

2014 - 2015 ESP Ranking Report
ESP Position: School Nurse
Ranked By: Minimum Salary
Compiled On: 5/6/2015

Districts were asked to provide the minimum hourly salary for full-time employees designated as school nurses including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org.

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Rogersville School District	Hawkins	\$ 29.81	\$ 29.81	\$ 29.81	7.5	200
2	Lewis County School District	Lewis	\$ 29.10	\$ 29.10	\$ 29.10	7	178
3	Robertson County School District	Robertson	\$ 28.91		\$ 51.24	7	180
4	Oneida School District	Scott	\$ 28.75	\$ 28.75	\$ 28.75	7.5	200
5	Meigs County School District	Meigs	\$ 28.35	\$ 34.13	\$ 39.91	7	190
6	Van Buren County School District	Van Buren	\$ 28.23	\$ 28.23	\$ 28.23	8	180
7	Trenton School District	Gibson	\$ 27.27	\$ 27.27	\$ 27.27	7.5	220
8	Newport School District	Cocke	\$ 26.53	\$ 34.02	\$ 41.52	7	180
9	Milan School District	Gibson	\$ 25.79	\$ 25.79	\$ 25.79	7	180
10	Grundy County School District	Grundy	\$ 25.68	\$ 26.22	\$ 26.76	5.5	177
11	Collierville School District	Shelby	\$ 25.00	\$ 26.29	\$ 27.57	8	204
12	Dayton School District	Rhea	\$ 24.71	\$ 24.71	\$ 24.71	4	185
13	Coffee County School District	Coffee	\$ 24.69	\$ 29.16	\$ 33.62	7	200
14	Crockett County School District	Crockett	\$ 24.57	\$ 28.51	\$ 32.45	7	200
15	DeKalb County School District	DeKalb	\$ 24.43		\$ 31.17	7	200
16	Clinton School District	Anderson	\$ 24.25	\$ 29.44	\$ 34.63	7.5	200
17	Benton County School District	Benton	\$ 23.80	\$ 24.59	\$ 25.39	7	180
18	Lincoln County School District	Lincoln	\$ 23.59	\$ 24.77	\$ 25.95	6.5	180
19	Arlington School District	Shelby	\$ 23.45	\$ 23.93	\$ 24.40	8	205

20	Huntingdon School District	Carroll	\$ 23.38	\$ 23.38	\$ 23.38	7.5	220
21	Maury County School District	Maury	\$ 23.24	\$ 27.43	\$ 31.61	7.5	200
22	Warren County School District	Warren	\$ 23.09	\$ 26.77	\$ 30.46	7.5	200
23	Knox County School District	Knox	\$ 22.83	\$ 30.05	\$ 37.28	7.75	200
24	Wilson County School District	Wilson	\$ 22.68	\$ 27.55	\$ 32.43	7.5	200
25	Sweetwater School District	Monroe	\$ 22.53		\$ 22.53	7.5	220
26	Union County School District	Union	\$ 22.16	\$ 29.68	\$ 37.19	7.5	200
27	Bedford County School District	Bedford	\$ 22.07		\$ 35.26	7	180
28	Dyersburg School District	Dyer	\$ 21.90	\$ 26.26	\$ 29.82	8	200
29	Hickman County School District	Hickman	\$ 21.88	\$ 25.23	\$ 28.58	8	200
30	Moore County School District	Moor	\$ 21.70	\$ 21.70	\$ 21.70	8	200
31	Humboldt School District	Gibson	\$ 21.67		\$ 28.80	7.5	200
32	Kingsport School District	Sullivan	\$ 21.32		\$ 24.54	7.5	182
33	Carroll County School District	Carroll	\$ 20.77	\$ 20.77	\$ 20.77	6	190
34	Giles County School District	Giles	\$ 20.64	\$ 23.72	\$ 26.81	8	200
35	Franklin SSD	Williamson	\$ 20.46	\$ 33.85	\$ 47.24	7	195
36	West Carroll Sp Dist	Carroll	\$ 20.37	\$ 24.67	\$ 28.96	7	180
37	Houston County School District	Houston	\$ 20.00	\$ 20.00	\$ 20.00	7	200
38	Oak Ridge School District	Anderson	\$ 19.67	\$ 23.45	\$ 27.23	7.5	191
39	Hollow Rock - Bruceton School District	Carroll	\$ 19.65	\$ 19.65	\$ 19.65	7.5	194
40	Clay County School District	Clay	\$ 19.56	\$ 23.92	\$ 28.28	7	183
41	Maryville School District	Blount	\$ 19.51		\$ 27.08	6.8	187
42	Greeneville School District	Greene	\$ 19.41		\$ 25.32	8	180
43	Williamson County School District	Williamson	\$ 19.35	\$ 24.50	\$ 29.65	7	186
44	Bradley County School District	Bradley	\$ 19.27	\$ 20.62	\$ 21.98	7	193
45	Haywood County School District	Haywood	\$ 18.96	\$ 24.85	\$ 30.74	7	200
46	Lake County School District	Lake	\$ 18.65	\$ 18.65	\$ 18.65	7	180
47	Fayetteville School District	Lewis	\$ 18.47	\$ 21.24	\$ 24.01	7.5	185
48	Fentress County School District	Fentress	\$ 18.25		\$ 18.25	7.5	167
49	Trousdale County School District	Trousdale	\$ 18.12	\$ 18.12	\$ 18.12	7	192
50	Dickson County School District	Dickson	\$ 18.05	\$ 21.02	\$ 30.72	7	200
51	Alamo School District	Crockett	\$ 17.98	\$ 17.98	\$ 17.98	7.5	195
52	Hardeman County School District	Hardeman	\$ 17.49	\$ 27.79	\$ 38.10	7.5	200
53	Hamilton County School District	Hamilton	\$ 17.06	\$ 23.20	\$ 31.19	7.5	180
54	Alcoa School District	Blount	\$ 16.93	\$ 21.15	\$ 25.37	8	190

