

2014 - 2015 ESP Ranking Report
ESP Position: School Nurse
Ranked By: Maximum Salary
Compiled On: 5/6/2015

Districts were asked to provide the maximum hourly salary for full-time employees designated as school nurses including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org.

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Henry County School District	Henry			\$ 99.53		184
2	Robertson County School District	Robertson	\$ 28.91		\$ 51.24	7	180
3	Sevier County School District	Sevier	\$ 14.04	\$ 35.00	\$ 51.14	4.5	200
4	Franklin SSD	Williamson	\$ 20.46	\$ 33.85	\$ 47.24	7	195
5	Newport School District	Cocke	\$ 26.53	\$ 34.02	\$ 41.52	7	180
6	Sequatchie County School District	Sequatchie	\$ 16.81	\$ 28.48	\$ 40.14	7.5	180
7	Meigs County School District	Meigs	\$ 28.35	\$ 34.13	\$ 39.91	7	190
8	Monroe County School District	Monroe	\$ 16.85	\$ 27.49	\$ 38.12	6.75	200
9	Hardeman County School District	Hardeman	\$ 17.49	\$ 27.79	\$ 38.10	7.5	200
10	Knox County School District	Knox	\$ 22.83	\$ 30.05	\$ 37.28	7.75	200
11	Union County School District	Union	\$ 22.16	\$ 29.68	\$ 37.19	7.5	200
12	Bedford County School District	Bedford	\$ 22.07		\$ 35.26	7	180
13	Hawkins County School District	Hawkins	\$ 14.38	\$ 24.51	\$ 34.64	7	180
14	Clinton School District	Anderson	\$ 24.25	\$ 29.44	\$ 34.63	7.5	200
15	Marion County School District	Marion	\$ 15.17	\$ 24.74	\$ 34.31	7.5	200
16	Coffee County School District	Coffee	\$ 24.69	\$ 29.16	\$ 33.62	7	200
17	Humphreys County School District	Humphreys	\$ 13.05	\$ 23.25	\$ 33.45	7	180
18	Crockett County School District	Crockett	\$ 24.57	\$ 28.51	\$ 32.45	7	200
19	Gibson Co Sp Dist	Gibson	\$ 13.91	\$ 18.40	\$ 32.44	7	190
20	Wilson County School District	Wilson	\$ 22.68	\$ 27.55	\$ 32.43	7.5	200

21	Roane County School District	Roane	\$ 15.47	\$ 23.65	\$ 31.82	7.25	200
22	Maury County School District	Maury	\$ 23.24	\$ 27.43	\$ 31.61	7.5	200
23	Franklin County School District	Franklin	\$ 12.39	\$ 17.50	\$ 31.55	7.4	186
24	Carter County School District	Carter	\$ 12.40	\$ 21.89	\$ 31.39	7	185
25	Hamilton County School District	Hamilton	\$ 17.06	\$ 23.20	\$ 31.19	7.5	180
26	Dekalb County School District	DeKalb	\$ 24.43		\$ 31.17	7	200
27	Haywood County School District	Haywood	\$ 18.96	\$ 24.85	\$ 30.74	7	200
28	Dickson County School District	Dickson	\$ 18.05	\$ 21.02	\$ 30.72	7	200
29	Blount County School District	Blount	\$ 13.62		\$ 30.69		
30	Warren County School District	Warren	\$ 23.09	\$ 26.77	\$ 30.46	7.5	200
31	McKenzie School District	Carroll	\$ 14.24	\$ 22.22	\$ 30.21	7	200
32	Dyersburg School District	Dyer	\$ 21.90	\$ 26.26	\$ 29.82	8	200
33	Rogersville School District	Hawkins	\$ 29.81	\$ 29.81	\$ 29.81	7.5	200
34	Williamson County School District	Williamson	\$ 19.35	\$ 24.50	\$ 29.65	7	186
35	Bradford School District	Gibson			\$ 29.45	7.5	180
36	Lewis County School District	Lewis	\$ 29.10	\$ 29.10	\$ 29.10	7	178
37	West Carroll Sp Dist	Carroll	\$ 20.37	\$ 24.67	\$ 28.96	7	180
38	Humboldt School District	Gibson	\$ 21.67		\$ 28.80	7.5	200
39	Oneida School District	Scott	\$ 28.75	\$ 28.75	\$ 28.75	7.5	200
40	Hickman County School District	Hickman	\$ 21.88	\$ 25.23	\$ 28.58	8	200
41	Campbell County School District	Campbell	\$ 16.71	\$ 22.50	\$ 28.30	7.5	200
42	Clay County School District	Clay	\$ 19.56	\$ 23.92	\$ 28.28	7	183
43	Van Buren County School District	Van Buren	\$ 28.23	\$ 28.23	\$ 28.23	8	180
44	Athens School District	McMinn	\$ 6.61	\$ 17.28	\$ 27.96	7	185
45	Cleveland School District	Bradley	\$ 13.84	\$ 20.76	\$ 27.68	5.5	177
46	Collierville School District	Shelby	\$ 25.00	\$ 26.29	\$ 27.57	8	204
47	Trenton School District	Gibson	\$ 27.27	\$ 27.27	\$ 27.27	7.5	220
48	Oak Ridge School District	Anderson	\$ 19.67	\$ 23.45	\$ 27.23	7.5	191
49	Maryville School District	Blount	\$ 19.51		\$ 27.08	6.8	187
50	Hardin County School District	Hardin	\$ 11.26	\$ 19.13	\$ 26.99	6.5	200
51	Giles County School District	Giles	\$ 20.64	\$ 23.72	\$ 26.81	8	200
52	Grundy County School District	Grundy	\$ 25.68	\$ 26.22	\$ 26.76	5.5	177
53	Sumner County School District	Sumner	\$ 13.37	\$ 17.78	\$ 26.63	7.5	195
54	Loudon County School District	Loudon	\$ 13.93	\$ 19.97	\$ 26.01	7	178
54	Murfreesboro School District	Rutherford	\$ 14.05	\$ 17.69	\$ 26.01		200

