

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Fully Insured--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name   | District Cost | District % | Yearly Cost to District | Employee Cost | Employee % | Yearly Cost to Employee | Total Monthly Premium | Total Yearly Cost |
|---------|-----------------------------------|---|---------------|------------|-------------------------|---------------|------------|-------------------------|-----------------------|-------------------|
| 1       | Shelby County School District     | 2015 CERTIFIED Cigna OAP In-Network Plus--Fully Insured       | \$ 370.23     | 65.94%     | \$ 4,442.76             | \$ 191.22     | 34.06%     | \$ 2,294.64             | \$ 561.45             | \$ 6,737.40       |
| 2       | Shelby County School District     | 2015 CERTIFIED Cigna Basic--Fully Insured                     | \$ 370.23     | 71.92%     | \$ 4,442.76             | \$ 144.57     | 28.08%     | \$ 1,734.84             | \$ 514.80             | \$ 6,177.60       |
| 3       | Johnson City School District      | 2015 CERTIFIED BCBS--Fully Insured                            | \$ 319.66     | 70.00%     | \$ 3,835.92             | \$ 136.99     | 30.00%     | \$ 1,643.88             | \$ 456.65             | \$ 5,479.80       |
| 4       | Hamilton County School District   | 2015 CERTIFIED BCBS--Fully Insured                            | \$ 513.41     | 83.70%     | \$ 6,160.92             | \$ 100.00     | 16.30%     | \$ 1,200.00             | \$ 613.41             | \$ 7,360.92       |
| 4       | Hamilton County School District   | 2015 CERTIFIED Cigna HMO--Fully Insured                       | \$ 510.20     | 83.61%     | \$ 6,122.40             | \$ 100.00     | 16.39%     | \$ 1,200.00             | \$ 610.20             | \$ 7,322.40       |
| 6       | Shelby County School District     | 2015 CERTIFIED Cigna HRA--Fully Insured                       | \$ 370.23     | 80.44%     | \$ 4,442.76             | \$ 90.00      | 19.56%     | \$ 1,080.00             | \$ 460.23             | \$ 5,522.76       |
| 7       | Montgomery County School District | 2015 CERTIFIED BCBS--Fully Insured                            | \$ 495.89     | 85.07%     | \$ 5,950.68             | \$ 87.06      | 14.93%     | \$ 1,044.72             | \$ 582.95             | \$ 6,995.40       |
| 8       | Sumner County School District     | 2015 CERTIFIED BCBS Consumer Standard--Fully Insured          | \$ 94.80      | 58.16%     | \$ 1,137.60             | \$ 68.20      | 41.84%     | \$ 818.40               | \$ 163.00             | \$ 1,956.00       |
| 9       | Sumner County School District     | 2015 CERTIFIED BCBS Standard--Fully Insured                   | \$ 77.32      | 54.07%     | \$ 927.84               | \$ 65.68      | 45.93%     | \$ 788.16               | \$ 143.00             | \$ 1,716.00       |
| 10      | Wilson County School District     | 2015 CERTIFIED Aetna--Fully Insured                           | \$ 551.25     | 89.82%     | \$ 6,615.00             | \$ 62.50      | 10.18%     | \$ 750.00               | \$ 613.75             | \$ 7,365.00       |
| 11      | Sumner County School District     | 2015 CERTIFIED BCBS Consumer Wellness--Fully Insured          | \$ 54.10      | 47.04%     | \$ 649.20               | \$ 60.90      | 52.96%     | \$ 730.80               | \$ 115.00             | \$ 1,380.00       |
| 12      | Maryville School District         | 2015 CERTIFIED AND CLASSIFIED UHC MCS Standard--Fully Insured | \$ 646.28     | 91.50%     | \$ 7,755.36             | \$ 60.00      | 8.50%      | \$ 720.00               | \$ 706.28             | \$ 8,475.36       |
| 13      | Rutherford County School District | 2015 CERTIFIED Cigna Deductible--Fully Insured                | \$ 530.85     | 90.00%     | \$ 6,370.20             | \$ 58.98      | 10.00%     | \$ 707.76               | \$ 589.83             | \$ 7,077.96       |
| 14      | Sumner County School District     | 2015 CERTIFIED BCBS Wellness--Fully Insured                   | \$ 46.26      | 44.06%     | \$ 555.12               | \$ 58.74      | 55.94%     | \$ 704.88               | \$ 105.00             | \$ 1,260.00       |
| 15      | Rutherford County School District | 2015 CERTIFIED Cigna Co-Pay--Fully Insured                    | \$ 461.84     | 90.00%     | \$ 5,542.08             | \$ 51.31      | 10.00%     | \$ 615.72               | \$ 513.15             | \$ 6,157.80       |
| 16      | Hamilton County School District   | 2015 CERTIFIED Cigna High Deductible--Fully Insured           | \$ 325.88     | 86.70%     | \$ 3,910.56             | \$ 50.00      | 13.30%     | \$ 600.00               | \$ 375.88             | \$ 4,510.56       |
| 17      | Maryville School District         | 2015 CERTIFIED AND CLASSIFIED UHC My Health--Fully Insured    | \$ 696.28     | 98.58%     | \$ 8,355.36             | \$ 10.00      | 1.42%      | \$ 120.00               | \$ 706.28             | \$ 8,475.36       |
| 18      | Claiborne County School District  | 2015 CERTIFIED BCBS--Fully Insured                            | \$ 308.00     | 100.00%    | \$ 3,696.00             | \$ -          | 0.00%      | \$ -                    | \$ 308.00             | \$ 3,696.00       |
| 18      | Rutherford County School District | 2015 CERTIFIED Cigna HRA--Fully Insured                       | \$ 372.20     | 100.00%    | \$ 4,466.40             | \$ -          | 0.00%      | \$ -                    | \$ 372.20             | \$ 4,466.40       |
| 18      | Williamson County School District | 2015 CERTIFIED Cigna Deductible--Fully Insured                | \$ 747.81     | 100.00%    | \$ 8,973.72             | \$ -          | 0.00%      | \$ -                    | \$ 747.81             | \$ 8,973.72       |
| 18      | Williamson County School District | 2015 CERTIFIED Cigna HRA--Fully Insured                       | \$ 460.13     | 100.00%    | \$ 5,521.56             | \$ -          | 0.00%      | \$ -                    | \$ 460.13             | \$ 5,521.56       |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Blue Cross Blue Shield (BCBS) Partnership--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                             | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Yearly Employee Cost | Total Monthly Premium | Total Yearly Cost |
|---------|--|---------------------------------------|---------------|------------|----------------------|---------------|------------|----------------------|-----------------------|-------------------|
| 1       | Bedford County School District         | 2015 CERTIFIED BCBS Partnership--M TN | \$ 124.99     | 23.12%     | \$ 1,499.88          | \$ 415.72     | 76.88%     | \$ 4,988.64          | \$ 540.71             | \$ 6,488.52       |
| 2       | McKenzie School District               | 2015 CERTIFIED BCBS Partnership--W TN | \$ 151.40     | 27.00%     | \$ 1,816.80          | \$ 409.31     | 73.00%     | \$ 4,911.72          | \$ 560.71             | \$ 6,728.52       |
| 3       | Hardeman County School District        | 2015 CERTIFIED BCBS Partnership--W TN | \$ 243.32     | 43.39%     | \$ 2,919.84          | \$ 317.39     | 56.61%     | \$ 3,808.68          | \$ 560.71             | \$ 6,728.52       |
| 4       | Chester County School District         | 2015 CERTIFIED BCBS Partnership--W TN | \$ 232.32     | 42.97%     | \$ 2,787.84          | \$ 308.39     | 57.03%     | \$ 3,700.68          | \$ 540.71             | \$ 6,488.52       |
| 4       | South Carroll School District          | 2015 CERTIFIED BCBS Partnership--W TN | \$ 252.32     | 45.00%     | \$ 3,027.84          | \$ 308.39     | 55.00%     | \$ 3,700.68          | \$ 560.71             | \$ 6,728.52       |
| 6       | Pickett County School District         | 2015 CERTIFIED BCBS Partnership--M TN | \$ 243.32     | 45.00%     | \$ 2,919.84          | \$ 297.39     | 55.00%     | \$ 3,568.68          | \$ 540.71             | \$ 6,488.52       |
| 6       | Van Buren County School District       | 2015 CERTIFIED BCBS Partnership--M TN | \$ 243.32     | 45.00%     | \$ 2,919.84          | \$ 297.39     | 55.00%     | \$ 3,568.68          | \$ 540.71             | \$ 6,488.52       |
| 8       | Richard City School District           | 2015 CERTIFIED BCBS Partnership--E TN | \$ 251.65     | 46.54%     | \$ 3,019.80          | \$ 289.06     | 53.46%     | \$ 3,468.72          | \$ 540.71             | \$ 6,488.52       |
| 9       | Alamo School District                  | 2015 CERTIFIED BCBS Partnership--W TN | \$ 280.36     | 50.00%     | \$ 3,364.32          | \$ 280.35     | 50.00%     | \$ 3,364.20          | \$ 560.71             | \$ 6,728.52       |
| 10      | Perry County School District           | 2015 CERTIFIED BCBS Partnership--M TN | \$ 263.31     | 48.70%     | \$ 3,159.72          | \$ 277.39     | 51.30%     | \$ 3,328.68          | \$ 540.70             | \$ 6,488.40       |
| 11      | Lewis County School District           | 2015 CERTIFIED BCBS Partnership--M TN | \$ 282.23     | 52.20%     | \$ 3,386.76          | \$ 258.48     | 47.80%     | \$ 3,101.76          | \$ 540.71             | \$ 6,488.52       |
| 12      | Decatur County School District         | 2015 CERTIFIED BCBS Partnership--W TN | \$ 302.32     | 53.92%     | \$ 3,627.84          | \$ 258.39     | 46.08%     | \$ 3,100.68          | \$ 560.71             | \$ 6,728.52       |
| 12      | Hollow Rock - Bruceton School District | 2015 CERTIFIED BCBS Partnership--W TN | \$ 302.32     | 53.92%     | \$ 3,627.84          | \$ 258.39     | 46.08%     | \$ 3,100.68          | \$ 560.71             | \$ 6,728.52       |
| 14      | West Carroll Sp Dist                   | 2015 CERTIFIED BCBS Partnership--W TN | \$ 288.40     | 53.34%     | \$ 3,460.80          | \$ 252.31     | 46.66%     | \$ 3,027.72          | \$ 540.71             | \$ 6,488.52       |
| 15      | Lebanon School District                | 2015 CERTIFIED BCBS Partnership--M TN | \$ 303.78     | 56.18%     | \$ 3,645.36          | \$ 236.93     | 43.82%     | \$ 2,843.16          | \$ 540.71             | \$ 6,488.52       |
| 16      | Wayne County School District           | 2015 CERTIFIED BCBS Partnership--M TN | \$ 304.99     | 56.41%     | \$ 3,659.88          | \$ 235.72     | 43.59%     | \$ 2,828.64          | \$ 540.71             | \$ 6,488.52       |
| 17      | Bells School District                  | 2015 CERTIFIED BCBS Partnership--W TN | \$ 340.05     | 60.65%     | \$ 4,080.60          | \$ 220.66     | 39.35%     | \$ 2,647.92          | \$ 560.71             | \$ 6,728.52       |
| 17      | Crockett County School District        | 2015 CERTIFIED BCBS Partnership--W TN | \$ 340.05     | 60.65%     | \$ 4,080.60          | \$ 220.66     | 39.35%     | \$ 2,647.92          | \$ 560.71             | \$ 6,728.52       |
| 17      | Fayette County School District         | 2015 CERTIFIED BCBS Partnership--W TN | \$ 340.05     | 60.65%     | \$ 4,080.60          | \$ 220.66     | 39.35%     | \$ 2,647.92          | \$ 560.71             | \$ 6,728.52       |
| 20      | Lake County School District            | 2015 CERTIFIED BCBS Partnership--W TN | \$ 343.04     | 61.18%     | \$ 4,116.48          | \$ 217.67     | 38.82%     | \$ 2,612.04          | \$ 560.71             | \$ 6,728.52       |
| 21      | Bradford School District               | 2015 CERTIFIED BCBS Partnership--W TN | \$ 344.31     | 61.41%     | \$ 4,131.72          | \$ 216.40     | 38.59%     | \$ 2,596.80          | \$ 560.71             | \$ 6,728.52       |
| 22      | Gibson Co Sp Dist                      | 2015 CERTIFIED BCBS Partnership--W TN | \$ 353.25     | 63.00%     | \$ 4,239.00          | \$ 207.46     | 37.00%     | \$ 2,489.52          | \$ 560.71             | \$ 6,728.52       |
| 23      | Paris School District                  | 2015 CERTIFIED BCBS Partnership--W TN | \$ 353.43     | 63.03%     | \$ 4,241.16          | \$ 207.28     | 36.97%     | \$ 2,487.36          | \$ 560.71             | \$ 6,728.52       |
| 24      | Warren County School District          | 2015 CERTIFIED BCBS Partnership--M TN | \$ 339.16     | 62.72%     | \$ 4,069.92          | \$ 201.55     | 37.28%     | \$ 2,418.60          | \$ 540.71             | \$ 6,488.52       |
| 25      | Clay County School District            | 2015 CERTIFIED BCBS Partnership--M TN | \$ 343.04     | 63.44%     | \$ 4,116.48          | \$ 197.67     | 36.56%     | \$ 2,372.04          | \$ 540.71             | \$ 6,488.52       |
| 25      | Dekalb County School District          | 2015 CERTIFIED BCBS Partnership--M TN | \$ 343.04     | 63.44%     | \$ 4,116.48          | \$ 197.67     | 36.56%     | \$ 2,372.04          | \$ 540.71             | \$ 6,488.52       |
| 27      | Madison County School District         | 2015 CERTIFIED BCBS Partnership--W TN | \$ 364.16     | 64.95%     | \$ 4,369.92          | \$ 196.55     | 35.05%     | \$ 2,358.60          | \$ 560.71             | \$ 6,728.52       |
| 28      | Henderson County School District       | 2015 CERTIFIED BCBS Partnership--W TN | \$ 364.46     | 65.00%     | \$ 4,373.52          | \$ 196.25     | 35.00%     | \$ 2,355.00          | \$ 560.71             | \$ 6,728.52       |
| 29      | Macon County School District           | 2015 CERTIFIED BCBS Partnership--M TN | \$ 346.50     | 64.08%     | \$ 4,158.00          | \$ 194.21     | 35.92%     | \$ 2,330.52          | \$ 540.71             | \$ 6,488.52       |
| 30      | Fentress County School District        | 2015 CERTIFIED BCBS Partnership--M TN | \$ 346.51     | 64.08%     | \$ 4,158.12          | \$ 194.20     | 35.92%     | \$ 2,330.40          | \$ 540.71             | \$ 6,488.52       |
| 31      | Trenton School District                | 2015 CERTIFIED BCBS Partnership--W TN | \$ 367.32     | 65.51%     | \$ 4,407.84          | \$ 193.39     | 34.49%     | \$ 2,320.68          | \$ 560.71             | \$ 6,728.52       |
| 32      | Huntingdon School District             | 2015 CERTIFIED BCBS Partnership--W TN | \$ 377.32     | 67.29%     | \$ 4,527.84          | \$ 183.39     | 32.71%     | \$ 2,200.68          | \$ 560.71             | \$ 6,728.52       |
| 33      | Dyer County School District            | 2015 CERTIFIED BCBS Partnership--W TN | \$ 378.03     | 67.42%     | \$ 4,536.36          | \$ 182.68     | 32.58%     | \$ 2,192.16          | \$ 560.71             | \$ 6,728.52       |
| 34      | Lauderdale County School District      | 2015 CERTIFIED BCBS Partnership--W TN | \$ 381.11     | 67.97%     | \$ 4,573.32          | \$ 179.60     | 32.03%     | \$ 2,155.20          | \$ 560.71             | \$ 6,728.52       |
| 35      | Fayetteville School District           | 2015 CERTIFIED BCBS Partnership--M TN | \$ 363.81     | 67.28%     | \$ 4,365.72          | \$ 176.90     | 32.72%     | \$ 2,122.80          | \$ 540.71             | \$ 6,488.52       |
| 35      | Hancock County School District         | 2015 CERTIFIED BCBS Partnership--E TN | \$ 363.81     | 67.28%     | \$ 4,365.72          | \$ 176.90     | 32.72%     | \$ 2,122.80          | \$ 540.71             | \$ 6,488.52       |
| 37      | Houston County School District         | 2015 CERTIFIED BCBS Partnership--M TN | \$ 368.32     | 68.12%     | \$ 4,419.84          | \$ 172.39     | 31.88%     | \$ 2,068.68          | \$ 540.71             | \$ 6,488.52       |
| 38      | Dyersburg School District              | 2015 CERTIFIED BCBS Partnership--W TN | \$ 392.50     | 70.00%     | \$ 4,710.00          | \$ 168.21     | 30.00%     | \$ 2,018.52          | \$ 560.71             | \$ 6,728.52       |
| 39      | Milan School District                  | 2015 CERTIFIED BCBS Partnership--W TN | \$ 395.71     | 70.57%     | \$ 4,748.52          | \$ 165.00     | 29.43%     | \$ 1,980.00          | \$ 560.71             | \$ 6,728.52       |
| 40      | Obion County School District           | 2015 CERTIFIED BCBS Partnership--W TN | \$ 398.41     | 71.05%     | \$ 4,780.92          | \$ 162.30     | 28.95%     | \$ 1,947.60          | \$ 560.71             | \$ 6,728.52       |
| 41      | Trousdale County School District       | 2015 CERTIFIED BCBS Partnership--M TN | \$ 380.82     | 70.43%     | \$ 4,569.84          | \$ 159.89     | 29.57%     | \$ 1,918.68          | \$ 540.71             | \$ 6,488.52       |

|                                      |   |           |         |             |           |        |             |           |             |
|--------------------------------------|---|-----------|---------|-------------|-----------|--------|-------------|-----------|-------------|
| 42 Humboldt School District          | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 405.54 | 72.33%  | \$ 4,866.48 | \$ 155.17 | 27.67% | \$ 1,862.04 | \$ 560.71 | \$ 6,728.52 |
| 43 Knox County School District       | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 386.07 | 71.40%  | \$ 4,632.84 | \$ 154.64 | 28.60% | \$ 1,855.68 | \$ 540.71 | \$ 6,488.52 |
| 44 Haywood County School District    | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 416.71 | 74.32%  | \$ 5,000.52 | \$ 144.00 | 25.68% | \$ 1,728.00 | \$ 560.71 | \$ 6,728.52 |
| 45 Oneida School District            | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 405.53 | 75.00%  | \$ 4,866.36 | \$ 135.18 | 25.00% | \$ 1,622.16 | \$ 540.71 | \$ 6,488.52 |
| 46 Rogersville School District       | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 405.54 | 75.00%  | \$ 4,866.48 | \$ 135.17 | 25.00% | \$ 1,622.04 | \$ 540.71 | \$ 6,488.52 |
| 47 Hawkins County School District    | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 410.94 | 76.00%  | \$ 4,931.28 | \$ 129.77 | 24.00% | \$ 1,557.24 | \$ 540.71 | \$ 6,488.52 |
| 47 Roane County School District      | 2015 CERTIFIED BCBS Partnership post-2004 hires--E TN | \$ 410.94 | 76.00%  | \$ 4,931.28 | \$ 129.77 | 24.00% | \$ 1,557.24 | \$ 540.71 | \$ 6,488.52 |
| 49 McNairy County School District    | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 431.75 | 77.00%  | \$ 5,181.00 | \$ 128.96 | 23.00% | \$ 1,547.52 | \$ 560.71 | \$ 6,728.52 |
| 50 Washington County School District | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 413.33 | 76.44%  | \$ 4,959.96 | \$ 127.38 | 23.56% | \$ 1,528.56 | \$ 540.71 | \$ 6,488.52 |
| 51 Cheatham County School District   | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 418.29 | 77.36%  | \$ 5,019.48 | \$ 122.42 | 22.64% | \$ 1,469.04 | \$ 540.71 | \$ 6,488.52 |
| 52 Union County School District      | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 421.75 | 78.00%  | \$ 5,061.00 | \$ 118.96 | 22.00% | \$ 1,427.52 | \$ 540.71 | \$ 6,488.52 |
| 53 Henry County School District      | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 443.21 | 79.04%  | \$ 5,318.52 | \$ 117.50 | 20.96% | \$ 1,410.00 | \$ 560.71 | \$ 6,728.52 |
| 54 Tullahoma School District         | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 426.14 | 78.81%  | \$ 5,113.68 | \$ 114.57 | 21.19% | \$ 1,374.84 | \$ 540.71 | \$ 6,488.52 |
| 55 Achievement School District       | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 448.57 | 80.00%  | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 1,345.68 | \$ 560.71 | \$ 6,728.52 |
| 55 Weakley County School District    | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 448.57 | 80.00%  | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 1,345.68 | \$ 560.71 | \$ 6,728.52 |
| 57 Bledsoe County School District    | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 429.15 | 79.37%  | \$ 5,149.80 | \$ 111.56 | 20.63% | \$ 1,338.72 | \$ 540.71 | \$ 6,488.52 |
| 58 Clinton School District           | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 432.57 | 80.00%  | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 1,297.68 | \$ 540.71 | \$ 6,488.52 |
| 58 Moore County School District      | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 432.57 | 80.00%  | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 1,297.68 | \$ 540.71 | \$ 6,488.52 |
| 58 Stewart County School District    | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 432.57 | 80.00%  | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 1,297.68 | \$ 540.71 | \$ 6,488.52 |
| 61 Lawrence County School District   | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 433.01 | 80.08%  | \$ 5,196.12 | \$ 107.70 | 19.92% | \$ 1,292.40 | \$ 540.71 | \$ 6,488.52 |
| 62 Meigs County School District      | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 433.32 | 80.14%  | \$ 5,199.84 | \$ 107.39 | 19.86% | \$ 1,288.68 | \$ 540.71 | \$ 6,488.52 |
| 63 Anderson County School District   | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 434.99 | 80.45%  | \$ 5,219.88 | \$ 105.72 | 19.55% | \$ 1,268.64 | \$ 540.71 | \$ 6,488.52 |
| 64 Sequatchie County School District | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 435.61 | 80.56%  | \$ 5,227.32 | \$ 105.10 | 19.44% | \$ 1,261.20 | \$ 540.71 | \$ 6,488.52 |
| 65 Campbell County School District   | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 443.39 | 82.00%  | \$ 5,320.68 | \$ 97.32  | 18.00% | \$ 1,167.84 | \$ 540.71 | \$ 6,488.52 |
| 66 Murfreesboro School District      | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 447.81 | 82.82%  | \$ 5,373.72 | \$ 92.90  | 17.18% | \$ 1,114.80 | \$ 540.71 | \$ 6,488.52 |
| 67 Carter County School District     | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 450.25 | 83.27%  | \$ 5,403.00 | \$ 90.46  | 16.73% | \$ 1,085.52 | \$ 540.71 | \$ 6,488.52 |
| 68 Marshall County School District   | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 451.49 | 83.50%  | \$ 5,417.88 | \$ 89.22  | 16.50% | \$ 1,070.64 | \$ 540.71 | \$ 6,488.52 |
| 69 Humphreys County School District  | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 459.61 | 85.00%  | \$ 5,515.32 | \$ 81.10  | 15.00% | \$ 973.20   | \$ 540.71 | \$ 6,488.52 |
| 69 Lenoir City School District       | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 459.61 | 85.00%  | \$ 5,515.32 | \$ 81.10  | 15.00% | \$ 973.20   | \$ 540.71 | \$ 6,488.52 |
| 69 Oak Ridge School District         | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 459.61 | 85.00%  | \$ 5,515.32 | \$ 81.10  | 15.00% | \$ 973.20   | \$ 540.71 | \$ 6,488.52 |
| 72 Lincoln County School District    | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 468.51 | 86.65%  | \$ 5,622.12 | \$ 72.20  | 13.35% | \$ 866.40   | \$ 540.71 | \$ 6,488.52 |
| 73 Carroll County School District    | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 504.64 | 90.00%  | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 672.84   | \$ 560.71 | \$ 6,728.52 |
| 73 Lexington School District         | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 504.64 | 90.00%  | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 672.84   | \$ 560.71 | \$ 6,728.52 |
| 73 Tipton County School District     | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 504.64 | 90.00%  | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 672.84   | \$ 560.71 | \$ 6,728.52 |
| 76 Cleveland School District         | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 486.64 | 90.00%  | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 648.84   | \$ 540.71 | \$ 6,488.52 |
| 76 Franklin County School District   | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 486.64 | 90.00%  | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 648.84   | \$ 540.71 | \$ 6,488.52 |
| 76 Putnam County School District     | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 486.64 | 90.00%  | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 648.84   | \$ 540.71 | \$ 6,488.52 |
| 76 Robertson County School District  | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 486.64 | 90.00%  | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 648.84   | \$ 540.71 | \$ 6,488.52 |
| 80 Scott County School District      | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 488.32 | 90.31%  | \$ 5,859.84 | \$ 52.39  | 9.69%  | \$ 628.68   | \$ 540.71 | \$ 6,488.52 |
| 81 Cannon County School District     | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 497.46 | 92.00%  | \$ 5,969.52 | \$ 43.25  | 8.00%  | \$ 519.00   | \$ 540.71 | \$ 6,488.52 |
| 81 Sevier County School District     | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 497.46 | 92.00%  | \$ 5,969.52 | \$ 43.25  | 8.00%  | \$ 519.00   | \$ 540.71 | \$ 6,488.52 |
| 83 White County School District      | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 501.21 | 92.69%  | \$ 6,014.52 | \$ 39.50  | 7.31%  | \$ 474.00   | \$ 540.71 | \$ 6,488.52 |
| 84 Grundy County School District     | 2015 CERTIFIED BCBS Partnership--M TN                 | \$ 506.89 | 93.75%  | \$ 6,082.68 | \$ 33.82  | 6.25%  | \$ 405.84   | \$ 540.71 | \$ 6,488.52 |
| 85 Roane County School District      | 2015 CERTIFIED BCBS Partnership pre-2004 hires--E TN  | \$ 508.27 | 94.00%  | \$ 6,099.24 | \$ 32.44  | 6.00%  | \$ 389.28   | \$ 540.71 | \$ 6,488.52 |
| 85 Sweetwater School District        | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 508.27 | 94.00%  | \$ 6,099.24 | \$ 32.44  | 6.00%  | \$ 389.28   | \$ 540.71 | \$ 6,488.52 |
| 87 Sullivan County School District   | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 513.67 | 95.00%  | \$ 6,164.04 | \$ 27.04  | 5.00%  | \$ 324.48   | \$ 540.71 | \$ 6,488.52 |
| 88 Johnson County School District    | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 515.71 | 95.38%  | \$ 6,188.52 | \$ 25.00  | 4.62%  | \$ 300.00   | \$ 540.71 | \$ 6,488.52 |
| 89 Grainger County School District   | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 518.31 | 95.86%  | \$ 6,219.72 | \$ 22.40  | 4.14%  | \$ 268.80   | \$ 540.71 | \$ 6,488.52 |
| 90 Alcoa School District             | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 535.71 | 99.08%  | \$ 6,428.52 | \$ 5.00   | 0.92%  | \$ 60.00    | \$ 540.71 | \$ 6,488.52 |
| 91 Athens School District            | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ -      | 0.00%  | \$ -        | \$ 540.71 | \$ 6,488.52 |
| 91 Benton County School District     | 2015 CERTIFIED BCBS Partnership--W TN                 | \$ 560.71 | 100.00% | \$ 6,728.52 | \$ -      | 0.00%  | \$ -        | \$ 560.71 | \$ 6,728.52 |
| 91 Bradley County School District    | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ -      | 0.00%  | \$ -        | \$ 540.71 | \$ 6,488.52 |
| 91 Bristol School District           | 2015 CERTIFIED BCBS Partnership--E TN                 | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ -      | 0.00%  | \$ -        | \$ 540.71 | \$ 6,488.52 |

|                                      |                                       |           |         |             |      |       |      |           |             |
|--------------------------------------|---------------------------------------|-----------|---------|-------------|------|-------|------|-----------|-------------|
| 91 Cocke County School District      | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Coffee County School District     | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Cumberland County School District | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Dayton School District            | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Dickson County School District    | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Elizabethton School District      | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Etowah School District            | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Franklin SSD                      | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Giles County School District      | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Greene County School District     | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Greeneville School District       | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Hamblen County School District    | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Hardin County School District     | 2015 CERTIFIED BCBS Partnership--W TN | \$ 560.71 | 100.00% | \$ 6,728.52 | \$ - | 0.00% | \$ - | \$ 560.71 | \$ 6,728.52 |
| 91 Hickman County School District    | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Jefferson County School District  | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Loudon County School District     | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Manchester School District        | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Marion County School District     | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Maury County School District      | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 McMinn County School District     | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Monroe County School District     | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Morgan County School District     | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Newport School District           | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Overton County School District    | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Rhea County School District       | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Smith County School District      | 2015 CERTIFIED BCBS Partnership--M TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| 91 Unicoi County School District     | 2015 CERTIFIED BCBS Partnership--E TN | \$ 540.71 | 100.00% | \$ 6,488.52 | \$ - | 0.00% | \$ - | \$ 540.71 | \$ 6,488.52 |
| Jackson County School District       | 2015 CERTIFIED BCBS Partnership--M TN |           |         |             |      |       |      |           |             |
| Polk County School District          | 2015 CERTIFIED BCBS Partnership--E TN |           |         |             |      |       |      |           |             |
| Union City School District           | 2015 CERTIFIED BCBS Partnership--W TN |           |         |             |      |       |      |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Blue Cross Blue Shield (BCBS) Standard--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                          | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Yearly        | Total           | Total Yearly |
|---------|--|------------------------------------|---------------|------------|----------------------|---------------|------------|---------------|-----------------|--------------|
|         |  |                                    |               |            |                      |               |            | Employee Cost | Monthly Premium |              |
| 1       | McKenzie School District               | 2015 CERTIFIED BCBS Standard--W TN | \$ 158.15     | 27.00%     | \$ 1,897.80          | \$ 427.56     | 73.00%     | \$ 5,130.72   | \$ 585.71       | \$ 7,028.52  |
| 2       | Bedford County School District         | 2015 CERTIFIED BCBS Standard--M TN | \$ 149.99     | 26.51%     | \$ 1,799.88          | \$ 415.72     | 73.49%     | \$ 4,988.64   | \$ 565.71       | \$ 6,788.52  |
| 3       | Hardeman County School District        | 2015 CERTIFIED BCBS Standard--W TN | \$ 243.32     | 41.54%     | \$ 2,919.84          | \$ 342.39     | 58.46%     | \$ 4,108.68   | \$ 585.71       | \$ 7,028.52  |
| 4       | Chester County School District         | 2015 CERTIFIED BCBS Standard--W TN | \$ 243.57     | 43.06%     | \$ 2,922.84          | \$ 322.14     | 56.94%     | \$ 3,865.68   | \$ 565.71       | \$ 6,788.52  |
| 4       | South Carroll School District          | 2015 CERTIFIED BCBS Standard--W TN | \$ 263.57     | 45.00%     | \$ 3,162.84          | \$ 322.14     | 55.00%     | \$ 3,865.68   | \$ 585.71       | \$ 7,028.52  |
| 6       | Pickett County School District         | 2015 CERTIFIED BCBS Standard--M TN | \$ 254.57     | 45.00%     | \$ 3,054.84          | \$ 311.14     | 55.00%     | \$ 3,733.68   | \$ 565.71       | \$ 6,788.52  |
| 6       | Van Buren County School District       | 2015 CERTIFIED BCBS Standard--M TN | \$ 254.57     | 45.00%     | \$ 3,054.84          | \$ 311.14     | 55.00%     | \$ 3,733.68   | \$ 565.71       | \$ 6,788.52  |
| 8       | Richard City School District           | 2015 CERTIFIED BCBS Standard--E TN | \$ 262.90     | 46.47%     | \$ 3,154.80          | \$ 302.81     | 53.53%     | \$ 3,633.72   | \$ 565.71       | \$ 6,788.52  |
| 9       | Alamo School District                  | 2015 CERTIFIED BCBS Standard--W TN | \$ 292.86     | 50.00%     | \$ 3,514.32          | \$ 292.85     | 50.00%     | \$ 3,514.20   | \$ 585.71       | \$ 7,028.52  |
| 10      | Perry County School District           | 2015 CERTIFIED BCBS Standard--M TN | \$ 274.57     | 48.54%     | \$ 3,294.84          | \$ 291.14     | 51.46%     | \$ 3,493.68   | \$ 565.71       | \$ 6,788.52  |
| 11      | Knox County School District            | 2015 CERTIFIED BCBS Standard--E TN | \$ 291.91     | 51.60%     | \$ 3,502.92          | \$ 273.80     | 48.40%     | \$ 3,285.60   | \$ 565.71       | \$ 6,788.52  |
| 12      | Decatur County School District         | 2015 CERTIFIED BCBS Standard--W TN | \$ 313.57     | 53.54%     | \$ 3,762.84          | \$ 272.14     | 46.46%     | \$ 3,265.68   | \$ 585.71       | \$ 7,028.52  |
| 12      | Hollow Rock - Bruceton School District | 2015 CERTIFIED BCBS Standard--W TN | \$ 313.57     | 53.54%     | \$ 3,762.84          | \$ 272.14     | 46.46%     | \$ 3,265.68   | \$ 585.71       | \$ 7,028.52  |
| 14      | Lewis County School District           | 2015 CERTIFIED BCBS Standard--M TN | \$ 293.73     | 51.92%     | \$ 3,524.76          | \$ 271.98     | 48.08%     | \$ 3,263.76   | \$ 565.71       | \$ 6,788.52  |
| 15      | West Carroll Sp Dist                   | 2015 CERTIFIED BCBS Standard--W TN | \$ 302.15     | 53.41%     | \$ 3,625.80          | \$ 263.56     | 46.59%     | \$ 3,162.72   | \$ 565.71       | \$ 6,788.52  |
| 16      | Lebanon School District                | 2015 CERTIFIED BCBS Standard--M TN | \$ 303.78     | 53.70%     | \$ 3,645.36          | \$ 261.93     | 46.30%     | \$ 3,143.16   | \$ 565.71       | \$ 6,788.52  |
| 17      | Wayne County School District           | 2015 CERTIFIED BCBS Standard--M TN | \$ 316.24     | 55.90%     | \$ 3,794.88          | \$ 249.47     | 44.10%     | \$ 2,993.64   | \$ 565.71       | \$ 6,788.52  |
| 18      | Bells School District                  | 2015 CERTIFIED BCBS Standard--W TN | \$ 340.05     | 58.06%     | \$ 4,080.60          | \$ 245.66     | 41.94%     | \$ 2,947.92   | \$ 585.71       | \$ 7,028.52  |
| 18      | Crockett County School District        | 2015 CERTIFIED BCBS Standard--W TN | \$ 340.05     | 58.06%     | \$ 4,080.60          | \$ 245.66     | 41.94%     | \$ 2,947.92   | \$ 585.71       | \$ 7,028.52  |
| 18      | Fayette County School District         | 2015 CERTIFIED BCBS Standard--W TN | \$ 340.05     | 58.06%     | \$ 4,080.60          | \$ 245.66     | 41.94%     | \$ 2,947.92   | \$ 585.71       | \$ 7,028.52  |
| 21      | Lake County School District            | 2015 CERTIFIED BCBS Standard--W TN | \$ 343.04     | 58.57%     | \$ 4,116.48          | \$ 242.67     | 41.43%     | \$ 2,912.04   | \$ 585.71       | \$ 7,028.52  |
| 22      | Paris School District                  | 2015 CERTIFIED BCBS Standard--W TN | \$ 353.43     | 60.34%     | \$ 4,241.16          | \$ 232.28     | 39.66%     | \$ 2,787.36   | \$ 585.71       | \$ 7,028.52  |
| 23      | Bradford School District               | 2015 CERTIFIED BCBS Standard--W TN | \$ 355.57     | 60.71%     | \$ 4,266.84          | \$ 230.14     | 39.29%     | \$ 2,761.68   | \$ 585.71       | \$ 7,028.52  |
| 24      | Clay County School District            | 2015 CERTIFIED BCBS Standard--M TN | \$ 343.04     | 60.64%     | \$ 4,116.48          | \$ 222.67     | 39.36%     | \$ 2,672.04   | \$ 565.71       | \$ 6,788.52  |
| 24      | Dekalb County School District          | 2015 CERTIFIED BCBS Standard--M TN | \$ 343.04     | 60.64%     | \$ 4,116.48          | \$ 222.67     | 39.36%     | \$ 2,672.04   | \$ 565.71       | \$ 6,788.52  |
| 26      | Madison County School District         | 2015 CERTIFIED BCBS Standard--W TN | \$ 364.16     | 62.17%     | \$ 4,369.92          | \$ 221.55     | 37.83%     | \$ 2,658.60   | \$ 585.71       | \$ 7,028.52  |
| 27      | Macon County School District           | 2015 CERTIFIED BCBS Standard--M TN | \$ 346.50     | 61.25%     | \$ 4,158.00          | \$ 219.21     | 38.75%     | \$ 2,630.52   | \$ 565.71       | \$ 6,788.52  |
| 28      | Fentress County School District        | 2015 CERTIFIED BCBS Standard--M TN | \$ 346.51     | 61.25%     | \$ 4,158.12          | \$ 219.20     | 38.75%     | \$ 2,630.40   | \$ 565.71       | \$ 6,788.52  |
| 29      | Gibson Co Sp Dist                      | 2015 CERTIFIED BCBS Standard--W TN | \$ 369.00     | 63.00%     | \$ 4,428.00          | \$ 216.71     | 37.00%     | \$ 2,600.52   | \$ 585.71       | \$ 7,028.52  |
| 30      | Warren County School District          | 2015 CERTIFIED BCBS Standard--M TN | \$ 350.41     | 61.94%     | \$ 4,204.92          | \$ 215.30     | 38.06%     | \$ 2,583.60   | \$ 565.71       | \$ 6,788.52  |
| 31      | Trenton School District                | 2015 CERTIFIED BCBS Standard--W TN | \$ 378.57     | 64.63%     | \$ 4,542.84          | \$ 207.14     | 35.37%     | \$ 2,485.68   | \$ 585.71       | \$ 7,028.52  |
| 32      | Henderson County School District       | 2015 CERTIFIED BCBS Standard--W TN | \$ 380.71     | 65.00%     | \$ 4,568.52          | \$ 205.00     | 35.00%     | \$ 2,460.00   | \$ 585.71       | \$ 7,028.52  |
| 33      | Lauderdale County School District      | 2015 CERTIFIED BCBS Standard--W TN | \$ 381.11     | 65.07%     | \$ 4,573.32          | \$ 204.60     | 34.93%     | \$ 2,455.20   | \$ 585.71       | \$ 7,028.52  |
| 34      | Fayetteville School District           | 2015 CERTIFIED BCBS Standard--M TN | \$ 363.81     | 64.31%     | \$ 4,365.72          | \$ 201.90     | 35.69%     | \$ 2,422.80   | \$ 565.71       | \$ 6,788.52  |
| 34      | Hancock County School District         | 2015 CERTIFIED BCBS Standard--E TN | \$ 363.81     | 64.31%     | \$ 4,365.72          | \$ 201.90     | 35.69%     | \$ 2,422.80   | \$ 565.71       | \$ 6,788.52  |
| 36      | Huntingdon School District             | 2015 CERTIFIED BCBS Standard--W TN | \$ 388.57     | 66.34%     | \$ 4,662.84          | \$ 197.14     | 33.66%     | \$ 2,365.68   | \$ 585.71       | \$ 7,028.52  |
| 37      | Dyersburg School District              | 2015 CERTIFIED BCBS Standard--W TN | \$ 392.43     | 67.00%     | \$ 4,709.16          | \$ 193.28     | 33.00%     | \$ 2,319.36   | \$ 585.71       | \$ 7,028.52  |
| 38      | Dyer County School District            | 2015 CERTIFIED BCBS Standard--W TN | \$ 394.89     | 67.42%     | \$ 4,738.68          | \$ 190.82     | 32.58%     | \$ 2,289.84   | \$ 585.71       | \$ 7,028.52  |
| 39      | Obion County School District           | 2015 CERTIFIED BCBS Standard--W TN | \$ 398.41     | 68.02%     | \$ 4,780.92          | \$ 187.30     | 31.98%     | \$ 2,247.60   | \$ 585.71       | \$ 7,028.52  |

