

Section 5B: District Costs for Employee + Child(ren) Insurance Coverage

District Costs for Employee + Child(ren) Plans _____	318
Self-Insured Plans for Certified Employees _____	318
SGIP Partnership Plans for Certified Employees _____	320
SGIP Standard Plans for Certified Employees _____	324
SGIP Limited Plans for Certified Employees _____	328
SGIP CDHP Plans for Certified Employees _____	332
Self-Insured Plans for Classified Employees _____	336
SGIP Partnership Plans for Classified Plans _____	338
SGIP Standard Plans for Classified Employees _____	343
SGIP Limited Plans for Classified Employees _____	348
SGIP CDHP Plans for Classified Employees _____	353

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

District Costs for Employee + Child(ren) Plans

Self-Insured Plans for Certified Employees⁷⁹

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
1	Hamilton County School District	CERTIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 1,066.43	\$ 281.59	79.11%	20.89%
2	Hamilton County School District	CERTIFIED Cigna HMO--FULLY INSURED	\$ 1,039.55	\$ 281.59	78.69%	21.31%
3	Rutherford County School District	CERTIFIED OAP Deductible Plan--Fully Insured	\$ 1,023.94	\$ 180.70	85.00%	15.00%
4	Sumner County School District	BCBS PPO Wellness Partnership--FULLY INSURED	\$ 900.19	\$ 205.00	81.45%	18.55%
5	Rutherford County School District	CERTIFIED OAP Co-Pay Plan--Fully Insured	\$ 890.86	\$ 157.21	85.00%	15.00%
6	Sumner County School District	CDHP Wellness Partnership--Fully Insured	\$ 888.76	\$ 130.00	87.24%	12.76%
7	Sumner County School District	BCBS PPO Wellness Standard--Fully Insured	\$ 872.76	\$ 185.00	82.51%	17.49%
8	Sumner County School District	BCBS Standard PPO P--Fully Insured	\$ 849.82	\$ 285.00	74.89%	25.11%
8	Sumner County School District	BCBS Standard PPO S--Fully Insured	\$ 849.82	\$ 240.00	77.98%	22.02%
8	Sumner County School District	CDHP Wellness Standard--Fully Insured	\$ 849.82	\$ 100.00	89.47%	10.53%
11	Sumner County School District	CDHP Standard P--Fully Insured	\$ 840.76	\$ 205.00	80.40%	19.60%
12	Sumner County School District	CDHP Standard S--Fully Insured	\$ 827.07	\$ 175.00	82.54%	17.46%
13	Rutherford County School District	CERTIFIED HRA Health Reimbursement--Fully Insured	\$ 737.39	\$ 22.81	97.00%	3.00%
14	Germantown School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 692.85	\$ 369.16	65.24%	34.76%
15	Germantown School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 691.26	\$ 429.15	61.70%	38.30%
16	Germantown School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 676.85	\$ 289.69	70.03%	29.97%
17	Arlington School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
17	Bartlett School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
17	Collierville School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
17	Lakeland School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
17	Millington School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
22	Arlington School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
22	Bartlett School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
22	Collierville School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
22	Lakeland School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
22	Millington School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%

⁷⁹ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
27	Davidson County School District	CERTIFIED Cigna Plus Plan--Fully-Insured	\$ 666.92	\$ 222.31	75.00%	25.00%
28	Claiborne County School District	CERTIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 645.00	\$ 358.00	64.31%	35.69%
29	Arlington School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
29	Bartlett School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
29	Collierville School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
29	Lakeland School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
29	Millington School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
34	Kingsport School District	CERTIFIED Meritan Partnership--FULLY INSURED	\$ 624.52	\$ 267.66	70.00%	30.00%
35	Maryville School District	CERTIFIED PPO--Fully Insured	\$ 613.34	\$ 145.00	80.88%	19.12%
36	Maryville School District	CERTIFIED STANDARD--Fully Insured	\$ 563.34	\$ 195.00	74.29%	25.71%
37	Blount County School District	CERTIFIED Cigna Allegiance--Fully Insured	\$ 550.00	\$ 175.00	75.86%	24.14%
38	Hamilton County School District	CERTIFIED Cigna High Deductible--FULLY INSURED	\$ 536.96	\$ 150.00	78.16%	21.84%
39	Kingsport School District	CERTIFIED Meritan Limited--FULLY INSURED	\$ 353.04	\$ 151.30	70.00%	30.00%
39	Kingsport School District	CERTIFIED Meritan Standard--FULLY INSURED	\$ 353.04	\$ 177.14	66.59%	33.41%
STATE AVERAGE:			\$ 712.48			

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Partnership Plans for Certified Employees⁸⁰

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Cumberland County School District	\$ 892.18	\$ -	100.00%	0.00%	\$ 10,706.16	\$ -	\$ 10,706.16
2	West TN School for the Deaf--State Special School	\$ 809.72	\$ 177.74	82.00%	18.00%	\$ 9,716.64	\$ 2,132.88	\$ 11,849.52
3	Hamblen County School District	\$ 805.33	\$ 86.85	90.27%	9.73%	\$ 9,663.96	\$ 1,042.20	\$ 10,706.16
4	Robertson County School District	\$ 802.96	\$ 89.22	90.00%	10.00%	\$ 9,635.52	\$ 1,070.64	\$ 10,706.16
5	Monroe County School District	\$ 758.35	\$ 133.83	85.00%	15.00%	\$ 9,100.20	\$ 1,605.96	\$ 10,706.16
6	Union City School District	\$ 753.54	\$ 138.64	84.46%	15.54%	\$ 9,042.48	\$ 1,663.68	\$ 10,706.16
7	Dayton School District	\$ 751.60	\$ 140.58	84.24%	15.76%	\$ 9,019.20	\$ 1,686.96	\$ 10,706.16
8	Marshall County School District	\$ 739.62	\$ 152.56	82.90%	17.10%	\$ 8,875.44	\$ 1,830.72	\$ 10,706.16
9	Campbell County School District	\$ 731.59	\$ 160.59	82.00%	18.00%	\$ 8,779.08	\$ 1,927.08	\$ 10,706.16
10	Alvin C. York Institute-State Special School	\$ 731.58	\$ 160.60	82.00%	18.00%	\$ 8,778.96	\$ 1,927.20	\$ 10,706.16
11	Achievement School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
11	Moore County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
11	Putnam County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
11	Roane County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
11	Stewart County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
16	Alcoa School District	\$ 707.18	\$ 185.00	79.26%	20.74%	\$ 8,486.16	\$ 2,220.00	\$ 10,706.16
17	Benton County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	Etowah School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	Jefferson County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	Manchester School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	Overton County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	Rhea County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	Smith County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
24	McMinn County School District	\$ 698.31	\$ 193.87	78.27%	21.73%	\$ 8,379.72	\$ 2,326.44	\$ 10,706.16
25	Sweetwater School District	\$ 695.90	\$ 196.28	78.00%	22.00%	\$ 8,350.80	\$ 2,355.36	\$ 10,706.16
26	Hardin County School District	\$ 695.87	\$ 196.31	78.00%	22.00%	\$ 8,350.44	\$ 2,355.72	\$ 10,706.16