56 Lincoln County School District	Lincoln	\$ 23.59	\$ 24.77	\$ 25.95	6.5	180
57 Milan School District	Gibson	\$ 25.79	\$ 25.79	\$ 25.79	7	180
58 Benton County School District	Benton	\$ 23.80	\$ 24.59	\$ 25.39	7	180
59 Alcoa School District	Blount	\$ 16.93	\$ 21.15	\$ 25.37	8	190
60 Greeneville School District	Greene	\$ 19.41		\$ 25.32	8	180
61 Dayton School District	Rhea	\$ 24.71	\$ 24.71	\$ 24.71	4	185
62 Kingsport School District	Sullivan	\$ 21.32		\$ 24.54	7.5	182
63 Arlington School District	Shelby	\$ 23.45	\$ 23.93	\$ 24.40	8	205
64 Germantown School District	Shelby	\$ 16.72	\$ 20.50	\$ 24.28	7	203
65 Fayetteville School District	Lewis	\$ 18.47	\$ 21.24	\$ 24.01	7.5	185
66 Huntingdon School District	Carroll	\$ 23.38	\$ 23.38	\$ 23.38	7.5	220
67 Hamblen County School District	Hamblen	\$ 14.58		\$ 23.31	7.5	185
68 Sweetwater School District	Monroe	\$ 22.53		\$ 22.53	7.5	220
69 Cannon County School District	Cannon	\$ 15.00	\$ 19.82	\$ 22.37	7.5	167
70 Montgomery County School District	Montgomery	\$ 16.10	\$ 19.10	\$ 22.10	8	196
71 Bradley County School District	Bradley	\$ 19.27	\$ 20.62	\$ 21.98	7	193
72 Moore County School District	Moor	\$ 21.70	\$ 21.70	\$ 21.70	8	200
73 Weakley County School District	Weakley	\$ 13.95	\$ 14.78	\$ 21.40	8	190
74 Lauderdale County School District	Lauderdale	\$ 13.79	\$ 17.56	\$ 21.33	7.5	200
75 McNairy County School District	McNairy	\$ 12.00	\$ 16.57	\$ 21.14	7	180
76 Paris School District	Henry	\$ 14.44	\$ 17.78	\$ 21.11	5	180
76 Paris School District	Henry	\$ 14.44	\$ 17.78	\$ 21.11	5	180
78 Shelby County School District	Shelby	\$ 14.85	\$ 19.46	\$ 20.79	8	207
79 Carroll County School District	Carroll	\$ 20.77	\$ 20.77	\$ 20.77	6	190
80 Rhea County School District	Rhea	\$ 12.81	\$ 16.76	\$ 20.71	7.5	195
81 Anderson County School District	Anderson	\$ 15.77	\$ 18.00	\$ 20.23	8	195
82 Claiborne County School District	Claiborne	\$ 15.00	\$ 17.50	\$ 20.00	7	180
82 Etowah School District	McMinn			\$ 20.00		
82 Houston County School District	Houston	\$ 20.00	\$ 20.00	\$ 20.00	7	200
85 Hollow Rock - Bruceton School District	Carroll	\$ 19.65	\$ 19.65	\$ 19.65	7.5	194
86 Macon County School District	Macon	\$ 14.82		\$ 18.71	8	196
87 Lake County School District	Lake	\$ 18.65	\$ 18.65	\$ 18.65	7	180
88 Johnson City School District	Washington	\$ 12.93		\$ 18.47	7	195
89 Putnam County School District	Putnam	\$ 11.75		\$ 18.40	7	180
90 Fentress County School District	Fentress	\$ 18.25		\$ 18.25	7.5	167