|    |                                   |  |           |        |             |           |        |             |           |             |
|----|-----------------------------------|--|-----------|--------|-------------|-----------|--------|-------------|-----------|-------------|
| 40 | Houston County School District    | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 379.57 | 67.10% | \$ 4,554.84 | \$ 186.14 | 32.90% | \$ 2,233.68 | \$ 565.71 | \$ 6,788.52 |
| 41 | Humboldt School District          | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 405.54 | 69.24% | \$ 4,866.48 | \$ 180.17 | 30.76% | \$ 2,162.04 | \$ 585.71 | \$ 7,028.52 |
| 42 | Milan School District             | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 411.71 | 70.29% | \$ 4,940.52 | \$ 174.00 | 29.71% | \$ 2,088.00 | \$ 585.71 | \$ 7,028.52 |
| 43 | Trousdale County School District  | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 392.07 | 69.31% | \$ 4,704.84 | \$ 173.64 | 30.69% | \$ 2,083.68 | \$ 565.71 | \$ 6,788.52 |
| 44 | Haywood County School District    | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 416.37 | 71.09% | \$ 4,996.44 | \$ 169.34 | 28.91% | \$ 2,032.08 | \$ 585.71 | \$ 7,028.52 |
| 45 | Roane County School District      | 2015 CERTIFIED BCBS Standard post-2004 hires--E TN | \$ 405.94 | 71.76% | \$ 4,871.28 | \$ 159.77 | 28.24% | \$ 1,917.24 | \$ 565.71 | \$ 6,788.52 |
| 46 | Washington County School District | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 413.33 | 73.06% | \$ 4,959.96 | \$ 152.38 | 26.94% | \$ 1,828.56 | \$ 565.71 | \$ 6,788.52 |
| 47 | Rogersville School District       | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 414.29 | 73.23% | \$ 4,971.48 | \$ 151.42 | 26.77% | \$ 1,817.04 | \$ 565.71 | \$ 6,788.52 |
| 48 | Cheatham County School District   | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 418.29 | 73.94% | \$ 5,019.48 | \$ 147.42 | 26.06% | \$ 1,769.04 | \$ 565.71 | \$ 6,788.52 |
| 49 | Oneida School District            | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 424.28 | 75.00% | \$ 5,091.36 | \$ 141.43 | 25.00% | \$ 1,697.16 | \$ 565.71 | \$ 6,788.52 |
| 50 | Tullahoma School District         | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 426.14 | 75.33% | \$ 5,113.68 | \$ 139.57 | 24.67% | \$ 1,674.84 | \$ 565.71 | \$ 6,788.52 |
| 51 | Bledsoe County School District    | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 429.06 | 75.84% | \$ 5,148.72 | \$ 136.65 | 24.16% | \$ 1,639.80 | \$ 565.71 | \$ 6,788.52 |
| 52 | Hawkins County School District    | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 429.94 | 76.00% | \$ 5,159.28 | \$ 135.77 | 24.00% | \$ 1,629.24 | \$ 565.71 | \$ 6,788.52 |
| 53 | McNairy County School District    | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 451.00 | 77.00% | \$ 5,412.00 | \$ 134.71 | 23.00% | \$ 1,616.52 | \$ 585.71 | \$ 7,028.52 |
| 54 | Clinton School District           | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 432.57 | 76.46% | \$ 5,190.84 | \$ 133.14 | 23.54% | \$ 1,597.68 | \$ 565.71 | \$ 6,788.52 |
| 55 | Lawrence County School District   | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 433.01 | 76.54% | \$ 5,196.12 | \$ 132.70 | 23.46% | \$ 1,592.40 | \$ 565.71 | \$ 6,788.52 |
| 56 | Henry County School District      | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 454.46 | 77.59% | \$ 5,453.52 | \$ 131.25 | 22.41% | \$ 1,575.00 | \$ 585.71 | \$ 7,028.52 |
| 57 | Union County School District      | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 441.25 | 78.00% | \$ 5,295.00 | \$ 124.46 | 22.00% | \$ 1,493.52 | \$ 565.71 | \$ 6,788.52 |
| 58 | Meigs County School District      | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 444.57 | 78.59% | \$ 5,334.84 | \$ 121.14 | 21.41% | \$ 1,453.68 | \$ 565.71 | \$ 6,788.52 |
| 59 | Anderson County School District   | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 446.24 | 78.88% | \$ 5,354.88 | \$ 119.47 | 21.12% | \$ 1,433.64 | \$ 565.71 | \$ 6,788.52 |
| 60 | Murfreesboro School District      | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 447.81 | 79.16% | \$ 5,373.72 | \$ 117.90 | 20.84% | \$ 1,414.80 | \$ 565.71 | \$ 6,788.52 |
| 61 | Achievement School District       | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 468.57 | 80.00% | \$ 5,622.84 | \$ 117.14 | 20.00% | \$ 1,405.68 | \$ 585.71 | \$ 7,028.52 |
| 61 | Weakley County School District    | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 468.57 | 80.00% | \$ 5,622.84 | \$ 117.14 | 20.00% | \$ 1,405.68 | \$ 585.71 | \$ 7,028.52 |
| 63 | Marshall County School District   | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 448.61 | 79.30% | \$ 5,383.32 | \$ 117.10 | 20.70% | \$ 1,405.20 | \$ 565.71 | \$ 6,788.52 |
| 64 | Stewart County School District    | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 452.57 | 80.00% | \$ 5,430.84 | \$ 113.14 | 20.00% | \$ 1,357.68 | \$ 565.71 | \$ 6,788.52 |
| 65 | Carter County School District     | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 454.25 | 80.30% | \$ 5,451.00 | \$ 111.46 | 19.70% | \$ 1,337.52 | \$ 565.71 | \$ 6,788.52 |
| 66 | Sequatchie County School District | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 457.06 | 80.79% | \$ 5,484.72 | \$ 108.65 | 19.21% | \$ 1,303.80 | \$ 565.71 | \$ 6,788.52 |
| 67 | Moore County School District      | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 457.57 | 80.88% | \$ 5,490.84 | \$ 108.17 | 19.12% | \$ 1,298.04 | \$ 565.74 | \$ 6,788.88 |
| 68 | Humphreys County School District  | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 459.61 | 81.24% | \$ 5,515.32 | \$ 106.10 | 18.76% | \$ 1,273.20 | \$ 565.71 | \$ 6,788.52 |
| 68 | Lenoir City School District       | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 459.61 | 81.24% | \$ 5,515.32 | \$ 106.10 | 18.76% | \$ 1,273.20 | \$ 565.71 | \$ 6,788.52 |
| 70 | Campbell County School District   | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 463.89 | 82.00% | \$ 5,566.68 | \$ 101.82 | 18.00% | \$ 1,221.84 | \$ 565.71 | \$ 6,788.52 |
| 71 | Lincoln County School District    | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 479.76 | 84.81% | \$ 5,757.12 | \$ 85.95  | 15.19% | \$ 1,031.40 | \$ 565.71 | \$ 6,788.52 |
| 72 | Cleveland School District         | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 480.85 | 85.00% | \$ 5,770.20 | \$ 84.86  | 15.00% | \$ 1,018.32 | \$ 565.71 | \$ 6,788.52 |
| 73 | Oak Ridge School District         | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 480.86 | 85.00% | \$ 5,770.32 | \$ 84.85  | 15.00% | \$ 1,018.20 | \$ 565.71 | \$ 6,788.52 |
| 74 | Putnam County School District     | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 486.52 | 86.00% | \$ 5,838.24 | \$ 79.19  | 14.00% | \$ 950.28   | \$ 565.71 | \$ 6,788.52 |
| 75 | Franklin County School District   | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 486.64 | 86.02% | \$ 5,839.68 | \$ 79.07  | 13.98% | \$ 948.84   | \$ 565.71 | \$ 6,788.52 |
| 76 | Scott County School District      | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 488.32 | 86.32% | \$ 5,859.84 | \$ 77.39  | 13.68% | \$ 928.68   | \$ 565.71 | \$ 6,788.52 |
| 77 | Roane County School District      | 2015 CERTIFIED BCBS Standard pre-2004 hires--E TN  | \$ 503.27 | 88.96% | \$ 6,039.24 | \$ 62.44  | 11.04% | \$ 749.28   | \$ 565.71 | \$ 6,788.52 |
| 77 | Sweetwater School District        | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 503.27 | 88.96% | \$ 6,039.24 | \$ 62.44  | 11.04% | \$ 749.28   | \$ 565.71 | \$ 6,788.52 |
| 79 | Carroll County School District    | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 702.84   | \$ 585.71 | \$ 7,028.52 |
| 79 | Lexington School District         | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 702.84   | \$ 585.71 | \$ 7,028.52 |
| 79 | Tipton County School District     | 2015 CERTIFIED BCBS Standard--W TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 702.84   | \$ 585.71 | \$ 7,028.52 |
| 82 | Robertson County School District  | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 678.84   | \$ 565.71 | \$ 6,788.52 |
| 83 | White County School District      | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 512.43 | 90.58% | \$ 6,149.16 | \$ 53.28  | 9.42%  | \$ 639.36   | \$ 565.71 | \$ 6,788.52 |
| 84 | Sullivan County School District   | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 513.67 | 90.80% | \$ 6,164.04 | \$ 52.04  | 9.20%  | \$ 624.48   | \$ 565.71 | \$ 6,788.52 |
| 85 | Johnson County School District    | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 515.71 | 91.16% | \$ 6,188.52 | \$ 50.00  | 8.84%  | \$ 600.00   | \$ 565.71 | \$ 6,788.52 |
| 86 | Grundy County School District     | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 518.14 | 91.59% | \$ 6,217.68 | \$ 47.57  | 8.41%  | \$ 570.84   | \$ 565.71 | \$ 6,788.52 |
| 87 | Cannon County School District     | 2015 CERTIFIED BCBS Standard--M TN                 | \$ 520.46 | 92.00% | \$ 6,245.52 | \$ 45.25  | 8.00%  | \$ 543.00   | \$ 565.71 | \$ 6,788.52 |
| 87 | Sevier County School District     | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 520.46 | 92.00% | \$ 6,245.52 | \$ 45.25  | 8.00%  | \$ 543.00   | \$ 565.71 | \$ 6,788.52 |
| 89 | Grainger County School District   | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 529.56 | 93.61% | \$ 6,354.72 | \$ 36.15  | 6.39%  | \$ 433.80   | \$ 565.71 | \$ 6,788.52 |
| 90 | Cocke County School District      | 2015 CERTIFIED BCBS Standard--E TN                 | \$ 535.71 | 94.70% | \$ 6,428.52 | \$ 30.00  | 5.30%  | \$ 360.00   | \$ 565.71 | \$ 6,788.52 |



**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Blue Cross Blue Shield (BCBS) Limited--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name   | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Yearly Employee Cost | Total Monthly Premium | Total Yearly Cost |
|---------|--|---|---------------|------------|----------------------|---------------|------------|----------------------|-----------------------|-------------------|
| 1       | Carter County School District          | 2015 CERTIFIED BCBS Limited--E TN                 | \$ -          | 0.00%      | \$ -                 | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ 346.06             | \$ 4,152.72       |
| 2       | Bedford County School District         | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 17.30      | 5.00%      | \$ 207.60            | \$ 328.76     | 95.00%     | \$ 3,945.12          | \$ 346.06             | \$ 4,152.72       |
| 3       | McKenzie School District               | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 98.84      | 27.00%     | \$ 1,186.08          | \$ 267.22     | 73.00%     | \$ 3,206.64          | \$ 366.06             | \$ 4,392.72       |
| 4       | South Carroll School District          | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 164.73     | 45.00%     | \$ 1,976.76          | \$ 201.33     | 55.00%     | \$ 2,415.96          | \$ 366.06             | \$ 4,392.72       |
| 5       | Pickett County School District         | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 155.73     | 45.00%     | \$ 1,868.76          | \$ 190.33     | 55.00%     | \$ 2,283.96          | \$ 346.06             | \$ 4,152.72       |
| 5       | Van Buren County School District       | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 155.73     | 45.00%     | \$ 1,868.76          | \$ 190.33     | 55.00%     | \$ 2,283.96          | \$ 346.06             | \$ 4,152.72       |
| 7       | Alamo School District                  | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 183.03     | 50.00%     | \$ 2,196.36          | \$ 183.03     | 50.00%     | \$ 2,196.36          | \$ 366.06             | \$ 4,392.72       |
| 8       | Richard City School District           | 2015 CERTIFIED BCBS Limited--E TN                 | \$ 164.06     | 47.41%     | \$ 1,968.72          | \$ 182.00     | 52.59%     | \$ 2,184.00          | \$ 346.06             | \$ 4,152.72       |
| 9       | Perry County School District           | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 175.73     | 50.78%     | \$ 2,108.76          | \$ 170.33     | 49.22%     | \$ 2,043.96          | \$ 346.06             | \$ 4,152.72       |
| 10      | West Carroll Sp Dist                   | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 181.34     | 52.40%     | \$ 2,176.08          | \$ 164.72     | 47.60%     | \$ 1,976.64          | \$ 346.06             | \$ 4,152.72       |
| 11      | Lewis County School District           | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 192.69     | 55.68%     | \$ 2,312.28          | \$ 153.37     | 44.32%     | \$ 1,840.44          | \$ 346.06             | \$ 4,152.72       |
| 12      | Decatur County School District         | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 214.73     | 58.66%     | \$ 2,576.76          | \$ 151.33     | 41.34%     | \$ 1,815.96          | \$ 366.06             | \$ 4,392.72       |
| 12      | Hollow Rock - Bruceton School District | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 214.73     | 58.66%     | \$ 2,576.76          | \$ 151.33     | 41.34%     | \$ 1,815.96          | \$ 366.06             | \$ 4,392.72       |
| 14      | Gibson Co Sp Dist                      | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 230.62     | 63.00%     | \$ 2,767.44          | \$ 135.44     | 37.00%     | \$ 1,625.28          | \$ 366.06             | \$ 4,392.72       |
| 15      | Henderson County School District       | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 237.97     | 65.00%     | \$ 2,855.64          | \$ 128.12     | 35.00%     | \$ 1,537.44          | \$ 366.09             | \$ 4,393.08       |
| 16      | Dyer County School District            | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 246.80     | 67.42%     | \$ 2,961.60          | \$ 119.26     | 32.58%     | \$ 1,431.12          | \$ 366.06             | \$ 4,392.72       |
| 17      | Bells School District                  | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 253.09     | 69.14%     | \$ 3,037.08          | \$ 112.97     | 30.86%     | \$ 1,355.64          | \$ 366.06             | \$ 4,392.72       |
| 17      | Chester County School District         | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 233.09     | 67.36%     | \$ 2,797.08          | \$ 112.97     | 32.64%     | \$ 1,355.64          | \$ 346.06             | \$ 4,152.72       |
| 17      | Fayette County School District         | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 253.09     | 69.14%     | \$ 3,037.08          | \$ 112.97     | 30.86%     | \$ 1,355.64          | \$ 366.06             | \$ 4,392.72       |
| 20      | Lake County School District            | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 256.08     | 69.96%     | \$ 3,072.96          | \$ 109.98     | 30.04%     | \$ 1,319.76          | \$ 366.06             | \$ 4,392.72       |
| 21      | Bradford School District               | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 256.73     | 70.13%     | \$ 3,080.76          | \$ 109.33     | 29.87%     | \$ 1,311.96          | \$ 366.06             | \$ 4,392.72       |
| 22      | Milan School District                  | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 260.00     | 71.03%     | \$ 3,120.00          | \$ 106.06     | 28.97%     | \$ 1,272.72          | \$ 366.06             | \$ 4,392.72       |
| 23      | Humphreys County School District       | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 241.71     | 69.85%     | \$ 2,900.52          | \$ 104.35     | 30.15%     | \$ 1,252.20          | \$ 346.06             | \$ 4,152.72       |
| 24      | Haywood County School District         | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 261.89     | 71.54%     | \$ 3,142.68          | \$ 104.17     | 28.46%     | \$ 1,250.04          | \$ 366.06             | \$ 4,392.72       |
| 25      | Paris School District                  | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 266.47     | 72.79%     | \$ 3,197.64          | \$ 99.59      | 27.21%     | \$ 1,195.08          | \$ 366.06             | \$ 4,392.72       |
| 26      | Warren County School District          | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 251.57     | 72.70%     | \$ 3,018.84          | \$ 94.49      | 27.30%     | \$ 1,133.88          | \$ 346.06             | \$ 4,152.72       |
| 27      | Wayne County School District           | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 253.09     | 73.13%     | \$ 3,037.08          | \$ 92.97      | 26.87%     | \$ 1,115.64          | \$ 346.06             | \$ 4,152.72       |
| 28      | Clay County School District            | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 1,079.76          | \$ 346.06             | \$ 4,152.72       |
| 28      | Dekalb County School District          | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 1,079.76          | \$ 346.06             | \$ 4,152.72       |
| 30      | Madison County School District         | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 277.20     | 75.73%     | \$ 3,326.40          | \$ 88.86      | 24.27%     | \$ 1,066.32          | \$ 366.06             | \$ 4,392.72       |
| 31      | Hardeman County School District        | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 277.60     | 75.83%     | \$ 3,331.20          | \$ 88.46      | 24.17%     | \$ 1,061.52          | \$ 366.06             | \$ 4,392.72       |
| 32      | Washington County School District      | 2015 CERTIFIED BCBS Limited--E TN                 | \$ 259.50     | 74.99%     | \$ 3,114.00          | \$ 86.56      | 25.01%     | \$ 1,038.72          | \$ 346.06             | \$ 4,152.72       |
| 33      | Macon County School District           | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 259.54     | 75.00%     | \$ 3,114.48          | \$ 86.52      | 25.00%     | \$ 1,038.24          | \$ 346.06             | \$ 4,152.72       |
| 33      | Oneida School District                 | 2015 CERTIFIED BCBS Limited--E TN                 | \$ 259.54     | 75.00%     | \$ 3,114.48          | \$ 86.52      | 25.00%     | \$ 1,038.24          | \$ 346.06             | \$ 4,152.72       |
| 35      | Fentress County School District        | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 259.55     | 75.00%     | \$ 3,114.60          | \$ 86.51      | 25.00%     | \$ 1,038.12          | \$ 346.06             | \$ 4,152.72       |
| 35      | Rogersville School District            | 2015 CERTIFIED BCBS Limited--E TN                 | \$ 259.55     | 75.00%     | \$ 3,114.60          | \$ 86.51      | 25.00%     | \$ 1,038.12          | \$ 346.06             | \$ 4,152.72       |
| 37      | Bledsoe County School District         | 2015 CERTIFIED BCBS Limited--M TN                 | \$ 259.56     | 75.00%     | \$ 3,114.72          | \$ 86.50      | 25.00%     | \$ 1,038.00          | \$ 346.06             | \$ 4,152.72       |
| 38      | Trenton School District                | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 279.73     | 76.42%     | \$ 3,356.76          | \$ 86.33      | 23.58%     | \$ 1,035.96          | \$ 366.06             | \$ 4,392.72       |
| 39      | McNairy County School District         | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 281.87     | 77.00%     | \$ 3,382.44          | \$ 84.19      | 23.00%     | \$ 1,010.28          | \$ 366.06             | \$ 4,392.72       |
| 40      | Hawkins County School District         | 2015 CERTIFIED BCBS Limited--E TN                 | \$ 263.01     | 76.00%     | \$ 3,156.12          | \$ 83.05      | 24.00%     | \$ 996.60            | \$ 346.06             | \$ 4,152.72       |
| 40      | Roane County School District           | 2015 CERTIFIED BCBS Limited post-2004 hires--E TN | \$ 263.01     | 76.00%     | \$ 3,156.12          | \$ 83.05      | 24.00%     | \$ 996.60            | \$ 346.06             | \$ 4,152.72       |
| 42      | Henry County School District           | 2015 CERTIFIED BCBS Limited--W TN                 | \$ 289.35     | 79.04%     | \$ 3,472.20          | \$ 76.71      | 20.96%     | \$ 920.52            | \$ 366.06             | \$ 4,392.72       |



|                                      |  |           |         |             |          |        |           |           |             |
|--------------------------------------|--|-----------|---------|-------------|----------|--------|-----------|-----------|-------------|
| 43 Huntingdon School District        | 2015 CERTIFIED BCBS Limited--W TN                | \$ 289.73 | 79.15%  | \$ 3,476.76 | \$ 76.33 | 20.85% | \$ 915.96 | \$ 366.06 | \$ 4,392.72 |
| 44 Union County School District      | 2015 CERTIFIED BCBS Limited--E TN                | \$ 269.92 | 78.00%  | \$ 3,239.04 | \$ 76.14 | 22.00% | \$ 913.68 | \$ 346.06 | \$ 4,152.72 |
| 45 Achievement School District       | 2015 CERTIFIED BCBS Limited--W TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 878.52 | \$ 366.06 | \$ 4,392.72 |
| 45 Weakley County School District    | 2015 CERTIFIED BCBS Limited--W TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 878.52 | \$ 366.06 | \$ 4,392.72 |
| 47 Lauderdale County School District | 2015 CERTIFIED BCBS Limited--W TN                | \$ 294.15 | 80.36%  | \$ 3,529.80 | \$ 71.91 | 19.64% | \$ 862.92 | \$ 366.06 | \$ 4,392.72 |
| 48 Meigs County School District      | 2015 CERTIFIED BCBS Limited--E TN                | \$ 275.73 | 79.68%  | \$ 3,308.76 | \$ 70.33 | 20.32% | \$ 843.96 | \$ 346.06 | \$ 4,152.72 |
| 49 Clinton School District           | 2015 CERTIFIED BCBS Limited--E TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 830.52 | \$ 346.06 | \$ 4,152.72 |
| 49 Fayetteville School District      | 2015 CERTIFIED BCBS Limited--M TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 830.52 | \$ 346.06 | \$ 4,152.72 |
| 49 Knox County School District       | 2015 CERTIFIED BCBS Limited--E TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 830.52 | \$ 346.06 | \$ 4,152.72 |
| 49 Morgan County School District     | 2015 CERTIFIED BCBS Limited--E TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 830.52 | \$ 346.06 | \$ 4,152.72 |
| 49 Stewart County School District    | 2015 CERTIFIED BCBS Limited--M TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 830.52 | \$ 346.06 | \$ 4,152.72 |
| 54 Sequatchie County School District | 2015 CERTIFIED BCBS Limited--E TN                | \$ 283.42 | 81.90%  | \$ 3,401.04 | \$ 62.64 | 18.10% | \$ 751.68 | \$ 346.06 | \$ 4,152.72 |
| 55 Campbell County School District   | 2015 CERTIFIED BCBS Limited--E TN                | \$ 283.77 | 82.00%  | \$ 3,405.24 | \$ 62.29 | 18.00% | \$ 747.48 | \$ 346.06 | \$ 4,152.72 |
| 56 Marshall County School District   | 2015 CERTIFIED BCBS Limited--M TN                | \$ 288.96 | 83.50%  | \$ 3,467.52 | \$ 57.10 | 16.50% | \$ 685.20 | \$ 346.06 | \$ 4,152.72 |
| 57 Obion County School District      | 2015 CERTIFIED BCBS Limited--W TN                | \$ 311.45 | 85.08%  | \$ 3,737.40 | \$ 54.61 | 14.92% | \$ 655.32 | \$ 366.06 | \$ 4,392.72 |
| 58 Trousdale County School District  | 2015 CERTIFIED BCBS Limited--M TN                | \$ 293.23 | 84.73%  | \$ 3,518.76 | \$ 52.83 | 15.27% | \$ 633.96 | \$ 346.06 | \$ 4,152.72 |
| 59 Lenoir City School District       | 2015 CERTIFIED BCBS Limited--E TN                | \$ 294.16 | 85.00%  | \$ 3,529.92 | \$ 51.90 | 15.00% | \$ 622.80 | \$ 346.06 | \$ 4,152.72 |
| 59 Oak Ridge School District         | 2015 CERTIFIED BCBS Limited--E TN                | \$ 294.16 | 85.00%  | \$ 3,529.92 | \$ 51.90 | 15.00% | \$ 622.80 | \$ 346.06 | \$ 4,152.72 |
| 61 Lincoln County School District    | 2015 CERTIFIED BCBS Limited--M TN                | \$ 299.69 | 86.60%  | \$ 3,596.28 | \$ 46.37 | 13.40% | \$ 556.44 | \$ 346.06 | \$ 4,152.72 |
| 62 Dyersburg School District         | 2015 CERTIFIED BCBS Limited--W TN                | \$ 322.13 | 88.00%  | \$ 3,865.56 | \$ 43.93 | 12.00% | \$ 527.16 | \$ 366.06 | \$ 4,392.72 |
| 63 Lebanon School District           | 2015 CERTIFIED BCBS Limited--M TN                | \$ 303.78 | 87.78%  | \$ 3,645.36 | \$ 42.28 | 12.22% | \$ 507.36 | \$ 346.06 | \$ 4,152.72 |
| 64 Carroll County School District    | 2015 CERTIFIED BCBS Limited--W TN                | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 439.20 | \$ 366.06 | \$ 4,392.72 |
| 64 Lexington School District         | 2015 CERTIFIED BCBS Limited--W TN                | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 439.20 | \$ 366.06 | \$ 4,392.72 |
| 64 Tipton County School District     | 2015 CERTIFIED BCBS Limited--W TN                | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 439.20 | \$ 366.06 | \$ 4,392.72 |
| 67 Cleveland School District         | 2015 CERTIFIED BCBS Limited--E TN                | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 415.32 | \$ 346.06 | \$ 4,152.72 |
| 67 Putnam County School District     | 2015 CERTIFIED BCBS Limited--M TN                | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 415.32 | \$ 346.06 | \$ 4,152.72 |
| 67 Robertson County School District  | 2015 CERTIFIED BCBS Limited--M TN                | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 415.32 | \$ 346.06 | \$ 4,152.72 |
| 70 Cannon County School District     | 2015 CERTIFIED BCBS Limited--M TN                | \$ 318.38 | 92.00%  | \$ 3,820.56 | \$ 27.68 | 8.00%  | \$ 332.16 | \$ 346.06 | \$ 4,152.72 |
| 70 Sevier County School District     | 2015 CERTIFIED BCBS Limited--E TN                | \$ 318.38 | 92.00%  | \$ 3,820.56 | \$ 27.68 | 8.00%  | \$ 332.16 | \$ 346.06 | \$ 4,152.72 |
| 72 Crockett County School District   | 2015 CERTIFIED BCBS Limited--W TN                | \$ 339.58 | 92.77%  | \$ 4,074.96 | \$ 26.48 | 7.23%  | \$ 317.76 | \$ 366.06 | \$ 4,392.72 |
| 73 Johnson County School District    | 2015 CERTIFIED BCBS Limited--E TN                | \$ 321.06 | 92.78%  | \$ 3,852.72 | \$ 25.00 | 7.22%  | \$ 300.00 | \$ 346.06 | \$ 4,152.72 |
| 73 McMinn County School District     | 2015 CERTIFIED BCBS Limited--E TN                | \$ 321.06 | 92.78%  | \$ 3,852.72 | \$ 25.00 | 7.22%  | \$ 300.00 | \$ 346.06 | \$ 4,152.72 |
| 75 Roane County School District      | 2015 CERTIFIED BCBS Limited pre-2004 hires--E TN | \$ 325.30 | 94.00%  | \$ 3,903.60 | \$ 20.76 | 6.00%  | \$ 249.12 | \$ 346.06 | \$ 4,152.72 |
| 75 Sweetwater School District        | 2015 CERTIFIED BCBS Limited--E TN                | \$ 325.30 | 94.00%  | \$ 3,903.60 | \$ 20.76 | 6.00%  | \$ 249.12 | \$ 346.06 | \$ 4,152.72 |
| 77 Alcoa School District             | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Anderson County School District   | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Athens School District            | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Benton County School District     | 2015 CERTIFIED BCBS Limited--W TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ -      | \$ 366.06 | \$ 4,392.72 |
| 77 Bradley County School District    | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Bristol School District           | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Cheatham County School District   | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Cocke County School District      | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Cumberland County School District | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Dickson County School District    | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Elizabethton School District      | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Etowah School District            | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Franklin County School District   | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Franklin SSD                      | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Giles County School District      | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Grainger County School District   | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Greene County School District     | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Greeneville School District       | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Grundy County School District     | 2015 CERTIFIED BCBS Limited--M TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |
| 77 Hamblen County School District    | 2015 CERTIFIED BCBS Limited--E TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ -      | \$ 346.06 | \$ 4,152.72 |



