

2014 - 2015 ESP Ranking Report
ESP Position: Cafeteria Worker
Ranked By: Minimum Salary
Compiled On: 5/6/2015

Districts were asked to provide the minimum hourly salary for full-time employees designated as cafeteria workers including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org.

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Germantown School District	Shelby	\$ 12.80	\$ 16.38	\$ 19.95	5	204
1	Lakeland School District	Shelby	\$ 12.80		\$ 19.95	7	204
3	Arlington School District	Shelby	\$ 12.74	\$ 12.74	\$ 12.74	5.5	204
4	Carroll County School District	Carroll	\$ 12.12	\$ 12.12	\$ 12.12	5.5	180
5	Campbell County School District	Campbell	\$ 11.91	\$ 13.32	\$ 14.73	6	183
6	Shelby County School District	Shelby	\$ 11.53	\$ 12.65	\$ 16.14	5	180
7	Williamson County School District	Williamson	\$ 10.98	\$ 13.85	\$ 16.72	4.5	174
8	Johnson City School District	Washington	\$ 10.69	\$ 11.98	\$ 13.37	5.5	185
9	Athens School District	McMinn	\$ 10.66	\$ 12.39	\$ 14.12	6.5	180
10	Houston County School District	Houston	\$ 10.61	\$ 12.56	\$ 14.52	8	200
11	Overton County School District	Overton	\$ 10.52	\$ 11.04	\$ 11.57	6	180
12	Lake County School District	Lake	\$ 10.46	\$ 10.56	\$ 10.78	6.5	182
13	Tipton County School District	Tipton	\$ 10.45	\$ 11.31	\$ 12.16	6	185
14	Decatur County School District	Decatur	\$ 10.36	\$ 13.29	\$ 16.22	6	185
15	Alamo School District	Crockett	\$ 10.30	\$ 13.70	\$ 17.09	7.5	195
16	Milan School District	Gibson	\$ 10.15	\$ 10.63	\$ 11.10	6	180
17	Robertson County School District	Robertson	\$ 10.10		\$ 15.69	7	180
18	Meigs County School District	Meigs	\$ 10.09	\$ 13.23	\$ 14.35	6	178
19	Sevier County School District	Sevier	\$ 10.05	\$ 16.72	\$ 17.09	6	190

20 Henderson County School District	Henderson	\$ 10.00	\$ 12.54	\$ 15.08	7	193
21 Sweetwater School District	Monroe	\$ 9.89		\$ 10.67	4.5	180
22 Trenton School District	Gibson	\$ 9.73	\$ 9.73	\$ 9.73	7	190
23 Rhea County School District	Rhea	\$ 9.70	\$ 16.40	\$ 23.10	6	189
24 Dyersburg School District	Dyer	\$ 9.67	\$ 13.20	\$ 29.80	5.5	180
25 Clinton School District	Anderson	\$ 9.66		\$ 14.63	6	184
26 Unicoi County School District	Unicoi	\$ 9.62	\$ 10.36	\$ 11.10	5	180
27 Franklin SSD	Williamson	\$ 9.55	\$ 12.28	\$ 15.02	7	190
28 McKenzie School District	Carroll	\$ 9.53	\$ 16.62	\$ 23.71	6	188
29 Putnam County School District	Putnam	\$ 9.51		\$ 16.15	4	180
30 Wilson County School District	Wilson	\$ 9.50	\$ 11.12	\$ 12.75	6	193
31 Oneida School District	Scott	\$ 9.45	\$ 7.80	\$ 15.60	6	180
32 Lawrence County School District	Lawrence	\$ 9.40				185
33 Perry County School District	Perry	\$ 9.39	\$ 10.88	\$ 11.85	7	180
34 Van Buren County School District	Van Buren	\$ 9.38	\$ 12.28	\$ 15.19	7	180
35 Weakley County School District	Weakley	\$ 9.35	\$ 11.03	\$ 12.70	5.5	180
36 Collierville School District	Shelby	\$ 9.34	\$ 12.16	\$ 14.98	5.5	204
37 Kingsport School District	Sullivan	\$ 9.32	\$ 11.45	\$ 13.59	5.5	174
38 Sequatchie County School District	Sequatchie	\$ 9.27	\$ 12.36	\$ 15.45	7	180
39 Scott County School District	Scott	\$ 9.26		\$ 9.90	7	185
40 Marion County School District	Marion	\$ 9.20		\$ 12.00	6	185
41 Murfreesboro School District	Rutherford	\$ 9.10	\$ 10.92	\$ 11.97		185
42 Maryville School District	Blount	\$ 9.07		\$ 17.17	5.9	187
43 Greeneville School District	Greene	\$ 9.05		\$ 12.80	6.5	187
44 Greene County School District	Greene	\$ 8.99	\$ 15.89	\$ 22.79	6	190
45 Sullivan County School District	Sullivan	\$ 8.97	\$ 10.47	\$ 11.97	5.5	188
46 Crockett County School District	Crockett	\$ 8.96	\$ 12.74	\$ 16.53	7	180
46 Smith County School District	Smith	\$ 8.96	\$ 10.59	\$ 46.46	7	180
48 Monroe County School District	Monroe	\$ 8.90	\$ 11.15	\$ 13.40	6	176
49 Fayetteville School District	Lewis	\$ 8.85		\$ 12.50	7	181
50 Elizabethton School District	Carter	\$ 8.83		\$ 10.86	6	220
51 Bells School District	Crockett	\$ 8.77	\$ 11.22	\$ 13.66	7	191
52 Newport School District	Cocke	\$ 8.75	\$ 9.40	\$ 10.05	6	180
53 Paris School District	Henry	\$ 8.71	\$ 9.15	\$ 9.60	7	180
53 Paris School District	Henry	\$ 8.71	\$ 9.15	\$ 9.60	7	180