91 Richard City School District	Marion	\$ -	\$ 9.09	\$ 18.18	7	220
92 Trousdale County School District	Trousdale	\$ 18.12	\$ 18.12	\$ 18.12	7	192
93 Chester County School District	Chester	\$ 14.00	\$ 16.00	\$ 18.00	7	180
94 Alamo School District	Crockett	\$ 17.98	\$ 17.98	\$ 17.98	7.5	195
95 Jefferson County School District	Jefferson	\$ 11.92	\$ 14.11	\$ 17.90	7	182
96 Madison County School District	Madison	\$ 15.38	\$ 16.61	\$ 17.87	7	180
97 Fayette County School District	Fayette	\$ 16.29	\$ 17.03	\$ 17.77	7.5	180
98 Perry County School District	Perry	\$ 15.82	\$ 16.74	\$ 17.65	7	200
99 Bristol School District	Sullivan	\$ 13.69	\$ 15.57	\$ 17.44	5.5	177
99 Henderson County School District	Henderson	\$ 14.85	\$ 16.14	\$ 17.44	7	182
101 Lawrence County School District	Lawrence	\$ 14.15		\$ 17.17		200
102 White County School District	White	\$ -	\$ 8.54	\$ 17.08	7	186
103 Stewart County School District	Stewart	\$ 15.90	\$ 16.39	\$ 16.89	5.5	183
104 Morgan County School District	Morgan	\$ 12.52	\$ 14.69	\$ 16.87	7.5	200
105 McMinn County School District	McMinn	\$ 15.93	\$ 16.21	\$ 16.48	7	180
106 Cheatham County School District	Cheatham	\$ 8.86	\$ 12.42	\$ 15.99	10	240
107 Scott County School District	Scott	\$ 14.69	\$ 15.20	\$ 15.71	7	185
108 Elizabethton School District	Carter	\$ 12.69		\$ 15.60	7.5	180
109 Pickett County School District	Pickett	\$ 15.00	\$ 15.00	\$ 15.00	7.5	180
110 Dyer County School District	Dyer	\$ 14.71	\$ 14.71	\$ 14.71	7	190
111 Cumberland County School District	Cumberland	\$ 12.17	\$ 13.28	\$ 14.40	7	182
112 Greene County School District	Greene	\$ 12.18	\$ 13.24	\$ 14.30	7	190
113 Unicoi County School District	Unicoi	\$ 11.37	\$ 12.73	\$ 14.08	7.5	180
114 Johnson County School District	Johnson	\$ 11.43	\$ 12.04	\$ 12.66	7.5	200
115 Wayne County School District	Wayne	\$ 10.93	\$ 11.32	\$ 11.71	6.5	200
Achievement School District	Shelby					
Bartlett School District	Shelby					
Bells School District	Crockett					
Bledsoe County School District	Bledsoe					
Cocke County School District	Cocke				7.5	
Davidson County School District	Davidson					
Decatur County School District	Decatur					
Grainger County School District	Grainger					
Hancock County School District	Hancock					
Jackson County School District	Jackson					

Lakeland School District	Shelby	\$ 15.00		4	201
Lebanon School District	Wilson				
Lenoir City School District	Loudon				
Lexington School District	Henderson				
Manchester School District	Coffee				
Marshall County School District	Marshall				
Millington School District	Shelby				
Obion County School District	Obion				
Overton County School District	Overton				
Polk County School District	Polk				
Rutherford County School District	Rutherford				
Smith County School District	Smith			7.5	200
South Carroll School District	Carroll			7.5	190
Sullivan County School District	Sullivan				
Tipton County School District	Tipton				
Tulahoma School District	Coffee				
Union City School District	Obion				
Washington County School District	Washington				