**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Open Access Partnership--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                              | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total           |                   |
|---------|--|--|---------------|------------|----------------------|---------------|------------|-----------------|-------------------|
|         |  |  |               |            |                      |               |            | Monthly Premium | Total Yearly Cost |
| 1       | Bedford County School District         | 2015 CERTIFIED Cigna Partnership--M TN | \$ 144.99     | 25.86%     | \$ 1,739.88          | \$ 415.72     | 74.14%     | \$ 560.71       | \$ 6,728.52       |
| 2       | McKenzie School District               | 2015 CERTIFIED Cigna Partnership--W TN | \$ 146.00     | 27.00%     | \$ 1,752.00          | \$ 394.71     | 73.00%     | \$ 540.71       | \$ 6,488.52       |
| 3       | Pickett County School District         | 2015 CERTIFIED Cigna Partnership--M TN | \$ 252.32     | 45.00%     | \$ 3,027.84          | \$ 308.39     | 55.00%     | \$ 560.71       | \$ 6,728.52       |
| 3       | Van Buren County School District       | 2015 CERTIFIED Cigna Partnership--M TN | \$ 252.32     | 45.00%     | \$ 3,027.84          | \$ 308.39     | 55.00%     | \$ 560.71       | \$ 6,728.52       |
| 5       | Chester County School District         | 2015 CERTIFIED Cigna Partnership--W TN | \$ 263.32     | 46.96%     | \$ 3,159.84          | \$ 297.39     | 53.04%     | \$ 560.71       | \$ 6,728.52       |
| 5       | Hardeman County School District        | 2015 CERTIFIED Cigna Partnership--W TN | \$ 243.32     | 45.00%     | \$ 2,919.84          | \$ 297.39     | 55.00%     | \$ 540.71       | \$ 6,488.52       |
| 5       | South Carroll School District          | 2015 CERTIFIED Cigna Partnership--W TN | \$ 243.32     | 45.00%     | \$ 2,919.84          | \$ 297.39     | 55.00%     | \$ 540.71       | \$ 6,488.52       |
| 8       | Perry County School District           | 2015 CERTIFIED Cigna Partnership--M TN | \$ 272.32     | 48.57%     | \$ 3,267.84          | \$ 288.39     | 51.43%     | \$ 560.71       | \$ 6,728.52       |
| 9       | Alamo School District                  | 2015 CERTIFIED Cigna Partnership--W TN | \$ 270.36     | 50.00%     | \$ 3,244.32          | \$ 270.35     | 50.00%     | \$ 540.71       | \$ 6,488.52       |
| 10      | Lewis County School District           | 2015 CERTIFIED Cigna Partnership--M TN | \$ 292.43     | 52.15%     | \$ 3,509.16          | \$ 268.28     | 47.85%     | \$ 560.71       | \$ 6,728.52       |
| 11      | Lebanon School District                | 2015 CERTIFIED Cigna Partnership--M TN | \$ 303.78     | 54.18%     | \$ 3,645.36          | \$ 256.93     | 45.82%     | \$ 560.71       | \$ 6,728.52       |
| 12      | Decatur County School District         | 2015 CERTIFIED Cigna Partnership--W TN | \$ 293.32     | 54.25%     | \$ 3,519.84          | \$ 247.39     | 45.75%     | \$ 540.71       | \$ 6,488.52       |
| 12      | Hollow Rock - Bruceton School District | 2015 CERTIFIED Cigna Partnership--W TN | \$ 293.32     | 54.25%     | \$ 3,519.84          | \$ 247.39     | 45.75%     | \$ 540.71       | \$ 6,488.52       |
| 14      | Wayne County School District           | 2015 CERTIFIED Cigna Partnership--M TN | \$ 313.99     | 56.00%     | \$ 3,767.88          | \$ 246.72     | 44.00%     | \$ 560.71       | \$ 6,728.52       |
| 15      | West Carroll Sp Dist                   | 2015 CERTIFIED Cigna Partnership--W TN | \$ 317.40     | 56.61%     | \$ 3,808.80          | \$ 243.31     | 43.39%     | \$ 560.71       | \$ 6,728.52       |
| 16      | Bells School District                  | 2015 CERTIFIED Cigna Partnership--W TN | \$ 320.05     | 59.19%     | \$ 3,840.60          | \$ 220.66     | 40.81%     | \$ 540.71       | \$ 6,488.52       |
| 17      | Clay County School District            | 2015 CERTIFIED Cigna Partnership--M TN | \$ 343.04     | 61.18%     | \$ 4,116.48          | \$ 217.67     | 38.82%     | \$ 560.71       | \$ 6,728.52       |
| 17      | Dekalb County School District          | 2015 CERTIFIED Cigna Partnership--M TN | \$ 343.04     | 61.18%     | \$ 4,116.48          | \$ 217.67     | 38.82%     | \$ 560.71       | \$ 6,728.52       |
| 19      | Macon County School District           | 2015 CERTIFIED Cigna Partnership--M TN | \$ 346.44     | 61.79%     | \$ 4,157.28          | \$ 214.27     | 38.21%     | \$ 560.71       | \$ 6,728.52       |
| 20      | Warren County School District          | 2015 CERTIFIED Cigna Partnership--M TN | \$ 348.21     | 62.10%     | \$ 4,178.52          | \$ 212.50     | 37.90%     | \$ 560.71       | \$ 6,728.52       |
| 21      | Crockett County School District        | 2015 CERTIFIED Cigna Partnership--W TN | \$ 330.05     | 61.04%     | \$ 3,960.60          | \$ 210.66     | 38.96%     | \$ 540.71       | \$ 6,488.52       |
| 22      | Bradford School District               | 2015 CERTIFIED Cigna Partnership--W TN | \$ 335.32     | 62.01%     | \$ 4,023.84          | \$ 205.39     | 37.99%     | \$ 540.71       | \$ 6,488.52       |
| 23      | Fayette County School District         | 2015 CERTIFIED Cigna Partnership--W TN | \$ 340.05     | 62.89%     | \$ 4,080.60          | \$ 200.66     | 37.11%     | \$ 540.71       | \$ 6,488.52       |
| 24      | Gibson Co Sp Dist                      | 2015 CERTIFIED Cigna Partnership--W TN | \$ 340.65     | 63.00%     | \$ 4,087.80          | \$ 200.06     | 37.00%     | \$ 540.71       | \$ 6,488.52       |
| 25      | Lake County School District            | 2015 CERTIFIED Cigna Partnership--W TN | \$ 343.04     | 63.44%     | \$ 4,116.48          | \$ 197.67     | 36.56%     | \$ 540.71       | \$ 6,488.52       |
| 26      | Hancock County School District         | 2015 CERTIFIED Cigna Partnership--E TN | \$ 363.81     | 64.88%     | \$ 4,365.72          | \$ 196.90     | 35.12%     | \$ 560.71       | \$ 6,728.52       |
| 27      | Fayetteville School District           | 2015 CERTIFIED Cigna Partnership--M TN | \$ 364.11     | 64.94%     | \$ 4,369.32          | \$ 196.60     | 35.06%     | \$ 560.71       | \$ 6,728.52       |
| 28      | Henderson County School District       | 2015 CERTIFIED Cigna Partnership--W TN | \$ 351.46     | 65.00%     | \$ 4,217.52          | \$ 189.25     | 35.00%     | \$ 540.71       | \$ 6,488.52       |
| 29      | Paris School District                  | 2015 CERTIFIED Cigna Partnership--W TN | \$ 353.43     | 65.36%     | \$ 4,241.16          | \$ 187.28     | 34.64%     | \$ 540.71       | \$ 6,488.52       |
| 30      | Houston County School District         | 2015 CERTIFIED Cigna Partnership--M TN | \$ 377.32     | 67.29%     | \$ 4,527.84          | \$ 183.39     | 32.71%     | \$ 560.71       | \$ 6,728.52       |
| 31      | Trenton School District                | 2015 CERTIFIED Cigna Partnership--W TN | \$ 358.32     | 66.27%     | \$ 4,299.84          | \$ 182.39     | 33.73%     | \$ 540.71       | \$ 6,488.52       |
| 32      | Madison County School District         | 2015 CERTIFIED Cigna Partnership--W TN | \$ 364.16     | 67.35%     | \$ 4,369.92          | \$ 176.55     | 32.65%     | \$ 540.71       | \$ 6,488.52       |
| 33      | Dyer County School District            | 2015 CERTIFIED Cigna Partnership--W TN | \$ 364.55     | 67.42%     | \$ 4,374.60          | \$ 176.16     | 32.58%     | \$ 540.71       | \$ 6,488.52       |
| 34      | Huntingdon School District             | 2015 CERTIFIED Cigna Partnership--W TN | \$ 368.32     | 68.12%     | \$ 4,419.84          | \$ 172.39     | 31.88%     | \$ 540.71       | \$ 6,488.52       |
| 35      | Trousdale County School District       | 2015 CERTIFIED Cigna Partnership--M TN | \$ 389.82     | 69.52%     | \$ 4,677.84          | \$ 170.89     | 30.48%     | \$ 560.71       | \$ 6,728.52       |
| 36      | Knox County School District            | 2015 CERTIFIED Cigna Partnership--E TN | \$ 392.50     | 70.00%     | \$ 4,710.00          | \$ 168.21     | 30.00%     | \$ 560.71       | \$ 6,728.52       |
| 37      | Milan School District                  | 2015 CERTIFIED Cigna Partnership--W TN | \$ 375.51     | 69.45%     | \$ 4,506.12          | \$ 165.20     | 30.55%     | \$ 540.71       | \$ 6,488.52       |
| 38      | Lauderdale County School District      | 2015 CERTIFIED Cigna Partnership--W TN | \$ 381.11     | 70.48%     | \$ 4,573.32          | \$ 159.60     | 29.52%     | \$ 540.71       | \$ 6,488.52       |
| 39      | Dyersburg School District              | 2015 CERTIFIED Cigna Partnership--W TN | \$ 394.72     | 73.00%     | \$ 4,736.64          | \$ 145.99     | 27.00%     | \$ 540.71       | \$ 6,488.52       |

|    |                                   |  |           |        |             |           |        |           |             |
|----|-----------------------------------|--|-----------|--------|-------------|-----------|--------|-----------|-------------|
| 40 | Cheatham County School District   | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 418.29 | 74.60% | \$ 5,019.48 | \$ 142.42 | 25.40% | \$ 560.71 | \$ 6,728.52 |
| 41 | Obion County School District      | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 398.41 | 73.68% | \$ 4,780.92 | \$ 142.30 | 26.32% | \$ 540.71 | \$ 6,488.52 |
| 42 | Oneida School District            | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 420.53 | 75.00% | \$ 5,046.36 | \$ 140.18 | 25.00% | \$ 560.71 | \$ 6,728.52 |
| 43 | Rogersville School District       | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 420.55 | 75.00% | \$ 5,046.60 | \$ 140.17 | 25.00% | \$ 560.72 | \$ 6,728.64 |
| 44 | Humboldt School District          | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 405.54 | 75.00% | \$ 4,866.48 | \$ 135.17 | 25.00% | \$ 540.71 | \$ 6,488.52 |
| 45 | Hawkins County School District    | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 426.14 | 76.00% | \$ 5,113.68 | \$ 134.57 | 24.00% | \$ 560.71 | \$ 6,728.52 |
| 45 | Roane County School District      | 2015 CERTIFIED Cigna Partnership post-2004 hires--E TN | \$ 426.14 | 76.00% | \$ 5,113.68 | \$ 134.57 | 24.00% | \$ 560.71 | \$ 6,728.52 |
| 45 | Tullahoma School District         | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 426.14 | 76.00% | \$ 5,113.68 | \$ 134.57 | 24.00% | \$ 560.71 | \$ 6,728.52 |
| 48 | Washington County School District | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 433.33 | 77.28% | \$ 5,199.96 | \$ 127.38 | 22.72% | \$ 560.71 | \$ 6,728.52 |
| 49 | McNairy County School District    | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 416.35 | 77.00% | \$ 4,996.20 | \$ 124.36 | 23.00% | \$ 540.71 | \$ 6,488.52 |
| 50 | Union County School District      | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 437.35 | 78.00% | \$ 5,248.20 | \$ 123.36 | 22.00% | \$ 560.71 | \$ 6,728.52 |
| 51 | Bledsoe County School District    | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 439.15 | 78.32% | \$ 5,269.80 | \$ 121.56 | 21.68% | \$ 560.71 | \$ 6,728.52 |
| 52 | Haywood County School District    | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 419.71 | 77.62% | \$ 5,036.52 | \$ 121.00 | 22.38% | \$ 540.71 | \$ 6,488.52 |
| 53 | Meigs County School District      | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 442.32 | 78.89% | \$ 5,307.84 | \$ 118.39 | 21.11% | \$ 560.71 | \$ 6,728.52 |
| 54 | Anderson County School District   | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 443.99 | 79.18% | \$ 5,327.88 | \$ 116.72 | 20.82% | \$ 560.71 | \$ 6,728.52 |
| 55 | Murfreesboro School District      | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 447.81 | 79.86% | \$ 5,373.72 | \$ 112.90 | 20.14% | \$ 560.71 | \$ 6,728.52 |
| 56 | Clinton School District           | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 448.57 | 80.00% | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 560.71 | \$ 6,728.52 |
| 56 | Stewart County School District    | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 448.57 | 80.00% | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 560.71 | \$ 6,728.52 |
| 58 | Sequatchie County School District | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 448.66 | 80.02% | \$ 5,383.92 | \$ 112.05 | 19.98% | \$ 560.71 | \$ 6,728.52 |
| 59 | Achievement School District       | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 59 | Moore County School District      | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 452.57 | 80.71% | \$ 5,430.84 | \$ 108.14 | 19.29% | \$ 560.71 | \$ 6,728.52 |
| 59 | Weakley County School District    | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 62 | Lawrence County School District   | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 453.01 | 80.79% | \$ 5,436.12 | \$ 107.70 | 19.21% | \$ 560.71 | \$ 6,728.52 |
| 63 | Carter County School District     | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 453.45 | 80.87% | \$ 5,441.40 | \$ 107.26 | 19.13% | \$ 560.71 | \$ 6,728.52 |
| 64 | Henry County School District      | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 434.21 | 80.30% | \$ 5,210.52 | \$ 106.50 | 19.70% | \$ 540.71 | \$ 6,488.52 |
| 65 | Marshall County School District   | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 458.66 | 81.80% | \$ 5,503.92 | \$ 102.05 | 18.20% | \$ 560.71 | \$ 6,728.52 |
| 66 | Humphreys County School District  | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 459.61 | 81.97% | \$ 5,515.32 | \$ 101.10 | 18.03% | \$ 560.71 | \$ 6,728.52 |
| 67 | Campbell County School District   | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 459.79 | 82.00% | \$ 5,517.48 | \$ 100.92 | 18.00% | \$ 560.71 | \$ 6,728.52 |
| 68 | Lenoir City School District       | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 476.61 | 85.00% | \$ 5,719.32 | \$ 84.10  | 15.00% | \$ 560.71 | \$ 6,728.52 |
| 68 | Oak Ridge School District         | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 476.61 | 85.00% | \$ 5,719.32 | \$ 84.10  | 15.00% | \$ 560.71 | \$ 6,728.52 |
| 68 | Richard City School District      | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 476.61 | 85.00% | \$ 5,719.32 | \$ 84.10  | 15.00% | \$ 560.71 | \$ 6,728.52 |
| 71 | Lincoln County School District    | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 477.51 | 85.16% | \$ 5,730.12 | \$ 83.20  | 14.84% | \$ 560.71 | \$ 6,728.52 |
| 72 | Franklin County School District   | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 486.64 | 86.79% | \$ 5,839.68 | \$ 74.07  | 13.21% | \$ 560.71 | \$ 6,728.52 |
| 73 | Putnam County School District     | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 487.82 | 87.00% | \$ 5,853.84 | \$ 72.89  | 13.00% | \$ 560.71 | \$ 6,728.52 |
| 74 | Scott County School District      | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 488.32 | 87.09% | \$ 5,859.84 | \$ 72.39  | 12.91% | \$ 560.71 | \$ 6,728.52 |
| 75 | Cleveland School District         | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 75 | Robertson County School District  | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 77 | Carroll County School District    | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 77 | Lexington School District         | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 77 | Tipton County School District     | 2015 CERTIFIED Cigna Partnership--W TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 80 | White County School District      | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 510.21 | 90.99% | \$ 6,122.52 | \$ 50.50  | 9.01%  | \$ 560.71 | \$ 6,728.52 |
| 81 | Sullivan County School District   | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 513.67 | 91.61% | \$ 6,164.04 | \$ 47.04  | 8.39%  | \$ 560.71 | \$ 6,728.52 |
| 82 | Cannon County School District     | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 515.86 | 92.00% | \$ 6,190.32 | \$ 44.85  | 8.00%  | \$ 560.71 | \$ 6,728.52 |
| 83 | Grundy County School District     | 2015 CERTIFIED Cigna Partnership--M TN                 | \$ 515.89 | 92.01% | \$ 6,190.68 | \$ 44.82  | 7.99%  | \$ 560.71 | \$ 6,728.52 |
| 84 | Sevier County School District     | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 516.16 | 92.05% | \$ 6,193.92 | \$ 44.55  | 7.95%  | \$ 560.71 | \$ 6,728.52 |
| 85 | Roane County School District      | 2015 CERTIFIED Cigna Partnership pre-2004 hires--E TN  | \$ 527.07 | 94.00% | \$ 6,324.84 | \$ 33.64  | 6.00%  | \$ 560.71 | \$ 6,728.52 |
| 85 | Sweetwater School District        | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 527.07 | 94.00% | \$ 6,324.84 | \$ 33.64  | 6.00%  | \$ 560.71 | \$ 6,728.52 |
| 87 | Grainger County School District   | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 527.31 | 94.04% | \$ 6,327.72 | \$ 33.40  | 5.96%  | \$ 560.71 | \$ 6,728.52 |
| 88 | Cocke County School District      | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 536.56 | 95.69% | \$ 6,438.72 | \$ 24.15  | 4.31%  | \$ 560.71 | \$ 6,728.52 |
| 89 | Bristol School District           | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 540.71 | 96.43% | \$ 6,488.52 | \$ 20.00  | 3.57%  | \$ 560.71 | \$ 6,728.52 |
| 89 | Greene County School District     | 2015 CERTIFIED Cigna Partnership--E TN                 | \$ 540.71 | 96.43% | \$ 6,488.52 | \$ 20.00  | 3.57%  | \$ 560.71 | \$ 6,728.52 |



**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Open Access Standard--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                           | District Cost | District % | Yearly        |               | Total      |                 |                   |
|---------|--|-------------------------------------|---------------|------------|---------------|---------------|------------|-----------------|-------------------|
|         |  |                                     |               |            | District Cost | Employee Cost | Employee % | Monthly Premium | Total Yearly Cost |
| 1       | Bedford County School District         | 2015 CERTIFIED Cigna Standard--M TN | \$ 169.99     | 29.02%     | \$ 2,039.88   | \$ 415.72     | 70.98%     | \$ 585.71       | \$ 7,028.52       |
| 2       | McKenzie School District               | 2015 CERTIFIED Cigna Standard--W TN | \$ 152.75     | 27.00%     | \$ 1,833.00   | \$ 412.96     | 73.00%     | \$ 565.71       | \$ 6,788.52       |
| 3       | Hardeman County School District        | 2015 CERTIFIED Cigna Standard--W TN | \$ 243.32     | 43.01%     | \$ 2,919.84   | \$ 322.39     | 56.99%     | \$ 565.71       | \$ 6,788.52       |
| 4       | Pickett County School District         | 2015 CERTIFIED Cigna Standard--M TN | \$ 263.57     | 45.00%     | \$ 3,162.84   | \$ 322.14     | 55.00%     | \$ 585.71       | \$ 7,028.52       |
| 4       | Van Buren County School District       | 2015 CERTIFIED Cigna Standard--M TN | \$ 263.57     | 45.00%     | \$ 3,162.84   | \$ 322.14     | 55.00%     | \$ 585.71       | \$ 7,028.52       |
| 6       | Chester County School District         | 2015 CERTIFIED Cigna Standard--W TN | \$ 274.57     | 46.88%     | \$ 3,294.84   | \$ 311.14     | 53.12%     | \$ 585.71       | \$ 7,028.52       |
| 6       | South Carroll School District          | 2015 CERTIFIED Cigna Standard--W TN | \$ 254.57     | 45.00%     | \$ 3,054.84   | \$ 311.14     | 55.00%     | \$ 565.71       | \$ 6,788.52       |
| 8       | Perry County School District           | 2015 CERTIFIED Cigna Standard--M TN | \$ 283.57     | 48.41%     | \$ 3,402.84   | \$ 302.14     | 51.59%     | \$ 585.71       | \$ 7,028.52       |
| 9       | Alamo School District                  | 2015 CERTIFIED Cigna Standard--W TN | \$ 282.86     | 50.00%     | \$ 3,394.32   | \$ 282.85     | 50.00%     | \$ 565.71       | \$ 6,788.52       |
| 10      | Lewis County School District           | 2015 CERTIFIED Cigna Standard--M TN | \$ 302.93     | 51.72%     | \$ 3,635.16   | \$ 282.78     | 48.28%     | \$ 585.71       | \$ 7,028.52       |
| 11      | Lebanon School District                | 2015 CERTIFIED Cigna Standard--M TN | \$ 303.78     | 51.87%     | \$ 3,645.36   | \$ 281.93     | 48.13%     | \$ 585.71       | \$ 7,028.52       |
| 12      | Decatur County School District         | 2015 CERTIFIED Cigna Standard--W TN | \$ 304.57     | 53.84%     | \$ 3,654.84   | \$ 261.14     | 46.16%     | \$ 565.71       | \$ 6,788.52       |
| 12      | Hollow Rock - Bruceton School District | 2015 CERTIFIED Cigna Standard--W TN | \$ 304.57     | 53.84%     | \$ 3,654.84   | \$ 261.14     | 46.16%     | \$ 565.71       | \$ 6,788.52       |
| 14      | Wayne County School District           | 2015 CERTIFIED Cigna Standard--M TN | \$ 325.24     | 55.53%     | \$ 3,902.88   | \$ 260.47     | 44.47%     | \$ 585.71       | \$ 7,028.52       |
| 15      | Crockett County School District        | 2015 CERTIFIED Cigna Standard--W TN | \$ 310.05     | 54.81%     | \$ 3,720.60   | \$ 255.66     | 45.19%     | \$ 565.71       | \$ 6,788.52       |
| 16      | West Carroll Sp Dist                   | 2015 CERTIFIED Cigna Standard--W TN | \$ 331.15     | 56.54%     | \$ 3,973.80   | \$ 254.56     | 43.46%     | \$ 585.71       | \$ 7,028.52       |
| 17      | Clay County School District            | 2015 CERTIFIED Cigna Standard--M TN | \$ 343.04     | 58.57%     | \$ 4,116.48   | \$ 242.67     | 41.43%     | \$ 585.71       | \$ 7,028.52       |
| 17      | Dekalb County School District          | 2015 CERTIFIED Cigna Standard--M TN | \$ 343.04     | 58.57%     | \$ 4,116.48   | \$ 242.67     | 41.43%     | \$ 585.71       | \$ 7,028.52       |
| 19      | Macon County School District           | 2015 CERTIFIED Cigna Standard--M TN | \$ 346.50     | 59.16%     | \$ 4,158.00   | \$ 239.21     | 40.84%     | \$ 585.71       | \$ 7,028.52       |
| 20      | Warren County School District          | 2015 CERTIFIED Cigna Standard--M TN | \$ 359.41     | 61.36%     | \$ 4,312.92   | \$ 226.30     | 38.64%     | \$ 585.71       | \$ 7,028.52       |
| 21      | Bells School District                  | 2015 CERTIFIED Cigna Standard--W TN | \$ 340.05     | 60.11%     | \$ 4,080.60   | \$ 225.66     | 39.89%     | \$ 565.71       | \$ 6,788.52       |
| 21      | Fayette County School District         | 2015 CERTIFIED Cigna Standard--W TN | \$ 340.05     | 60.11%     | \$ 4,080.60   | \$ 225.66     | 39.89%     | \$ 565.71       | \$ 6,788.52       |
| 23      | Lake County School District            | 2015 CERTIFIED Cigna Standard--W TN | \$ 343.04     | 60.64%     | \$ 4,116.48   | \$ 222.67     | 39.36%     | \$ 565.71       | \$ 6,788.52       |
| 24      | Fayetteville School District           | 2015 CERTIFIED Cigna Standard--M TN | \$ 363.81     | 62.11%     | \$ 4,365.72   | \$ 221.90     | 37.89%     | \$ 585.71       | \$ 7,028.52       |
| 24      | Hancock County School District         | 2015 CERTIFIED Cigna Standard--E TN | \$ 363.81     | 62.11%     | \$ 4,365.72   | \$ 221.90     | 37.89%     | \$ 585.71       | \$ 7,028.52       |
| 26      | Bradford School District               | 2015 CERTIFIED Cigna Standard--W TN | \$ 346.57     | 61.26%     | \$ 4,158.84   | \$ 219.14     | 38.74%     | \$ 565.71       | \$ 6,788.52       |
| 27      | Paris School District                  | 2015 CERTIFIED Cigna Standard--W TN | \$ 353.43     | 62.48%     | \$ 4,241.16   | \$ 212.28     | 37.52%     | \$ 565.71       | \$ 6,788.52       |
| 28      | Gibson Co Sp Dist                      | 2015 CERTIFIED Cigna Standard--W TN | \$ 356.40     | 63.00%     | \$ 4,276.80   | \$ 209.31     | 37.00%     | \$ 565.71       | \$ 6,788.52       |
| 29      | Madison County School District         | 2015 CERTIFIED Cigna Standard--W TN | \$ 364.16     | 64.37%     | \$ 4,369.92   | \$ 201.55     | 35.63%     | \$ 565.71       | \$ 6,788.52       |
| 30      | Henderson County School District       | 2015 CERTIFIED Cigna Standard--W TN | \$ 367.71     | 65.00%     | \$ 4,412.52   | \$ 198.00     | 35.00%     | \$ 565.71       | \$ 6,788.52       |
| 31      | Houston County School District         | 2015 CERTIFIED Cigna Standard--M TN | \$ 388.57     | 66.34%     | \$ 4,662.84   | \$ 197.14     | 33.66%     | \$ 585.71       | \$ 7,028.52       |
| 32      | Trenton School District                | 2015 CERTIFIED Cigna Standard--W TN | \$ 369.57     | 65.33%     | \$ 4,434.84   | \$ 196.14     | 34.67%     | \$ 565.71       | \$ 6,788.52       |
| 33      | Huntingdon School District             | 2015 CERTIFIED Cigna Standard--W TN | \$ 379.57     | 67.10%     | \$ 4,554.84   | \$ 186.14     | 32.90%     | \$ 565.71       | \$ 6,788.52       |
| 34      | Trousdale County School District       | 2015 CERTIFIED Cigna Standard--M TN | \$ 401.07     | 68.48%     | \$ 4,812.84   | \$ 184.64     | 31.52%     | \$ 585.71       | \$ 7,028.52       |
| 35      | Lauderdale County School District      | 2015 CERTIFIED Cigna Standard--W TN | \$ 381.11     | 67.37%     | \$ 4,573.32   | \$ 184.60     | 32.63%     | \$ 565.71       | \$ 6,788.52       |
| 36      | Dyer County School District            | 2015 CERTIFIED Cigna Standard--W TN | \$ 381.41     | 67.42%     | \$ 4,576.92   | \$ 184.30     | 32.58%     | \$ 565.71       | \$ 6,788.52       |
| 37      | Milan School District                  | 2015 CERTIFIED Cigna Standard--W TN | \$ 391.17     | 69.21%     | \$ 4,694.04   | \$ 174.00     | 30.79%     | \$ 565.17       | \$ 6,782.04       |
| 38      | Dyersburg School District              | 2015 CERTIFIED Cigna Standard--W TN | \$ 396.00     | 70.00%     | \$ 4,752.00   | \$ 169.71     | 30.00%     | \$ 565.71       | \$ 6,788.52       |
| 39      | Cheatham County School District        | 2015 CERTIFIED Cigna Standard--M TN | \$ 418.29     | 71.42%     | \$ 5,019.48   | \$ 167.42     | 28.58%     | \$ 585.71       | \$ 7,028.52       |

|                                      |   |           |        |             |           |        |           |             |
|--------------------------------------|---|-----------|--------|-------------|-----------|--------|-----------|-------------|
| 40 Obion County School District      | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 398.41 | 70.43% | \$ 4,780.92 | \$ 167.30 | 29.57% | \$ 565.71 | \$ 6,788.52 |
| 41 Roane County School District      | 2015 CERTIFIED Cigna Standard post-2004 hires--E TN | \$ 421.14 | 71.90% | \$ 5,053.68 | \$ 164.57 | 28.10% | \$ 585.71 | \$ 7,028.52 |
| 42 Humboldt School District          | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 405.54 | 71.69% | \$ 4,866.48 | \$ 160.17 | 28.31% | \$ 565.71 | \$ 6,788.52 |
| 43 Tullahoma School District         | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 426.14 | 72.76% | \$ 5,113.68 | \$ 159.57 | 27.24% | \$ 585.71 | \$ 7,028.52 |
| 44 Washington County School District | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 433.33 | 73.98% | \$ 5,199.96 | \$ 152.38 | 26.02% | \$ 585.71 | \$ 7,028.52 |
| 45 Bledsoe County School District    | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 439.15 | 74.98% | \$ 5,269.80 | \$ 146.56 | 25.02% | \$ 585.71 | \$ 7,028.52 |
| 46 Oneida School District            | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 439.28 | 75.00% | \$ 5,271.36 | \$ 146.43 | 25.00% | \$ 585.71 | \$ 7,028.52 |
| 47 Rogersville School District       | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 439.29 | 75.00% | \$ 5,271.48 | \$ 146.42 | 25.00% | \$ 585.71 | \$ 7,028.52 |
| 48 Haywood County School District    | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 419.71 | 74.19% | \$ 5,036.52 | \$ 146.00 | 25.81% | \$ 565.71 | \$ 6,788.52 |
| 49 Knox County School District       | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 441.04 | 75.30% | \$ 5,292.48 | \$ 144.67 | 24.70% | \$ 585.71 | \$ 7,028.52 |
| 50 Hawkins County School District    | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 445.14 | 76.00% | \$ 5,341.68 | \$ 140.57 | 24.00% | \$ 585.71 | \$ 7,028.52 |
| 51 Murfreesboro School District      | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 447.81 | 76.46% | \$ 5,373.72 | \$ 137.90 | 23.54% | \$ 585.71 | \$ 7,028.52 |
| 52 Clinton School District           | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 448.57 | 76.59% | \$ 5,382.84 | \$ 137.14 | 23.41% | \$ 585.71 | \$ 7,028.52 |
| 53 Lawrence County School District   | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 453.01 | 77.34% | \$ 5,436.12 | \$ 132.70 | 22.66% | \$ 585.71 | \$ 7,028.52 |
| 54 Meigs County School District      | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 453.57 | 77.44% | \$ 5,442.84 | \$ 132.14 | 22.56% | \$ 585.71 | \$ 7,028.52 |
| 55 Marshall County School District   | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 455.09 | 77.70% | \$ 5,461.08 | \$ 130.62 | 22.30% | \$ 585.71 | \$ 7,028.52 |
| 56 Anderson County School District   | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 455.24 | 77.72% | \$ 5,462.88 | \$ 130.47 | 22.28% | \$ 585.71 | \$ 7,028.52 |
| 57 McNairy County School District    | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 435.60 | 77.00% | \$ 5,227.20 | \$ 130.11 | 23.00% | \$ 565.71 | \$ 6,788.52 |
| 58 Union County School District      | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 456.85 | 78.00% | \$ 5,482.20 | \$ 128.86 | 22.00% | \$ 585.71 | \$ 7,028.52 |
| 59 Carter County School District     | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 457.45 | 78.10% | \$ 5,489.40 | \$ 128.26 | 21.90% | \$ 585.71 | \$ 7,028.52 |
| 60 Humphreys County School District  | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 459.61 | 78.47% | \$ 5,515.32 | \$ 126.10 | 21.53% | \$ 585.71 | \$ 7,028.52 |
| 61 Henry County School District      | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 445.46 | 78.74% | \$ 5,345.52 | \$ 120.25 | 21.26% | \$ 565.71 | \$ 6,788.52 |
| 62 Stewart County School District    | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 468.57 | 80.00% | \$ 5,622.84 | \$ 117.14 | 20.00% | \$ 585.71 | \$ 7,028.52 |
| 63 Sequatchie County School District | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 470.16 | 80.27% | \$ 5,641.92 | \$ 115.55 | 19.73% | \$ 585.71 | \$ 7,028.52 |
| 64 Achievement School District       | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 452.57 | 80.00% | \$ 5,430.84 | \$ 113.14 | 20.00% | \$ 565.71 | \$ 6,788.52 |
| 64 Weakley County School District    | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 452.57 | 80.00% | \$ 5,430.84 | \$ 113.14 | 20.00% | \$ 565.71 | \$ 6,788.52 |
| 66 Lenoir City School District       | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 476.61 | 81.37% | \$ 5,719.32 | \$ 109.10 | 18.63% | \$ 585.71 | \$ 7,028.52 |
| 67 Moore County School District      | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 477.27 | 81.49% | \$ 5,727.24 | \$ 108.44 | 18.51% | \$ 585.71 | \$ 7,028.52 |
| 68 Campbell County School District   | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 480.29 | 82.00% | \$ 5,763.48 | \$ 105.42 | 18.00% | \$ 585.71 | \$ 7,028.52 |
| 69 Putnam County School District     | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 486.14 | 83.00% | \$ 5,833.68 | \$ 99.57  | 17.00% | \$ 585.71 | \$ 7,028.52 |
| 70 Franklin County School District   | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 486.64 | 83.09% | \$ 5,839.68 | \$ 99.07  | 16.91% | \$ 585.71 | \$ 7,028.52 |
| 71 Scott County School District      | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 488.32 | 83.37% | \$ 5,859.84 | \$ 97.39  | 16.63% | \$ 585.71 | \$ 7,028.52 |
| 72 Lincoln County School District    | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 488.76 | 83.45% | \$ 5,865.12 | \$ 96.95  | 16.55% | \$ 585.71 | \$ 7,028.52 |
| 73 Cleveland School District         | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 497.85 | 85.00% | \$ 5,974.20 | \$ 87.86  | 15.00% | \$ 585.71 | \$ 7,028.52 |
| 74 Oak Ridge School District         | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 497.86 | 85.00% | \$ 5,974.32 | \$ 87.85  | 15.00% | \$ 585.71 | \$ 7,028.52 |
| 74 Richard City School District      | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 497.86 | 85.00% | \$ 5,974.32 | \$ 87.85  | 15.00% | \$ 585.71 | \$ 7,028.52 |
| 76 Sullivan County School District   | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 513.67 | 87.70% | \$ 6,164.04 | \$ 72.04  | 12.30% | \$ 585.71 | \$ 7,028.52 |
| 77 White County School District      | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 521.46 | 89.03% | \$ 6,257.52 | \$ 64.25  | 10.97% | \$ 585.71 | \$ 7,028.52 |
| 78 Roane County School District      | 2015 CERTIFIED Cigna Standard pre-2004 hires--E TN  | \$ 522.07 | 89.13% | \$ 6,264.84 | \$ 63.64  | 10.87% | \$ 585.71 | \$ 7,028.52 |
| 78 Sweetwater School District        | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 522.07 | 89.13% | \$ 6,264.84 | \$ 63.64  | 10.87% | \$ 585.71 | \$ 7,028.52 |
| 80 Grundy County School District     | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 585.71 | \$ 7,028.52 |
| 80 Robertson County School District  | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 527.17 | 90.00% | \$ 6,326.04 | \$ 58.57  | 10.00% | \$ 585.74 | \$ 7,028.88 |
| 82 Carroll County School District    | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 82 Lexington School District         | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 82 Tipton County School District     | 2015 CERTIFIED Cigna Standard--W TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 85 Cocke County School District      | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 531.56 | 90.75% | \$ 6,378.72 | \$ 54.15  | 9.25%  | \$ 585.71 | \$ 7,028.52 |
| 86 Grainger County School District   | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 538.56 | 91.95% | \$ 6,462.72 | \$ 47.15  | 8.05%  | \$ 585.71 | \$ 7,028.52 |
| 87 Cannon County School District     | 2015 CERTIFIED Cigna Standard--M TN                 | \$ 538.86 | 92.00% | \$ 6,466.32 | \$ 46.85  | 8.00%  | \$ 585.71 | \$ 7,028.52 |
| 87 Sevier County School District     | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 538.86 | 92.00% | \$ 6,466.32 | \$ 46.85  | 8.00%  | \$ 585.71 | \$ 7,028.52 |
| 89 Bristol School District           | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 540.71 | 92.32% | \$ 6,488.52 | \$ 45.00  | 7.68%  | \$ 585.71 | \$ 7,028.52 |
| 89 Greene County School District     | 2015 CERTIFIED Cigna Standard--E TN                 | \$ 540.71 | 92.32% | \$ 6,488.52 | \$ 45.00  | 7.68%  | \$ 585.71 | \$ 7,028.52 |





