7	196
38 Sequatchie County School District	Sequatchie	\$ 17.22	\$ 18.20	\$ 19.18	4	180
39 Fayetteville School District	Lewis	\$ 17.94	\$ 18.46	\$ 18.98	3.5	180
40 Putnam County School District	Putnam	\$ 12.07		\$ 18.72	5	180
41 Roane County School District	Roane	\$ 18.60	\$ 18.60	\$ 18.60	4	180
42 Trousdale County School District	Trousdale	\$ 18.53	\$ 18.53	\$ 18.53	3	180
43 Hardin County School District	Hardin	\$ 17.62	\$ 18.07	\$ 18.52	4	180
44 Cumberland County School District	Cumberland	\$ 10.35	\$ 14.35	\$ 18.35	4	182
45 Johnson County School District	Johnson	\$ 13.47	\$ 15.83	\$ 18.18	3	168
46 Sevier County School District	Sevier	\$ 7.75	\$ 13.58	\$ 18.07	6	180
47 McNairy County School District	McNairy	\$ 13.00	\$ 15.50	\$ 18.00	4	180
48 Smith County School District	Smith	\$ 14.68	\$ 16.15	\$ 17.51	4	180
49 Montgomery County School District	Montgomery	\$ 12.74	\$ 15.12	\$ 17.49	5	191
50 Cleveland School District	Bradley	\$ 17.23	\$ 17.23	\$ 17.23	4	177
51 Trenton School District	Gibson	\$ 16.97	\$ 16.97	\$ 16.97	4	180
52 Kingsport School District	Sullivan	\$ 11.55	\$ 14.20	\$ 16.85	6	174
53 Marion County School District	Marion	\$ 14.00		\$ 16.50	5	180
54 Van Buren County School District	Van Buren	\$ 16.15	\$ 16.15	\$ 16.15	4	180
55 Coffee County School District	Coffee	\$ 8.79	\$ 12.47	\$ 16.14	5	191

56 Bradford School District	Gibson				\$ 16.00	4	180
57 Maury County School District	Maury	\$ 14.73	\$ 15.24		\$ 15.75	4	200
58 Scott County School District	Scott	\$ 14.59	\$ 15.11		\$ 15.62	4	188
59 Humboldt School District	Gibson	\$ 15.38			\$ 15.38	4	187
60 Hardeman County School District	Hardeman	\$ 14.27			\$ 15.32	3	175
61 Madison County School District	Madison	\$ 13.37	\$ 14.14		\$ 14.90	6	180
62 Franklin County School District	Franklin	\$ 9.30	\$ 12.07		\$ 14.87	7	180
63 Greeneville School District	Greene	\$ 11.05			\$ 14.80	4	175
64 Hickman County School District	Hickman	\$ 11.13	\$ 12.89		\$ 14.66	5	180
65 Alcoa School District	Blount	\$ 13.37	\$ 14.61		\$ 14.61	2	180
66 Murfreesboro School District	Rutherford	\$ 11.87	\$ 12.83		\$ 14.29		200
67 Clay County School District	Clay	\$ 13.08	\$ 13.58		\$ 14.08	4	183
68 Dickson County School District	Dickson	\$ 10.44	\$ 12.66		\$ 14.03	5	200
69 Henderson County School District	Henderson				\$ 14.02	5	180
70 Morgan County School District	Morgan	\$ 11.86	\$ 12.93		\$ 14.00	4	185
71 Carroll County School District	Carroll	\$ 13.85	\$ 13.85		\$ 13.85	4	180
72 Maryville School District	Blount	\$ 10.48			\$ 13.69	6.75	187
73 Grundy County School District	Grundy	\$ 13.10	\$ 13.29		\$ 13.47	4	177
74 Greene County School District	Greene	\$ 11.09	\$ 12.23		\$ 13.38	4	190
75 Oneida School District	Scott	\$ 9.00			\$ 13.20	6	190
76 Sullivan County School District	Sullivan	\$ 10.37	\$ 11.47		\$ 12.56	6	187
77 Unicoi County School District	Unicoi	\$ 11.05	\$ 11.74		\$ 12.43	4	180
78 Houston County School District	Houston	\$ 11.40			\$ 12.40	5	190
79 Bristol School District	Sullivan	\$ 9.78	\$ 11.02		\$ 12.26	5	177
80 Giles County School District	Giles	\$ 10.74	\$ 11.33		\$ 11.93	6	180
81 Hawkins County School District	Hawkins	\$ 9.73	\$ 10.80		\$ 11.88	5	180
82 Perry County School District	Perry	\$ 10.24	\$ 10.81		\$ 11.39	7	180
83 Claiborne County School District	Claiborne	\$ 7.29	\$ 9.24		\$ 11.18	7	180
84 Athens School District	McMinn	\$ 9.51	\$ 10.19		\$ 10.87	6	180
85 Tipton County School District	Tipton	\$ 9.14	\$ 9.92		\$ 10.69	6	183
86 Weakley County School District	Weakley	\$ 9.60			\$ 10.60	5	180
87 Elizabethton School District	Carter	\$ 8.42			\$ 10.35	6	173
88 Milan School District	Gibson	\$ 9.83	\$ 10.06		\$ 10.29	6	184
89 McMinn County School District	McMinn	\$ 9.25	\$ 9.76		\$ 10.27	6	184
90 Benton County School District	Benton	\$ 8.03	\$ 8.50		\$ 9.00	7	180

91 Carter County School District	Carter	\$ 8.27	\$ 8.27	\$ 8.27	6	180
92 Lauderdale County School District	Lauderdale	\$ 1.33	\$ 1.66	\$ 1.98	4	187
Achievement School District	Shelby					
Alamo School District	Crockett					
Anderson County School District	Anderson					
Arlington School District	Shelby					
Bartlett School District	Shelby					
Bells School District	Crockett					
Bledsoe County School District	Bledsoe					
Blount County School District	Blount					
Bradley County School District	Bradley					
Clinton School District	Anderson					
Cocke County School District	Cocke				5	198
Collierville School District	Shelby					
Dayton School District	Rhea					
Dyersburg School District	Dyer					
Etowah School District	McMinn					
Fayette County School District	Fayette				5	180
Germantown School District	Shelby					
Grainger County School District	Grainger					
Hancock County School District	Hancock					
Henry County School District	Henry					
Hollow Rock - Bruceton School District	Carroll					
Huntingdon School District	Carroll					
Jackson County School District	Jackson					
Johnson City School District	Washington					
Knox County School District	Knox					
Lakeland School District	Shelby					
Lawrence County School District	Lawrence	\$ 9.26			6	185
Lenoir City School District	Loudon					
Lexington School District	Henderson					
Loudon County School District	Loudon					
Manchester School District	Coffee					
Marshall County School District	Marshall					
McKenzie School District	Carroll					

Millington School District	Shelby	
Monroe County School District	Monroe	
Newport School District	Cocke	
Oak Ridge School District	Anderson	
Obion County School District	Obion	
Polk County School District	Polk	
Richard City School District	Marion	
Rogersville School District	Hawkins	
Rutherford County School District	Rutherford	
Shelby County School District	Shelby	
South Carroll School District	Carroll	
Sweetwater School District	Monroe	
Tullahoma School District	Coffee	
Union City School District	Obion	
Union County School District	Union	
Warren County School District	Warren	
Washington County School District	Washington	
West Carroll Sp Dist	Carroll	