⁸⁰ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
27	Maury County School District	\$ 681.30	\$ 210.88	76.36%	23.64%	\$ 8,175.60	\$ 2,530.56	\$ 10,706.16
28	Hawkins County School District	\$ 678.06	\$ 214.12	76.00%	24.00%	\$ 8,136.72	\$ 2,569.44	\$ 10,706.16
29	Grainger County School District	\$ 676.48	\$ 215.70	75.82%	24.18%	\$ 8,117.76	\$ 2,588.40	\$ 10,706.16
30	Morgan County School District	\$ 669.14	\$ 223.04	75.00%	25.00%	\$ 8,029.68	\$ 2,676.48	\$ 10,706.16
30	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
30	Rogersville School District	\$ 669.14	\$ 223.04	75.00%	25.00%	\$ 8,029.68	\$ 2,676.48	\$ 10,706.16
30	Tipton County School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
34	White County School District	\$ 659.38	\$ 232.80	73.91%	26.09%	\$ 7,912.56	\$ 2,793.60	\$ 10,706.16
35	Grundy County School District	\$ 656.05	\$ 236.13	73.53%	26.47%	\$ 7,872.60	\$ 2,833.56	\$ 10,706.16
36	Greeneville School District	\$ 655.71	\$ 236.47	73.50%	26.50%	\$ 7,868.52	\$ 2,837.64	\$ 10,706.16
37	Sevier County School District	\$ 655.62	\$ 236.55	73.49%	26.51%	\$ 7,867.44	\$ 2,838.60	\$ 10,706.04
38	Lauderdale County School District	\$ 653.77	\$ 238.41	73.28%	26.72%	\$ 7,845.24	\$ 2,860.92	\$ 10,706.16
39	Humphreys County School District	\$ 651.29	\$ 240.89	73.00%	27.00%	\$ 7,815.48	\$ 2,890.68	\$ 10,706.16
40	Scott County School District	\$ 646.48	\$ 245.70	72.46%	27.54%	\$ 7,757.76	\$ 2,948.40	\$ 10,706.16
41	Elizabethton School District	\$ 646.15	\$ 246.03	72.42%	27.58%	\$ 7,753.80	\$ 2,952.36	\$ 10,706.16
42	Franklin County School District	\$ 644.80	\$ 247.38	72.27%	27.73%	\$ 7,737.60	\$ 2,968.56	\$ 10,706.16
43	Meigs County School District	\$ 641.48	\$ 250.70	71.90%	28.10%	\$ 7,697.76	\$ 3,008.40	\$ 10,706.16
44	Athens School District	\$ 640.00	\$ 252.18	71.73%	28.27%	\$ 7,680.00	\$ 3,026.16	\$ 10,706.16
45	Marion County School District	\$ 633.45	\$ 258.73	71.00%	29.00%	\$ 7,601.40	\$ 3,104.76	\$ 10,706.16
46	Washington County School District	\$ 630.56	\$ 261.62	70.68%	29.32%	\$ 7,566.72	\$ 3,139.44	\$ 10,706.16
47	Lincoln County School District	\$ 626.67	\$ 265.51	70.24%	29.76%	\$ 7,520.04	\$ 3,186.12	\$ 10,706.16
48	Bledsoe County School District	\$ 625.34	\$ 266.84	70.09%	29.91%	\$ 7,504.08	\$ 3,202.08	\$ 10,706.16
49	Lenoir City School District	\$ 624.54	\$ 267.64	70.00%	30.00%	\$ 7,494.48	\$ 3,211.68	\$ 10,706.16
50	Lexington School District	\$ 624.53	\$ 267.65	70.00%	30.00%	\$ 7,494.36	\$ 3,211.80	\$ 10,706.16
50	Oak Ridge School District	\$ 624.53	\$ 267.65	70.00%	30.00%	\$ 7,494.36	\$ 3,211.80	\$ 10,706.16
50	Sullivan County School District	\$ 624.53	\$ 267.66	70.00%	30.00%	\$ 7,494.36	\$ 3,211.92	\$ 10,706.28
53	Weakley County School District	\$ 608.30	\$ 283.88	68.18%	31.82%	\$ 7,299.60	\$ 3,406.56	\$ 10,706.16
54	Dyer County School District	\$ 601.52	\$ 290.66	67.42%	32.58%	\$ 7,218.24	\$ 3,487.92	\$ 10,706.16
55	Johnson County School District	\$ 599.04	\$ 293.14	67.14%	32.86%	\$ 7,188.48	\$ 3,517.68	\$ 10,706.16
56	Unicoi County School District	\$ 598.87	\$ 293.31	67.12%	32.88%	\$ 7,186.44	\$ 3,519.72	\$ 10,706.16
57	Coffee County School District	\$ 597.76	\$ 294.42	67.00%	33.00%	\$ 7,173.12	\$ 3,533.04	\$ 10,706.16
57	Loudon County School District	\$ 597.76	\$ 294.42	67.00%	33.00%	\$ 7,173.12	\$ 3,533.04	\$ 10,706.16
59	Henry County School District	\$ 593.30	\$ 298.88	66.50%	33.50%	\$ 7,119.60	\$ 3,586.56	\$ 10,706.16
60	Anderson County School District	\$ 593.15	\$ 299.03	66.48%	33.52%	\$ 7,117.80	\$ 3,588.36	\$ 10,706.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
61	Union County School District	\$ 588.84	\$ 303.34	66.00%	34.00%	\$ 7,066.08	\$ 3,640.08	\$ 10,706.16
62	Haywood County School District	\$ 587.18	\$ 305.00	65.81%	34.19%	\$ 7,046.16	\$ 3,660.00	\$ 10,706.16
63	McNairy County School District	\$ 584.38	\$ 307.80	65.50%	34.50%	\$ 7,012.56	\$ 3,693.60	\$ 10,706.16
64	Cleveland School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
64	Henderson County School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
66	Sequatchie County School District	\$ 571.69	\$ 320.49	64.08%	35.92%	\$ 6,860.28	\$ 3,845.88	\$ 10,706.16
67	Greene County School District	\$ 571.00	\$ 321.19	64.00%	36.00%	\$ 6,852.00	\$ 3,854.28	\$ 10,706.28
68	Cheatham County School District	\$ 570.64	\$ 321.54	63.96%	36.04%	\$ 6,847.68	\$ 3,858.48	\$ 10,706.16
69	Lawrence County School District	\$ 568.13	\$ 324.05	63.68%	36.32%	\$ 6,817.56	\$ 3,888.60	\$ 10,706.16
70	Hickman County School District	\$ 566.67	\$ 325.51	63.52%	36.48%	\$ 6,800.04	\$ 3,906.12	\$ 10,706.16
71	Cannon County School District	\$ 562.07	\$ 330.11	63.00%	37.00%	\$ 6,744.84	\$ 3,961.32	\$ 10,706.16
72	Tullahoma School District	\$ 548.16	\$ 344.04	61.44%	38.56%	\$ 6,577.92	\$ 4,128.48	\$ 10,706.40