**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Open Access Limited--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name  | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total           |                   |
|---------|--|--|---------------|------------|----------------------|---------------|------------|-----------------|-------------------|
|         |  |  |               |            |                      |               |            | Monthly Premium | Yearly Total Cost |
| 1       | Bedford County School District         | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 37.30      | 10.19%     | \$ 447.60            | \$ 328.76     | 89.81%     | \$ 366.06       | \$ 4,392.72       |
| 2       | McKenzie School District               | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 93.44      | 27.00%     | \$ 1,121.28          | \$ 252.62     | 73.00%     | \$ 346.06       | \$ 4,152.72       |
| 3       | Pickett County School District         | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 164.73     | 45.00%     | \$ 1,976.76          | \$ 201.33     | 55.00%     | \$ 366.06       | \$ 4,392.72       |
| 3       | Van Buren County School District       | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 164.73     | 45.00%     | \$ 1,976.76          | \$ 201.33     | 55.00%     | \$ 366.06       | \$ 4,392.72       |
| 5       | South Carroll School District          | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 155.73     | 45.00%     | \$ 1,868.76          | \$ 190.33     | 55.00%     | \$ 346.06       | \$ 4,152.72       |
| 6       | Perry County School District           | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 184.73     | 50.46%     | \$ 2,216.76          | \$ 181.33     | 49.54%     | \$ 366.06       | \$ 4,392.72       |
| 7       | Alamo School District                  | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 173.03     | 50.00%     | \$ 2,076.36          | \$ 173.03     | 50.00%     | \$ 346.06       | \$ 4,152.72       |
| 8       | Lewis County School District           | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 201.89     | 55.15%     | \$ 2,422.68          | \$ 164.17     | 44.85%     | \$ 366.06       | \$ 4,392.72       |
| 9       | West Carroll Sp Dist                   | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 210.34     | 57.46%     | \$ 2,524.08          | \$ 155.72     | 42.54%     | \$ 366.06       | \$ 4,392.72       |
| 10      | Decatur County School District         | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 205.73     | 59.45%     | \$ 2,468.76          | \$ 140.33     | 40.55%     | \$ 346.06       | \$ 4,152.72       |
| 10      | Hollow Rock - Bruceton School District | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 205.73     | 59.45%     | \$ 2,468.76          | \$ 140.33     | 40.55%     | \$ 346.06       | \$ 4,152.72       |
| 12      | Gibson Co Sp Dist                      | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 218.02     | 63.00%     | \$ 2,616.24          | \$ 128.04     | 37.00%     | \$ 346.06       | \$ 4,152.72       |
| 13      | Humphreys County School District       | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 241.71     | 66.03%     | \$ 2,900.52          | \$ 124.35     | 33.97%     | \$ 366.06       | \$ 4,392.72       |
| 14      | Henderson County School District       | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 224.94     | 65.00%     | \$ 2,699.28          | \$ 121.12     | 35.00%     | \$ 346.06       | \$ 4,152.72       |
| 15      | Wayne County School District           | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 253.09     | 69.14%     | \$ 3,037.08          | \$ 112.97     | 30.86%     | \$ 366.06       | \$ 4,392.72       |
| 16      | Dyer County School District            | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 233.32     | 67.42%     | \$ 2,799.84          | \$ 112.74     | 32.58%     | \$ 346.06       | \$ 4,152.72       |
| 17      | Clay County School District            | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 256.08     | 69.96%     | \$ 3,072.96          | \$ 109.98     | 30.04%     | \$ 366.06       | \$ 4,392.72       |
| 17      | Dekalb County School District          | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 256.08     | 69.96%     | \$ 3,072.96          | \$ 109.98     | 30.04%     | \$ 366.06       | \$ 4,392.72       |
| 19      | Macon County School District           | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 259.54     | 70.90%     | \$ 3,114.48          | \$ 106.52     | 29.10%     | \$ 366.06       | \$ 4,392.72       |
| 20      | Warren County School District          | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 260.57     | 71.18%     | \$ 3,126.84          | \$ 105.49     | 28.82%     | \$ 366.06       | \$ 4,392.72       |
| 21      | Bradford School District               | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 247.75     | 71.59%     | \$ 2,973.00          | \$ 98.31      | 28.41%     | \$ 346.06       | \$ 4,152.72       |
| 22      | Bells School District                  | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 253.09     | 73.13%     | \$ 3,037.08          | \$ 92.97      | 26.87%     | \$ 346.06       | \$ 4,152.72       |
| 22      | Chester County School District         | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 273.09     | 74.60%     | \$ 3,277.08          | \$ 92.97      | 25.40%     | \$ 366.06       | \$ 4,392.72       |
| 22      | Fayette County School District         | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 253.09     | 73.13%     | \$ 3,037.08          | \$ 92.97      | 26.87%     | \$ 346.06       | \$ 4,152.72       |
| 25      | Oneida School District                 | 2015 CERTIFIED Cigna Limited--E TN                 | \$ 274.54     | 75.00%     | \$ 3,294.48          | \$ 91.52      | 25.00%     | \$ 366.06       | \$ 4,392.72       |
| 26      | Rogersville School District            | 2015 CERTIFIED Cigna Limited--E TN                 | \$ 274.55     | 75.00%     | \$ 3,294.60          | \$ 91.51      | 25.00%     | \$ 366.06       | \$ 4,392.72       |
| 27      | Bledsoe County School District         | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 274.56     | 75.00%     | \$ 3,294.72          | \$ 91.50      | 25.00%     | \$ 366.06       | \$ 4,392.72       |
| 28      | Milan School District                  | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 255.00     | 73.69%     | \$ 3,060.00          | \$ 91.06      | 26.31%     | \$ 346.06       | \$ 4,152.72       |
| 29      | Lake County School District            | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 346.06       | \$ 4,152.72       |
| 30      | Fayetteville School District           | 2015 CERTIFIED Cigna Limited--M TN                 | \$ 276.85     | 75.63%     | \$ 3,322.20          | \$ 89.21      | 24.37%     | \$ 366.06       | \$ 4,392.72       |
| 31      | Hawkins County School District         | 2015 CERTIFIED Cigna Limited--E TN                 | \$ 278.21     | 76.00%     | \$ 3,338.52          | \$ 87.85      | 24.00%     | \$ 366.06       | \$ 4,392.72       |
| 31      | Roane County School District           | 2015 CERTIFIED Cigna Limited post-2004 hires--E TN | \$ 278.21     | 76.00%     | \$ 3,338.52          | \$ 87.85      | 24.00%     | \$ 366.06       | \$ 4,392.72       |
| 33      | Haywood County School District         | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 259.06     | 74.86%     | \$ 3,108.72          | \$ 87.00      | 25.14%     | \$ 346.06       | \$ 4,152.72       |
| 34      | Washington County School District      | 2015 CERTIFIED Cigna Limited--E TN                 | \$ 279.50     | 76.35%     | \$ 3,354.00          | \$ 86.56      | 23.65%     | \$ 366.06       | \$ 4,392.72       |
| 35      | Meigs County School District           | 2015 CERTIFIED Cigna Limited--E TN                 | \$ 284.73     | 77.78%     | \$ 3,416.76          | \$ 81.33      | 22.22%     | \$ 366.06       | \$ 4,392.72       |
| 36      | Union County School District           | 2015 CERTIFIED Cigna Limited--E TN                 | \$ 285.53     | 78.00%     | \$ 3,426.36          | \$ 80.53      | 22.00%     | \$ 366.06       | \$ 4,392.72       |
| 37      | McNairy County School District         | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 266.47     | 77.00%     | \$ 3,197.64          | \$ 79.59      | 23.00%     | \$ 346.06       | \$ 4,152.72       |
| 37      | Paris School District                  | 2015 CERTIFIED Cigna Limited--W TN                 | \$ 366.47     | 82.16%     | \$ 4,397.64          | \$ 79.59      | 17.84%     | \$ 446.06       | \$ 5,352.72       |

|                                      |   |           |         |             |          |        |           |             |
|--------------------------------------|---|-----------|---------|-------------|----------|--------|-----------|-------------|
| 39 Houston County School District    | 2015 CERTIFIED Cigna Limited--M TN                | \$ 289.73 | 79.15%  | \$ 3,476.76 | \$ 76.33 | 20.85% | \$ 366.06 | \$ 4,392.72 |
| 40 Trenton School District           | 2015 CERTIFIED Cigna Limited--W TN                | \$ 270.73 | 78.23%  | \$ 3,248.76 | \$ 75.33 | 21.77% | \$ 346.06 | \$ 4,152.72 |
| 41 Clinton School District           | 2015 CERTIFIED Cigna Limited--E TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 41 Knox County School District       | 2015 CERTIFIED Cigna Limited--E TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 41 Morgan County School District     | 2015 CERTIFIED Cigna Limited--E TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 41 Stewart County School District    | 2015 CERTIFIED Cigna Limited--M TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 45 Achievement School District       | 2015 CERTIFIED Cigna Limited--W TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 45 Weakley County School District    | 2015 CERTIFIED Cigna Limited--W TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 47 Madison County School District    | 2015 CERTIFIED Cigna Limited--W TN                | \$ 277.20 | 80.10%  | \$ 3,326.40 | \$ 68.86 | 19.90% | \$ 346.06 | \$ 4,152.72 |
| 48 Hardeman County School District   | 2015 CERTIFIED Cigna Limited--W TN                | \$ 277.60 | 80.22%  | \$ 3,331.20 | \$ 68.46 | 19.78% | \$ 346.06 | \$ 4,152.72 |
| 49 Henry County School District      | 2015 CERTIFIED Cigna Limited--W TN                | \$ 277.90 | 80.30%  | \$ 3,334.80 | \$ 68.16 | 19.70% | \$ 346.06 | \$ 4,152.72 |
| 50 Marshall County School District   | 2015 CERTIFIED Cigna Limited--M TN                | \$ 299.43 | 81.80%  | \$ 3,593.16 | \$ 66.63 | 18.20% | \$ 366.06 | \$ 4,392.72 |
| 51 Lincoln County School District    | 2015 CERTIFIED Cigna Limited--M TN                | \$ 299.69 | 81.87%  | \$ 3,596.28 | \$ 66.37 | 18.13% | \$ 366.06 | \$ 4,392.72 |
| 52 Sequatchie County School District | 2015 CERTIFIED Cigna Limited--E TN                | \$ 299.80 | 81.90%  | \$ 3,597.60 | \$ 66.26 | 18.10% | \$ 366.06 | \$ 4,392.72 |
| 53 Campbell County School District   | 2015 CERTIFIED Cigna Limited--E TN                | \$ 300.17 | 82.00%  | \$ 3,602.04 | \$ 65.89 | 18.00% | \$ 366.06 | \$ 4,392.72 |
| 54 Huntingdon School District        | 2015 CERTIFIED Cigna Limited--W TN                | \$ 280.73 | 81.12%  | \$ 3,368.76 | \$ 65.33 | 18.88% | \$ 346.06 | \$ 4,152.72 |
| 55 Trousdale County School District  | 2015 CERTIFIED Cigna Limited--M TN                | \$ 302.23 | 82.56%  | \$ 3,626.76 | \$ 63.83 | 17.44% | \$ 366.06 | \$ 4,392.72 |
| 56 Lebanon School District           | 2015 CERTIFIED Cigna Limited--M TN                | \$ 303.78 | 82.99%  | \$ 3,645.36 | \$ 62.28 | 17.01% | \$ 366.06 | \$ 4,392.72 |
| 57 Lenoir City School District       | 2015 CERTIFIED Cigna Limited--E TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 57 Oak Ridge School District         | 2015 CERTIFIED Cigna Limited--E TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 57 Putnam County School District     | 2015 CERTIFIED Cigna Limited--M TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 57 Richard City School District      | 2015 CERTIFIED Cigna Limited--E TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 61 Lauderdale County School District | 2015 CERTIFIED Cigna Limited--W TN                | \$ 294.15 | 85.00%  | \$ 3,529.80 | \$ 51.91 | 15.00% | \$ 346.06 | \$ 4,152.72 |
| 62 Dyersburg School District         | 2015 CERTIFIED Cigna Limited--W TN                | \$ 304.53 | 88.00%  | \$ 3,654.36 | \$ 41.53 | 12.00% | \$ 346.06 | \$ 4,152.72 |
| 63 Cleveland School District         | 2015 CERTIFIED Cigna Limited--E TN                | \$ 329.45 | 90.00%  | \$ 3,953.40 | \$ 36.61 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 64 Robertson County School District  | 2015 CERTIFIED Cigna Limited--M TN                | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 65 Obion County School District      | 2015 CERTIFIED Cigna Limited--W TN                | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 66 Carroll County School District    | 2015 CERTIFIED Cigna Limited--W TN                | \$ 311.46 | 90.00%  | \$ 3,737.52 | \$ 34.60 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 66 Tipton County School District     | 2015 CERTIFIED Cigna Limited--W TN                | \$ 311.46 | 90.00%  | \$ 3,737.52 | \$ 34.60 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 68 Lexington School District         | 2015 CERTIFIED Cigna Limited--W TN                | \$ 312.00 | 90.16%  | \$ 3,744.00 | \$ 34.06 | 9.84%  | \$ 346.06 | \$ 4,152.72 |
| 69 Cannon County School District     | 2015 CERTIFIED Cigna Limited--M TN                | \$ 336.78 | 92.00%  | \$ 4,041.36 | \$ 29.28 | 8.00%  | \$ 366.06 | \$ 4,392.72 |
| 69 Sevier County School District     | 2015 CERTIFIED Cigna Limited--E TN                | \$ 336.78 | 92.00%  | \$ 4,041.36 | \$ 29.28 | 8.00%  | \$ 366.06 | \$ 4,392.72 |
| 71 McMinn County School District     | 2015 CERTIFIED Cigna Limited--E TN                | \$ 341.06 | 93.17%  | \$ 4,092.72 | \$ 25.00 | 6.83%  | \$ 366.06 | \$ 4,392.72 |
| 72 Roane County School District      | 2015 CERTIFIED Cigna Limited pre-2004 hires--E TN | \$ 344.10 | 94.00%  | \$ 4,129.20 | \$ 21.96 | 6.00%  | \$ 366.06 | \$ 4,392.72 |
| 72 Sweetwater School District        | 2015 CERTIFIED Cigna Limited--E TN                | \$ 344.10 | 94.00%  | \$ 4,129.20 | \$ 21.96 | 6.00%  | \$ 366.06 | \$ 4,392.72 |
| 74 Cheatham County School District   | 2015 CERTIFIED Cigna Limited--M TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 74 Franklin County School District   | 2015 CERTIFIED Cigna Limited--M TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 74 Greene County School District     | 2015 CERTIFIED Cigna Limited--E TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 74 Tullahoma School District         | 2015 CERTIFIED Cigna Limited--M TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 78 Carter County School District     | 2015 CERTIFIED Cigna Limited--E TN                | \$ 349.26 | 95.41%  | \$ 4,191.12 | \$ 16.80 | 4.59%  | \$ 366.06 | \$ 4,392.72 |
| 79 Anderson County School District   | 2015 CERTIFIED Cigna Limited--E TN                | \$ 356.40 | 97.36%  | \$ 4,276.80 | \$ 9.66  | 2.64%  | \$ 366.06 | \$ 4,392.72 |
| 80 Crockett County School District   | 2015 CERTIFIED Cigna Limited--W TN                | \$ 339.58 | 98.13%  | \$ 4,074.96 | \$ 6.48  | 1.87%  | \$ 346.06 | \$ 4,152.72 |
| 81 Hancock County School District    | 2015 CERTIFIED Cigna Limited--E TN                | \$ 363.81 | 99.39%  | \$ 4,365.72 | \$ 2.25  | 0.61%  | \$ 366.06 | \$ 4,392.72 |
| 82 Alcoa School District             | 2015 CERTIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 82 Athens School District            | 2015 CERTIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 82 Benton County School District     | 2015 CERTIFIED Cigna Limited--W TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |
| 82 Bradley County School District    | 2015 CERTIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 82 Bristol School District           | 2015 CERTIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 82 Cocke County School District      | 2015 CERTIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 82 Cumberland County School District | 2015 CERTIFIED Cigna Limited--M TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |

|                                     |  |    |        |         |             |      |       |           |             |
|-------------------------------------|--|----|--------|---------|-------------|------|-------|-----------|-------------|
| 82 Dickson County School District   | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Elizabethton School District     | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Etowah School District           | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Franklin SSD                     | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Giles County School District     | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Grainger County School District  | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Greeneville School District      | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Grundy County School District    | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Hamblen County School District   | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Hickman County School District   | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Humboldt School District         | 2015 CERTIFIED Cigna Limited--W TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 82 Jefferson County School District | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Lawrence County School District  | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Loudon County School District    | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Manchester School District       | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Marion County School District    | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Maury County School District     | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Monroe County School District    | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Moore County School District     | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Murfreesboro School District     | 2015 CERTIFIED Cigna Limited + GAP--M TN | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Newport School District          | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Overton County School District   | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Rhea County School District      | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Scott County School District     | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Smith County School District     | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Sullivan County School District  | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 Unicoi County School District    | 2015 CERTIFIED Cigna Limited--E TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 82 White County School District     | 2015 CERTIFIED Cigna Limited--M TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| Coffee County School District       | 2015 CERTIFIED Cigna Limited--M TN       |    |        |         |             |      |       |           |             |
| Jackson County School District      | 2015 CERTIFIED Cigna Limited--M TN       |    |        |         |             |      |       |           |             |
| Polk County School District         | 2015 CERTIFIED Cigna Limited--E TN       |    |        |         |             |      |       |           |             |
| Union City School District          | 2015 CERTIFIED Cigna Limited--W TN       |    |        |         |             |      |       |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Local Plus Partnership--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name                                   | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total Monthly Premium | Total Yearly Cost |
|---------|-----------------------------------|---|---------------|------------|----------------------|---------------|------------|-----------------------|-------------------|
| 1       | Bedford County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 124.99     | 23.12%     | \$ 1,499.88          | \$ 415.72     | 76.88%     | \$ 540.71             | \$ 6,488.52       |
| 2       | Perry County School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 263.31     | 48.70%     | \$ 3,159.72          | \$ 277.39     | 51.30%     | \$ 540.70             | \$ 6,488.40       |
| 3       | Lebanon School District           | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 303.78     | 56.18%     | \$ 3,645.36          | \$ 236.93     | 43.82%     | \$ 540.71             | \$ 6,488.52       |
| 4       | Warren County School District     | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 339.16     | 62.72%     | \$ 4,069.92          | \$ 201.55     | 37.28%     | \$ 540.71             | \$ 6,488.52       |
| 5       | Clay County School District       | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 343.04     | 63.44%     | \$ 4,116.48          | \$ 197.67     | 36.56%     | \$ 540.71             | \$ 6,488.52       |
| 6       | Macon County School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 346.50     | 64.08%     | \$ 4,158.00          | \$ 194.21     | 35.92%     | \$ 540.71             | \$ 6,488.52       |
| 7       | Fentress County School District   | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 346.51     | 64.08%     | \$ 4,158.12          | \$ 194.20     | 35.92%     | \$ 540.71             | \$ 6,488.52       |
| 8       | Fayetteville School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 363.81     | 67.28%     | \$ 4,365.72          | \$ 176.90     | 32.72%     | \$ 540.71             | \$ 6,488.52       |
| 9       | Houston County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 368.32     | 68.12%     | \$ 4,419.84          | \$ 172.39     | 31.88%     | \$ 540.71             | \$ 6,488.52       |
| 10      | Trousdale County School District  | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 380.82     | 70.43%     | \$ 4,569.84          | \$ 159.89     | 29.57%     | \$ 540.71             | \$ 6,488.52       |
| 11      | Cheatham County School District   | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 418.29     | 77.36%     | \$ 5,019.48          | \$ 122.42     | 22.64%     | \$ 540.71             | \$ 6,488.52       |
| 12      | Tullahoma School District         | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 426.14     | 78.81%     | \$ 5,113.68          | \$ 114.57     | 21.19%     | \$ 540.71             | \$ 6,488.52       |
| 13      | Bledsoe County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 429.15     | 79.37%     | \$ 5,149.80          | \$ 111.56     | 20.63%     | \$ 540.71             | \$ 6,488.52       |
| 14      | Stewart County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 432.57     | 80.00%     | \$ 5,190.84          | \$ 108.14     | 20.00%     | \$ 540.71             | \$ 6,488.52       |
| 15      | Lawrence County School District   | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 433.01     | 80.08%     | \$ 5,196.12          | \$ 107.70     | 19.92%     | \$ 540.71             | \$ 6,488.52       |
| 16      | Murfreesboro School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 447.81     | 82.82%     | \$ 5,373.72          | \$ 92.90      | 17.18%     | \$ 540.71             | \$ 6,488.52       |
| 17      | Marshall County School District   | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 451.49     | 83.50%     | \$ 5,417.88          | \$ 89.22      | 16.50%     | \$ 540.71             | \$ 6,488.52       |
| 18      | Humphreys County School District  | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 459.61     | 85.00%     | \$ 5,515.32          | \$ 81.10      | 15.00%     | \$ 540.71             | \$ 6,488.52       |
| 19      | Lincoln County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 468.51     | 86.65%     | \$ 5,622.12          | \$ 72.20      | 13.35%     | \$ 540.71             | \$ 6,488.52       |
| 20      | Putnam County School District     | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 486.64     | 90.00%     | \$ 5,839.68          | \$ 54.07      | 10.00%     | \$ 540.71             | \$ 6,488.52       |
| 20      | Robertson County School District  | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 486.64     | 90.00%     | \$ 5,839.68          | \$ 54.07      | 10.00%     | \$ 540.71             | \$ 6,488.52       |
| 22      | Cannon County School District     | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 497.46     | 92.00%     | \$ 5,969.52          | \$ 43.25      | 8.00%      | \$ 540.71             | \$ 6,488.52       |
| 23      | Grundy County School District     | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 506.89     | 93.75%     | \$ 6,082.68          | \$ 33.82      | 6.25%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Cumberland County School District | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Giles County School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Hickman County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Manchester School District        | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Maury County School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Overton County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 24      | Smith County School District      | 2015 CERTIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
|         | Coffee County School District     | 2015 CERTIFIED Cigna Plus Partnership--M TN |               |            |                      |               |            |                       |                   |
|         | Jackson County School District    | 2015 CERTIFIED Cigna Plus Partnership--M TN |               |            |                      |               |            |                       |                   |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Local Plus Standard--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name                                | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total           |                   |
|---------|-----------------------------------|--|---------------|------------|----------------------|---------------|------------|-----------------|-------------------|
|         |                                   |  |               |            |                      |               |            | Monthly Premium | Total Yearly Cost |
| 1       | Bedford County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 149.99     | 26.51%     | \$ 1,799.88          | \$ 415.72     | 73.49%     | \$ 565.71       | \$ 6,788.52       |
| 2       | Fentress County School District   | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 346.51     | 52.05%     | \$ 4,158.12          | \$ 319.20     | 47.95%     | \$ 665.71       | \$ 7,988.52       |
| 3       | Warren County School District     | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 350.41     | 52.64%     | \$ 4,204.92          | \$ 315.30     | 47.36%     | \$ 665.71       | \$ 7,988.52       |
| 4       | Perry County School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 274.57     | 48.54%     | \$ 3,294.84          | \$ 291.14     | 51.46%     | \$ 565.71       | \$ 6,788.52       |
| 5       | Lebanon School District           | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 303.78     | 53.70%     | \$ 3,645.36          | \$ 261.93     | 46.30%     | \$ 565.71       | \$ 6,788.52       |
| 6       | Clay County School District       | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 343.04     | 60.64%     | \$ 4,116.48          | \$ 222.67     | 39.36%     | \$ 565.71       | \$ 6,788.52       |
| 7       | Macon County School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 346.50     | 61.25%     | \$ 4,158.00          | \$ 219.21     | 38.75%     | \$ 565.71       | \$ 6,788.52       |
| 8       | Fayetteville School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 363.81     | 64.31%     | \$ 4,365.72          | \$ 201.90     | 35.69%     | \$ 565.71       | \$ 6,788.52       |
| 9       | Houston County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 379.57     | 67.10%     | \$ 4,554.84          | \$ 186.14     | 32.90%     | \$ 565.71       | \$ 6,788.52       |
| 10      | Trousdale County School District  | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 392.07     | 69.31%     | \$ 4,704.84          | \$ 173.64     | 30.69%     | \$ 565.71       | \$ 6,788.52       |
| 11      | Cheatham County School District   | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 418.29     | 73.94%     | \$ 5,019.48          | \$ 147.42     | 26.06%     | \$ 565.71       | \$ 6,788.52       |
| 12      | Tullahoma School District         | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 426.14     | 75.33%     | \$ 5,113.68          | \$ 139.57     | 24.67%     | \$ 565.71       | \$ 6,788.52       |
| 13      | Bledsoe County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 429.06     | 75.84%     | \$ 5,148.72          | \$ 136.65     | 24.16%     | \$ 565.71       | \$ 6,788.52       |
| 14      | Lawrence County School District   | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 433.01     | 76.54%     | \$ 5,196.12          | \$ 132.70     | 23.46%     | \$ 565.71       | \$ 6,788.52       |
| 15      | Murfreesboro School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 447.81     | 79.16%     | \$ 5,373.72          | \$ 117.90     | 20.84%     | \$ 565.71       | \$ 6,788.52       |
| 16      | Marshall County School District   | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 448.61     | 79.30%     | \$ 5,383.32          | \$ 117.10     | 20.70%     | \$ 565.71       | \$ 6,788.52       |
| 17      | Stewart County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 452.57     | 80.00%     | \$ 5,430.84          | \$ 113.14     | 20.00%     | \$ 565.71       | \$ 6,788.52       |
| 18      | Humphreys County School District  | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 459.61     | 81.24%     | \$ 5,515.32          | \$ 106.10     | 18.76%     | \$ 565.71       | \$ 6,788.52       |
| 19      | Lincoln County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 479.76     | 84.81%     | \$ 5,757.12          | \$ 85.95      | 15.19%     | \$ 565.71       | \$ 6,788.52       |
| 20      | Putnam County School District     | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 486.52     | 86.00%     | \$ 5,838.24          | \$ 79.19      | 14.00%     | \$ 565.71       | \$ 6,788.52       |
| 21      | Robertson County School District  | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 509.14     | 90.00%     | \$ 6,109.68          | \$ 56.57      | 10.00%     | \$ 565.71       | \$ 6,788.52       |
| 22      | Grundy County School District     | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 518.14     | 91.59%     | \$ 6,217.68          | \$ 47.57      | 8.41%      | \$ 565.71       | \$ 6,788.52       |
| 23      | Cannon County School District     | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 520.46     | 92.00%     | \$ 6,245.52          | \$ 45.25      | 8.00%      | \$ 565.71       | \$ 6,788.52       |
| 24      | Cumberland County School District | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 540.71     | 95.58%     | \$ 6,488.52          | \$ 25.00      | 4.42%      | \$ 565.71       | \$ 6,788.52       |
| 24      | Giles County School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 540.71     | 95.58%     | \$ 6,488.52          | \$ 25.00      | 4.42%      | \$ 565.71       | \$ 6,788.52       |
| 26      | Hickman County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -          | 0.00%      | \$ 565.71       | \$ 6,788.52       |
| 26      | Manchester School District        | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -          | 0.00%      | \$ 565.71       | \$ 6,788.52       |
| 26      | Maury County School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -          | 0.00%      | \$ 565.71       | \$ 6,788.52       |
| 26      | Overton County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -          | 0.00%      | \$ 565.71       | \$ 6,788.52       |
| 26      | Smith County School District      | 2015 CERTIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -          | 0.00%      | \$ 565.71       | \$ 6,788.52       |
|         | Coffee County School District     | 2015 CERTIFIED Cigna Plus Standard--M TN |               |            |                      |               |            |                 |                   |
|         | Jackson County School District    | 2015 CERTIFIED Cigna Plus Standard--M TN |               |            |                      |               |            |                 |                   |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Local Plus Limited--CERTIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CERTIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name                                     | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total Monthly Premium | Total Yearly Cost |
|---------|-----------------------------------|---|---------------|------------|----------------------|---------------|------------|-----------------------|-------------------|
| 1       | Bedford County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 17.30      | 5.00%      | \$ 207.60            | \$ 328.76     | 95.00%     | \$ 346.06             | \$ 4,152.72       |
| 2       | Perry County School District      | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 175.73     | 50.78%     | \$ 2,108.76          | \$ 170.33     | 49.22%     | \$ 346.06             | \$ 4,152.72       |
| 3       | Humphreys County School District  | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 241.71     | 69.85%     | \$ 2,900.52          | \$ 104.35     | 30.15%     | \$ 346.06             | \$ 4,152.72       |
| 4       | Warren County School District     | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 251.57     | 72.70%     | \$ 3,018.84          | \$ 94.49      | 27.30%     | \$ 346.06             | \$ 4,152.72       |
| 5       | Clay County School District       | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 346.06             | \$ 4,152.72       |
| 6       | Macon County School District      | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 259.54     | 75.00%     | \$ 3,114.48          | \$ 86.52      | 25.00%     | \$ 346.06             | \$ 4,152.72       |
| 7       | Fentress County School District   | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 259.55     | 75.00%     | \$ 3,114.60          | \$ 86.51      | 25.00%     | \$ 346.06             | \$ 4,152.72       |
| 8       | Bledsoe County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 259.56     | 75.00%     | \$ 3,114.72          | \$ 86.50      | 25.00%     | \$ 346.06             | \$ 4,152.72       |
| 9       | Fayetteville School District      | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 276.85     | 80.00%     | \$ 3,322.20          | \$ 69.21      | 20.00%     | \$ 346.06             | \$ 4,152.72       |
| 9       | Stewart County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 276.85     | 80.00%     | \$ 3,322.20          | \$ 69.21      | 20.00%     | \$ 346.06             | \$ 4,152.72       |
| 11      | Marshall County School District   | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 288.96     | 83.50%     | \$ 3,467.52          | \$ 57.10      | 16.50%     | \$ 346.06             | \$ 4,152.72       |
| 12      | Trousdale County School District  | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 293.23     | 84.73%     | \$ 3,518.76          | \$ 52.83      | 15.27%     | \$ 346.06             | \$ 4,152.72       |
| 13      | Lincoln County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 299.69     | 86.60%     | \$ 3,596.28          | \$ 46.37      | 13.40%     | \$ 346.06             | \$ 4,152.72       |
| 14      | Lebanon School District           | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 303.78     | 87.78%     | \$ 3,645.36          | \$ 42.28      | 12.22%     | \$ 346.06             | \$ 4,152.72       |
| 15      | Putnam County School District     | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 311.45     | 90.00%     | \$ 3,737.40          | \$ 34.61      | 10.00%     | \$ 346.06             | \$ 4,152.72       |
| 15      | Robertson County School District  | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 311.45     | 90.00%     | \$ 3,737.40          | \$ 34.61      | 10.00%     | \$ 346.06             | \$ 4,152.72       |
| 17      | Cannon County School District     | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 318.38     | 92.00%     | \$ 3,820.56          | \$ 27.68      | 8.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Cheatham County School District   | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Cumberland County School District | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Giles County School District      | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Grundy County School District     | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Hickman County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Houston County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Lawrence County School District   | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Manchester School District        | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Maury County School District      | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Murfreesboro School District      | 2015 CERTIFIED Cigna Plus Limited + GAP--M TN | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Overton County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Smith County School District      | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
| 18      | Tulahoma School District          | 2015 CERTIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06             | \$ 4,152.72       |
|         | Coffee County School District     | 2015 CERTIFIED Cigna Plus Limited--M TN       |               |            |                      |               |            |                       |                   |
|         | Jackson County School District    | 2015 CERTIFIED Cigna Plus Limited--M TN       |               |            |                      |               |            |                       |                   |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Fully Insured--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                   | Plan Name  | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total Monthly Premium | Total Yearly Cost |
|---------|---------------------------------|--|---------------|------------|----------------------|---------------|------------|-----------------------|-------------------|
| 1       | Shelby County School District   | 2015 CLASSIFIED Cigna OAP In-Network Plus--Fully Insured | \$ 370.23     | 65.94%     | \$ 4,442.76          | \$ 191.22     | 34.06%     | \$ 561.45             | \$ 6,737.40       |
| 2       | Arlington School District       | 2015 CERTIFIED Meritan/Aetna EPO--Fully Insured          | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Arlington School District       | 2015 CLASSIFIED Meritan/Aetna EPO--Fully Insured         | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Bartlett School District        | 2015 CERTIFIED Meritan/Aetna EPO--Fully Insured          | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Bartlett School District        | 2015 CLASSIFIED Meritan/Aetna EPO--Fully Insured         | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Collierville School District    | 2015 CERTIFIED Meritan/Aetna EPO--Fully Insured          | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Collierville School District    | 2015 CLASSIFIED Meritan/Aetna EPO--Fully Insured         | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Germantown School District      | 2015 CERTIFIED Meritan/Aetna N-PLUS--Fully Insured       | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Germantown School District      | 2015 CLASSIFIED Meritan/Aetna N-PLUS--Fully Insured      | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Lakeland School District        | 2015 CERTIFIED Meritan/Aetna N-PLUS--Fully Insured       | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Lakeland School District        | 2015 CLASSIFIED Meritan/Aetna N-PLUS--Fully Insured      | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Millington School District      | 2015 CERTIFIED Meritan/Aetna N-PLUS--Fully Insured       | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 2       | Millington School District      | 2015 CLASSIFIED Meritan/Aetna N-PLUS--Fully Insured      | \$ 354.05     | 66.00%     | \$ 4,248.60          | \$ 182.39     | 34.00%     | \$ 536.44             | \$ 6,437.28       |
| 14      | Kingsport School District       | 2015 CERTIFIED Meritan/Aetna N-PLUS--Fully Insured       | \$ 378.51     | 70.00%     | \$ 4,542.12          | \$ 162.22     | 30.00%     | \$ 540.73             | \$ 6,488.76       |
| 14      | Kingsport School District       | 2015 CLASSIFIED Meritan/Aetna N-PLUS--Fully Insured      | \$ 378.51     | 70.00%     | \$ 4,542.12          | \$ 162.22     | 30.00%     | \$ 540.73             | \$ 6,488.76       |
| 16      | Davidson County School District | 2015 CERTIFIED Self-Funded PPO                           | \$ 476.62     | 75.00%     | \$ 5,719.44          | \$ 158.87     | 25.00%     | \$ 635.49             | \$ 7,625.88       |
| 17      | Davidson County School District | 2015 CLASSIFIED Self-Funded PPO                          | \$ 471.00     | 75.00%     | \$ 5,652.00          | \$ 157.00     | 25.00%     | \$ 628.00             | \$ 7,536.00       |
| 18      | Arlington School District       | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Arlington School District       | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Bartlett School District        | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Bartlett School District        | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Collierville School District    | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Collierville School District    | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Germantown School District      | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Germantown School District      | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Lakeland School District        | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Lakeland School District        | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Millington School District      | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 18      | Millington School District      | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 351.87     | 69.20%     | \$ 4,222.44          | \$ 156.61     | 30.80%     | \$ 508.48             | \$ 6,101.76       |
| 30      | Davidson County School District | 2015 CLASSIFIED Self-Funded Choice                       | \$ 468.00     | 75.00%     | \$ 5,616.00          | \$ 156.00     | 25.00%     | \$ 624.00             | \$ 7,488.00       |
| 31      | Kingsport School District       | 2015 CERTIFIED Meritan/Aetna Basic--Fully Insured        | \$ 344.44     | 70.00%     | \$ 4,133.28          | \$ 147.62     | 30.00%     | \$ 492.06             | \$ 5,904.72       |
| 31      | Kingsport School District       | 2015 CLASSIFIED Meritan/Aetna Basic--Fully Insured       | \$ 344.44     | 70.00%     | \$ 4,133.28          | \$ 147.62     | 30.00%     | \$ 492.06             | \$ 5,904.72       |
| 33      | Shelby County School District   | 2015 CLASSIFIED Cigna Basic--Fully Insured               | \$ 370.23     | 71.92%     | \$ 4,442.76          | \$ 144.57     | 28.08%     | \$ 514.80             | \$ 6,177.60       |
| 34      | Johnson City School District    | 2015 CLASSIFIED BCBS--Fully Insured                      | \$ 319.66     | 70.00%     | \$ 3,835.92          | \$ 136.99     | 30.00%     | \$ 456.65             | \$ 5,479.80       |
| 35      | Arlington School District       | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured          | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |
| 35      | Arlington School District       | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured         | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |
| 35      | Bartlett School District        | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured          | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |
| 35      | Bartlett School District        | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured         | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |
| 35      | Collierville School District    | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured          | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |
| 35      | Collierville School District    | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured         | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |
| 35      | Germantown School District      | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured          | \$ 350.32     | 75.70%     | \$ 4,203.84          | \$ 112.45     | 24.30%     | \$ 462.77             | \$ 5,553.24       |

