

Tennessee State Salary Schedule – Licensed Instructional Personnel. Proposed Salary Schedule vs. Current State Salary Schedule

FIGURES IN RED INDICATE WHERE PROPOSED CHANGES TO SCHEDULE WILL REDUCE CURRENT STATE TEACHER SALARY MINIMUM

Bachelors Degree

Year Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Proposed Schedule	30,420	30,990	30,990	30,990	30,990	30,990	33,610	33,610	33,610	33,610	33,610	37,005	37,005	37,005	37,005	37,005	37,005	37,005	37,005	37,005	37,005
Current Schedule	30,420	30,990	30,990	31,475	32,080	32,750	33,610	34,315	35,320	36,065	36,220	37,005	37,170	37,950	38,125	38,940	38,940	39,590	39,590	40,255	40,255
Annual Difference	0	0	0	485	1,090	1,760	0	705	1,710	2,455	2,610	0	165	945	1,120	1,935	1,935	2,585	2,585	3,250	3,250
Aggregate Difference	0	0	0	485	1,575	3,335	3,335	4,040	5,750	8,205	10,815	10,815	10,980	11,925	13,045	14,980	16,915	19,500	22,085	25,335	28,585

- Carried out to 30 years the aggregate difference or missed career earnings grows to \$61,085, reducing TCRS contributions & subsequent benefit

Advanced Degrees

Year Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Proposed Schedule	33,835	33,835	33,835	33,835	33,835	33,835	37,450	37,450	37,450	37,450	37,450	41,310	41,310	41,310	41,310	41,310	41,310	41,310	41,310	41,310	41,310
Current Master's	33,835	34,430	34,430	34,975	35,690	36,465	37,450	38,265	39,400	40,245	40,430	41,310	41,480	42,385	42,590	43,500	43,500	44,260	44,260	45,025	45,025
Current Master's +30h	36,050	36,640	36,640	37,215	37,955	38,775	39,815	40,655	41,850	42,750	42,945	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945	47,770	47,770
Current Ed Specialist	37,525	38,105	38,105	38,725	39,510	40,340	41,440	42,330	43,595	44,540	44,720	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910	49,775	49,775
Current Doctorate	40,785	41,370	41,370	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105
Annual Difference	M-0 30-2215 ES-3690 Dr-6950	M- 595 30- 2805 ES- 4270 Dr- 7535	M- 595 30- 2895 ES- 4270 Dr- 7535	M- 1140 30- 3380 ES- 4890 Dr- 8225	M- 1855 30- 4120 ES- 5675 Dr- 9105	M- 2630 30- 4940 ES- 6505 Dr- 9995	M- 0 30- 2365 ES- 3990 Dr- 7580	M- 815 30- 3205 ES- 4880 Dr- 8535	M- 1950 30- 4400 ES- 6145 Dr- 9935	M- 2795 30- 5300 ES- 7090 Dr-10960	M- 2980 30- 5495 ES- 7270 Dr-11140	M- 0 30-2565 ES-4370 Dr-8315	M- 170 30- 2730 ES- 4565 Dr- 8525	M- 1075 30- 3685 ES- 5545 Dr- 9595	M- 1280 30- 3870 ES- 5735 Dr- 9780	M- 2190 30- 4830 ES- 6750 Dr-10880	M- 2190 30- 4830 ES- 6750 Dr-10880	M- 2950 30- 5635 ES- 7600 Dr-11820	M- 2950 30- 5635 ES- 7600 Dr-11820	M- 3715 30- 6460 ES- 8465 Dr-12795	M- 3715 30- 6460 ES- 8465 Dr-12795
Aggregate Difference	M-0 30-2215 ES-3690 Dr-6950	M- 595 30- 5020 ES- 7960 Dr-14485	M- 1190 30- 7915 ES-12230 Dr-22020	M- 2330 30-11295 ES-17120 Dr-30245	M- 4185 30-15415 ES-22795 Dr-39350	M- 6815 30-20355 ES-29300 Dr-49345	M- 6815 30-22720 ES-33290 Dr-56925	M- 7630 30-25925 ES-38170 Dr-65460	M- 9580 30-30325 ES-44315 Dr-75395	M-12375 30-35625 ES-51405 Dr-86355	M-15355 30-41120 ES-58675 Dr-97495	M-15355 30-43685 ES-63045 Dr-105810	M-15525 30-46415 ES-67610 Dr-114335	M-16600 30-50100 ES-73155 Dr-123930	M- 17880 30-53970 ES-78890 Dr-133710	M-20070 30-58800 ES-85640 Dr-144590	M-22260 30-63630 ES-92390 Dr-155470	M-25210 30-69265 ES-99990 Dr-167290	M-28160 30-74900 ES-107590 Dr-179110	M- 31875 30-81360 ES-116055 Dr-191905	M-35590 30-87820 ES-124520 Dr-204700

- With 30 years the aggregate difference or missed career earnings grows to \$69,025 (Master's), \$145,960 (Master's +30), \$200,705 (Ed Specialist), \$319,855 (Doctorate)