73	Knox County School District	\$ 547.80	\$ 344.38	61.40%	38.60%	\$ 6,573.60	\$ 4,132.56	\$ 10,706.16
74	McKenzie School District	\$ 544.23	\$ 347.95	61.00%	39.00%	\$ 6,530.76	\$ 4,175.40	\$ 10,706.16
75	Dyersburg School District	\$ 544.14	\$ 348.04	60.99%	39.01%	\$ 6,529.68	\$ 4,176.48	\$ 10,706.16
76	Bristol School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
76	Cocke County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
76	Dickson County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
76	Giles County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
80	Clinton School District	\$ 535.31	\$ 356.87	60.00%	40.00%	\$ 6,423.72	\$ 4,282.44	\$ 10,706.16
81	Humboldt School District	\$ 535.30	\$ 356.88	60.00%	40.00%	\$ 6,423.60	\$ 4,282.56	\$ 10,706.16
82	Huntingdon School District	\$ 526.48	\$ 365.70	59.01%	40.99%	\$ 6,317.76	\$ 4,388.40	\$ 10,706.16
83	Bradley County School District	\$ 517.46	\$ 374.72	58.00%	42.00%	\$ 6,209.52	\$ 4,496.64	\$ 10,706.16
84	Milan School District	\$ 517.00	\$ 375.18	57.95%	42.05%	\$ 6,204.00	\$ 4,502.16	\$ 10,706.16
85	Trenton School District	\$ 516.48	\$ 375.70	57.89%	42.11%	\$ 6,197.76	\$ 4,508.40	\$ 10,706.16
86	Bedford County School District	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
86	Fayetteville School District	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
86	Franklin SSD	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
89	Jackson County School District	\$ 509.84	\$ 382.34	57.15%	42.85%	\$ 6,118.08	\$ 4,588.08	\$ 10,706.16
90	DeKalb County School District	\$ 505.31	\$ 386.87	56.64%	43.36%	\$ 6,063.72	\$ 4,642.44	\$ 10,706.16
90	Lake County School District	\$ 505.31	\$ 386.87	56.64%	43.36%	\$ 6,063.72	\$ 4,642.44	\$ 10,706.16
92	Warren County School District	\$ 497.33	\$ 394.85	55.74%	44.26%	\$ 5,967.96	\$ 4,738.20	\$ 10,706.16
93	Bradford School District	\$ 493.48	\$ 398.70	55.31%	44.69%	\$ 5,921.76	\$ 4,784.40	\$ 10,706.16
94	Carroll County School District	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
94	Gibson Co Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
94	West Carroll Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
97	Hancock County School District	\$ 488.81	\$ 403.37	54.79%	45.21%	\$ 5,865.72	\$ 4,840.44	\$ 10,706.16
98	Lebanon School District	\$ 484.28	\$ 407.90	54.28%	45.72%	\$ 5,811.36	\$ 4,894.80	\$ 10,706.16
99	Paris School District	\$ 482.47	\$ 409.71	54.08%	45.92%	\$ 5,789.64	\$ 4,916.52	\$ 10,706.16
100	Fentress County School District	\$ 469.04	\$ 423.14	52.57%	47.43%	\$ 5,628.48	\$ 5,077.68	\$ 10,706.16
101	Wayne County School District	\$ 463.15	\$ 429.03	51.91%	48.09%	\$ 5,557.80	\$ 5,148.36	\$ 10,706.16
102	Fayette County School District	\$ 453.92	\$ 438.26	50.88%	49.12%	\$ 5,447.04	\$ 5,259.12	\$ 10,706.16
103	Clay County School District	\$ 453.87	\$ 438.31	50.87%	49.13%	\$ 5,446.44	\$ 5,259.72	\$ 10,706.16
104	Decatur County School District	\$ 451.48	\$ 440.70	50.60%	49.40%	\$ 5,417.76	\$ 5,288.40	\$ 10,706.16
104	Hollow Rock - Bruceton School District	\$ 451.48	\$ 440.70	50.60%	49.40%	\$ 5,417.76	\$ 5,288.40	\$ 10,706.16
106	Murfreesboro School District	\$ 447.81	\$ 444.39	50.19%	49.81%	\$ 5,373.72	\$ 5,332.68	\$ 10,706.40
107	Alamo School District	\$ 446.09	\$ 446.09	50.00%	50.00%	\$ 5,353.08	\$ 5,353.08	\$ 10,706.16
107	Van Buren County School District	\$ 446.09	\$ 446.09	50.00%	50.00%	\$ 5,353.08	\$ 5,353.08	\$ 10,706.16
109	Lewis County School District	\$ 443.90	\$ 448.28	49.75%	50.25%	\$ 5,326.80	\$ 5,379.36	\$ 10,706.16
110	Madison County School District	\$ 425.59	\$ 466.59	47.70%	52.30%	\$ 5,107.08	\$ 5,599.08	\$ 10,706.16
111	Crockett County School District	\$ 425.37	\$ 466.81	47.68%	52.32%	\$ 5,104.44	\$ 5,601.72	\$ 10,706.16
112	Perry County School District	\$ 421.48	\$ 470.70	47.24%	52.76%	\$ 5,057.76	\$ 5,648.40	\$ 10,706.16
113	Richard City School District	\$ 409.81	\$ 482.37	45.93%	54.07%	\$ 4,917.72	\$ 5,788.44	\$ 10,706.16
114	Houston County School District	\$ 401.49	\$ 490.69	45.00%	55.00%	\$ 4,817.88	\$ 5,888.28	\$ 10,706.16
115	Bells School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
115	Chester County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
115	Hardeman County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
115	Pickett County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
115	South Carroll School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
115	TN School for the Blind--State Special School	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
115	Trousdale County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
122	Carter County School District	\$ 321.42	\$ 570.76	36.03%	63.97%	\$ 3,857.04	\$ 6,849.12	\$ 10,706.16
STATE AVERAGE:		\$ 583.95						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Standard Plans for Certified Employees⁸¹