|                                      |  |           |         |             |           |        |           |             |
|--------------------------------------|--|-----------|---------|-------------|-----------|--------|-----------|-------------|
| 35 Germantown School District        | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured       | \$ 350.32 | 75.70%  | \$ 4,203.84 | \$ 112.45 | 24.30% | \$ 462.77 | \$ 5,553.24 |
| 35 Lakeland School District          | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured        | \$ 350.32 | 75.70%  | \$ 4,203.84 | \$ 112.45 | 24.30% | \$ 462.77 | \$ 5,553.24 |
| 35 Lakeland School District          | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured       | \$ 350.32 | 75.70%  | \$ 4,203.84 | \$ 112.45 | 24.30% | \$ 462.77 | \$ 5,553.24 |
| 35 Millington School District        | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured        | \$ 350.32 | 75.70%  | \$ 4,203.84 | \$ 112.45 | 24.30% | \$ 462.77 | \$ 5,553.24 |
| 35 Millington School District        | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured       | \$ 350.32 | 75.70%  | \$ 4,203.84 | \$ 112.45 | 24.30% | \$ 462.77 | \$ 5,553.24 |
| 47 Hamilton County School District   | 2015 CLASSIFIED BCBS--Fully Insured                    | \$ 513.41 | 83.70%  | \$ 6,160.92 | \$ 100.00 | 16.30% | \$ 613.41 | \$ 7,360.92 |
| 47 Hamilton County School District   | 2015 CLASSIFIED Cigna HMO--Fully Insured               | \$ 510.20 | 83.61%  | \$ 6,122.40 | \$ 100.00 | 16.39% | \$ 610.20 | \$ 7,322.40 |
| 49 Shelby County School District     | 2015 CLASSIFIED Cigna HRA--Fully Insured               | \$ 370.23 | 80.44%  | \$ 4,442.76 | \$ 90.00  | 19.56% | \$ 460.23 | \$ 5,522.76 |
| 50 Kingsport School District         | 2015 CERTIFIED Meritan/Aetna HRA--Fully Insured        | \$ 195.58 | 70.00%  | \$ 2,346.96 | \$ 83.82  | 30.00% | \$ 279.40 | \$ 3,352.80 |
| 50 Kingsport School District         | 2015 CLASSIFIED Meritan/Aetna HRA--Fully Insured       | \$ 195.58 | 70.00%  | \$ 2,346.96 | \$ 83.82  | 30.00% | \$ 279.40 | \$ 3,352.80 |
| 52 Montgomery County School District | 2015 CLASSIFIED BCBS 6.5 hours--Fully Insured          | \$ 507.07 | 87.48%  | \$ 6,084.84 | \$ 72.55  | 12.52% | \$ 579.62 | \$ 6,955.44 |
| 53 Sumner County School District     | 2015 CLASSIFIED BCBS Consumer Standard--Fully Insured  | \$ 94.80  | 58.16%  | \$ 1,137.60 | \$ 68.20  | 41.84% | \$ 163.00 | \$ 1,956.00 |
| 54 Sumner County School District     | 2015 CLASSIFIED BCBS Standard--Fully Insured           | \$ 77.32  | 54.07%  | \$ 927.84   | \$ 65.68  | 45.93% | \$ 143.00 | \$ 1,716.00 |
| 55 Wilson County School District     | 2015 CLASSIFIED Aetna--Fully Insured                   | \$ 551.25 | 89.82%  | \$ 6,615.00 | \$ 62.50  | 10.18% | \$ 613.75 | \$ 7,365.00 |
| 56 Sumner County School District     | 2015 CLASSIFIED BCBS Consumer Wellness--Fully Insured  | \$ 54.10  | 47.04%  | \$ 649.20   | \$ 60.90  | 52.96% | \$ 115.00 | \$ 1,380.00 |
| 57 Rutherford County School District | 2015 CLASSIFIED Cigna Deductible--Fully Insured        | \$ 530.85 | 90.00%  | \$ 6,370.20 | \$ 58.98  | 10.00% | \$ 589.83 | \$ 7,077.96 |
| 58 Sumner County School District     | 2015 CLASSIFIED BCBS Wellness--Fully Insured           | \$ 46.26  | 44.06%  | \$ 555.12   | \$ 58.74  | 55.94% | \$ 105.00 | \$ 1,260.00 |
| 59 Montgomery County School District | 2015 CLASSIFIED BCBS 7 hours--Fully Insured            | \$ 522.41 | 90.00%  | \$ 6,268.92 | \$ 58.04  | 10.00% | \$ 580.45 | \$ 6,965.40 |
| 60 Rutherford County School District | 2015 CLASSIFIED Cigna Co-Pay--Fully Insured            | \$ 461.84 | 90.00%  | \$ 5,542.08 | \$ 51.31  | 10.00% | \$ 513.15 | \$ 6,157.80 |
| 61 Claiborne County School District  | 2015 CLASSIFIED Symetra Preventive Care--Fully Insured | \$ 163.96 | 76.63%  | \$ 1,967.52 | \$ 50.00  | 23.37% | \$ 213.96 | \$ 2,567.52 |
| 61 Hamilton County School District   | 2015 CLASSIFIED Cigna High Deductible--Fully Insured   | \$ 325.88 | 86.70%  | \$ 3,910.56 | \$ 50.00  | 13.30% | \$ 375.88 | \$ 4,510.56 |
| 63 Montgomery County School District | 2015 CLASSIFIED BCBS 7.5+ hours--Fully Insured         | \$ 534.92 | 92.16%  | \$ 6,419.04 | \$ 45.53  | 7.84%  | \$ 580.45 | \$ 6,965.40 |
| 64 Blount County School District     | 2015 CERTIFIED Humana--Fully Insured                   | \$ 425.00 | 94.44%  | \$ 5,100.00 | \$ 25.00  | 5.56%  | \$ 450.00 | \$ 5,400.00 |
| 64 Blount County School District     | 2015 CLASSIFIED Humana--Fully Insured                  | \$ 425.00 | 94.44%  | \$ 5,100.00 | \$ 25.00  | 5.56%  | \$ 450.00 | \$ 5,400.00 |
| 66 Claiborne County School District  | 2015 CLASSIFIED Symetra Essential Care--Fully Insured  | \$ 115.02 | 85.19%  | \$ 1,380.24 | \$ 20.00  | 14.81% | \$ 135.02 | \$ 1,620.24 |
| 67 Rutherford County School District | 2015 CLASSIFIED Cigna HRA--Fully Insured               | \$ 372.20 | 100.00% | \$ 4,466.40 | \$ -      | 0.00%  | \$ 372.20 | \$ 4,466.40 |
| 67 Williamson County School District | 2015 CLASSIFIED Cigna Deductible--Fully Insured        | \$ 747.81 | 100.00% | \$ 8,973.72 | \$ -      | 0.00%  | \$ 747.81 | \$ 8,973.72 |
| 67 Williamson County School District | 2015 CLASSIFIED Cigna HRA--Fully Insured               | \$ 460.13 | 100.00% | \$ 5,521.56 | \$ -      | 0.00%  | \$ 460.13 | \$ 5,521.56 |



**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Blue Cross Blue Shield (BCBS) Partnership--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                              | Yearly District |            |             | Employee Cost | Total      |                 |                   |
|---------|--|--|-----------------|------------|-------------|---------------|------------|-----------------|-------------------|
|         |  |  | District Cost   | District % | Cost        |               | Employee % | Monthly Premium | Total Yearly Cost |
| 1       | Hollow Rock - Bruceton School District | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 33.33        | 5.94%      | \$ 399.96   | \$ 527.38     | 94.06%     | \$ 560.71       | \$ 6,728.52       |
| 2       | Trousdale County School District       | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 54.07        | 10.00%     | \$ 648.84   | \$ 486.64     | 90.00%     | \$ 540.71       | \$ 6,488.52       |
| 3       | Smith County School District           | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 54.17        | 10.02%     | \$ 650.04   | \$ 486.54     | 89.98%     | \$ 540.71       | \$ 6,488.52       |
| 4       | Union County School District           | 2015 CLASSIFIED BCBS Partnership--E TN | \$ 100.01       | 18.50%     | \$ 1,200.12 | \$ 440.70     | 81.50%     | \$ 540.71       | \$ 6,488.52       |
| 5       | Bedford County School District         | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 124.99       | 23.12%     | \$ 1,499.88 | \$ 415.72     | 76.88%     | \$ 540.71       | \$ 6,488.52       |
| 6       | Hickman County School District         | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 125.00       | 23.12%     | \$ 1,500.00 | \$ 415.71     | 76.88%     | \$ 540.71       | \$ 6,488.52       |
| 7       | McKenzie School District               | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 151.40       | 27.00%     | \$ 1,816.80 | \$ 409.31     | 73.00%     | \$ 560.71       | \$ 6,728.52       |
| 8       | Perry County School District           | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 150.00       | 27.74%     | \$ 1,800.00 | \$ 390.71     | 72.26%     | \$ 540.71       | \$ 6,488.52       |
| 9       | Hardeman County School District        | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 243.32       | 43.39%     | \$ 2,919.84 | \$ 317.39     | 56.61%     | \$ 560.71       | \$ 6,728.52       |
| 10      | South Carroll School District          | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 252.32       | 45.00%     | \$ 3,027.84 | \$ 308.39     | 55.00%     | \$ 560.71       | \$ 6,728.52       |
| 11      | Pickett County School District         | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 243.32       | 45.00%     | \$ 2,919.84 | \$ 297.39     | 55.00%     | \$ 540.71       | \$ 6,488.52       |
| 12      | Scott County School District           | 2015 CLASSIFIED BCBS Partnership--E TN | \$ 245.00       | 45.31%     | \$ 2,940.00 | \$ 295.71     | 54.69%     | \$ 540.71       | \$ 6,488.52       |
| 13      | Warren County School District          | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 251.57       | 46.53%     | \$ 3,018.84 | \$ 289.14     | 53.47%     | \$ 540.71       | \$ 6,488.52       |
| 14      | Richard City School District           | 2015 CLASSIFIED BCBS Partnership--E TN | \$ 251.65       | 46.54%     | \$ 3,019.80 | \$ 289.06     | 53.46%     | \$ 540.71       | \$ 6,488.52       |
| 15      | Alamo School District                  | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 280.36       | 50.00%     | \$ 3,364.32 | \$ 280.35     | 50.00%     | \$ 560.71       | \$ 6,728.52       |
| 16      | Grainger County School District        | 2015 CLASSIFIED BCBS Partnership--E TN | \$ 275.00       | 50.86%     | \$ 3,300.00 | \$ 265.71     | 49.14%     | \$ 540.71       | \$ 6,488.52       |
| 17      | Lewis County School District           | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 282.23       | 52.20%     | \$ 3,386.76 | \$ 258.48     | 47.80%     | \$ 540.71       | \$ 6,488.52       |
| 18      | Decatur County School District         | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 302.32       | 53.92%     | \$ 3,627.84 | \$ 258.39     | 46.08%     | \$ 560.71       | \$ 6,728.52       |
| 19      | West Carroll Sp Dist                   | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 288.40       | 53.34%     | \$ 3,460.80 | \$ 252.31     | 46.66%     | \$ 540.71       | \$ 6,488.52       |
| 20      | Wayne County School District           | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 304.99       | 56.41%     | \$ 3,659.88 | \$ 235.72     | 43.59%     | \$ 540.71       | \$ 6,488.52       |
| 21      | White County School District           | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 306.56       | 56.70%     | \$ 3,678.72 | \$ 234.15     | 43.30%     | \$ 540.71       | \$ 6,488.52       |
| 22      | Bells School District                  | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 340.05       | 60.65%     | \$ 4,080.60 | \$ 220.66     | 39.35%     | \$ 560.71       | \$ 6,728.52       |
| 22      | Crockett County School District        | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 340.05       | 60.65%     | \$ 4,080.60 | \$ 220.66     | 39.35%     | \$ 560.71       | \$ 6,728.52       |
| 22      | Fayette County School District         | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 340.05       | 60.65%     | \$ 4,080.60 | \$ 220.66     | 39.35%     | \$ 560.71       | \$ 6,728.52       |
| 25      | Lake County School District            | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 343.04       | 61.18%     | \$ 4,116.48 | \$ 217.67     | 38.82%     | \$ 560.71       | \$ 6,728.52       |
| 26      | Overton County School District         | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 323.33       | 59.80%     | \$ 3,879.96 | \$ 217.38     | 40.20%     | \$ 540.71       | \$ 6,488.52       |
| 27      | Bradford School District               | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 344.31       | 61.41%     | \$ 4,131.72 | \$ 216.40     | 38.59%     | \$ 560.71       | \$ 6,728.52       |
| 28      | Gibson Co Sp Dist                      | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 353.25       | 63.00%     | \$ 4,239.00 | \$ 207.46     | 37.00%     | \$ 560.71       | \$ 6,728.52       |
| 29      | Paris School District                  | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 353.43       | 63.03%     | \$ 4,241.16 | \$ 207.28     | 36.97%     | \$ 560.71       | \$ 6,728.52       |
| 30      | Clay County School District            | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 343.04       | 63.44%     | \$ 4,116.48 | \$ 197.67     | 36.56%     | \$ 540.71       | \$ 6,488.52       |
| 30      | Dekalb County School District          | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 343.04       | 63.44%     | \$ 4,116.48 | \$ 197.67     | 36.56%     | \$ 540.71       | \$ 6,488.52       |
| 32      | Madison County School District         | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 364.16       | 64.95%     | \$ 4,369.92 | \$ 196.55     | 35.05%     | \$ 560.71       | \$ 6,728.52       |
| 33      | Henderson County School District       | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 364.46       | 65.00%     | \$ 4,373.52 | \$ 196.25     | 35.00%     | \$ 560.71       | \$ 6,728.52       |
| 34      | Macon County School District           | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 346.50       | 64.08%     | \$ 4,158.00 | \$ 194.21     | 35.92%     | \$ 540.71       | \$ 6,488.52       |
| 35      | Fentress County School District        | 2015 CLASSIFIED BCBS Partnership--M TN | \$ 346.51       | 64.08%     | \$ 4,158.12 | \$ 194.20     | 35.92%     | \$ 540.71       | \$ 6,488.52       |
| 36      | Trenton School District                | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 367.32       | 65.51%     | \$ 4,407.84 | \$ 193.39     | 34.49%     | \$ 560.71       | \$ 6,728.52       |
| 37      | Huntingdon School District             | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 377.32       | 67.29%     | \$ 4,527.84 | \$ 183.39     | 32.71%     | \$ 560.71       | \$ 6,728.52       |
| 38      | Dyer County School District            | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 378.03       | 67.42%     | \$ 4,536.36 | \$ 182.68     | 32.58%     | \$ 560.71       | \$ 6,728.52       |
| 39      | Lauderdale County School District      | 2015 CLASSIFIED BCBS Partnership--W TN | \$ 381.11       | 67.97%     | \$ 4,573.32 | \$ 179.60     | 32.03%     | \$ 560.71       | \$ 6,728.52       |

|                                      |  |           |        |             |           |        |           |             |
|--------------------------------------|--|-----------|--------|-------------|-----------|--------|-----------|-------------|
| 40 Fayetteville School District      | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 363.81 | 67.28% | \$ 4,365.72 | \$ 176.90 | 32.72% | \$ 540.71 | \$ 6,488.52 |
| 40 Hancock County School District    | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 363.81 | 67.28% | \$ 4,365.72 | \$ 176.90 | 32.72% | \$ 540.71 | \$ 6,488.52 |
| 42 Houston County School District    | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 368.32 | 68.12% | \$ 4,419.84 | \$ 172.39 | 31.88% | \$ 540.71 | \$ 6,488.52 |
| 43 Dyersburg School District         | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 392.50 | 70.00% | \$ 4,710.00 | \$ 168.21 | 30.00% | \$ 560.71 | \$ 6,728.52 |
| 44 Milan School District             | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 395.71 | 70.57% | \$ 4,748.52 | \$ 165.00 | 29.43% | \$ 560.71 | \$ 6,728.52 |
| 45 Obion County School District      | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 398.41 | 71.05% | \$ 4,780.92 | \$ 162.30 | 28.95% | \$ 560.71 | \$ 6,728.52 |
| 46 Humboldt School District          | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 405.54 | 72.33% | \$ 4,866.48 | \$ 155.17 | 27.67% | \$ 560.71 | \$ 6,728.52 |
| 47 Knox County School District       | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 386.07 | 71.40% | \$ 4,632.84 | \$ 154.64 | 28.60% | \$ 540.71 | \$ 6,488.52 |
| 48 Haywood County School District    | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 416.71 | 74.32% | \$ 5,000.52 | \$ 144.00 | 25.68% | \$ 560.71 | \$ 6,728.52 |
| 49 Oneida School District            | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 405.53 | 75.00% | \$ 4,866.36 | \$ 135.18 | 25.00% | \$ 540.71 | \$ 6,488.52 |
| 50 Rogersville School District       | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 405.54 | 75.00% | \$ 4,866.48 | \$ 135.17 | 25.00% | \$ 540.71 | \$ 6,488.52 |
| 51 Hawkins County School District    | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 410.94 | 76.00% | \$ 4,931.28 | \$ 129.77 | 24.00% | \$ 540.71 | \$ 6,488.52 |
| 51 Roane County School District      | 2015 CLASSIFIED BCBS Partnership post-2004 hires--E TN | \$ 410.94 | 76.00% | \$ 4,931.28 | \$ 129.77 | 24.00% | \$ 540.71 | \$ 6,488.52 |
| 53 McNairy County School District    | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 431.75 | 77.00% | \$ 5,181.00 | \$ 128.96 | 23.00% | \$ 560.71 | \$ 6,728.52 |
| 54 Washington County School District | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 413.33 | 76.44% | \$ 4,959.96 | \$ 127.38 | 23.56% | \$ 540.71 | \$ 6,488.52 |
| 55 Cheatham County School District   | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 418.29 | 77.36% | \$ 5,019.48 | \$ 122.42 | 22.64% | \$ 540.71 | \$ 6,488.52 |
| 56 Henry County School District      | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 443.21 | 79.04% | \$ 5,318.52 | \$ 117.50 | 20.96% | \$ 560.71 | \$ 6,728.52 |
| 57 Tullahoma School District         | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 426.14 | 78.81% | \$ 5,113.68 | \$ 114.57 | 21.19% | \$ 540.71 | \$ 6,488.52 |
| 58 Achievement School District       | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 448.57 | 80.00% | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 560.71 | \$ 6,728.52 |
| 58 Weakley County School District    | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 448.57 | 80.00% | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 560.71 | \$ 6,728.52 |
| 60 Bledsoe County School District    | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 429.15 | 79.37% | \$ 5,149.80 | \$ 111.56 | 20.63% | \$ 540.71 | \$ 6,488.52 |
| 61 Clinton School District           | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 61 Moore County School District      | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 61 Stewart County School District    | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 64 Lawrence County School District   | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 433.01 | 80.08% | \$ 5,196.12 | \$ 107.70 | 19.92% | \$ 540.71 | \$ 6,488.52 |
| 65 Meigs County School District      | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 433.32 | 80.14% | \$ 5,199.84 | \$ 107.39 | 19.86% | \$ 540.71 | \$ 6,488.52 |
| 66 Anderson County School District   | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 434.99 | 80.45% | \$ 5,219.88 | \$ 105.72 | 19.55% | \$ 540.71 | \$ 6,488.52 |
| 67 Sequatchie County School District | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 435.61 | 80.56% | \$ 5,227.32 | \$ 105.10 | 19.44% | \$ 540.71 | \$ 6,488.52 |
| 68 Campbell County School District   | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 443.39 | 82.00% | \$ 5,320.68 | \$ 97.32  | 18.00% | \$ 540.71 | \$ 6,488.52 |
| 69 Murfreesboro School District      | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 447.81 | 82.82% | \$ 5,373.72 | \$ 92.90  | 17.18% | \$ 540.71 | \$ 6,488.52 |
| 70 Carter County School District     | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 450.25 | 83.27% | \$ 5,403.00 | \$ 90.46  | 16.73% | \$ 540.71 | \$ 6,488.52 |
| 71 Marshall County School District   | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 451.49 | 83.50% | \$ 5,417.88 | \$ 89.22  | 16.50% | \$ 540.71 | \$ 6,488.52 |
| 72 Lincoln County School District    | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 455.79 | 84.29% | \$ 5,469.48 | \$ 84.92  | 15.71% | \$ 540.71 | \$ 6,488.52 |
| 73 Humphreys County School District  | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 459.61 | 85.00% | \$ 5,515.32 | \$ 81.10  | 15.00% | \$ 540.71 | \$ 6,488.52 |
| 73 Lenoir City School District       | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 459.61 | 85.00% | \$ 5,515.32 | \$ 81.10  | 15.00% | \$ 540.71 | \$ 6,488.52 |
| 73 Oak Ridge School District         | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 459.61 | 85.00% | \$ 5,515.32 | \$ 81.10  | 15.00% | \$ 540.71 | \$ 6,488.52 |
| 76 Lebanon School District           | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 470.42 | 87.00% | \$ 5,645.04 | \$ 70.29  | 13.00% | \$ 540.71 | \$ 6,488.52 |
| 77 Carroll County School District    | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 77 Lexington School District         | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 77 Tipton County School District     | 2015 CLASSIFIED BCBS Partnership--W TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 80 Cleveland School District         | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 80 Franklin County School District   | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 80 Putnam County School District     | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 80 Robertson County School District  | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 84 Cannon County School District     | 2015 CLASSIFIED BCBS Partnership--M TN                 | \$ 497.46 | 92.00% | \$ 5,969.52 | \$ 43.25  | 8.00%  | \$ 540.71 | \$ 6,488.52 |
| 84 Sevier County School District     | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 497.46 | 92.00% | \$ 5,969.52 | \$ 43.25  | 8.00%  | \$ 540.71 | \$ 6,488.52 |
| 86 Roane County School District      | 2015 CLASSIFIED BCBS Partnership pre-2004 hires--E TN  | \$ 508.27 | 94.00% | \$ 6,099.24 | \$ 32.44  | 6.00%  | \$ 540.71 | \$ 6,488.52 |
| 86 Sweetwater School District        | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 508.27 | 94.00% | \$ 6,099.24 | \$ 32.44  | 6.00%  | \$ 540.71 | \$ 6,488.52 |
| 88 Sullivan County School District   | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 513.67 | 95.00% | \$ 6,164.04 | \$ 27.04  | 5.00%  | \$ 540.71 | \$ 6,488.52 |
| 89 Johnson County School District    | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 515.71 | 95.38% | \$ 6,188.52 | \$ 25.00  | 4.62%  | \$ 540.71 | \$ 6,488.52 |
| 90 Alcoa School District             | 2015 CLASSIFIED BCBS Partnership--E TN                 | \$ 535.71 | 99.08% | \$ 6,428.52 | \$ 5.00   | 0.92%  | \$ 540.71 | \$ 6,488.52 |



**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Blue Cross Blue Shield (BCBS) Standard--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.

| Ranking | District Name                          | Plan Name                           | District Cost | District % | Yearly        |            | Employee Cost | Employee % | Total           |             |
|---------|--|-------------------------------------|---------------|------------|---------------|------------|---------------|------------|-----------------|-------------|
|         |  |                                     |               |            | District Cost | District % |               |            | Monthly Premium | Yearly Cost |
| 1       | Hollow Rock - Bruceton School District | 2015 CLASSIFIED BCBS Standard--W TN | \$ 33.33      | 5.69%      | \$ 399.96     | \$ 552.38  | 94.31%        | \$ 585.71  | \$ 7,028.52     |             |
| 2       | Smith County School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 54.17      | 9.58%      | \$ 650.04     | \$ 511.54  | 90.42%        | \$ 565.71  | \$ 6,788.52     |             |
| 3       | Trousdale County School District       | 2015 CLASSIFIED BCBS Standard--M TN | \$ 56.57      | 10.00%     | \$ 678.84     | \$ 509.14  | 90.00%        | \$ 565.71  | \$ 6,788.52     |             |
| 4       | Union County School District           | 2015 CLASSIFIED BCBS Standard--E TN | \$ 100.01     | 17.68%     | \$ 1,200.12   | \$ 465.70  | 82.32%        | \$ 565.71  | \$ 6,788.52     |             |
| 5       | Hickman County School District         | 2015 CLASSIFIED BCBS Standard--M TN | \$ 125.00     | 22.10%     | \$ 1,500.00   | \$ 440.71  | 77.90%        | \$ 565.71  | \$ 6,788.52     |             |
| 6       | McKenzie School District               | 2015 CLASSIFIED BCBS Standard--W TN | \$ 158.15     | 27.00%     | \$ 1,897.80   | \$ 427.56  | 73.00%        | \$ 585.71  | \$ 7,028.52     |             |
| 7       | Bedford County School District         | 2015 CLASSIFIED BCBS Standard--M TN | \$ 149.99     | 26.51%     | \$ 1,799.88   | \$ 415.72  | 73.49%        | \$ 565.71  | \$ 6,788.52     |             |
| 8       | Perry County School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 150.00     | 26.52%     | \$ 1,800.00   | \$ 415.71  | 73.48%        | \$ 565.71  | \$ 6,788.52     |             |
| 9       | Hardeman County School District        | 2015 CLASSIFIED BCBS Standard--W TN | \$ 243.32     | 41.54%     | \$ 2,919.84   | \$ 342.39  | 58.46%        | \$ 585.71  | \$ 7,028.52     |             |
| 10      | South Carroll School District          | 2015 CLASSIFIED BCBS Standard--W TN | \$ 263.57     | 45.00%     | \$ 3,162.84   | \$ 322.14  | 55.00%        | \$ 585.71  | \$ 7,028.52     |             |
| 11      | Scott County School District           | 2015 CLASSIFIED BCBS Standard--E TN | \$ 245.00     | 43.31%     | \$ 2,940.00   | \$ 320.71  | 56.69%        | \$ 565.71  | \$ 6,788.52     |             |
| 12      | Warren County School District          | 2015 CLASSIFIED BCBS Standard--M TN | \$ 251.57     | 44.47%     | \$ 3,018.84   | \$ 314.14  | 55.53%        | \$ 565.71  | \$ 6,788.52     |             |
| 13      | Pickett County School District         | 2015 CLASSIFIED BCBS Standard--M TN | \$ 254.57     | 45.00%     | \$ 3,054.84   | \$ 311.14  | 55.00%        | \$ 565.71  | \$ 6,788.52     |             |
| 14      | Richard City School District           | 2015 CLASSIFIED BCBS Standard--E TN | \$ 262.90     | 46.47%     | \$ 3,154.80   | \$ 302.81  | 53.53%        | \$ 565.71  | \$ 6,788.52     |             |
| 15      | Alamo School District                  | 2015 CLASSIFIED BCBS Standard--W TN | \$ 292.86     | 50.00%     | \$ 3,514.32   | \$ 292.85  | 50.00%        | \$ 585.71  | \$ 7,028.52     |             |
| 16      | Grainger County School District        | 2015 CLASSIFIED BCBS Standard--E TN | \$ 275.00     | 48.61%     | \$ 3,300.00   | \$ 290.71  | 51.39%        | \$ 565.71  | \$ 6,788.52     |             |
| 17      | Knox County School District            | 2015 CLASSIFIED BCBS Standard--E TN | \$ 291.91     | 51.60%     | \$ 3,502.92   | \$ 273.80  | 48.40%        | \$ 565.71  | \$ 6,788.52     |             |
| 18      | Decatur County School District         | 2015 CLASSIFIED BCBS Standard--W TN | \$ 313.57     | 53.54%     | \$ 3,762.84   | \$ 272.14  | 46.46%        | \$ 585.71  | \$ 7,028.52     |             |
| 19      | Lewis County School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 293.73     | 51.92%     | \$ 3,524.76   | \$ 271.98  | 48.08%        | \$ 565.71  | \$ 6,788.52     |             |
| 20      | West Carroll Sp Dist                   | 2015 CLASSIFIED BCBS Standard--W TN | \$ 302.15     | 53.41%     | \$ 3,625.80   | \$ 263.56  | 46.59%        | \$ 565.71  | \$ 6,788.52     |             |
| 21      | White County School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 306.56     | 54.19%     | \$ 3,678.72   | \$ 259.15  | 45.81%        | \$ 565.71  | \$ 6,788.52     |             |
| 22      | Wayne County School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 316.24     | 55.90%     | \$ 3,794.88   | \$ 249.47  | 44.10%        | \$ 565.71  | \$ 6,788.52     |             |
| 23      | Bells School District                  | 2015 CLASSIFIED BCBS Standard--W TN | \$ 340.05     | 58.06%     | \$ 4,080.60   | \$ 245.66  | 41.94%        | \$ 585.71  | \$ 7,028.52     |             |
| 23      | Crockett County School District        | 2015 CLASSIFIED BCBS Standard--W TN | \$ 340.05     | 58.06%     | \$ 4,080.60   | \$ 245.66  | 41.94%        | \$ 585.71  | \$ 7,028.52     |             |
| 23      | Fayette County School District         | 2015 CLASSIFIED BCBS Standard--W TN | \$ 340.05     | 58.06%     | \$ 4,080.60   | \$ 245.66  | 41.94%        | \$ 585.71  | \$ 7,028.52     |             |
| 26      | Lake County School District            | 2015 CLASSIFIED BCBS Standard--W TN | \$ 343.04     | 58.57%     | \$ 4,116.48   | \$ 242.67  | 41.43%        | \$ 585.71  | \$ 7,028.52     |             |
| 27      | Overton County School District         | 2015 CLASSIFIED BCBS Standard--M TN | \$ 323.33     | 57.15%     | \$ 3,879.96   | \$ 242.38  | 42.85%        | \$ 565.71  | \$ 6,788.52     |             |
| 28      | Paris School District                  | 2015 CLASSIFIED BCBS Standard--W TN | \$ 353.43     | 60.34%     | \$ 4,241.16   | \$ 232.28  | 39.66%        | \$ 585.71  | \$ 7,028.52     |             |
| 29      | Bradford School District               | 2015 CLASSIFIED BCBS Standard--W TN | \$ 355.57     | 60.71%     | \$ 4,266.84   | \$ 230.14  | 39.29%        | \$ 585.71  | \$ 7,028.52     |             |
| 30      | Clay County School District            | 2015 CLASSIFIED BCBS Standard--M TN | \$ 343.04     | 60.64%     | \$ 4,116.48   | \$ 222.67  | 39.36%        | \$ 565.71  | \$ 6,788.52     |             |
| 30      | Dekalb County School District          | 2015 CLASSIFIED BCBS Standard--M TN | \$ 343.04     | 60.64%     | \$ 4,116.48   | \$ 222.67  | 39.36%        | \$ 565.71  | \$ 6,788.52     |             |
| 32      | Madison County School District         | 2015 CLASSIFIED BCBS Standard--W TN | \$ 364.16     | 62.17%     | \$ 4,369.92   | \$ 221.55  | 37.83%        | \$ 585.71  | \$ 7,028.52     |             |
| 33      | Macon County School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 346.50     | 61.25%     | \$ 4,158.00   | \$ 219.21  | 38.75%        | \$ 565.71  | \$ 6,788.52     |             |
| 34      | Fentress County School District        | 2015 CLASSIFIED BCBS Standard--M TN | \$ 346.51     | 61.25%     | \$ 4,158.12   | \$ 219.20  | 38.75%        | \$ 565.71  | \$ 6,788.52     |             |
| 35      | Gibson Co Sp Dist                      | 2015 CLASSIFIED BCBS Standard--W TN | \$ 369.00     | 63.00%     | \$ 4,428.00   | \$ 216.71  | 37.00%        | \$ 585.71  | \$ 7,028.52     |             |
| 36      | Trenton School District                | 2015 CLASSIFIED BCBS Standard--W TN | \$ 378.57     | 64.63%     | \$ 4,542.84   | \$ 207.14  | 35.37%        | \$ 585.71  | \$ 7,028.52     |             |
| 37      | Henderson County School District       | 2015 CLASSIFIED BCBS Standard--W TN | \$ 380.71     | 65.00%     | \$ 4,568.52   | \$ 205.00  | 35.00%        | \$ 585.71  | \$ 7,028.52     |             |
| 38      | Lauderdale County School District      | 2015 CLASSIFIED BCBS Standard--W TN | \$ 381.11     | 65.07%     | \$ 4,573.32   | \$ 204.60  | 34.93%        | \$ 585.71  | \$ 7,028.52     |             |
| 39      | Fayetteville School District           | 2015 CLASSIFIED BCBS Standard--M TN | \$ 363.81     | 64.31%     | \$ 4,365.72   | \$ 201.90  | 35.69%        | \$ 565.71  | \$ 6,788.52     |             |