55 Monroe County School District	Monroe	\$ 16.85	\$ 27.49	\$ 38.12	6.75	200
56 Sequatchie County School District	Sequatchie	\$ 16.81	\$ 28.48	\$ 40.14	7.5	180
57 Germantown School District	Shelby	\$ 16.72	\$ 20.50	\$ 24.28	7	203
58 Campbell County School District	Campbell	\$ 16.71	\$ 22.50	\$ 28.30	7.5	200
59 Fayette County School District	Fayette	\$ 16.29	\$ 17.03	\$ 17.77	7.5	180
60 Montgomery County School District	Montgomery	\$ 16.10	\$ 19.10	\$ 22.10	8	196
61 McMinn County School District	McMinn	\$ 15.93	\$ 16.21	\$ 16.48	7	180
62 Stewart County School District	Stewart	\$ 15.90	\$ 16.39	\$ 16.89	5.5	183
63 Perry County School District	Perry	\$ 15.82	\$ 16.74	\$ 17.65	7	200
64 Anderson County School District	Anderson	\$ 15.77	\$ 18.00	\$ 20.23	8	195
65 Roane County School District	Roane	\$ 15.47	\$ 23.65	\$ 31.82	7.25	200
66 Madison County School District	Madison	\$ 15.38	\$ 16.61	\$ 17.87	7	180
67 Marion County School District	Marion	\$ 15.17	\$ 24.74	\$ 34.31	7.5	200
68 Cannon County School District	Cannon	\$ 15.00	\$ 19.82	\$ 22.37	7.5	167
68 Claiborne County School District	Claiborne	\$ 15.00	\$ 17.50	\$ 20.00	7	180
68 Lakeland School District	Shelby	\$ 15.00			4	201
68 Pickett County School District	Pickett	\$ 15.00	\$ 15.00	\$ 15.00	7.5	180
72 Henderson County School District	Henderson	\$ 14.85	\$ 16.14	\$ 17.44	7	182
72 Shelby County School District	Shelby	\$ 14.85	\$ 19.46	\$ 20.79	8	207
74 Macon County School District	Macon	\$ 14.82		\$ 18.71	8	196
75 Dyer County School District	Dyer	\$ 14.71	\$ 14.71	\$ 14.71	7	190
76 Scott County School District	Scott	\$ 14.69	\$ 15.20	\$ 15.71	7	185
77 Hamblen County School District	Hamblen	\$ 14.58		\$ 23.31	7.5	185
78 Paris School District	Henry	\$ 14.44	\$ 17.78	\$ 21.11	5	180
78 Paris School District	Henry	\$ 14.44	\$ 17.78	\$ 21.11	5	180
80 Hawkins County School District	Hawkins	\$ 14.38	\$ 24.51	\$ 34.64	7	180
81 McKenzie School District	Carroll	\$ 14.24	\$ 22.22	\$ 30.21	7	200
82 Lawrence County School District	Lawrence	\$ 14.15		\$ 17.17		200
83 Murfreesboro School District	Rutherford	\$ 14.05	\$ 17.69	\$ 26.01		200
84 Sevier County School District	Sevier	\$ 14.04	\$ 35.00	\$ 51.14	4.5	200
85 Chester County School District	Chester	\$ 14.00	\$ 16.00	\$ 18.00	7	180
86 Weakley County School District	Weakley	\$ 13.95	\$ 14.78	\$ 21.40	8	190
87 Loudon County School District	Loudon	\$ 13.93	\$ 19.97	\$ 26.01	7	178
88 Gibson Co Sp Dist	Gibson	\$ 13.91	\$ 18.40	\$ 32.44	7	190
89 Cleveland School District	Bradley	\$ 13.84	\$ 20.76	\$ 27.68	5.5	177