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Cumberland County School District	\$ 892.18	\$ 25.00	97.27%	2.73%	\$ 10,706.16	\$ 300.00	\$ 11,006.16
2	Robertson County School District	\$ 825.46	\$ 91.72	90.00%	10.00%	\$ 9,905.52	\$ 1,100.64	\$ 11,006.16
3	West TN School for the Deaf--State Special School	\$ 809.72	\$ 202.72	79.98%	20.02%	\$ 9,716.64	\$ 2,432.64	\$ 12,149.28
4	Hamblen County School District	\$ 805.33	\$ 111.85	87.81%	12.19%	\$ 9,663.96	\$ 1,342.20	\$ 11,006.16
5	Monroe County School District	\$ 779.60	\$ 137.58	85.00%	15.00%	\$ 9,355.20	\$ 1,650.96	\$ 11,006.16
6	Dayton School District	\$ 776.60	\$ 140.58	84.67%	15.33%	\$ 9,319.20	\$ 1,686.96	\$ 11,006.16
7	Union City School District	\$ 774.65	\$ 142.53	84.46%	15.54%	\$ 9,295.80	\$ 1,710.36	\$ 11,006.16
8	Campbell County School District	\$ 752.09	\$ 165.09	82.00%	18.00%	\$ 9,025.08	\$ 1,981.08	\$ 11,006.16
9	Moore County School District	\$ 738.74	\$ 178.44	80.54%	19.46%	\$ 8,864.88	\$ 2,141.28	\$ 11,006.16
10	Marshall County School District	\$ 736.50	\$ 180.68	80.30%	19.70%	\$ 8,838.00	\$ 2,168.16	\$ 11,006.16
11	Achievement School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
11	Stewart County School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
13	Alvin C. York Institute-State Special School	\$ 724.57	\$ 192.61	79.00%	21.00%	\$ 8,694.84	\$ 2,311.32	\$ 11,006.16
14	Hardin County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Jefferson County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Manchester School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Overton County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Rhea County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Smith County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Unicoi County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
21	Putnam County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
21	Roane County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
23	Etowah School District	\$ 710.12	\$ 206.07	77.51%	22.49%	\$ 8,521.44	\$ 2,472.84	\$ 10,994.28
24	McMinn County School District	\$ 709.56	\$ 207.62	77.36%	22.64%	\$ 8,514.72	\$ 2,491.44	\$ 11,006.16
25	Alcoa School District	\$ 707.18	\$ 210.00	77.10%	22.90%	\$ 8,486.16	\$ 2,520.00	\$ 11,006.16
26	Maury County School District	\$ 706.30	\$ 210.88	77.01%	22.99%	\$ 8,475.60	\$ 2,530.56	\$ 11,006.16