|    |                                   |   |           |        |             |           |        |           |             |
|----|-----------------------------------|---|-----------|--------|-------------|-----------|--------|-----------|-------------|
| 39 | Hancock County School District    | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 363.81 | 64.31% | \$ 4,365.72 | \$ 201.90 | 35.69% | \$ 565.71 | \$ 6,788.52 |
| 41 | Huntingdon School District        | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 388.57 | 66.34% | \$ 4,662.84 | \$ 197.14 | 33.66% | \$ 585.71 | \$ 7,028.52 |
| 42 | Dyersburg School District         | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 392.43 | 67.00% | \$ 4,709.16 | \$ 193.28 | 33.00% | \$ 585.71 | \$ 7,028.52 |
| 43 | Dyer County School District       | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 394.89 | 67.42% | \$ 4,738.68 | \$ 190.82 | 32.58% | \$ 585.71 | \$ 7,028.52 |
| 44 | Obion County School District      | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 398.41 | 68.02% | \$ 4,780.92 | \$ 187.30 | 31.98% | \$ 585.71 | \$ 7,028.52 |
| 45 | Houston County School District    | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 379.57 | 67.10% | \$ 4,554.84 | \$ 186.14 | 32.90% | \$ 565.71 | \$ 6,788.52 |
| 46 | Humboldt School District          | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 405.54 | 69.24% | \$ 4,866.48 | \$ 180.17 | 30.76% | \$ 585.71 | \$ 7,028.52 |
| 47 | Milan School District             | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 411.71 | 70.29% | \$ 4,940.52 | \$ 174.00 | 29.71% | \$ 585.71 | \$ 7,028.52 |
| 48 | Haywood County School District    | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 416.37 | 71.09% | \$ 4,996.44 | \$ 169.34 | 28.91% | \$ 585.71 | \$ 7,028.52 |
| 49 | Roane County School District      | 2015 CLASSIFIED BCBS Standard post-2004 hires--E TN | \$ 405.94 | 71.76% | \$ 4,871.28 | \$ 159.77 | 28.24% | \$ 565.71 | \$ 6,788.52 |
| 50 | Washington County School District | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 413.33 | 73.06% | \$ 4,959.96 | \$ 152.38 | 26.94% | \$ 565.71 | \$ 6,788.52 |
| 51 | Rogersville School District       | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 414.29 | 73.23% | \$ 4,971.48 | \$ 151.42 | 26.77% | \$ 565.71 | \$ 6,788.52 |
| 52 | Cheatham County School District   | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 418.29 | 73.94% | \$ 5,019.48 | \$ 147.42 | 26.06% | \$ 565.71 | \$ 6,788.52 |
| 53 | Oneida School District            | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 424.28 | 75.00% | \$ 5,091.36 | \$ 141.43 | 25.00% | \$ 565.71 | \$ 6,788.52 |
| 54 | Tullahoma School District         | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 426.14 | 75.33% | \$ 5,113.68 | \$ 139.57 | 24.67% | \$ 565.71 | \$ 6,788.52 |
| 55 | Bledsoe County School District    | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 429.06 | 75.84% | \$ 5,148.72 | \$ 136.65 | 24.16% | \$ 565.71 | \$ 6,788.52 |
| 56 | Hawkins County School District    | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 429.94 | 76.00% | \$ 5,159.28 | \$ 135.77 | 24.00% | \$ 565.71 | \$ 6,788.52 |
| 57 | McNairy County School District    | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 451.00 | 77.00% | \$ 5,412.00 | \$ 134.71 | 23.00% | \$ 585.71 | \$ 7,028.52 |
| 58 | Clinton School District           | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 432.57 | 76.46% | \$ 5,190.84 | \$ 133.14 | 23.54% | \$ 565.71 | \$ 6,788.52 |
| 59 | Lawrence County School District   | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 433.01 | 76.54% | \$ 5,196.12 | \$ 132.70 | 23.46% | \$ 565.71 | \$ 6,788.52 |
| 60 | Henry County School District      | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 454.46 | 77.59% | \$ 5,453.52 | \$ 131.25 | 22.41% | \$ 585.71 | \$ 7,028.52 |
| 61 | Meigs County School District      | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 444.57 | 78.59% | \$ 5,334.84 | \$ 121.14 | 21.41% | \$ 565.71 | \$ 6,788.52 |
| 62 | Anderson County School District   | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 446.24 | 78.88% | \$ 5,354.88 | \$ 119.47 | 21.12% | \$ 565.71 | \$ 6,788.52 |
| 63 | Murfreesboro School District      | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 447.81 | 79.16% | \$ 5,373.72 | \$ 117.90 | 20.84% | \$ 565.71 | \$ 6,788.52 |
| 64 | Achievement School District       | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 468.57 | 80.00% | \$ 5,622.84 | \$ 117.14 | 20.00% | \$ 585.71 | \$ 7,028.52 |
| 64 | Weakley County School District    | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 468.57 | 80.00% | \$ 5,622.84 | \$ 117.14 | 20.00% | \$ 585.71 | \$ 7,028.52 |
| 66 | Marshall County School District   | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 448.61 | 79.30% | \$ 5,383.32 | \$ 117.10 | 20.70% | \$ 565.71 | \$ 6,788.52 |
| 67 | Stewart County School District    | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 452.57 | 80.00% | \$ 5,430.84 | \$ 113.14 | 20.00% | \$ 565.71 | \$ 6,788.52 |
| 68 | Carter County School District     | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 454.25 | 80.30% | \$ 5,451.00 | \$ 111.46 | 19.70% | \$ 565.71 | \$ 6,788.52 |
| 69 | Lincoln County School District    | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 455.79 | 80.57% | \$ 5,469.48 | \$ 109.92 | 19.43% | \$ 565.71 | \$ 6,788.52 |
| 70 | Sequatchie County School District | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 457.06 | 80.79% | \$ 5,484.72 | \$ 108.65 | 19.21% | \$ 565.71 | \$ 6,788.52 |
| 71 | Moore County School District      | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 457.57 | 80.88% | \$ 5,490.84 | \$ 108.17 | 19.12% | \$ 565.74 | \$ 6,788.88 |
| 72 | Humphreys County School District  | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 459.61 | 81.24% | \$ 5,515.32 | \$ 106.10 | 18.76% | \$ 565.71 | \$ 6,788.52 |
| 72 | Lenoir City School District       | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 459.61 | 81.24% | \$ 5,515.32 | \$ 106.10 | 18.76% | \$ 565.71 | \$ 6,788.52 |
| 74 | Campbell County School District   | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 463.89 | 82.00% | \$ 5,566.68 | \$ 101.82 | 18.00% | \$ 565.71 | \$ 6,788.52 |
| 75 | Cleveland School District         | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 480.85 | 85.00% | \$ 5,770.20 | \$ 84.86  | 15.00% | \$ 565.71 | \$ 6,788.52 |
| 76 | Oak Ridge School District         | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 480.86 | 85.00% | \$ 5,770.32 | \$ 84.85  | 15.00% | \$ 565.71 | \$ 6,788.52 |
| 77 | Putnam County School District     | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 486.52 | 86.00% | \$ 5,838.24 | \$ 79.19  | 14.00% | \$ 565.71 | \$ 6,788.52 |
| 78 | Franklin County School District   | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 486.64 | 86.02% | \$ 5,839.68 | \$ 79.07  | 13.98% | \$ 565.71 | \$ 6,788.52 |
| 79 | Lebanon School District           | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 492.17 | 87.00% | \$ 5,906.04 | \$ 73.54  | 13.00% | \$ 565.71 | \$ 6,788.52 |
| 80 | Roane County School District      | 2015 CLASSIFIED BCBS Standard pre-2004 hires--E TN  | \$ 503.27 | 88.96% | \$ 6,039.24 | \$ 62.44  | 11.04% | \$ 565.71 | \$ 6,788.52 |
| 80 | Sweetwater School District        | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 503.27 | 88.96% | \$ 6,039.24 | \$ 62.44  | 11.04% | \$ 565.71 | \$ 6,788.52 |
| 82 | Carroll County School District    | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 585.71 | \$ 7,028.52 |
| 82 | Lexington School District         | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 585.71 | \$ 7,028.52 |
| 82 | Tipton County School District     | 2015 CLASSIFIED BCBS Standard--W TN                 | \$ 527.14 | 90.00% | \$ 6,325.68 | \$ 58.57  | 10.00% | \$ 585.71 | \$ 7,028.52 |
| 85 | Robertson County School District  | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 86 | Sullivan County School District   | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 513.67 | 90.80% | \$ 6,164.04 | \$ 52.04  | 9.20%  | \$ 565.71 | \$ 6,788.52 |
| 87 | Johnson County School District    | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 515.71 | 91.16% | \$ 6,188.52 | \$ 50.00  | 8.84%  | \$ 565.71 | \$ 6,788.52 |
| 88 | Cannon County School District     | 2015 CLASSIFIED BCBS Standard--M TN                 | \$ 520.46 | 92.00% | \$ 6,245.52 | \$ 45.25  | 8.00%  | \$ 565.71 | \$ 6,788.52 |
| 88 | Sevier County School District     | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 520.46 | 92.00% | \$ 6,245.52 | \$ 45.25  | 8.00%  | \$ 565.71 | \$ 6,788.52 |
| 90 | Cocke County School District      | 2015 CLASSIFIED BCBS Standard--E TN                 | \$ 535.71 | 94.70% | \$ 6,428.52 | \$ 30.00  | 5.30%  | \$ 565.71 | \$ 6,788.52 |

|                                      |                                     |           |         |             |          |       |           |             |
|--------------------------------------|-------------------------------------|-----------|---------|-------------|----------|-------|-----------|-------------|
| 91 Athens School District            | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Benton County School District     | 2015 CLASSIFIED BCBS Standard--W TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 91 Bradley County School District    | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Bristol School District           | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Cumberland County School District | 2015 CLASSIFIED BCBS Standard--M TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Elizabethton School District      | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Etowah School District            | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Giles County School District      | 2015 CLASSIFIED BCBS Standard--M TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Greene County School District     | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Greeneville School District       | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 Loudon County School District     | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 91 McMinn County School District     | 2015 CLASSIFIED BCBS Standard--E TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 103 Alcoa School District            | 2015 CLASSIFIED BCBS Standard--E TN | \$ 548.21 | 96.91%  | \$ 6,578.52 | \$ 17.50 | 3.09% | \$ 565.71 | \$ 6,788.52 |
| 104 Coffee County School District    | 2015 CLASSIFIED BCBS Standard--M TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Dayton School District           | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Dickson County School District   | 2015 CLASSIFIED BCBS Standard--M TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Franklin SSD                     | 2015 CLASSIFIED BCBS Standard--M TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Hamblen County School District   | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Hardin County School District    | 2015 CLASSIFIED BCBS Standard--W TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 104 Jefferson County School District | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Manchester School District       | 2015 CLASSIFIED BCBS Standard--M TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Marion County School District    | 2015 CLASSIFIED BCBS Standard--M TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Maury County School District     | 2015 CLASSIFIED BCBS Standard--M TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Monroe County School District    | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Morgan County School District    | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Newport School District          | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Rhea County School District      | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 104 Unicoi County School District    | 2015 CLASSIFIED BCBS Standard--E TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| Chester County School District       | 2015 CLASSIFIED BCBS Standard--W TN |           |         |             |          |       |           |             |
| Jackson County School District       | 2015 CLASSIFIED BCBS Standard--M TN |           |         |             |          |       |           |             |
| Polk County School District          | 2015 CLASSIFIED BCBS Standard--E TN |           |         |             |          |       |           |             |
| Union City School District           | 2015 CLASSIFIED BCBS Standard--W TN |           |         |             |          |       |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Blue Cross Blue Shield (BCBS) Limited--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.

| Ranking | District Name                          | Plan Name                          | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total Monthly Premium | Total Yearly Cost |
|---------|--|------------------------------------|---------------|------------|----------------------|---------------|------------|-----------------------|-------------------|
| 1       | Carter County School District          | 2015 CLASSIFIED BCBS Limited--E TN | \$ -          | 0.00%      | \$ -                 | \$ 346.06     | 100.00%    | \$ 346.06             | \$ 4,152.72       |
| 1       | Grundy County School District          | 2015 CLASSIFIED BCBS Limited--M TN | \$ -          | 0.00%      | \$ -                 | \$ 346.06     | 100.00%    | \$ 346.06             | \$ 4,152.72       |
| 3       | Hollow Rock - Bruceton School District | 2015 CLASSIFIED BCBS Limited--W TN | \$ 33.33      | 9.11%      | \$ 399.96            | \$ 332.73     | 90.89%     | \$ 366.06             | \$ 4,392.72       |
| 4       | Bedford County School District         | 2015 CLASSIFIED BCBS Limited--M TN | \$ 17.30      | 5.00%      | \$ 207.60            | \$ 328.76     | 95.00%     | \$ 346.06             | \$ 4,152.72       |
| 5       | Trousdale County School District       | 2015 CLASSIFIED BCBS Limited--M TN | \$ 34.61      | 10.00%     | \$ 415.32            | \$ 311.45     | 90.00%     | \$ 346.06             | \$ 4,152.72       |
| 6       | Smith County School District           | 2015 CLASSIFIED BCBS Limited--M TN | \$ 54.17      | 15.65%     | \$ 650.04            | \$ 291.89     | 84.35%     | \$ 346.06             | \$ 4,152.72       |
| 7       | McKenzie School District               | 2015 CLASSIFIED BCBS Limited--W TN | \$ 98.84      | 27.00%     | \$ 1,186.08          | \$ 267.22     | 73.00%     | \$ 366.06             | \$ 4,392.72       |
| 8       | Hickman County School District         | 2015 CLASSIFIED BCBS Limited--M TN | \$ 125.00     | 36.12%     | \$ 1,500.00          | \$ 221.06     | 63.88%     | \$ 346.06             | \$ 4,152.72       |
| 9       | South Carroll School District          | 2015 CLASSIFIED BCBS Limited--W TN | \$ 164.73     | 45.00%     | \$ 1,976.76          | \$ 201.33     | 55.00%     | \$ 366.06             | \$ 4,392.72       |
| 10      | Perry County School District           | 2015 CLASSIFIED BCBS Limited--M TN | \$ 150.00     | 43.35%     | \$ 1,800.00          | \$ 196.06     | 56.65%     | \$ 346.06             | \$ 4,152.72       |
| 11      | Pickett County School District         | 2015 CLASSIFIED BCBS Limited--M TN | \$ 155.73     | 45.00%     | \$ 1,868.76          | \$ 190.33     | 55.00%     | \$ 346.06             | \$ 4,152.72       |
| 12      | Alamo School District                  | 2015 CLASSIFIED BCBS Limited--M TN | \$ 183.03     | 50.00%     | \$ 2,196.36          | \$ 183.03     | 50.00%     | \$ 366.06             | \$ 4,392.72       |
| 13      | Richard City School District           | 2015 CLASSIFIED BCBS Limited--E TN | \$ 164.06     | 47.41%     | \$ 1,968.72          | \$ 182.00     | 52.59%     | \$ 346.06             | \$ 4,152.72       |
| 14      | West Carroll Sp Dist                   | 2015 CLASSIFIED BCBS Limited--W TN | \$ 181.34     | 52.40%     | \$ 2,176.08          | \$ 164.72     | 47.60%     | \$ 346.06             | \$ 4,152.72       |
| 15      | Lewis County School District           | 2015 CLASSIFIED BCBS Limited--M TN | \$ 192.69     | 55.68%     | \$ 2,312.28          | \$ 153.37     | 44.32%     | \$ 346.06             | \$ 4,152.72       |
| 16      | Decatur County School District         | 2015 CLASSIFIED BCBS Limited--W TN | \$ 214.73     | 58.66%     | \$ 2,576.76          | \$ 151.33     | 41.34%     | \$ 366.06             | \$ 4,392.72       |
| 17      | Gibson Co Sp Dist                      | 2015 CLASSIFIED BCBS Limited--W TN | \$ 230.62     | 63.00%     | \$ 2,767.44          | \$ 135.44     | 37.00%     | \$ 366.06             | \$ 4,392.72       |
| 18      | Henderson County School District       | 2015 CLASSIFIED BCBS Limited--W TN | \$ 237.97     | 65.00%     | \$ 2,855.64          | \$ 128.12     | 35.00%     | \$ 366.09             | \$ 4,393.08       |
| 19      | Dyer County School District            | 2015 CLASSIFIED BCBS Limited--W TN | \$ 246.80     | 67.42%     | \$ 2,961.60          | \$ 119.26     | 32.58%     | \$ 366.06             | \$ 4,392.72       |
| 20      | Union County School District           | 2015 CLASSIFIED BCBS Limited--E TN | \$ 229.91     | 66.44%     | \$ 2,758.92          | \$ 116.15     | 33.56%     | \$ 346.06             | \$ 4,152.72       |
| 21      | Bells School District                  | 2015 CLASSIFIED BCBS Limited--W TN | \$ 253.09     | 69.14%     | \$ 3,037.08          | \$ 112.97     | 30.86%     | \$ 366.06             | \$ 4,392.72       |
| 21      | Fayette County School District         | 2015 CLASSIFIED BCBS Limited--M TN | \$ 253.09     | 69.14%     | \$ 3,037.08          | \$ 112.97     | 30.86%     | \$ 366.06             | \$ 4,392.72       |
| 23      | Lake County School District            | 2015 CLASSIFIED BCBS Limited--W TN | \$ 256.08     | 69.96%     | \$ 3,072.96          | \$ 109.98     | 30.04%     | \$ 366.06             | \$ 4,392.72       |
| 24      | Bradford School District               | 2015 CLASSIFIED BCBS Limited--W TN | \$ 256.73     | 70.13%     | \$ 3,080.76          | \$ 109.33     | 29.87%     | \$ 366.06             | \$ 4,392.72       |
| 25      | Milan School District                  | 2015 CLASSIFIED BCBS Limited--W TN | \$ 260.00     | 71.03%     | \$ 3,120.00          | \$ 106.06     | 28.97%     | \$ 366.06             | \$ 4,392.72       |
| 26      | Humphreys County School District       | 2015 CLASSIFIED BCBS Limited--M TN | \$ 241.71     | 69.85%     | \$ 2,900.52          | \$ 104.35     | 30.15%     | \$ 346.06             | \$ 4,152.72       |
| 27      | Haywood County School District         | 2015 CLASSIFIED BCBS Limited--W TN | \$ 261.89     | 71.54%     | \$ 3,142.68          | \$ 104.17     | 28.46%     | \$ 366.06             | \$ 4,392.72       |
| 28      | Scott County School District           | 2015 CLASSIFIED BCBS Limited--E TN | \$ 245.00     | 70.80%     | \$ 2,940.00          | \$ 101.06     | 29.20%     | \$ 346.06             | \$ 4,152.72       |
| 29      | Paris School District                  | 2015 CLASSIFIED BCBS Limited--W TN | \$ 266.47     | 72.79%     | \$ 3,197.64          | \$ 99.59      | 27.21%     | \$ 366.06             | \$ 4,392.72       |
| 30      | Warren County School District          | 2015 CLASSIFIED BCBS Limited--M TN | \$ 251.57     | 72.70%     | \$ 3,018.84          | \$ 94.49      | 27.30%     | \$ 346.06             | \$ 4,152.72       |
| 31      | Wayne County School District           | 2015 CLASSIFIED BCBS Limited--M TN | \$ 253.09     | 73.13%     | \$ 3,037.08          | \$ 92.97      | 26.87%     | \$ 346.06             | \$ 4,152.72       |
| 32      | Clay County School District            | 2015 CLASSIFIED BCBS Limited--M TN | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 346.06             | \$ 4,152.72       |
| 32      | Dekalb County School District          | 2015 CLASSIFIED BCBS Limited--M TN | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 346.06             | \$ 4,152.72       |
| 34      | Madison County School District         | 2015 CLASSIFIED BCBS Limited--W TN | \$ 277.20     | 75.73%     | \$ 3,326.40          | \$ 88.86      | 24.27%     | \$ 366.06             | \$ 4,392.72       |
| 35      | Hardeman County School District        | 2015 CLASSIFIED BCBS Limited--W TN | \$ 277.60     | 75.83%     | \$ 3,331.20          | \$ 88.46      | 24.17%     | \$ 366.06             | \$ 4,392.72       |
| 36      | Washington County School District      | 2015 CLASSIFIED BCBS Limited--E TN | \$ 259.50     | 74.99%     | \$ 3,114.00          | \$ 86.56      | 25.01%     | \$ 346.06             | \$ 4,152.72       |
| 37      | Macon County School District           | 2015 CLASSIFIED BCBS Limited--M TN | \$ 259.54     | 75.00%     | \$ 3,114.48          | \$ 86.52      | 25.00%     | \$ 346.06             | \$ 4,152.72       |
| 37      | Oneida School District                 | 2015 CLASSIFIED BCBS Limited--E TN | \$ 259.54     | 75.00%     | \$ 3,114.48          | \$ 86.52      | 25.00%     | \$ 346.06             | \$ 4,152.72       |

|                                      |  |           |         |             |          |        |           |             |
|--------------------------------------|--|-----------|---------|-------------|----------|--------|-----------|-------------|
| 39 Fentress County School District   | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 259.55 | 75.00%  | \$ 3,114.60 | \$ 86.51 | 25.00% | \$ 346.06 | \$ 4,152.72 |
| 39 Rogersville School District       | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 259.55 | 75.00%  | \$ 3,114.60 | \$ 86.51 | 25.00% | \$ 346.06 | \$ 4,152.72 |
| 41 Bledsoe County School District    | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 259.56 | 75.00%  | \$ 3,114.72 | \$ 86.50 | 25.00% | \$ 346.06 | \$ 4,152.72 |
| 42 Trenton School District           | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 279.73 | 76.42%  | \$ 3,356.76 | \$ 86.33 | 23.58% | \$ 366.06 | \$ 4,392.72 |
| 43 McNairy County School District    | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 281.87 | 77.00%  | \$ 3,382.44 | \$ 84.19 | 23.00% | \$ 366.06 | \$ 4,392.72 |
| 44 Van Buren County School District  | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 262.50 | 75.85%  | \$ 3,150.00 | \$ 83.56 | 24.15% | \$ 346.06 | \$ 4,152.72 |
| 45 Hawkins County School District    | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 263.01 | 76.00%  | \$ 3,156.12 | \$ 83.05 | 24.00% | \$ 346.06 | \$ 4,152.72 |
| 45 Roane County School District      | 2015 CLASSIFIED BCBS Limited post-2004 hires--E TN | \$ 263.01 | 76.00%  | \$ 3,156.12 | \$ 83.05 | 24.00% | \$ 346.06 | \$ 4,152.72 |
| 47 Henry County School District      | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 289.35 | 79.04%  | \$ 3,472.20 | \$ 76.71 | 20.96% | \$ 366.06 | \$ 4,392.72 |
| 48 Huntingdon School District        | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 289.73 | 79.15%  | \$ 3,476.76 | \$ 76.33 | 20.85% | \$ 366.06 | \$ 4,392.72 |
| 49 Achievement School District       | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 49 Weakley County School District    | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 51 Lauderdale County School District | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 294.15 | 80.36%  | \$ 3,529.80 | \$ 71.91 | 19.64% | \$ 366.06 | \$ 4,392.72 |
| 52 Grainger County School District   | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 275.00 | 79.47%  | \$ 3,300.00 | \$ 71.06 | 20.53% | \$ 346.06 | \$ 4,152.72 |
| 53 Meigs County School District      | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 275.73 | 79.68%  | \$ 3,308.76 | \$ 70.33 | 20.32% | \$ 346.06 | \$ 4,152.72 |
| 54 Clinton School District           | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 54 Fayetteville School District      | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 54 Knox County School District       | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 54 Morgan County School District     | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 54 Stewart County School District    | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 59 Sequatchie County School District | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 283.42 | 81.90%  | \$ 3,401.04 | \$ 62.64 | 18.10% | \$ 346.06 | \$ 4,152.72 |
| 60 Campbell County School District   | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 283.77 | 82.00%  | \$ 3,405.24 | \$ 62.29 | 18.00% | \$ 346.06 | \$ 4,152.72 |
| 61 Marshall County School District   | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 288.96 | 83.50%  | \$ 3,467.52 | \$ 57.10 | 16.50% | \$ 346.06 | \$ 4,152.72 |
| 62 Obion County School District      | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 311.45 | 85.08%  | \$ 3,737.40 | \$ 54.61 | 14.92% | \$ 366.06 | \$ 4,392.72 |
| 63 Lincoln County School District    | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 291.73 | 84.30%  | \$ 3,500.76 | \$ 54.33 | 15.70% | \$ 346.06 | \$ 4,152.72 |
| 64 Lenoir City School District       | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 294.16 | 85.00%  | \$ 3,529.92 | \$ 51.90 | 15.00% | \$ 346.06 | \$ 4,152.72 |
| 64 Oak Ridge School District         | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 294.16 | 85.00%  | \$ 3,529.92 | \$ 51.90 | 15.00% | \$ 346.06 | \$ 4,152.72 |
| 66 Dyersburg School District         | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 322.13 | 88.00%  | \$ 3,865.56 | \$ 43.93 | 12.00% | \$ 366.06 | \$ 4,392.72 |
| 67 Lebanon School District           | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 303.78 | 87.78%  | \$ 3,645.36 | \$ 42.28 | 12.22% | \$ 346.06 | \$ 4,152.72 |
| 68 White County School District      | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 306.56 | 88.59%  | \$ 3,678.72 | \$ 39.50 | 11.41% | \$ 346.06 | \$ 4,152.72 |
| 69 Carroll County School District    | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 69 Lexington School District         | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 69 Tipton County School District     | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 72 Cleveland School District         | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 72 Putnam County School District     | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 72 Robertson County School District  | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 75 Cannon County School District     | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 318.38 | 92.00%  | \$ 3,820.56 | \$ 27.68 | 8.00%  | \$ 346.06 | \$ 4,152.72 |
| 75 Sevier County School District     | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 318.38 | 92.00%  | \$ 3,820.56 | \$ 27.68 | 8.00%  | \$ 346.06 | \$ 4,152.72 |
| 77 Crockett County School District   | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 339.58 | 92.77%  | \$ 4,074.96 | \$ 26.48 | 7.23%  | \$ 366.06 | \$ 4,392.72 |
| 78 Johnson County School District    | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 321.06 | 92.78%  | \$ 3,852.72 | \$ 25.00 | 7.22%  | \$ 346.06 | \$ 4,152.72 |
| 78 McMinn County School District     | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 321.06 | 92.78%  | \$ 3,852.72 | \$ 25.00 | 7.22%  | \$ 346.06 | \$ 4,152.72 |
| 80 Overton County School District    | 2015 CLASSIFIED BCBS Limited--M TN                 | \$ 323.33 | 93.43%  | \$ 3,879.96 | \$ 22.73 | 6.57%  | \$ 346.06 | \$ 4,152.72 |
| 81 Roane County School District      | 2015 CLASSIFIED BCBS Limited pre-2004 hires--E TN  | \$ 325.30 | 94.00%  | \$ 3,903.60 | \$ 20.76 | 6.00%  | \$ 346.06 | \$ 4,152.72 |
| 81 Sweetwater School District        | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 325.30 | 94.00%  | \$ 3,903.60 | \$ 20.76 | 6.00%  | \$ 346.06 | \$ 4,152.72 |
| 83 Alcoa School District             | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |
| 83 Anderson County School District   | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |
| 83 Athens School District            | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |
| 83 Benton County School District     | 2015 CLASSIFIED BCBS Limited--W TN                 | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 83 Bradley County School District    | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |
| 83 Bristol School District           | 2015 CLASSIFIED BCBS Limited--E TN                 | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |



|                                      |  |    |        |         |             |      |       |           |             |
|--------------------------------------|--|----|--------|---------|-------------|------|-------|-----------|-------------|
| 83 Cheatham County School District   | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Cocke County School District      | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Cumberland County School District | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Dickson County School District    | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Elizabethton School District      | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Etowah School District            | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Franklin County School District   | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Franklin SSD                      | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Giles County School District      | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Greene County School District     | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Greeneville School District       | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Hamblen County School District    | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Hancock County School District    | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Houston County School District    | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Humboldt School District          | 2015 CLASSIFIED BCBS Limited--W TN       | \$ | 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 83 Jefferson County School District  | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Lawrence County School District   | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Loudon County School District     | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Manchester School District        | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Marion County School District     | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Maury County School District      | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Monroe County School District     | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Moore County School District      | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Murfreesboro School District      | 2015 CLASSIFIED BCBS Limited + GAP--M TN | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Newport School District           | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Rhea County School District       | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Sullivan County School District   | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Tullahoma School District         | 2015 CLASSIFIED BCBS Limited--M TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 83 Unicoi County School District     | 2015 CLASSIFIED BCBS Limited--E TN       | \$ | 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| Chester County School District       | 2015 CLASSIFIED BCBS Limited--W TN       |    |        |         |             |      |       |           |             |
| Coffee County School District        | 2015 CLASSIFIED BCBS Limited--M TN       |    |        |         |             |      |       |           |             |
| Jackson County School District       | 2015 CLASSIFIED BCBS Limited--M TN       |    |        |         |             |      |       |           |             |
| Polk County School District          | 2015 CLASSIFIED BCBS Limited--E TN       |    |        |         |             |      |       |           |             |
| Union City School District           | 2015 CLASSIFIED BCBS Limited--W TN       |    |        |         |             |      |       |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Open Access Partnership--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                               | Yearly District |            |             | Employee Cost | Total      |                 |                   |
|---------|--|---|-----------------|------------|-------------|---------------|------------|-----------------|-------------------|
|         |  |   | District Cost   | District % | Cost        |               | Employee % | Monthly Premium | Total Yearly Cost |
| 1       | Hollow Rock - Bruceton School District | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 33.33        | 6.16%      | \$ 399.96   | \$ 507.38     | 93.84%     | \$ 540.71       | \$ 6,488.52       |
| 2       | Smith County School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 54.17        | 9.66%      | \$ 650.04   | \$ 506.54     | 90.34%     | \$ 560.71       | \$ 6,728.52       |
| 3       | Trousdale County School District       | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 56.07        | 10.00%     | \$ 672.84   | \$ 504.64     | 90.00%     | \$ 560.71       | \$ 6,728.52       |
| 4       | Hickman County School District         | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 125.00       | 22.29%     | \$ 1,500.00 | \$ 435.71     | 77.71%     | \$ 560.71       | \$ 6,728.52       |
| 5       | Bedford County School District         | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 144.99       | 25.86%     | \$ 1,739.88 | \$ 415.72     | 74.14%     | \$ 560.71       | \$ 6,728.52       |
| 6       | Perry County School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 150.00       | 26.75%     | \$ 1,800.00 | \$ 410.71     | 73.25%     | \$ 560.71       | \$ 6,728.52       |
| 7       | McKenzie School District               | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 146.00       | 27.00%     | \$ 1,752.00 | \$ 394.71     | 73.00%     | \$ 540.71       | \$ 6,488.52       |
| 8       | Scott County School District           | 2015 CLASSIFIED Cigna Partnership--E TN | \$ 245.00       | 43.69%     | \$ 2,940.00 | \$ 315.71     | 56.31%     | \$ 560.71       | \$ 6,728.52       |
| 9       | Warren County School District          | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 251.57       | 44.87%     | \$ 3,018.84 | \$ 309.14     | 55.13%     | \$ 560.71       | \$ 6,728.52       |
| 10      | Pickett County School District         | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 252.32       | 45.00%     | \$ 3,027.84 | \$ 308.39     | 55.00%     | \$ 560.71       | \$ 6,728.52       |
| 11      | Hardeman County School District        | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 243.32       | 45.00%     | \$ 2,919.84 | \$ 297.39     | 55.00%     | \$ 540.71       | \$ 6,488.52       |
| 11      | South Carroll School District          | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 243.32       | 45.00%     | \$ 2,919.84 | \$ 297.39     | 55.00%     | \$ 540.71       | \$ 6,488.52       |
| 13      | Grainger County School District        | 2015 CLASSIFIED Cigna Partnership--E TN | \$ 275.00       | 49.04%     | \$ 3,300.00 | \$ 285.71     | 50.96%     | \$ 560.71       | \$ 6,728.52       |
| 14      | Alamo School District                  | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 270.36       | 50.00%     | \$ 3,244.32 | \$ 270.35     | 50.00%     | \$ 540.71       | \$ 6,488.52       |
| 15      | Lewis County School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 292.43       | 52.15%     | \$ 3,509.16 | \$ 268.28     | 47.85%     | \$ 560.71       | \$ 6,728.52       |
| 16      | White County School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 306.56       | 54.67%     | \$ 3,678.72 | \$ 254.15     | 45.33%     | \$ 560.71       | \$ 6,728.52       |
| 17      | Decatur County School District         | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 293.32       | 54.25%     | \$ 3,519.84 | \$ 247.39     | 45.75%     | \$ 540.71       | \$ 6,488.52       |
| 18      | Wayne County School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 313.99       | 56.00%     | \$ 3,767.88 | \$ 246.72     | 44.00%     | \$ 560.71       | \$ 6,728.52       |
| 19      | West Carroll Sp Dist                   | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 317.40       | 56.61%     | \$ 3,808.80 | \$ 243.31     | 43.39%     | \$ 560.71       | \$ 6,728.52       |
| 20      | Overton County School District         | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 323.33       | 57.66%     | \$ 3,879.96 | \$ 237.38     | 42.34%     | \$ 560.71       | \$ 6,728.52       |
| 21      | Bells School District                  | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 320.05       | 59.19%     | \$ 3,840.60 | \$ 220.66     | 40.81%     | \$ 540.71       | \$ 6,488.52       |
| 22      | Clay County School District            | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 343.04       | 61.18%     | \$ 4,116.48 | \$ 217.67     | 38.82%     | \$ 560.71       | \$ 6,728.52       |
| 22      | Dekalb County School District          | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 343.04       | 61.18%     | \$ 4,116.48 | \$ 217.67     | 38.82%     | \$ 560.71       | \$ 6,728.52       |
| 24      | Macon County School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 346.44       | 61.79%     | \$ 4,157.28 | \$ 214.27     | 38.21%     | \$ 560.71       | \$ 6,728.52       |
| 25      | Crockett County School District        | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 330.05       | 61.04%     | \$ 3,960.60 | \$ 210.66     | 38.96%     | \$ 540.71       | \$ 6,488.52       |
| 26      | Bradford School District               | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 335.32       | 62.01%     | \$ 4,023.84 | \$ 205.39     | 37.99%     | \$ 540.71       | \$ 6,488.52       |
| 27      | Fayette County School District         | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 340.05       | 62.89%     | \$ 4,080.60 | \$ 200.66     | 37.11%     | \$ 540.71       | \$ 6,488.52       |
| 28      | Gibson Co Sp Dist                      | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 340.65       | 63.00%     | \$ 4,087.80 | \$ 200.06     | 37.00%     | \$ 540.71       | \$ 6,488.52       |
| 29      | Lake County School District            | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 343.04       | 63.44%     | \$ 4,116.48 | \$ 197.67     | 36.56%     | \$ 540.71       | \$ 6,488.52       |
| 30      | Hancock County School District         | 2015 CLASSIFIED Cigna Partnership--E TN | \$ 363.81       | 64.88%     | \$ 4,365.72 | \$ 196.90     | 35.12%     | \$ 560.71       | \$ 6,728.52       |
| 31      | Fayetteville School District           | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 364.11       | 64.94%     | \$ 4,369.32 | \$ 196.60     | 35.06%     | \$ 560.71       | \$ 6,728.52       |
| 32      | Henderson County School District       | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 351.46       | 65.00%     | \$ 4,217.52 | \$ 189.25     | 35.00%     | \$ 540.71       | \$ 6,488.52       |
| 33      | Paris School District                  | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 353.43       | 65.36%     | \$ 4,241.16 | \$ 187.28     | 34.64%     | \$ 540.71       | \$ 6,488.52       |
| 34      | Houston County School District         | 2015 CLASSIFIED Cigna Partnership--M TN | \$ 377.32       | 67.29%     | \$ 4,527.84 | \$ 183.39     | 32.71%     | \$ 560.71       | \$ 6,728.52       |
| 35      | Trenton School District                | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 358.32       | 66.27%     | \$ 4,299.84 | \$ 182.39     | 33.73%     | \$ 540.71       | \$ 6,488.52       |
| 36      | Madison County School District         | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 364.16       | 67.35%     | \$ 4,369.92 | \$ 176.55     | 32.65%     | \$ 540.71       | \$ 6,488.52       |
| 37      | Dyer County School District            | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 364.55       | 67.42%     | \$ 4,374.60 | \$ 176.16     | 32.58%     | \$ 540.71       | \$ 6,488.52       |
| 38      | Huntingdon School District             | 2015 CLASSIFIED Cigna Partnership--W TN | \$ 368.32       | 68.12%     | \$ 4,419.84 | \$ 172.39     | 31.88%     | \$ 540.71       | \$ 6,488.52       |
| 39      | Knox County School District            | 2015 CLASSIFIED Cigna Partnership--E TN | \$ 392.50       | 70.00%     | \$ 4,710.00 | \$ 168.21     | 30.00%     | \$ 560.71       | \$ 6,728.52       |