55 Maury County School District	Maury	\$ 8.70	\$ 10.92	\$ 13.15	7.5	200
55 McMinn County School District	McMinn	\$ 8.70		\$ 10.76	7	182
57 Bristol School District	Sullivan	\$ 8.67	\$ 13.59	\$ 18.51	5.5	177
58 Hardeman County School District	Hardeman	\$ 8.48		\$ 9.72	7.5	180
59 Cleveland School District	Bradley	\$ 8.40	\$ 13.28	\$ 13.28	7.5	177
60 Alcoa School District	Blount	\$ 8.37	\$ 9.38	\$ 15.94	5.5	183
61 Hamilton County School District	Hamilton	\$ 8.35	\$ 12.21	\$ 14.50	5.5	180
62 Tullahoma School District	Coffee	\$ 8.32	\$ 11.18	\$ 13.10	7	191
63 DeKalb County School District	DeKalb	\$ 8.28		\$ 11.08	8	180
64 Huntingdon School District	Carroll	\$ 8.25	\$ 9.62	\$ 11.00	5	180
64 Stewart County School District	Stewart	\$ 8.25	\$ 9.49	\$ 10.73	5.5	183
66 Anderson County School District	Anderson	\$ 8.24	\$ 10.40	\$ 12.55	6	187
67 Bedford County School District	Bedford	\$ 8.16		\$ 10.67	6	180
68 Clay County School District	Clay	\$ 8.15	\$ 8.90	\$ 9.65	8	184
69 Benton County School District	Benton	\$ 8.03	\$ 8.64	\$ 9.25	7	180
70 Fayette County School District	Fayette	\$ 8.00	\$ 8.82	\$ 9.67	7	180
70 Jefferson County School District	Jefferson	\$ 8.00	\$ 9.21	\$ 14.75	6.25	185
72 Morgan County School District	Morgan	\$ 7.96		\$ 11.68	6.5	189
73 Dickson County School District	Dickson	\$ 7.91	\$ 8.75	\$ 10.66	6.5	191
74 Madison County School District	Madison	\$ 7.86	\$ 8.93	\$ 9.99	6	180
75 Etowah School District	McMinn	\$ 7.85		\$ 15.00	8	180
76 Wayne County School District	Wayne	\$ 7.77		\$ 9.86	6	180
77 Lincoln County School District	Lincoln	\$ 7.76		\$ 15.15	6.5	190
78 Trousdale County School District	Trousdale	\$ 7.75	\$ 12.71	\$ 17.67	7	180
79 Davidson County School District	Davidson	\$ 7.74	\$ 12.87	\$ 18.00	4.5	196
80 Blount County School District	Blount	\$ 7.73		\$ 15.92		
80 West Carroll Sp Dist	Carroll	\$ 7.73	\$ 10.68	\$ 13.62	7	183
80 White County School District	White	\$ 7.73	\$ 13.87	\$ 20.02	6	183
83 Montgomery County School District	Montgomery	\$ 7.65	\$ 10.83	\$ 14.01	3.5	189
84 Union County School District	Union	\$ 7.64	\$ 14.23	\$ 20.81	6	180
85 Macon County School District	Macon	\$ 7.62		\$ 12.27	7	180
85 Sumner County School District	Sumner	\$ 7.62	\$ 9.31	\$ 18.18	6	192
87 Pickett County School District	Pickett	\$ 7.59	\$ 10.18	\$ 12.77	7	180
88 Humboldt School District	Gibson	\$ 7.56		\$ 12.74	7.5	189
88 Johnson County School District	Johnson	\$ 7.56	\$ 8.45	\$ 9.33	7	168