⁸¹ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
27	Benton County School District	\$ 698.87	\$ 218.31	76.20%	23.80%	\$ 8,386.44	\$ 2,619.72	\$ 11,006.16
28	Hawkins County School District	\$ 697.06	\$ 220.12	76.00%	24.00%	\$ 8,364.72	\$ 2,641.44	\$ 11,006.16
29	Sweetwater School District	\$ 695.90	\$ 221.28	75.87%	24.13%	\$ 8,350.80	\$ 2,655.36	\$ 11,006.16
30	Morgan County School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
30	Rogersville School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
30	Tipton County School District	\$ 687.89	\$ 229.30	75.00%	25.00%	\$ 8,254.68	\$ 2,751.60	\$ 11,006.28
33	Grainger County School District	\$ 687.73	\$ 229.45	74.98%	25.02%	\$ 8,252.76	\$ 2,753.40	\$ 11,006.16
34	Sevier County School District	\$ 682.79	\$ 238.55	74.11%	25.89%	\$ 8,193.48	\$ 2,862.60	\$ 11,056.08
35	Greeneville School District	\$ 675.71	\$ 241.47	73.67%	26.33%	\$ 8,108.52	\$ 2,897.64	\$ 11,006.16
36	White County School District	\$ 670.63	\$ 246.55	73.12%	26.88%	\$ 8,047.56	\$ 2,958.60	\$ 11,006.16
37	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
38	Grundey County School District	\$ 667.30	\$ 249.88	72.76%	27.24%	\$ 8,007.60	\$ 2,998.56	\$ 11,006.16
39	Lauderdale County School District	\$ 653.77	\$ 263.41	71.28%	28.72%	\$ 7,845.24	\$ 3,160.92	\$ 11,006.16
40	Meigs County School District	\$ 652.73	\$ 264.45	71.17%	28.83%	\$ 7,832.76	\$ 3,173.40	\$ 11,006.16
41	Bledsoe County School District	\$ 652.34	\$ 264.84	71.12%	28.88%	\$ 7,828.08	\$ 3,178.08	\$ 11,006.16
42	Humphreys County School District	\$ 651.29	\$ 265.89	71.01%	28.99%	\$ 7,815.48	\$ 3,190.68	\$ 11,006.16
43	Marion County School District	\$ 651.20	\$ 265.98	71.00%	29.00%	\$ 7,814.40	\$ 3,191.76	\$ 11,006.16
44	Scott County School District	\$ 646.48	\$ 270.70	70.49%	29.51%	\$ 7,757.76	\$ 3,248.40	\$ 11,006.16
45	Elizabethton School District	\$ 646.15	\$ 271.03	70.45%	29.55%	\$ 7,753.80	\$ 3,252.36	\$ 11,006.16
46	Franklin County School District	\$ 644.80	\$ 273.38	70.23%	29.77%	\$ 7,737.60	\$ 3,280.56	\$ 11,018.16
47	Oak Ridge School District	\$ 642.03	\$ 275.15	70.00%	30.00%	\$ 7,704.36	\$ 3,301.80	\$ 11,006.16
48	Athens School District	\$ 640.00	\$ 277.18	69.78%	30.22%	\$ 7,680.00	\$ 3,326.16	\$ 11,006.16
49	Lincoln County School District	\$ 637.42	\$ 279.76	69.50%	30.50%	\$ 7,649.04	\$ 3,357.12	\$ 11,006.16
50	Weakley County School District	\$ 628.30	\$ 288.88	68.50%	31.50%	\$ 7,539.60	\$ 3,466.56	\$ 11,006.16
51	Washington County School District	\$ 625.56	\$ 291.62	68.20%	31.80%	\$ 7,506.72	\$ 3,499.44	\$ 11,006.16
52	Lenoir City School District	\$ 624.54	\$ 292.64	68.09%	31.91%	\$ 7,494.48	\$ 3,511.68	\$ 11,006.16
53	Lexington School District	\$ 624.53	\$ 292.65	68.09%	31.91%	\$ 7,494.36	\$ 3,511.80	\$ 11,006.16
53	Sullivan County School District	\$ 624.53	\$ 292.65	68.09%	31.91%	\$ 7,494.36	\$ 3,511.80	\$ 11,006.16
55	Dyer County School District	\$ 618.36	\$ 298.82	67.42%	32.58%	\$ 7,420.32	\$ 3,585.84	\$ 11,006.16
56	Coffee County School District	\$ 614.51	\$ 602.67	50.49%	49.51%	\$ 7,374.12	\$ 7,232.04	\$ 14,606.16
57	Union County School District	\$ 605.34	\$ 311.84	66.00%	34.00%	\$ 7,264.08	\$ 3,742.08	\$ 11,006.16
58	Anderson County School District	\$ 604.40	\$ 312.78	65.90%	34.10%	\$ 7,252.80	\$ 3,753.36	\$ 11,006.16
59	McNairy County School District	\$ 600.75	\$ 316.43	65.50%	34.50%	\$ 7,209.00	\$ 3,797.16	\$ 11,006.16
60	Johnson County School District	\$ 599.04	\$ 318.14	65.31%	34.69%	\$ 7,188.48	\$ 3,817.68	\$ 11,006.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
61	Loudon County School District	\$ 597.76	\$ 319.42	65.17%	34.83%	\$ 7,173.12	\$ 3,833.04	\$ 11,006.16
62	Henderson County School District	\$ 596.17	\$ 321.01	65.00%	35.00%	\$ 7,154.04	\$ 3,852.12	\$ 11,006.16
63	Henry County School District	\$ 593.30	\$ 323.88	64.69%	35.31%	\$ 7,119.60	\$ 3,886.56	\$ 11,006.16
64	Sequatchie County School District	\$ 588.44	\$ 328.74	64.16%	35.84%	\$ 7,061.28	\$ 3,944.88	\$ 11,006.16
65	Haywood County School District	\$ 587.18	\$ 330.00	64.02%	35.98%	\$ 7,046.16	\$ 3,960.00	\$ 11,006.16
66	Carter County School District	\$ 578.27	\$ 338.92	63.05%	36.95%	\$ 6,939.24	\$ 4,067.04	\$ 11,006.28
67	Cannon County School District	\$ 577.82	\$ 339.36	63.00%	37.00%	\$ 6,933.84	\$ 4,072.32	\$ 11,006.16
68	Greene County School District	\$ 571.00	\$ 346.18	62.26%	37.74%	\$ 6,852.00	\$ 4,154.16	\$ 11,006.16
69	Cheatham County School District	\$ 570.64	\$ 346.54	62.22%	37.78%	\$ 6,847.68	\$ 4,158.48	\$ 11,006.16
70	Lawrence County School District	\$ 568.11	\$ 349.07	61.94%	38.06%	\$ 6,817.32	\$ 4,188.84	\$ 11,006.16
71	Hickman County School District	\$ 566.67	\$ 350.51	61.78%	38.22%	\$ 6,800.04	\$ 4,206.12	\$ 11,006.16
72	Dickson County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16
73	McKenzie School District	\$ 559.48	\$ 357.70	61.00%	39.00%	\$ 6,713.76	\$ 4,292.40	\$ 11,006.16
74	Cleveland School District	\$ 550.31	\$ 366.87	60.00%	40.00%	\$ 6,603.72	\$ 4,402.44	\$ 11,006.16
75	Tullahoma School District	\$ 548.16	\$ 369.02	59.77%	40.23%	\$ 6,577.92	\$ 4,428.24	\$ 11,006.16
76	Dyersburg School District	\$ 544.14	\$ 373.04	59.33%	40.67%	\$ 6,529.68	\$ 4,476.48	\$ 11,006.16
77	Bristol School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
77	Cocke County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
77	Giles County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
80	Huntingdon School District	\$ 537.73	\$ 379.45	58.63%	41.37%	\$ 6,452.76	\$ 4,553.40	\$ 11,006.16
81	Clinton School District	\$ 535.31	\$ 381.87	58.36%	41.64%	\$ 6,423.72	\$ 4,582.44	\$ 11,006.16
82	Humboldt School District	\$ 535.30	\$ 381.88	58.36%	41.64%	\$ 6,423.60	\$ 4,582.56	\$ 11,006.16
83	Trenton School District	\$ 527.73	\$ 389.45	57.54%	42.46%	\$ 6,332.76	\$ 4,673.40	\$ 11,006.16
84	Bradley County School District	\$ 517.46	\$ 399.72	56.42%	43.58%	\$ 6,209.52	\$ 4,796.64	\$ 11,006.16
85	Milan School District	\$ 517.00	\$ 400.18	56.37%	43.63%	\$ 6,204.00	\$ 4,802.16	\$ 11,006.16
86	Bedford County School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
86	Fayetteville School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
86	Franklin SSD	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
89	Jackson County School District	\$ 509.84	\$ 407.34	55.59%	44.41%	\$ 6,118.08	\$ 4,888.08	\$ 11,006.16
90	Warren County School District	\$ 508.58	\$ 408.60	55.45%	44.55%	\$ 6,102.96	\$ 4,903.20	\$ 11,006.16
91	DeKalb County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
91	Lake County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
93	Bradford School District	\$ 504.73	\$ 412.45	55.03%	44.97%	\$ 6,056.76	\$ 4,949.40	\$ 11,006.16
94	Carroll County School District	\$ 504.46	\$ 412.72	55.00%	45.00%	\$ 6,053.52	\$ 4,952.64	\$ 11,006.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
95	Gibson Co Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
95	West Carroll Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
97	Lebanon School District	\$ 492.17	\$ 425.01	53.66%	46.34%	\$ 5,906.04	\$ 5,100.12	\$ 11,006.16
98	Hancock County School District	\$ 488.81	\$ 428.37	53.29%	46.71%	\$ 5,865.72	\$ 5,140.44	\$ 11,006.16
99	Paris School District	\$ 482.47	\$ 434.71	52.60%	47.40%	\$ 5,789.64	\$ 5,216.52	\$ 11,006.16
100	Wayne County School District	\$ 474.40	\$ 442.78	51.72%	48.28%	\$ 5,692.80	\$ 5,313.36	\$ 11,006.16
101	Knox County School District	\$ 470.51	\$ 446.67	51.30%	48.70%	\$ 5,646.12	\$ 5,360.04	\$ 11,006.16
102	Fentress County School District	\$ 464.04	\$ 453.14	50.59%	49.41%	\$ 5,568.48	\$ 5,437.68	\$ 11,006.16
103	Decatur County School District	\$ 462.74	\$ 454.44	50.45%	49.55%	\$ 5,552.88	\$ 5,453.28	\$ 11,006.16
104	Hollow Rock - Bruceton School District	\$ 462.73	\$ 454.45	50.45%	49.55%	\$ 5,552.76	\$ 5,453.40	\$ 11,006.16
105	Alamo School District	\$ 458.59	\$ 458.59	50.00%	50.00%	\$ 5,503.08	\$ 5,503.08	\$ 11,006.16
105	Van Buren County School District	\$ 458.59	\$ 458.59	50.00%	50.00%	\$ 5,503.08	\$ 5,503.08	\$ 11,006.16
107	Lewis County School District	\$ 455.40	\$ 461.78	49.65%	50.35%	\$ 5,464.80	\$ 5,541.36	\$ 11,006.16
108	Fayette County School District	\$ 453.92	\$ 463.26	49.49%	50.51%	\$ 5,447.04	\$ 5,559.12	\$ 11,006.16
109	Clay County School District	\$ 453.87	\$ 463.31	49.49%	50.51%	\$ 5,446.44	\$ 5,559.72	\$ 11,006.16
110	Murfreesboro School District	\$ 447.81	\$ 469.37	48.82%	51.18%	\$ 5,373.72	\$ 5,632.44	\$ 11,006.16
111	Madison County School District	\$ 436.84	\$ 480.34	47.63%	52.37%	\$ 5,242.08	\$ 5,764.08	\$ 11,006.16
112	Perry County School District	\$ 432.73	\$ 484.45	47.18%	52.82%	\$ 5,192.76	\$ 5,813.40	\$ 11,006.16
113	Crockett County School District	\$ 425.37	\$ 491.81	46.38%	53.62%	\$ 5,104.44	\$ 5,901.72	\$ 11,006.16
114	Richard City School District	\$ 421.06	\$ 496.12	45.91%	54.09%	\$ 5,052.72	\$ 5,953.44	\$ 11,006.16
115	Houston County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
115	Pickett County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
117	Bells School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	Chester County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	Hardeman County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	South Carroll School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	TN School for the Blind--State Special School	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	Trousdale County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
	STATE AVERAGE:	\$ 594.98						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Limited Plans for Certified Employees⁸²