90 Lauderdale County School District	Lauderdale	\$ 13.79	\$ 17.56	\$ 21.33	7.5	200
91 Bristol School District	Sullivan	\$ 13.69	\$ 15.57	\$ 17.44	5.5	177
92 Blount County School District	Blount	\$ 13.62		\$ 30.69		
93 Sumner County School District	Sumner	\$ 13.37	\$ 17.78	\$ 26.63	7.5	195
94 Humphreys County School District	Humphreys	\$ 13.05	\$ 23.25	\$ 33.45	7	180
95 Johnson City School District	Washington	\$ 12.93		\$ 18.47	7	195
96 Rhea County School District	Rhea	\$ 12.81	\$ 16.76	\$ 20.71	7.5	195
97 Elizabethton School District	Carter	\$ 12.69		\$ 15.60	7.5	180
98 Morgan County School District	Morgan	\$ 12.52	\$ 14.69	\$ 16.87	7.5	200
99 Carter County School District	Carter	\$ 12.40	\$ 21.89	\$ 31.39	7	185
100 Franklin County School District	Franklin	\$ 12.39	\$ 17.50	\$ 31.55	7.4	186
101 Greene County School District	Greene	\$ 12.18	\$ 13.24	\$ 14.30	7	190
102 Cumberland County School District	Cumberland	\$ 12.17	\$ 13.28	\$ 14.40	7	182
103 McNairy County School District	McNairy	\$ 12.00	\$ 16.57	\$ 21.14	7	180
104 Jefferson County School District	Jefferson	\$ 11.92	\$ 14.11	\$ 17.90	7	182
105 Putnam County School District	Putnam	\$ 11.75		\$ 18.40	7	180
106 Johnson County School District	Johnson	\$ 11.43	\$ 12.04	\$ 12.66	7.5	200
107 Unicoi County School District	Unicoi	\$ 11.37	\$ 12.73	\$ 14.08	7.5	180
108 Hardin County School District	Hardin	\$ 11.26	\$ 19.13	\$ 26.99	6.5	200
109 Wayne County School District	Wayne	\$ 10.93	\$ 11.32	\$ 11.71	6.5	200
110 Cheatham County School District	Cheatham	\$ 8.86	\$ 12.42	\$ 15.99	10	240
111 Athens School District	McMinn	\$ 6.61	\$ 17.28	\$ 27.96	7	185
112 Richard City School District	Marion	\$ -	\$ 9.09	\$ 18.18	7	220
112 White County School District	White	\$ -	\$ 8.54	\$ 17.08	7	186
Achievement School District	Shelby					
Bartlett School District	Shelby					
Bells School District	Crockett					
Bledsoe County School District	Bledsoe					
Bradford School District	Gibson			\$ 29.45	7.5	180
Cocke County School District	Cocke				7.5	
Davidson County School District	Davidson					
Decatur County School District	Decatur					
Etowah School District	McMinn			\$ 20.00		
Grainger County School District	Grainger					
Hancock County School District	Hancock					

Henry County School District	Henry		\$ 99.53	184
Jackson County School District	Jackson			
Lebanon School District	Wilson			
Lenoir City School District	Loudon			
Lexington School District	Henderson			
Manchester School District	Coffee			
Marshall County School District	Marshall			
Millington School District	Shelby			
Obion County School District	Obion			
Overton County School District	Overton			
Polk County School District	Polk			
Rutherford County School District	Rutherford			
Smith County School District	Smith		7.5	200
South Carroll School District	Carroll		7.5	190
Sullivan County School District	Sullivan			
Tipton County School District	Tipton			
Tullahoma School District	Coffee			
Union City School District	Obion			
Washington County School District	Washington			