|                                      |   |           |        |             |           |        |           |             |
|--------------------------------------|---|-----------|--------|-------------|-----------|--------|-----------|-------------|
| 40 Milan School District             | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 375.51 | 69.45% | \$ 4,506.12 | \$ 165.20 | 30.55% | \$ 540.71 | \$ 6,488.52 |
| 41 Lauderdale County School District | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 381.11 | 70.48% | \$ 4,573.32 | \$ 159.60 | 29.52% | \$ 540.71 | \$ 6,488.52 |
| 42 Dyersburg School District         | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 394.72 | 73.00% | \$ 4,736.64 | \$ 145.99 | 27.00% | \$ 540.71 | \$ 6,488.52 |
| 43 Cheatham County School District   | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 418.29 | 74.60% | \$ 5,019.48 | \$ 142.42 | 25.40% | \$ 560.71 | \$ 6,728.52 |
| 44 Obion County School District      | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 398.41 | 73.68% | \$ 4,780.92 | \$ 142.30 | 26.32% | \$ 540.71 | \$ 6,488.52 |
| 45 Oneida School District            | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 420.53 | 75.00% | \$ 5,046.36 | \$ 140.18 | 25.00% | \$ 560.71 | \$ 6,728.52 |
| 46 Rogersville School District       | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 420.55 | 75.00% | \$ 5,046.60 | \$ 140.17 | 25.00% | \$ 560.72 | \$ 6,728.64 |
| 47 Humboldt School District          | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 405.54 | 75.00% | \$ 4,866.48 | \$ 135.17 | 25.00% | \$ 540.71 | \$ 6,488.52 |
| 48 Hawkins County School District    | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 426.14 | 76.00% | \$ 5,113.68 | \$ 134.57 | 24.00% | \$ 560.71 | \$ 6,728.52 |
| 48 Roane County School District      | 2015 CLASSIFIED Cigna Partnership post-2004 hires--E TN | \$ 426.14 | 76.00% | \$ 5,113.68 | \$ 134.57 | 24.00% | \$ 560.71 | \$ 6,728.52 |
| 48 Tullahoma School District         | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 426.14 | 76.00% | \$ 5,113.68 | \$ 134.57 | 24.00% | \$ 560.71 | \$ 6,728.52 |
| 51 Washington County School District | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 433.33 | 77.28% | \$ 5,199.96 | \$ 127.38 | 22.72% | \$ 560.71 | \$ 6,728.52 |
| 52 McNairy County School District    | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 416.35 | 77.00% | \$ 4,996.20 | \$ 124.36 | 23.00% | \$ 540.71 | \$ 6,488.52 |
| 53 Union County School District      | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 437.35 | 78.00% | \$ 5,248.20 | \$ 123.36 | 22.00% | \$ 560.71 | \$ 6,728.52 |
| 54 Bledsoe County School District    | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 439.15 | 78.32% | \$ 5,269.80 | \$ 121.56 | 21.68% | \$ 560.71 | \$ 6,728.52 |
| 55 Haywood County School District    | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 419.71 | 77.62% | \$ 5,036.52 | \$ 121.00 | 22.38% | \$ 540.71 | \$ 6,488.52 |
| 56 Meigs County School District      | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 442.32 | 78.89% | \$ 5,307.84 | \$ 118.39 | 21.11% | \$ 560.71 | \$ 6,728.52 |
| 57 Anderson County School District   | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 443.99 | 79.18% | \$ 5,327.88 | \$ 116.72 | 20.82% | \$ 560.71 | \$ 6,728.52 |
| 58 Murfreesboro School District      | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 447.81 | 79.86% | \$ 5,373.72 | \$ 112.90 | 20.14% | \$ 560.71 | \$ 6,728.52 |
| 59 Clinton School District           | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 448.57 | 80.00% | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 560.71 | \$ 6,728.52 |
| 59 Stewart County School District    | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 448.57 | 80.00% | \$ 5,382.84 | \$ 112.14 | 20.00% | \$ 560.71 | \$ 6,728.52 |
| 61 Sequatchie County School District | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 448.66 | 80.02% | \$ 5,383.92 | \$ 112.05 | 19.98% | \$ 560.71 | \$ 6,728.52 |
| 62 Achievement School District       | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 62 Moore County School District      | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 452.57 | 80.71% | \$ 5,430.84 | \$ 108.14 | 19.29% | \$ 560.71 | \$ 6,728.52 |
| 62 Weakley County School District    | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 432.57 | 80.00% | \$ 5,190.84 | \$ 108.14 | 20.00% | \$ 540.71 | \$ 6,488.52 |
| 65 Lawrence County School District   | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 453.01 | 80.79% | \$ 5,436.12 | \$ 107.70 | 19.21% | \$ 560.71 | \$ 6,728.52 |
| 66 Carter County School District     | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 453.45 | 80.87% | \$ 5,441.40 | \$ 107.26 | 19.13% | \$ 560.71 | \$ 6,728.52 |
| 67 Henry County School District      | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 434.21 | 80.30% | \$ 5,210.52 | \$ 106.50 | 19.70% | \$ 540.71 | \$ 6,488.52 |
| 68 Lincoln County School District    | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 455.79 | 81.29% | \$ 5,469.48 | \$ 104.92 | 18.71% | \$ 560.71 | \$ 6,728.52 |
| 69 Marshall County School District   | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 458.66 | 81.80% | \$ 5,503.92 | \$ 102.05 | 18.20% | \$ 560.71 | \$ 6,728.52 |
| 70 Humphreys County School District  | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 459.61 | 81.97% | \$ 5,515.32 | \$ 101.10 | 18.03% | \$ 560.71 | \$ 6,728.52 |
| 71 Campbell County School District   | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 459.79 | 82.00% | \$ 5,517.48 | \$ 100.92 | 18.00% | \$ 560.71 | \$ 6,728.52 |
| 72 Lebanon School District           | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 470.42 | 83.90% | \$ 5,645.04 | \$ 90.29  | 16.10% | \$ 560.71 | \$ 6,728.52 |
| 73 Lenoir City School District       | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 476.61 | 85.00% | \$ 5,719.32 | \$ 84.10  | 15.00% | \$ 560.71 | \$ 6,728.52 |
| 73 Oak Ridge School District         | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 476.61 | 85.00% | \$ 5,719.32 | \$ 84.10  | 15.00% | \$ 560.71 | \$ 6,728.52 |
| 73 Richard City School District      | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 476.61 | 85.00% | \$ 5,719.32 | \$ 84.10  | 15.00% | \$ 560.71 | \$ 6,728.52 |
| 76 Franklin County School District   | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 486.64 | 86.79% | \$ 5,839.68 | \$ 74.07  | 13.21% | \$ 560.71 | \$ 6,728.52 |
| 77 Putnam County School District     | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 487.82 | 87.00% | \$ 5,853.84 | \$ 72.89  | 13.00% | \$ 560.71 | \$ 6,728.52 |
| 78 Cleveland School District         | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 78 Robertson County School District  | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 504.64 | 90.00% | \$ 6,055.68 | \$ 56.07  | 10.00% | \$ 560.71 | \$ 6,728.52 |
| 80 Carroll County School District    | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 80 Lexington School District         | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 80 Tipton County School District     | 2015 CLASSIFIED Cigna Partnership--W TN                 | \$ 486.64 | 90.00% | \$ 5,839.68 | \$ 54.07  | 10.00% | \$ 540.71 | \$ 6,488.52 |
| 83 Sullivan County School District   | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 513.67 | 91.61% | \$ 6,164.04 | \$ 47.04  | 8.39%  | \$ 560.71 | \$ 6,728.52 |
| 84 Cannon County School District     | 2015 CLASSIFIED Cigna Partnership--M TN                 | \$ 515.86 | 92.00% | \$ 6,190.32 | \$ 44.85  | 8.00%  | \$ 560.71 | \$ 6,728.52 |
| 85 Sevier County School District     | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 516.16 | 92.05% | \$ 6,193.92 | \$ 44.55  | 7.95%  | \$ 560.71 | \$ 6,728.52 |
| 86 Roane County School District      | 2015 CLASSIFIED Cigna Partnership pre-2004 hires--E TN  | \$ 527.07 | 94.00% | \$ 6,324.84 | \$ 33.64  | 6.00%  | \$ 560.71 | \$ 6,728.52 |
| 86 Sweetwater School District        | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 527.07 | 94.00% | \$ 6,324.84 | \$ 33.64  | 6.00%  | \$ 560.71 | \$ 6,728.52 |
| 88 Cocke County School District      | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 536.56 | 95.69% | \$ 6,438.72 | \$ 24.15  | 4.31%  | \$ 560.71 | \$ 6,728.52 |
| 89 Bristol School District           | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 540.71 | 96.43% | \$ 6,488.52 | \$ 20.00  | 3.57%  | \$ 560.71 | \$ 6,728.52 |
| 89 Greene County School District     | 2015 CLASSIFIED Cigna Partnership--E TN                 | \$ 540.71 | 96.43% | \$ 6,488.52 | \$ 20.00  | 3.57%  | \$ 560.71 | \$ 6,728.52 |

|    |                                   |   |    |        |         |             |          |       |           |             |
|----|-----------------------------------|---|----|--------|---------|-------------|----------|-------|-----------|-------------|
| 89 | Greeneville School District       | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 540.71 | 96.43%  | \$ 6,488.52 | \$ 20.00 | 3.57% | \$ 560.71 | \$ 6,728.52 |
| 92 | Alcoa School District             | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 555.71 | 99.11%  | \$ 6,668.52 | \$ 5.00  | 0.89% | \$ 560.71 | \$ 6,728.52 |
| 93 | Athens School District            | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Benton County School District     | 2015 CLASSIFIED Cigna Partnership--W TN | \$ | 540.71 | 100.00% | \$ 6,488.52 | \$ -     | 0.00% | \$ 540.71 | \$ 6,488.52 |
| 93 | Bradley County School District    | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Coffee County School District     | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Cumberland County School District | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Dayton School District            | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Dickson County School District    | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Elizabethton School District      | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Etowah School District            | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Franklin SSD                      | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Giles County School District      | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Hamblen County School District    | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Hardin County School District     | 2015 CLASSIFIED Cigna Partnership--W TN | \$ | 540.71 | 100.00% | \$ 6,488.52 | \$ -     | 0.00% | \$ 540.71 | \$ 6,488.52 |
| 93 | Jefferson County School District  | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Loudon County School District     | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Manchester School District        | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Marion County School District     | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Maury County School District      | 2015 CLASSIFIED Cigna Partnership--M TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | McMinn County School District     | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Monroe County School District     | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Morgan County School District     | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Newport School District           | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Rhea County School District       | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
| 93 | Unicoi County School District     | 2015 CLASSIFIED Cigna Partnership--E TN | \$ | 560.71 | 100.00% | \$ 6,728.52 | \$ -     | 0.00% | \$ 560.71 | \$ 6,728.52 |
|    | Chester County School District    | 2015 CLASSIFIED Cigna Partnership--W TN |    |        |         |             |          |       |           |             |
|    | Jackson County School District    | 2015 CLASSIFIED Cigna Partnership--M TN |    |        |         |             |          |       |           |             |
|    | Polk County School District       | 2015 CLASSIFIED Cigna Partnership--E TN |    |        |         |             |          |       |           |             |
|    | Union City School District        | 2015 CLASSIFIED Cigna Partnership--W TN |    |        |         |             |          |       |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Open Access Standard--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name                            | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total           |                   |
|---------|--|--------------------------------------|---------------|------------|----------------------|---------------|------------|-----------------|-------------------|
|         |  |                                      |               |            |                      |               |            | Monthly Premium | Total Yearly Cost |
| 1       | Hollow Rock - Bruceton School District | 2015 CLASSIFIED Cigna Standard--W TN | \$ 33.33      | 5.89%      | \$ 399.96            | \$ 532.38     | 94.11%     | \$ 565.71       | \$ 6,788.52       |
| 2       | Smith County School District           | 2015 CLASSIFIED Cigna Standard--M TN | \$ 54.17      | 9.25%      | \$ 650.04            | \$ 531.54     | 90.75%     | \$ 585.71       | \$ 7,028.52       |
| 3       | Trousdale County School District       | 2015 CLASSIFIED Cigna Standard--M TN | \$ 58.57      | 10.00%     | \$ 702.84            | \$ 527.14     | 90.00%     | \$ 585.71       | \$ 7,028.52       |
| 4       | Union County School District           | 2015 CLASSIFIED Cigna Standard--E TN | \$ 100.01     | 17.08%     | \$ 1,200.12          | \$ 485.70     | 82.92%     | \$ 585.71       | \$ 7,028.52       |
| 5       | Hickman County School District         | 2015 CLASSIFIED Cigna Standard--M TN | \$ 125.00     | 21.34%     | \$ 1,500.00          | \$ 460.71     | 78.66%     | \$ 585.71       | \$ 7,028.52       |
| 6       | Perry County School District           | 2015 CLASSIFIED Cigna Standard--M TN | \$ 150.00     | 25.61%     | \$ 1,800.00          | \$ 435.71     | 74.39%     | \$ 585.71       | \$ 7,028.52       |
| 7       | Bedford County School District         | 2015 CLASSIFIED Cigna Standard--M TN | \$ 169.99     | 29.02%     | \$ 2,039.88          | \$ 415.72     | 70.98%     | \$ 585.71       | \$ 7,028.52       |
| 8       | McKenzie School District               | 2015 CLASSIFIED Cigna Standard--W TN | \$ 152.75     | 27.00%     | \$ 1,833.00          | \$ 412.96     | 73.00%     | \$ 565.71       | \$ 6,788.52       |
| 9       | Scott County School District           | 2015 CLASSIFIED Cigna Standard--E TN | \$ 245.00     | 41.83%     | \$ 2,940.00          | \$ 340.71     | 58.17%     | \$ 585.71       | \$ 7,028.52       |
| 10      | Warren County School District          | 2015 CLASSIFIED Cigna Standard--M TN | \$ 251.57     | 42.95%     | \$ 3,018.84          | \$ 334.14     | 57.05%     | \$ 585.71       | \$ 7,028.52       |
| 11      | Hardeman County School District        | 2015 CLASSIFIED Cigna Standard--W TN | \$ 243.32     | 43.01%     | \$ 2,919.84          | \$ 322.39     | 56.99%     | \$ 565.71       | \$ 6,788.52       |
| 12      | Pickett County School District         | 2015 CLASSIFIED Cigna Standard--M TN | \$ 263.57     | 45.00%     | \$ 3,162.84          | \$ 322.14     | 55.00%     | \$ 585.71       | \$ 7,028.52       |
| 13      | South Carroll School District          | 2015 CLASSIFIED Cigna Standard--W TN | \$ 254.57     | 45.00%     | \$ 3,054.84          | \$ 311.14     | 55.00%     | \$ 565.71       | \$ 6,788.52       |
| 14      | Grainger County School District        | 2015 CLASSIFIED Cigna Standard--E TN | \$ 275.00     | 46.95%     | \$ 3,300.00          | \$ 310.71     | 53.05%     | \$ 585.71       | \$ 7,028.52       |
| 15      | Alamo School District                  | 2015 CLASSIFIED Cigna Standard--W TN | \$ 282.86     | 50.00%     | \$ 3,394.32          | \$ 282.85     | 50.00%     | \$ 565.71       | \$ 6,788.52       |
| 16      | Lewis County School District           | 2015 CLASSIFIED Cigna Standard--M TN | \$ 302.93     | 51.72%     | \$ 3,635.16          | \$ 282.78     | 48.28%     | \$ 585.71       | \$ 7,028.52       |
| 17      | Overton County School District         | 2015 CLASSIFIED Cigna Standard--M TN | \$ 323.33     | 55.20%     | \$ 3,879.96          | \$ 262.38     | 44.80%     | \$ 585.71       | \$ 7,028.52       |
| 18      | Decatur County School District         | 2015 CLASSIFIED Cigna Standard--W TN | \$ 304.57     | 53.84%     | \$ 3,654.84          | \$ 261.14     | 46.16%     | \$ 565.71       | \$ 6,788.52       |
| 19      | Wayne County School District           | 2015 CLASSIFIED Cigna Standard--M TN | \$ 325.24     | 55.53%     | \$ 3,902.88          | \$ 260.47     | 44.47%     | \$ 585.71       | \$ 7,028.52       |
| 20      | Crockett County School District        | 2015 CLASSIFIED Cigna Standard--W TN | \$ 310.05     | 54.81%     | \$ 3,720.60          | \$ 255.66     | 45.19%     | \$ 565.71       | \$ 6,788.52       |
| 21      | West Carroll Sp Dist                   | 2015 CLASSIFIED Cigna Standard--W TN | \$ 331.15     | 56.54%     | \$ 3,973.80          | \$ 254.56     | 43.46%     | \$ 585.71       | \$ 7,028.52       |
| 22      | Clay County School District            | 2015 CLASSIFIED Cigna Standard--M TN | \$ 343.04     | 58.57%     | \$ 4,116.48          | \$ 242.67     | 41.43%     | \$ 585.71       | \$ 7,028.52       |
| 22      | Dekalb County School District          | 2015 CLASSIFIED Cigna Standard--M TN | \$ 343.04     | 58.57%     | \$ 4,116.48          | \$ 242.67     | 41.43%     | \$ 585.71       | \$ 7,028.52       |
| 24      | Macon County School District           | 2015 CLASSIFIED Cigna Standard--M TN | \$ 346.50     | 59.16%     | \$ 4,158.00          | \$ 239.21     | 40.84%     | \$ 585.71       | \$ 7,028.52       |
| 25      | Bells School District                  | 2015 CLASSIFIED Cigna Standard--W TN | \$ 340.05     | 60.11%     | \$ 4,080.60          | \$ 225.66     | 39.89%     | \$ 565.71       | \$ 6,788.52       |
| 25      | Fayette County School District         | 2015 CLASSIFIED Cigna Standard--W TN | \$ 340.05     | 60.11%     | \$ 4,080.60          | \$ 225.66     | 39.89%     | \$ 565.71       | \$ 6,788.52       |
| 27      | Lake County School District            | 2015 CLASSIFIED Cigna Standard--W TN | \$ 343.04     | 60.64%     | \$ 4,116.48          | \$ 222.67     | 39.36%     | \$ 565.71       | \$ 6,788.52       |
| 28      | Fayetteville School District           | 2015 CLASSIFIED Cigna Standard--M TN | \$ 363.81     | 62.11%     | \$ 4,365.72          | \$ 221.90     | 37.89%     | \$ 585.71       | \$ 7,028.52       |
| 28      | Hancock County School District         | 2015 CLASSIFIED Cigna Standard--E TN | \$ 363.81     | 62.11%     | \$ 4,365.72          | \$ 221.90     | 37.89%     | \$ 585.71       | \$ 7,028.52       |
| 30      | Bradford School District               | 2015 CLASSIFIED Cigna Standard--W TN | \$ 346.57     | 61.26%     | \$ 4,158.84          | \$ 219.14     | 38.74%     | \$ 565.71       | \$ 6,788.52       |
| 31      | Paris School District                  | 2015 CLASSIFIED Cigna Standard--W TN | \$ 353.43     | 62.48%     | \$ 4,241.16          | \$ 212.28     | 37.52%     | \$ 565.71       | \$ 6,788.52       |
| 32      | Gibson Co Sp Dist                      | 2015 CLASSIFIED Cigna Standard--W TN | \$ 356.40     | 63.00%     | \$ 4,276.80          | \$ 209.31     | 37.00%     | \$ 565.71       | \$ 6,788.52       |
| 33      | Madison County School District         | 2015 CLASSIFIED Cigna Standard--W TN | \$ 364.16     | 64.37%     | \$ 4,369.92          | \$ 201.55     | 35.63%     | \$ 565.71       | \$ 6,788.52       |
| 34      | Henderson County School District       | 2015 CLASSIFIED Cigna Standard--W TN | \$ 367.71     | 65.00%     | \$ 4,412.52          | \$ 198.00     | 35.00%     | \$ 565.71       | \$ 6,788.52       |
| 35      | Houston County School District         | 2015 CLASSIFIED Cigna Standard--M TN | \$ 388.57     | 66.34%     | \$ 4,662.84          | \$ 197.14     | 33.66%     | \$ 585.71       | \$ 7,028.52       |
| 36      | Trenton School District                | 2015 CLASSIFIED Cigna Standard--W TN | \$ 369.57     | 65.33%     | \$ 4,434.84          | \$ 196.14     | 34.67%     | \$ 565.71       | \$ 6,788.52       |
| 37      | Huntingdon School District             | 2015 CLASSIFIED Cigna Standard--W TN | \$ 379.57     | 67.10%     | \$ 4,554.84          | \$ 186.14     | 32.90%     | \$ 565.71       | \$ 6,788.52       |
| 38      | Lauderdale County School District      | 2015 CLASSIFIED Cigna Standard--W TN | \$ 381.11     | 67.37%     | \$ 4,573.32          | \$ 184.60     | 32.63%     | \$ 565.71       | \$ 6,788.52       |
| 39      | Dyer County School District            | 2015 CLASSIFIED Cigna Standard--W TN | \$ 381.41     | 67.42%     | \$ 4,576.92          | \$ 184.30     | 32.58%     | \$ 565.71       | \$ 6,788.52       |

|                                      |  |           |        |             |           |        |           |             |
|--------------------------------------|--|-----------|--------|-------------|-----------|--------|-----------|-------------|
| 40 Milan School District             | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 391.17 | 69.21% | \$ 4,694.04 | \$ 174.00 | 30.79% | \$ 565.17 | \$ 6,782.04 |
| 41 Dyersburg School District         | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 396.00 | 70.00% | \$ 4,752.00 | \$ 169.71 | 30.00% | \$ 565.71 | \$ 6,788.52 |
| 42 Cheatham County School District   | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 418.29 | 71.42% | \$ 5,019.48 | \$ 167.42 | 28.58% | \$ 585.71 | \$ 7,028.52 |
| 43 Obion County School District      | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 398.41 | 70.43% | \$ 4,780.92 | \$ 167.30 | 29.57% | \$ 565.71 | \$ 6,788.52 |
| 44 Roane County School District      | 2015 CLASSIFIED Cigna Standard post-2004 hires--E TN | \$ 421.14 | 71.90% | \$ 5,053.68 | \$ 164.57 | 28.10% | \$ 585.71 | \$ 7,028.52 |
| 45 Humboldt School District          | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 405.54 | 71.69% | \$ 4,866.48 | \$ 160.17 | 28.31% | \$ 565.71 | \$ 6,788.52 |
| 46 Tullahoma School District         | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 426.14 | 72.76% | \$ 5,113.68 | \$ 159.57 | 27.24% | \$ 585.71 | \$ 7,028.52 |
| 47 Washington County School District | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 433.33 | 73.98% | \$ 5,199.96 | \$ 152.38 | 26.02% | \$ 585.71 | \$ 7,028.52 |
| 48 Bledsoe County School District    | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 439.15 | 74.98% | \$ 5,269.80 | \$ 146.56 | 25.02% | \$ 585.71 | \$ 7,028.52 |
| 49 Oneida School District            | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 439.28 | 75.00% | \$ 5,271.36 | \$ 146.43 | 25.00% | \$ 585.71 | \$ 7,028.52 |
| 50 Rogersville School District       | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 439.29 | 75.00% | \$ 5,271.48 | \$ 146.42 | 25.00% | \$ 585.71 | \$ 7,028.52 |
| 51 Haywood County School District    | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 419.71 | 74.19% | \$ 5,036.52 | \$ 146.00 | 25.81% | \$ 565.71 | \$ 6,788.52 |
| 52 Knox County School District       | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 441.04 | 75.30% | \$ 5,292.48 | \$ 144.67 | 24.70% | \$ 585.71 | \$ 7,028.52 |
| 53 Hawkins County School District    | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 445.14 | 76.00% | \$ 5,341.68 | \$ 140.57 | 24.00% | \$ 585.71 | \$ 7,028.52 |
| 54 Murfreesboro School District      | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 447.81 | 76.46% | \$ 5,373.72 | \$ 137.90 | 23.54% | \$ 585.71 | \$ 7,028.52 |
| 55 Clinton School District           | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 448.57 | 76.59% | \$ 5,382.84 | \$ 137.14 | 23.41% | \$ 585.71 | \$ 7,028.52 |
| 56 Lawrence County School District   | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 453.01 | 77.34% | \$ 5,436.12 | \$ 132.70 | 22.66% | \$ 585.71 | \$ 7,028.52 |
| 57 Meigs County School District      | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 453.57 | 77.44% | \$ 5,442.84 | \$ 132.14 | 22.56% | \$ 585.71 | \$ 7,028.52 |
| 58 Marshall County School District   | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 455.09 | 77.70% | \$ 5,461.08 | \$ 130.62 | 22.30% | \$ 585.71 | \$ 7,028.52 |
| 59 Anderson County School District   | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 455.24 | 77.72% | \$ 5,462.88 | \$ 130.47 | 22.28% | \$ 585.71 | \$ 7,028.52 |
| 60 McNairy County School District    | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 435.60 | 77.00% | \$ 5,227.20 | \$ 130.11 | 23.00% | \$ 565.71 | \$ 6,788.52 |
| 61 Lincoln County School District    | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 455.79 | 77.82% | \$ 5,469.48 | \$ 129.92 | 22.18% | \$ 585.71 | \$ 7,028.52 |
| 62 Carter County School District     | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 457.45 | 78.10% | \$ 5,489.40 | \$ 128.26 | 21.90% | \$ 585.71 | \$ 7,028.52 |
| 63 Humphreys County School District  | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 459.61 | 78.47% | \$ 5,515.32 | \$ 126.10 | 21.53% | \$ 585.71 | \$ 7,028.52 |
| 64 Henry County School District      | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 445.46 | 78.74% | \$ 5,345.52 | \$ 120.25 | 21.26% | \$ 565.71 | \$ 6,788.52 |
| 65 Stewart County School District    | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 468.57 | 80.00% | \$ 5,622.84 | \$ 117.14 | 20.00% | \$ 585.71 | \$ 7,028.52 |
| 66 Sequatchie County School District | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 470.16 | 80.27% | \$ 5,641.92 | \$ 115.55 | 19.73% | \$ 585.71 | \$ 7,028.52 |
| 67 Achievement School District       | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 452.57 | 80.00% | \$ 5,430.84 | \$ 113.14 | 20.00% | \$ 565.71 | \$ 6,788.52 |
| 67 Weakley County School District    | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 452.57 | 80.00% | \$ 5,430.84 | \$ 113.14 | 20.00% | \$ 565.71 | \$ 6,788.52 |
| 69 Lenoir City School District       | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 476.61 | 81.37% | \$ 5,719.32 | \$ 109.10 | 18.63% | \$ 585.71 | \$ 7,028.52 |
| 70 Moore County School District      | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 477.27 | 81.49% | \$ 5,727.24 | \$ 108.44 | 18.51% | \$ 585.71 | \$ 7,028.52 |
| 71 Campbell County School District   | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 480.29 | 82.00% | \$ 5,763.48 | \$ 105.42 | 18.00% | \$ 585.71 | \$ 7,028.52 |
| 72 Putnam County School District     | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 486.14 | 83.00% | \$ 5,833.68 | \$ 99.57  | 17.00% | \$ 585.71 | \$ 7,028.52 |
| 73 Franklin County School District   | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 486.64 | 83.09% | \$ 5,839.68 | \$ 99.07  | 16.91% | \$ 585.71 | \$ 7,028.52 |
| 74 Lebanon School District           | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 492.17 | 84.03% | \$ 5,906.04 | \$ 93.54  | 15.97% | \$ 585.71 | \$ 7,028.52 |
| 75 Cleveland School District         | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 497.85 | 85.00% | \$ 5,974.20 | \$ 87.86  | 15.00% | \$ 585.71 | \$ 7,028.52 |
| 76 Oak Ridge School District         | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 497.86 | 85.00% | \$ 5,974.32 | \$ 87.85  | 15.00% | \$ 585.71 | \$ 7,028.52 |
| 76 Richard City School District      | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 497.86 | 85.00% | \$ 5,974.32 | \$ 87.85  | 15.00% | \$ 585.71 | \$ 7,028.52 |
| 78 Sullivan County School District   | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 513.67 | 87.70% | \$ 6,164.04 | \$ 72.04  | 12.30% | \$ 585.71 | \$ 7,028.52 |
| 79 White County School District      | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 521.46 | 89.03% | \$ 6,257.52 | \$ 64.25  | 10.97% | \$ 585.71 | \$ 7,028.52 |
| 80 Roane County School District      | 2015 CLASSIFIED Cigna Standard pre-2004 hires--E TN  | \$ 522.07 | 89.13% | \$ 6,264.84 | \$ 63.64  | 10.87% | \$ 585.71 | \$ 7,028.52 |
| 80 Sweetwater School District        | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 522.07 | 89.13% | \$ 6,264.84 | \$ 63.64  | 10.87% | \$ 585.71 | \$ 7,028.52 |
| 82 Robertson County School District  | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 527.17 | 90.00% | \$ 6,326.04 | \$ 58.57  | 10.00% | \$ 585.74 | \$ 7,028.88 |
| 83 Carroll County School District    | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 83 Lexington School District         | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 83 Tipton County School District     | 2015 CLASSIFIED Cigna Standard--W TN                 | \$ 509.14 | 90.00% | \$ 6,109.68 | \$ 56.57  | 10.00% | \$ 565.71 | \$ 6,788.52 |
| 86 Cocke County School District      | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 531.56 | 90.75% | \$ 6,378.72 | \$ 54.15  | 9.25%  | \$ 585.71 | \$ 7,028.52 |
| 87 Cannon County School District     | 2015 CLASSIFIED Cigna Standard--M TN                 | \$ 538.86 | 92.00% | \$ 6,466.32 | \$ 46.85  | 8.00%  | \$ 585.71 | \$ 7,028.52 |
| 87 Sevier County School District     | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 538.86 | 92.00% | \$ 6,466.32 | \$ 46.85  | 8.00%  | \$ 585.71 | \$ 7,028.52 |
| 89 Bristol School District           | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 540.71 | 92.32% | \$ 6,488.52 | \$ 45.00  | 7.68%  | \$ 585.71 | \$ 7,028.52 |
| 89 Greene County School District     | 2015 CLASSIFIED Cigna Standard--E TN                 | \$ 540.71 | 92.32% | \$ 6,488.52 | \$ 45.00  | 7.68%  | \$ 585.71 | \$ 7,028.52 |