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	West TN School for the Deaf--State Special School	\$ 809.72	\$ 122.50	86.86%	13.14%	\$ 9,716.64	\$ 1,470.00	\$ 11,186.64
2	Putnam County School District	\$ 610.84	\$ 114.20	84.25%	15.75%	\$ 7,330.08	\$ 1,370.40	\$ 8,700.48
3	Cumberland County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
3	Greeneville School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
3	Hamblen County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
3	Moore County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
7	Hickman County School District	\$ 566.67	\$ 4.33	99.24%	0.76%	\$ 6,800.04	\$ 51.96	\$ 6,852.00
8	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
8	Cocke County School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
8	Elizabethton School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
8	Giles County School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
12	Humboldt School District	\$ 535.30	\$ 35.70	93.75%	6.25%	\$ 6,423.60	\$ 428.40	\$ 6,852.00
13	Grainger County School District	\$ 531.95	\$ 39.05	93.16%	6.84%	\$ 6,383.40	\$ 468.60	\$ 6,852.00
14	Carter County School District	\$ 516.38	\$ 194.49	72.64%	27.36%	\$ 6,196.56	\$ 2,333.88	\$ 8,530.44
15	White County School District	\$ 514.84	\$ 56.16	90.16%	9.84%	\$ 6,178.08	\$ 673.92	\$ 6,852.00
16	Lauderdale County School District	\$ 513.90	\$ 57.10	90.00%	10.00%	\$ 6,166.80	\$ 685.20	\$ 6,852.00
16	Robertson County School District	\$ 513.90	\$ 57.10	90.00%	10.00%	\$ 6,166.80	\$ 685.20	\$ 6,852.00
18	Grundy County School District	\$ 511.52	\$ 59.48	89.58%	10.42%	\$ 6,138.24	\$ 713.76	\$ 6,852.00
19	Scott County School District	\$ 501.95	\$ 69.05	87.91%	12.09%	\$ 6,023.40	\$ 828.60	\$ 6,852.00
20	Alvin C. York Institute-State Special School	\$ 496.77	\$ 74.23	87.00%	13.00%	\$ 5,961.24	\$ 890.76	\$ 6,852.00
21	Hancock County School District	\$ 488.82	\$ 82.18	85.61%	14.39%	\$ 5,865.84	\$ 986.16	\$ 6,852.00
22	Monroe County School District	\$ 485.35	\$ 85.65	85.00%	15.00%	\$ 5,824.20	\$ 1,027.80	\$ 6,852.00
23	Lebanon School District	\$ 484.28	\$ 86.72	84.81%	15.19%	\$ 5,811.36	\$ 1,040.64	\$ 6,852.00
24	Union City School District	\$ 482.27	\$ 88.73	84.46%	15.54%	\$ 5,787.24	\$ 1,064.76	\$ 6,852.00
25	Lincoln County School District	\$ 482.14	\$ 88.86	84.44%	15.56%	\$ 5,785.68	\$ 1,066.32	\$ 6,852.00
26	Dayton School District	\$ 481.02	\$ 89.98	84.24%	15.76%	\$ 5,772.24	\$ 1,079.76	\$ 6,852.00