90 Knox County School District	Knox	\$ 7.41	\$ 9.27	\$ 14.86	6	188
91 Cannon County School District	Cannon	\$ 7.25	\$ 9.45	\$ 13.30	7.5	193
91 Dayton School District	Rhea	\$ 7.25	\$ 12.00	\$ 20.81	7	185
91 Fentress County School District	Fentress	\$ 7.25		\$ 11.88	7	180
91 Grundy County School District	Grundy	\$ 7.25		\$ 15.04		177
91 Rogersville School District	Hawkins	\$ 7.25	\$ 9.18	\$ 10.76	5	180
96 Giles County School District	Giles	\$ 6.96	\$ 10.26	\$ 14.15	5	200
96 Hawkins County School District	Hawkins	\$ 6.96	\$ 13.90	\$ 20.84	6	180
98 Cumberland County School District	Cumberland	\$ 6.88	\$ 12.96	\$ 19.04	5	190
99 Hamblen County School District	Hamblen	\$ 6.53		\$ 19.16	5	177
100 Humphreys County School District	Humphreys	\$ 6.43	\$ 10.71	\$ 14.99	7	185
101 Dyer County School District	Dyer	\$ 6.01	\$ 11.51	\$ 26.24	5.5	190
102 Claiborne County School District	Claiborne	\$ 5.99	\$ 12.27	\$ 18.55	7	180
103 Chester County School District	Chester	\$ 5.84	\$ 12.43	\$ 19.02	5	180
104 Coffee County School District	Coffee	\$ 5.54	\$ 9.91	\$ 14.27	6.5	192
105 Franklin County School District	Franklin	\$ 5.04	\$ 12.15	\$ 49.95	6.6	182
106 Hardin County School District	Hardin	\$ 4.83	\$ 10.44	\$ 16.05	6	181
107 Carter County School District	Carter	\$ 4.36	\$ 10.52	\$ 16.69	6	170
108 McNairy County School District	McNairy	\$ 4.33	\$ 10.74	\$ 17.14	6.5	185
109 Gibson Co Sp Dist	Gibson	\$ 4.07	\$ 11.09	\$ 21.34	6	187
110 Lauderdale County School District	Lauderdale	\$ 3.35	\$ 15.00	\$ 26.66	6.5	180
111 Lewis County School District	Lewis	\$ 3.24	\$ 7.95	\$ 12.67	6	180
112 Loudon County School District	Loudon	\$ 2.86	\$ 14.10	\$ 25.35	6	190
113 Warren County School District	Warren	\$ 2.63	\$ 10.96	\$ 19.29	6	187
114 Richard City School District	Marion	\$ -	\$ 5.19	\$ 10.39	7	220
Achievement School District	Shelby					
Bartlett School District	Shelby					
Bledsoe County School District	Bledsoe					
Bradford School District	Gibson			\$ 9.15	8	180
Bradley County School District	Bradley					
Cheatham County School District	Cheatham					
Cocke County School District	Cocke				7	193
Grainger County School District	Grainger					
Hancock County School District	Hancock					
Haywood County School District	Haywood					

Henry County School District	Henry			
Hickman County School District	Hickman			
Hollow Rock - Bruceton School District	Carroll		7	177
Jackson County School District	Jackson			
Lebanon School District	Wilson			
Lenoir City School District	Loudon			
Lexington School District	Henderson			
Manchester School District	Coffee			
Marshall County School District	Marshall			
Millington School District	Shelby		6.5	
Moore County School District	Moor			
Oak Ridge School District	Anderson			
Obion County School District	Obion			
Polk County School District	Polk			
Roane County School District	Roane			
Rutherford County School District	Rutherford			
South Carroll School District	Carroll		6	190
Union City School District	Obion			
Washington County School District	Washington			