|     |                                   |                                      |           |         |             |          |       |           |             |
|-----|-----------------------------------|--------------------------------------|-----------|---------|-------------|----------|-------|-----------|-------------|
| 89  | Greeneville School District       | 2015 CLASSIFIED Cigna Standard--E TN | \$ 540.71 | 92.32%  | \$ 6,488.52 | \$ 45.00 | 7.68% | \$ 585.71 | \$ 7,028.52 |
| 92  | Athens School District            | 2015 CLASSIFIED Cigna Standard--E TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | Benton County School District     | 2015 CLASSIFIED Cigna Standard--W TN | \$ 540.71 | 95.58%  | \$ 6,488.52 | \$ 25.00 | 4.42% | \$ 565.71 | \$ 6,788.52 |
| 92  | Bradley County School District    | 2015 CLASSIFIED Cigna Standard--E TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | Cumberland County School District | 2015 CLASSIFIED Cigna Standard--M TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | Elizabethton School District      | 2015 CLASSIFIED Cigna Standard--E TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | Etowah School District            | 2015 CLASSIFIED Cigna Standard--E TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | Giles County School District      | 2015 CLASSIFIED Cigna Standard--M TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | Loudon County School District     | 2015 CLASSIFIED Cigna Standard--E TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 92  | McMinn County School District     | 2015 CLASSIFIED Cigna Standard--E TN | \$ 560.71 | 95.73%  | \$ 6,728.52 | \$ 25.00 | 4.27% | \$ 585.71 | \$ 7,028.52 |
| 101 | Alcoa School District             | 2015 CLASSIFIED Cigna Standard--E TN | \$ 568.21 | 97.01%  | \$ 6,818.52 | \$ 17.50 | 2.99% | \$ 585.71 | \$ 7,028.52 |
| 102 | Coffee County School District     | 2015 CLASSIFIED Cigna Standard--M TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Dayton School District            | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Dickson County School District    | 2015 CLASSIFIED Cigna Standard--M TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Franklin SSD                      | 2015 CLASSIFIED Cigna Standard--M TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Hamblen County School District    | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Hardin County School District     | 2015 CLASSIFIED Cigna Standard--W TN | \$ 565.71 | 100.00% | \$ 6,788.52 | \$ -     | 0.00% | \$ 565.71 | \$ 6,788.52 |
| 102 | Jefferson County School District  | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Manchester School District        | 2015 CLASSIFIED Cigna Standard--M TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Marion County School District     | 2015 CLASSIFIED Cigna Standard--M TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Maury County School District      | 2015 CLASSIFIED Cigna Standard--M TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Monroe County School District     | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Morgan County School District     | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Newport School District           | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Rhea County School District       | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
| 102 | Unicoi County School District     | 2015 CLASSIFIED Cigna Standard--E TN | \$ 585.71 | 100.00% | \$ 7,028.52 | \$ -     | 0.00% | \$ 585.71 | \$ 7,028.52 |
|     | Chester County School District    | 2015 CLASSIFIED Cigna Standard--W TN |           |         |             |          |       |           |             |
|     | Jackson County School District    | 2015 CLASSIFIED Cigna Standard--M TN |           |         |             |          |       |           |             |
|     | Polk County School District       | 2015 CLASSIFIED Cigna Standard--E TN |           |         |             |          |       |           |             |
|     | Union City School District        | 2015 CLASSIFIED Cigna Standard--W TN |           |         |             |          |       |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Open Access Limited--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                          | Plan Name   | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total           |                   |
|---------|--|---|---------------|------------|----------------------|---------------|------------|-----------------|-------------------|
|         |  |   |               |            |                      |               |            | Monthly Premium | Yearly Total Cost |
| 1       | Trousdale County School District       | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 36.61      | 10.00%     | \$ 439.32            | \$ 329.45     | 90.00%     | \$ 366.06       | \$ 4,392.72       |
| 2       | Bedford County School District         | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 37.30      | 10.19%     | \$ 447.60            | \$ 328.76     | 89.81%     | \$ 366.06       | \$ 4,392.72       |
| 3       | Hollow Rock - Bruceton School District | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 33.33      | 9.63%      | \$ 399.96            | \$ 312.73     | 90.37%     | \$ 346.06       | \$ 4,152.72       |
| 4       | Smith County School District           | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 54.17      | 14.80%     | \$ 650.04            | \$ 311.89     | 85.20%     | \$ 366.06       | \$ 4,392.72       |
| 5       | Union County School District           | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 100.01     | 27.32%     | \$ 1,200.12          | \$ 266.05     | 72.68%     | \$ 366.06       | \$ 4,392.72       |
| 6       | McKenzie School District               | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 93.44      | 27.00%     | \$ 1,121.28          | \$ 252.62     | 73.00%     | \$ 346.06       | \$ 4,152.72       |
| 7       | Hickman County School District         | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 125.00     | 34.15%     | \$ 1,500.00          | \$ 241.06     | 65.85%     | \$ 366.06       | \$ 4,392.72       |
| 8       | Perry County School District           | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 150.00     | 40.98%     | \$ 1,800.00          | \$ 216.06     | 59.02%     | \$ 366.06       | \$ 4,392.72       |
| 9       | Pickett County School District         | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 164.73     | 45.00%     | \$ 1,976.76          | \$ 201.33     | 55.00%     | \$ 366.06       | \$ 4,392.72       |
| 10      | South Carroll School District          | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 155.73     | 45.00%     | \$ 1,868.76          | \$ 190.33     | 55.00%     | \$ 346.06       | \$ 4,152.72       |
| 11      | Alamo School District                  | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 173.03     | 50.00%     | \$ 2,076.36          | \$ 173.03     | 50.00%     | \$ 346.06       | \$ 4,152.72       |
| 12      | Lewis County School District           | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 201.89     | 55.15%     | \$ 2,422.68          | \$ 164.17     | 44.85%     | \$ 366.06       | \$ 4,392.72       |
| 13      | West Carroll Sp Dist                   | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 210.34     | 57.46%     | \$ 2,524.08          | \$ 155.72     | 42.54%     | \$ 366.06       | \$ 4,392.72       |
| 14      | Decatur County School District         | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 205.73     | 59.45%     | \$ 2,468.76          | \$ 140.33     | 40.55%     | \$ 346.06       | \$ 4,152.72       |
| 15      | Gibson Co Sp Dist                      | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 218.02     | 63.00%     | \$ 2,616.24          | \$ 128.04     | 37.00%     | \$ 346.06       | \$ 4,152.72       |
| 16      | Humphreys County School District       | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 241.71     | 66.03%     | \$ 2,900.52          | \$ 124.35     | 33.97%     | \$ 366.06       | \$ 4,392.72       |
| 17      | Henderson County School District       | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 224.94     | 65.00%     | \$ 2,699.28          | \$ 121.12     | 35.00%     | \$ 346.06       | \$ 4,152.72       |
| 18      | Scott County School District           | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 245.00     | 66.93%     | \$ 2,940.00          | \$ 121.06     | 33.07%     | \$ 366.06       | \$ 4,392.72       |
| 19      | Warren County School District          | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 251.57     | 68.72%     | \$ 3,018.84          | \$ 114.49     | 31.28%     | \$ 366.06       | \$ 4,392.72       |
| 20      | Wayne County School District           | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 253.09     | 69.14%     | \$ 3,037.08          | \$ 112.97     | 30.86%     | \$ 366.06       | \$ 4,392.72       |
| 21      | Dyer County School District            | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 233.32     | 67.42%     | \$ 2,799.84          | \$ 112.74     | 32.58%     | \$ 346.06       | \$ 4,152.72       |
| 22      | Clay County School District            | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 256.08     | 69.96%     | \$ 3,072.96          | \$ 109.98     | 30.04%     | \$ 366.06       | \$ 4,392.72       |
| 22      | Dekalb County School District          | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 256.08     | 69.96%     | \$ 3,072.96          | \$ 109.98     | 30.04%     | \$ 366.06       | \$ 4,392.72       |
| 24      | Macon County School District           | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 259.54     | 70.90%     | \$ 3,114.48          | \$ 106.52     | 29.10%     | \$ 366.06       | \$ 4,392.72       |
| 25      | Bradford School District               | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 247.75     | 71.59%     | \$ 2,973.00          | \$ 98.31      | 28.41%     | \$ 346.06       | \$ 4,152.72       |
| 26      | Lauderdale County School District      | 2015 CLASSIFIED Cigna Limited + Gap--W TN           | \$ 270.67     | 73.94%     | \$ 3,248.04          | \$ 95.39      | 26.06%     | \$ 366.06       | \$ 4,392.72       |
| 27      | Bells School District                  | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 253.09     | 73.13%     | \$ 3,037.08          | \$ 92.97      | 26.87%     | \$ 346.06       | \$ 4,152.72       |
| 27      | Fayette County School District         | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 253.09     | 73.13%     | \$ 3,037.08          | \$ 92.97      | 26.87%     | \$ 346.06       | \$ 4,152.72       |
| 29      | Oneida School District                 | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 274.54     | 75.00%     | \$ 3,294.48          | \$ 91.52      | 25.00%     | \$ 366.06       | \$ 4,392.72       |
| 30      | Rogersville School District            | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 274.55     | 75.00%     | \$ 3,294.60          | \$ 91.51      | 25.00%     | \$ 366.06       | \$ 4,392.72       |
| 31      | Bledsoe County School District         | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 274.56     | 75.00%     | \$ 3,294.72          | \$ 91.50      | 25.00%     | \$ 366.06       | \$ 4,392.72       |
| 32      | Grainger County School District        | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 275.00     | 75.12%     | \$ 3,300.00          | \$ 91.06      | 24.88%     | \$ 366.06       | \$ 4,392.72       |
| 32      | Milan School District                  | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 255.00     | 73.69%     | \$ 3,060.00          | \$ 91.06      | 26.31%     | \$ 346.06       | \$ 4,152.72       |
| 34      | Lake County School District            | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 346.06       | \$ 4,152.72       |
| 35      | Fayetteville School District           | 2015 CLASSIFIED Cigna Limited--M TN                 | \$ 276.85     | 75.63%     | \$ 3,322.20          | \$ 89.21      | 24.37%     | \$ 366.06       | \$ 4,392.72       |
| 36      | Hawkins County School District         | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 278.21     | 76.00%     | \$ 3,338.52          | \$ 87.85      | 24.00%     | \$ 366.06       | \$ 4,392.72       |
| 36      | Roane County School District           | 2015 CLASSIFIED Cigna Limited post-2004 hires--E TN | \$ 278.21     | 76.00%     | \$ 3,338.52          | \$ 87.85      | 24.00%     | \$ 366.06       | \$ 4,392.72       |
| 38      | Haywood County School District         | 2015 CLASSIFIED Cigna Limited--W TN                 | \$ 259.06     | 74.86%     | \$ 3,108.72          | \$ 87.00      | 25.14%     | \$ 346.06       | \$ 4,152.72       |
| 39      | Washington County School District      | 2015 CLASSIFIED Cigna Limited--E TN                 | \$ 279.50     | 76.35%     | \$ 3,354.00          | \$ 86.56      | 23.65%     | \$ 366.06       | \$ 4,392.72       |



|    |                                   |  |           |         |             |          |        |           |             |
|----|-----------------------------------|--|-----------|---------|-------------|----------|--------|-----------|-------------|
| 40 | Van Buren County School District  | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 282.50 | 77.17%  | \$ 3,390.00 | \$ 83.56 | 22.83% | \$ 366.06 | \$ 4,392.72 |
| 41 | Meigs County School District      | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 284.73 | 77.78%  | \$ 3,416.76 | \$ 81.33 | 22.22% | \$ 366.06 | \$ 4,392.72 |
| 42 | McNairy County School District    | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 266.47 | 77.00%  | \$ 3,197.64 | \$ 79.59 | 23.00% | \$ 346.06 | \$ 4,152.72 |
| 42 | Paris School District             | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 266.47 | 77.00%  | \$ 3,197.64 | \$ 79.59 | 23.00% | \$ 346.06 | \$ 4,152.72 |
| 44 | Houston County School District    | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 289.73 | 79.15%  | \$ 3,476.76 | \$ 76.33 | 20.85% | \$ 366.06 | \$ 4,392.72 |
| 45 | Trenton School District           | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 270.73 | 78.23%  | \$ 3,248.76 | \$ 75.33 | 21.77% | \$ 346.06 | \$ 4,152.72 |
| 46 | Clinton School District           | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 46 | Knox County School District       | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 46 | Morgan County School District     | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 46 | Stewart County School District    | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 292.85 | 80.00%  | \$ 3,514.20 | \$ 73.21 | 20.00% | \$ 366.06 | \$ 4,392.72 |
| 50 | Achievement School District       | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 50 | Weakley County School District    | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 276.85 | 80.00%  | \$ 3,322.20 | \$ 69.21 | 20.00% | \$ 346.06 | \$ 4,152.72 |
| 52 | Madison County School District    | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 277.20 | 80.10%  | \$ 3,326.40 | \$ 68.86 | 19.90% | \$ 346.06 | \$ 4,152.72 |
| 53 | Hardeman County School District   | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 277.60 | 80.22%  | \$ 3,331.20 | \$ 68.46 | 19.78% | \$ 346.06 | \$ 4,152.72 |
| 54 | Henry County School District      | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 277.90 | 80.30%  | \$ 3,334.80 | \$ 68.16 | 19.70% | \$ 346.06 | \$ 4,152.72 |
| 55 | Marshall County School District   | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 299.43 | 81.80%  | \$ 3,593.16 | \$ 66.63 | 18.20% | \$ 366.06 | \$ 4,392.72 |
| 56 | Sequatchie County School District | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 299.80 | 81.90%  | \$ 3,597.60 | \$ 66.26 | 18.10% | \$ 366.06 | \$ 4,392.72 |
| 57 | Campbell County School District   | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 300.17 | 82.00%  | \$ 3,602.04 | \$ 65.89 | 18.00% | \$ 366.06 | \$ 4,392.72 |
| 58 | Huntingdon School District        | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 280.73 | 81.12%  | \$ 3,368.76 | \$ 65.33 | 18.88% | \$ 346.06 | \$ 4,152.72 |
| 59 | Lebanon School District           | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 303.78 | 82.99%  | \$ 3,645.36 | \$ 62.28 | 17.01% | \$ 366.06 | \$ 4,392.72 |
| 60 | White County School District      | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 306.56 | 83.75%  | \$ 3,678.72 | \$ 59.50 | 16.25% | \$ 366.06 | \$ 4,392.72 |
| 61 | Lincoln County School District    | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 308.59 | 84.30%  | \$ 3,703.08 | \$ 57.47 | 15.70% | \$ 366.06 | \$ 4,392.72 |
| 62 | Lenoir City School District       | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 62 | Oak Ridge School District         | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 62 | Putnam County School District     | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 62 | Richard City School District      | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 311.16 | 85.00%  | \$ 3,733.92 | \$ 54.90 | 15.00% | \$ 366.06 | \$ 4,392.72 |
| 66 | Lauderdale County School District | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 294.15 | 85.00%  | \$ 3,529.80 | \$ 51.91 | 15.00% | \$ 346.06 | \$ 4,152.72 |
| 67 | Overton County School District    | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 323.33 | 88.33%  | \$ 3,879.96 | \$ 42.73 | 11.67% | \$ 366.06 | \$ 4,392.72 |
| 68 | Dyersburg School District         | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 304.53 | 88.00%  | \$ 3,654.36 | \$ 41.53 | 12.00% | \$ 346.06 | \$ 4,152.72 |
| 69 | Cleveland School District         | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 329.45 | 90.00%  | \$ 3,953.40 | \$ 36.61 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 70 | Robertson County School District  | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 329.46 | 90.00%  | \$ 3,953.52 | \$ 36.60 | 10.00% | \$ 366.06 | \$ 4,392.72 |
| 71 | Obion County School District      | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 311.45 | 90.00%  | \$ 3,737.40 | \$ 34.61 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 72 | Carroll County School District    | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 311.46 | 90.00%  | \$ 3,737.52 | \$ 34.60 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 72 | Tipton County School District     | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 311.46 | 90.00%  | \$ 3,737.52 | \$ 34.60 | 10.00% | \$ 346.06 | \$ 4,152.72 |
| 74 | Lexington School District         | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 312.00 | 90.16%  | \$ 3,744.00 | \$ 34.06 | 9.84%  | \$ 346.06 | \$ 4,152.72 |
| 75 | Cannon County School District     | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 336.78 | 92.00%  | \$ 4,041.36 | \$ 29.28 | 8.00%  | \$ 366.06 | \$ 4,392.72 |
| 75 | Sevier County School District     | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 336.78 | 92.00%  | \$ 4,041.36 | \$ 29.28 | 8.00%  | \$ 366.06 | \$ 4,392.72 |
| 77 | McMinn County School District     | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 341.06 | 93.17%  | \$ 4,092.72 | \$ 25.00 | 6.83%  | \$ 366.06 | \$ 4,392.72 |
| 78 | Roane County School District      | 2015 CLASSIFIED Cigna Limited pre-2004 hires--E TN | \$ 344.10 | 94.00%  | \$ 4,129.20 | \$ 21.96 | 6.00%  | \$ 366.06 | \$ 4,392.72 |
| 78 | Sweetwater School District        | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 344.10 | 94.00%  | \$ 4,129.20 | \$ 21.96 | 6.00%  | \$ 366.06 | \$ 4,392.72 |
| 80 | Cheatham County School District   | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 80 | Franklin County School District   | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 80 | Greene County School District     | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 80 | Tullahoma School District         | 2015 CLASSIFIED Cigna Limited--M TN                | \$ 346.06 | 94.54%  | \$ 4,152.72 | \$ 20.00 | 5.46%  | \$ 366.06 | \$ 4,392.72 |
| 84 | Carter County School District     | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 349.26 | 95.41%  | \$ 4,191.12 | \$ 16.80 | 4.59%  | \$ 366.06 | \$ 4,392.72 |
| 85 | Anderson County School District   | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 356.40 | 97.36%  | \$ 4,276.80 | \$ 9.66  | 2.64%  | \$ 366.06 | \$ 4,392.72 |
| 86 | Crockett County School District   | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 339.58 | 98.13%  | \$ 4,074.96 | \$ 6.48  | 1.87%  | \$ 346.06 | \$ 4,152.72 |
| 87 | Hancock County School District    | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 363.81 | 99.39%  | \$ 4,365.72 | \$ 2.25  | 0.61%  | \$ 366.06 | \$ 4,392.72 |
| 88 | Alcoa School District             | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 88 | Athens School District            | 2015 CLASSIFIED Cigna Limited--E TN                | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ -     | 0.00%  | \$ 366.06 | \$ 4,392.72 |
| 88 | Benton County School District     | 2015 CLASSIFIED Cigna Limited--W TN                | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ -     | 0.00%  | \$ 346.06 | \$ 4,152.72 |

|                                      |   |           |         |             |      |       |           |             |
|--------------------------------------|---|-----------|---------|-------------|------|-------|-----------|-------------|
| 88 Bradley County School District    | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Bristol School District           | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Cocke County School District      | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Cumberland County School District | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Dickson County School District    | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Elizabethton School District      | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Etowah School District            | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Franklin SSD                      | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Giles County School District      | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Greeneville School District       | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Hamblen County School District    | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Humboldt School District          | 2015 CLASSIFIED Cigna Limited--W TN       | \$ 346.06 | 100.00% | \$ 4,152.72 | \$ - | 0.00% | \$ 346.06 | \$ 4,152.72 |
| 88 Jefferson County School District  | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Lawrence County School District   | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Loudon County School District     | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Manchester School District        | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Marion County School District     | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Maury County School District      | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Monroe County School District     | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Moore County School District      | 2015 CLASSIFIED Cigna Limited--M TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Murfreesboro School District      | 2015 CLASSIFIED Cigna Limited + GAP--M TN | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Newport School District           | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Rhea County School District       | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Sullivan County School District   | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| 88 Unicoi County School District     | 2015 CLASSIFIED Cigna Limited--E TN       | \$ 366.06 | 100.00% | \$ 4,392.72 | \$ - | 0.00% | \$ 366.06 | \$ 4,392.72 |
| Chester County School District       | 2015 CLASSIFIED Cigna Limited--W TN       |           |         |             |      |       |           |             |
| Coffee County School District        | 2015 CLASSIFIED Cigna Limited--M TN       |           |         |             |      |       |           |             |
| Jackson County School District       | 2015 CLASSIFIED Cigna Limited--M TN       |           |         |             |      |       |           |             |
| Polk County School District          | 2015 CLASSIFIED Cigna Limited--E TN       |           |         |             |      |       |           |             |
| Union City School District           | 2015 CLASSIFIED Cigna Limited--W TN       |           |         |             |      |       |           |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Local Plus Partnership--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name                                    | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total Monthly Premium | Total Yearly Cost |
|---------|-----------------------------------|--|---------------|------------|----------------------|---------------|------------|-----------------------|-------------------|
| 1       | Trousdale County School District  | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 54.07      | 10.00%     | \$ 648.84            | \$ 486.64     | 90.00%     | \$ 540.71             | \$ 6,488.52       |
| 2       | Smith County School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 54.17      | 10.02%     | \$ 650.04            | \$ 486.54     | 89.98%     | \$ 540.71             | \$ 6,488.52       |
| 3       | Bedford County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 124.99     | 23.12%     | \$ 1,499.88          | \$ 415.72     | 76.88%     | \$ 540.71             | \$ 6,488.52       |
| 4       | Hickman County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 125.00     | 23.12%     | \$ 1,500.00          | \$ 415.71     | 76.88%     | \$ 540.71             | \$ 6,488.52       |
| 5       | Perry County School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 150.00     | 27.74%     | \$ 1,800.00          | \$ 390.71     | 72.26%     | \$ 540.71             | \$ 6,488.52       |
| 6       | Warren County School District     | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 251.57     | 46.53%     | \$ 3,018.84          | \$ 289.14     | 53.47%     | \$ 540.71             | \$ 6,488.52       |
| 7       | Overton County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 323.33     | 59.80%     | \$ 3,879.96          | \$ 217.38     | 40.20%     | \$ 540.71             | \$ 6,488.52       |
| 8       | Clay County School District       | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 343.04     | 63.44%     | \$ 4,116.48          | \$ 197.67     | 36.56%     | \$ 540.71             | \$ 6,488.52       |
| 9       | Macon County School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 346.50     | 64.08%     | \$ 4,158.00          | \$ 194.21     | 35.92%     | \$ 540.71             | \$ 6,488.52       |
| 10      | Fentress County School District   | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 346.51     | 64.08%     | \$ 4,158.12          | \$ 194.20     | 35.92%     | \$ 540.71             | \$ 6,488.52       |
| 11      | Fayetteville School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 363.81     | 67.28%     | \$ 4,365.72          | \$ 176.90     | 32.72%     | \$ 540.71             | \$ 6,488.52       |
| 12      | Houston County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 368.32     | 68.12%     | \$ 4,419.84          | \$ 172.39     | 31.88%     | \$ 540.71             | \$ 6,488.52       |
| 13      | Cheatham County School District   | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 418.29     | 77.36%     | \$ 5,019.48          | \$ 122.42     | 22.64%     | \$ 540.71             | \$ 6,488.52       |
| 14      | Tallahoma School District         | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 426.14     | 78.81%     | \$ 5,113.68          | \$ 114.57     | 21.19%     | \$ 540.71             | \$ 6,488.52       |
| 15      | Bledsoe County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 429.15     | 79.37%     | \$ 5,149.80          | \$ 111.56     | 20.63%     | \$ 540.71             | \$ 6,488.52       |
| 16      | Stewart County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 432.57     | 80.00%     | \$ 5,190.84          | \$ 108.14     | 20.00%     | \$ 540.71             | \$ 6,488.52       |
| 17      | Lawrence County School District   | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 433.01     | 80.08%     | \$ 5,196.12          | \$ 107.70     | 19.92%     | \$ 540.71             | \$ 6,488.52       |
| 18      | Murfreesboro School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 447.81     | 82.82%     | \$ 5,373.72          | \$ 92.90      | 17.18%     | \$ 540.71             | \$ 6,488.52       |
| 19      | Marshall County School District   | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 451.49     | 83.50%     | \$ 5,417.88          | \$ 89.22      | 16.50%     | \$ 540.71             | \$ 6,488.52       |
| 20      | Lincoln County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 455.79     | 84.29%     | \$ 5,469.48          | \$ 84.92      | 15.71%     | \$ 540.71             | \$ 6,488.52       |
| 21      | Humphreys County School District  | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 459.61     | 85.00%     | \$ 5,515.32          | \$ 81.10      | 15.00%     | \$ 540.71             | \$ 6,488.52       |
| 22      | Lebanon School District           | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 470.42     | 87.00%     | \$ 5,645.04          | \$ 70.29      | 13.00%     | \$ 540.71             | \$ 6,488.52       |
| 23      | Putnam County School District     | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 486.64     | 90.00%     | \$ 5,839.68          | \$ 54.07      | 10.00%     | \$ 540.71             | \$ 6,488.52       |
| 23      | Robertson County School District  | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 486.64     | 90.00%     | \$ 5,839.68          | \$ 54.07      | 10.00%     | \$ 540.71             | \$ 6,488.52       |
| 25      | Cannon County School District     | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 497.46     | 92.00%     | \$ 5,969.52          | \$ 43.25      | 8.00%      | \$ 540.71             | \$ 6,488.52       |
| 26      | Cumberland County School District | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 26      | Giles County School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 26      | Manchester School District        | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
| 26      | Maury County School District      | 2015 CLASSIFIED Cigna Plus Partnership--M TN | \$ 540.71     | 100.00%    | \$ 6,488.52          | \$ -          | 0.00%      | \$ 540.71             | \$ 6,488.52       |
|         | Coffee County School District     | 2015 CLASSIFIED Cigna Plus Partnership--M TN |               |            |                      |               |            |                       |                   |
|         | Jackson County School District    | 2015 CLASSIFIED Cigna Plus Partnership--M TN |               |            |                      |               |            |                       |                   |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Local Plus Standard--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name                                 | District Cost | District % | Yearly District Cost | Employee  | Employee % | Total           | Total       |
|---------|-----------------------------------|---|---------------|------------|----------------------|-----------|------------|-----------------|-------------|
|         |                                   |   |               |            |                      | Cost      |            | Monthly Premium |             |
| 1       | Smith County School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 54.17      | 8.94%      | \$ 650.04            | \$ 551.54 | 91.06%     | \$ 605.71       | \$ 7,268.52 |
| 2       | Trousdale County School District  | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 56.57      | 10.00%     | \$ 678.84            | \$ 509.14 | 90.00%     | \$ 565.71       | \$ 6,788.52 |
| 3       | Hickman County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 125.00     | 22.10%     | \$ 1,500.00          | \$ 440.71 | 77.90%     | \$ 565.71       | \$ 6,788.52 |
| 4       | Bedford County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 149.99     | 26.51%     | \$ 1,799.88          | \$ 415.72 | 73.49%     | \$ 565.71       | \$ 6,788.52 |
| 5       | Perry County School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 150.00     | 26.52%     | \$ 1,800.00          | \$ 415.71 | 73.48%     | \$ 565.71       | \$ 6,788.52 |
| 6       | Fentress County School District   | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 346.51     | 52.05%     | \$ 4,158.12          | \$ 319.20 | 47.95%     | \$ 665.71       | \$ 7,988.52 |
| 7       | Warren County School District     | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 251.57     | 44.47%     | \$ 3,018.84          | \$ 314.14 | 55.53%     | \$ 565.71       | \$ 6,788.52 |
| 8       | Overton County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 323.33     | 57.15%     | \$ 3,879.96          | \$ 242.38 | 42.85%     | \$ 565.71       | \$ 6,788.52 |
| 9       | Clay County School District       | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 343.04     | 60.64%     | \$ 4,116.48          | \$ 222.67 | 39.36%     | \$ 565.71       | \$ 6,788.52 |
| 10      | Macon County School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 346.50     | 61.25%     | \$ 4,158.00          | \$ 219.21 | 38.75%     | \$ 565.71       | \$ 6,788.52 |
| 11      | Fayetteville School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 363.81     | 64.31%     | \$ 4,365.72          | \$ 201.90 | 35.69%     | \$ 565.71       | \$ 6,788.52 |
| 12      | Houston County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 379.57     | 67.10%     | \$ 4,554.84          | \$ 186.14 | 32.90%     | \$ 565.71       | \$ 6,788.52 |
| 13      | Cheatham County School District   | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 418.29     | 73.94%     | \$ 5,019.48          | \$ 147.42 | 26.06%     | \$ 565.71       | \$ 6,788.52 |
| 14      | Tulahoma School District          | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 426.14     | 75.33%     | \$ 5,113.68          | \$ 139.57 | 24.67%     | \$ 565.71       | \$ 6,788.52 |
| 15      | Bledsoe County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 429.06     | 75.84%     | \$ 5,148.72          | \$ 136.65 | 24.16%     | \$ 565.71       | \$ 6,788.52 |
| 16      | Lawrence County School District   | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 433.01     | 76.54%     | \$ 5,196.12          | \$ 132.70 | 23.46%     | \$ 565.71       | \$ 6,788.52 |
| 17      | Murfreesboro School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 447.81     | 79.16%     | \$ 5,373.72          | \$ 117.90 | 20.84%     | \$ 565.71       | \$ 6,788.52 |
| 18      | Marshall County School District   | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 448.61     | 79.30%     | \$ 5,383.32          | \$ 117.10 | 20.70%     | \$ 565.71       | \$ 6,788.52 |
| 19      | Stewart County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 452.57     | 80.00%     | \$ 5,430.84          | \$ 113.14 | 20.00%     | \$ 565.71       | \$ 6,788.52 |
| 20      | Lincoln County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 455.79     | 80.57%     | \$ 5,469.48          | \$ 109.92 | 19.43%     | \$ 565.71       | \$ 6,788.52 |
| 21      | Humphreys County School District  | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 459.61     | 81.24%     | \$ 5,515.32          | \$ 106.10 | 18.76%     | \$ 565.71       | \$ 6,788.52 |
| 22      | Putnam County School District     | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 486.52     | 86.00%     | \$ 5,838.24          | \$ 79.19  | 14.00%     | \$ 565.71       | \$ 6,788.52 |
| 23      | Lebanon School District           | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 492.17     | 87.00%     | \$ 5,906.04          | \$ 73.54  | 13.00%     | \$ 565.71       | \$ 6,788.52 |
| 24      | Robertson County School District  | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 509.14     | 90.00%     | \$ 6,109.68          | \$ 56.57  | 10.00%     | \$ 565.71       | \$ 6,788.52 |
| 25      | Cannon County School District     | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 520.46     | 92.00%     | \$ 6,245.52          | \$ 45.25  | 8.00%      | \$ 565.71       | \$ 6,788.52 |
| 26      | Cumberland County School District | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 540.71     | 95.58%     | \$ 6,488.52          | \$ 25.00  | 4.42%      | \$ 565.71       | \$ 6,788.52 |
| 26      | Giles County School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 540.71     | 95.58%     | \$ 6,488.52          | \$ 25.00  | 4.42%      | \$ 565.71       | \$ 6,788.52 |
| 28      | Manchester School District        | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -      | 0.00%      | \$ 565.71       | \$ 6,788.52 |
| 28      | Mauzy County School District      | 2015 CLASSIFIED Cigna Plus Standard--M TN | \$ 565.71     | 100.00%    | \$ 6,788.52          | \$ -      | 0.00%      | \$ 565.71       | \$ 6,788.52 |
|         | Coffee County School District     | 2015 CLASSIFIED Cigna Plus Standard--M TN |               |            |                      |           |            |                 |             |
|         | Jackson County School District    | 2015 CLASSIFIED Cigna Plus Standard--M TN |               |            |                      |           |            |                 |             |

**2014 - 2015 Medical Premiums Ranking Report**  
**Coverage Type: Single Coverage--Cigna Local Plus Limited--CLASSIFIED**  
**Ranked By: EMPLOYEE COST**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the monthly district premium costs for CLASSIFIED employees on single coverage (for the state insurance plan this is known as the "Employee" tier). Districts without information below either do not offer this plan/tier or did not provide the requested information in time for publication. The information below was copied from the information provided by the school system. Please report any errors to Shannon K. Bain at sbain@tnea.org.*

| Ranking | District Name                     | Plan Name                                      | District Cost | District % | Yearly District Cost | Employee Cost | Employee % | Total           |                   |
|---------|-----------------------------------|--|---------------|------------|----------------------|---------------|------------|-----------------|-------------------|
|         |                                   |  |               |            |                      |               |            | Monthly Premium | Total Yearly Cost |
| 1       | Bedford County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 17.30      | 5.00%      | \$ 207.60            | \$ 328.76     | 95.00%     | \$ 346.06       | \$ 4,152.72       |
| 2       | Trousdale County School District  | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 34.61      | 10.00%     | \$ 415.32            | \$ 311.45     | 90.00%     | \$ 346.06       | \$ 4,152.72       |
| 3       | Smith County School District      | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 54.17      | 15.65%     | \$ 650.04            | \$ 291.89     | 84.35%     | \$ 346.06       | \$ 4,152.72       |
| 4       | Hickman County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 125.00     | 36.12%     | \$ 1,500.00          | \$ 221.06     | 63.88%     | \$ 346.06       | \$ 4,152.72       |
| 5       | Perry County School District      | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 150.00     | 43.35%     | \$ 1,800.00          | \$ 196.06     | 56.65%     | \$ 346.06       | \$ 4,152.72       |
| 6       | Humphreys County School District  | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 241.71     | 69.85%     | \$ 2,900.52          | \$ 104.35     | 30.15%     | \$ 346.06       | \$ 4,152.72       |
| 7       | Warren County School District     | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 251.57     | 72.70%     | \$ 3,018.84          | \$ 94.49      | 27.30%     | \$ 346.06       | \$ 4,152.72       |
| 8       | Clay County School District       | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 256.08     | 74.00%     | \$ 3,072.96          | \$ 89.98      | 26.00%     | \$ 346.06       | \$ 4,152.72       |
| 9       | Macon County School District      | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 259.54     | 75.00%     | \$ 3,114.48          | \$ 86.52      | 25.00%     | \$ 346.06       | \$ 4,152.72       |
| 10      | Fentress County School District   | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 259.55     | 75.00%     | \$ 3,114.60          | \$ 86.51      | 25.00%     | \$ 346.06       | \$ 4,152.72       |
| 11      | Bledsoe County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 259.56     | 75.00%     | \$ 3,114.72          | \$ 86.50      | 25.00%     | \$ 346.06       | \$ 4,152.72       |
| 12      | Fayetteville School District      | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 276.85     | 80.00%     | \$ 3,322.20          | \$ 69.21      | 20.00%     | \$ 346.06       | \$ 4,152.72       |
| 12      | Stewart County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 276.85     | 80.00%     | \$ 3,322.20          | \$ 69.21      | 20.00%     | \$ 346.06       | \$ 4,152.72       |
| 14      | Marshall County School District   | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 288.96     | 83.50%     | \$ 3,467.52          | \$ 57.10      | 16.50%     | \$ 346.06       | \$ 4,152.72       |
| 15      | Lincoln County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 291.73     | 84.30%     | \$ 3,500.76          | \$ 54.33      | 15.70%     | \$ 346.06       | \$ 4,152.72       |
| 16      | Lebanon School District           | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 303.78     | 87.78%     | \$ 3,645.36          | \$ 42.28      | 12.22%     | \$ 346.06       | \$ 4,152.72       |
| 17      | Putnam County School District     | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 311.45     | 90.00%     | \$ 3,737.40          | \$ 34.61      | 10.00%     | \$ 346.06       | \$ 4,152.72       |
| 17      | Robertson County School District  | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 311.45     | 90.00%     | \$ 3,737.40          | \$ 34.61      | 10.00%     | \$ 346.06       | \$ 4,152.72       |
| 19      | Cannon County School District     | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 318.38     | 92.00%     | \$ 3,820.56          | \$ 27.68      | 8.00%      | \$ 346.06       | \$ 4,152.72       |
| 20      | Overton County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 323.33     | 93.43%     | \$ 3,879.96          | \$ 22.73      | 6.57%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Cheatham County School District   | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Cumberland County School District | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Giles County School District      | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Houston County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Lawrence County School District   | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Manchester School District        | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Maury County School District      | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Murfreesboro School District      | 2015 CLASSIFIED Cigna Plus Limited + GAP--M TN | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
| 21      | Tullahoma School District         | 2015 CLASSIFIED Cigna Plus Limited--M TN       | \$ 346.06     | 100.00%    | \$ 4,152.72          | \$ -          | 0.00%      | \$ 346.06       | \$ 4,152.72       |
|         | Coffee County School District     | 2015 CLASSIFIED Cigna Plus Limited--M TN       |               |            |                      |               |            |                 |                   |
|         | Jackson County School District    | 2015 CLASSIFIED Cigna Plus Limited--M TN       |               |            |                      |               |            |                 |                   |