⁸² (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
27	Marshall County School District	\$ 473.36	\$ 97.64	82.90%	17.10%	\$ 5,680.32	\$ 1,171.68	\$ 6,852.00
28	Campbell County School District	\$ 468.22	\$ 102.78	82.00%	18.00%	\$ 5,618.64	\$ 1,233.36	\$ 6,852.00
29	Athens School District	\$ 460.00	\$ 111.00	80.56%	19.44%	\$ 5,520.00	\$ 1,332.00	\$ 6,852.00
30	Achievement School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
30	Cheatham County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
30	Roane County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
30	Stewart County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
30	Tullahoma School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
35	Anderson County School District	\$ 448.62	\$ 122.38	78.57%	21.43%	\$ 5,383.44	\$ 1,468.56	\$ 6,852.00
36	Murfreesboro School District	\$ 447.81	\$ 123.19	78.43%	21.57%	\$ 5,373.72	\$ 1,478.28	\$ 6,852.00
37	Benton County School District	\$ 447.29	\$ 123.71	78.33%	21.67%	\$ 5,367.48	\$ 1,484.52	\$ 6,852.00
38	Etowah School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Franklin County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Hardin County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Jefferson County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Manchester School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Overton County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Rhea County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Smith County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
38	Unicoi County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
47	McMinn County School District	\$ 446.72	\$ 124.28	78.23%	21.77%	\$ 5,360.64	\$ 1,491.36	\$ 6,852.00
48	Sweetwater School District	\$ 445.38	\$ 125.62	78.00%	22.00%	\$ 5,344.56	\$ 1,507.44	\$ 6,852.00
49	Maury County School District	\$ 436.03	\$ 134.97	76.36%	23.64%	\$ 5,232.36	\$ 1,619.64	\$ 6,852.00
50	Hawkins County School District	\$ 433.96	\$ 137.04	76.00%	24.00%	\$ 5,207.52	\$ 1,644.48	\$ 6,852.00
51	Bledsoe County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Lawrence County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Morgan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Oneida School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Rogersville School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Sullivan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Tipton County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
51	Trousdale County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
59	Crockett County School District	\$ 425.37	\$ 145.63	74.50%	25.50%	\$ 5,104.44	\$ 1,747.56	\$ 6,852.00
60	Alcoa School District	\$ 421.00	\$ 150.00	73.73%	26.27%	\$ 5,052.00	\$ 1,800.00	\$ 6,852.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
61	Sevier County School District	\$ 419.60	\$ 151.40	73.49%	26.51%	\$ 5,035.20	\$ 1,816.80	\$ 6,852.00
62	Meigs County School District	\$ 416.95	\$ 154.05	73.02%	26.98%	\$ 5,003.40	\$ 1,848.60	\$ 6,852.00
63	Marion County School District	\$ 405.41	\$ 165.59	71.00%	29.00%	\$ 4,864.92	\$ 1,987.08	\$ 6,852.00
64	Johnson County School District	\$ 404.39	\$ 166.61	70.82%	29.18%	\$ 4,852.68	\$ 1,999.32	\$ 6,852.00
65	Dyersburg School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
65	Humphreys County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
65	Knox County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
65	Lenoir City School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
65	Lexington School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
65	Oak Ridge School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
65	Washington County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
72	Weakley County School District	\$ 389.32	\$ 181.68	68.18%	31.82%	\$ 4,671.84	\$ 2,180.16	\$ 6,852.00
73	Dyer County School District	\$ 384.98	\$ 186.02	67.42%	32.58%	\$ 4,619.76	\$ 2,232.24	\$ 6,852.00
74	Coffee County School District	\$ 382.57	\$ 188.43	67.00%	33.00%	\$ 4,590.84	\$ 2,261.16	\$ 6,852.00
74	Loudon County School District	\$ 382.57	\$ 188.43	67.00%	33.00%	\$ 4,590.84	\$ 2,261.16	\$ 6,852.00
76	Houston County School District	\$ 381.95	\$ 189.05	66.89%	33.11%	\$ 4,583.40	\$ 2,268.60	\$ 6,852.00
76	Huntingdon School District	\$ 381.95	\$ 189.05	66.89%	33.11%	\$ 4,583.40	\$ 2,268.60	\$ 6,852.00
78	Henry County School District	\$ 379.72	\$ 191.28	66.50%	33.50%	\$ 4,556.64	\$ 2,295.36	\$ 6,852.00
79	Union County School District	\$ 376.86	\$ 194.14	66.00%	34.00%	\$ 4,522.32	\$ 2,329.68	\$ 6,852.00
80	McNairy County School District	\$ 374.00	\$ 197.00	65.50%	34.50%	\$ 4,488.00	\$ 2,364.00	\$ 6,852.00
81	Trenton School District	\$ 371.95	\$ 199.05	65.14%	34.86%	\$ 4,463.40	\$ 2,388.60	\$ 6,852.00
82	Bedford County School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
82	Cleveland School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
82	Fayetteville School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
82	Franklin SSD	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
82	Henderson County School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
87	Sequatchie County School District	\$ 369.61	\$ 201.39	64.73%	35.27%	\$ 4,435.32	\$ 2,416.68	\$ 6,852.00
88	DeKalb County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
88	Fentress County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
88	Greene County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
88	Lake County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
92	Jackson County School District	\$ 365.28	\$ 205.72	63.97%	36.03%	\$ 4,383.36	\$ 2,468.64	\$ 6,852.00
93	Cannon County School District	\$ 359.73	\$ 211.27	63.00%	37.00%	\$ 4,316.76	\$ 2,535.24	\$ 6,852.00
94	Warren County School District	\$ 352.79	\$ 218.21	61.78%	38.22%	\$ 4,233.48	\$ 2,618.52	\$ 6,852.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
95	Bradford School District	\$ 348.95	\$ 222.05	61.11%	38.89%	\$ 4,187.40	\$ 2,664.60	\$ 6,852.00
96	McKenzie School District	\$ 348.31	\$ 222.69	61.00%	39.00%	\$ 4,179.72	\$ 2,672.28	\$ 6,852.00
97	Dickson County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
98	Clinton School District	\$ 342.60	\$ 228.40	60.00%	40.00%	\$ 4,111.20	\$ 2,740.80	\$ 6,852.00
98	Paris School District	\$ 342.60	\$ 228.40	60.00%	40.00%	\$ 4,111.20	\$ 2,740.80	\$ 6,852.00
100	Bradley County School District	\$ 331.18	\$ 239.82	58.00%	42.00%	\$ 3,974.16	\$ 2,877.84	\$ 6,852.00
101	Milan School District	\$ 331.00	\$ 240.00	57.97%	42.03%	\$ 3,972.00	\$ 2,880.00	\$ 6,852.00
102	Carroll County School District	\$ 314.06	\$ 256.94	55.00%	45.00%	\$ 3,768.72	\$ 3,083.28	\$ 6,852.00
103	Fayette County School District	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
103	Gibson Co Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
103	Hardeman County School District	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
103	West Carroll Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
107	Clay County School District	\$ 314.00	\$ 257.00	54.99%	45.01%	\$ 3,768.00	\$ 3,084.00	\$ 6,852.00
107	Haywood County School District	\$ 314.00	\$ 257.00	54.99%	45.01%	\$ 3,768.00	\$ 3,084.00	\$ 6,852.00
109	Hollow Rock - Bruceton School District	\$ 306.95	\$ 264.05	53.76%	46.24%	\$ 3,683.40	\$ 3,168.60	\$ 6,852.00
110	Decatur County School District	\$ 306.94	\$ 264.06	53.75%	46.25%	\$ 3,683.28	\$ 3,168.72	\$ 6,852.00
111	Lewis County School District	\$ 296.16	\$ 274.84	51.87%	48.13%	\$ 3,553.92	\$ 3,298.08	\$ 6,852.00
112	Alamo School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
112	Chester County School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
112	Van Buren County School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
115	Madison County School District	\$ 281.06	\$ 289.94	49.22%	50.78%	\$ 3,372.72	\$ 3,479.28	\$ 6,852.00
116	Perry County School District	\$ 276.95	\$ 294.05	48.50%	51.50%	\$ 3,323.40	\$ 3,528.60	\$ 6,852.00
117	South Carroll School District	\$ 265.95	\$ 314.05	45.85%	54.15%	\$ 3,191.40	\$ 3,768.60	\$ 6,960.00
118	Richard City School District	\$ 265.28	\$ 305.72	46.46%	53.54%	\$ 3,183.36	\$ 3,668.64	\$ 6,852.00
119	Pickett County School District	\$ 256.96	\$ 314.04	45.00%	55.00%	\$ 3,083.52	\$ 3,768.48	\$ 6,852.00
120	Bells School District	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
120	TN School for the Blind--State Special School	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
120	Wayne County School District	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
	STATE AVERAGE:	\$ 414.36						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP CDHP Plans for Certified Employees⁸³

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	West TN School for the Deaf--State Special School	\$ 809.72	\$ 122.50	86.86%	13.14%	\$ 9,716.64	\$ 1,470.00	\$ 11,186.64
2	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
3	Cocke County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Cumberland County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Elizabethton School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Giles County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Greeneville School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Hamblen County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Hickman County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Manchester School District	\$ 529.75	\$ 114.78	82.19%	17.81%	\$ 6,357.00	\$ 1,377.36	\$ 7,734.36
3	Moore County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Oneida School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
3	Tullahoma School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
14	Grainger County School District	\$ 513.38	\$ 16.37	96.91%	3.09%	\$ 6,160.56	\$ 196.44	\$ 6,357.00
15	White County School District	\$ 496.28	\$ 33.47	93.68%	6.32%	\$ 5,955.36	\$ 401.64	\$ 6,357.00
16	Grundy County School District	\$ 492.96	\$ 36.79	93.06%	6.94%	\$ 5,915.52	\$ 441.48	\$ 6,357.00
17	Hancock County School District	\$ 488.82	\$ 40.93	92.27%	7.73%	\$ 5,865.84	\$ 491.16	\$ 6,357.00
18	Lebanon School District	\$ 484.28	\$ 45.47	91.42%	8.58%	\$ 5,811.36	\$ 545.64	\$ 6,357.00
19	Scott County School District	\$ 483.39	\$ 46.36	91.25%	8.75%	\$ 5,800.68	\$ 556.32	\$ 6,357.00
20	Lauderdale County School District	\$ 476.77	\$ 52.98	90.00%	10.00%	\$ 5,721.24	\$ 635.76	\$ 6,357.00
20	Robertson County School District	\$ 476.77	\$ 52.98	90.00%	10.00%	\$ 5,721.24	\$ 635.76	\$ 6,357.00
22	Carter County School District	\$ 462.03	\$ 67.72	87.22%	12.78%	\$ 5,544.36	\$ 812.64	\$ 6,357.00
23	Alvin C. York Institute-State Special School	\$ 460.88	\$ 68.87	87.00%	13.00%	\$ 5,530.56	\$ 826.44	\$ 6,357.00
24	Athens School District	\$ 460.00	\$ 69.75	86.83%	13.17%	\$ 5,520.00	\$ 837.00	\$ 6,357.00
25	Monroe County School District	\$ 450.29	\$ 79.46	85.00%	15.00%	\$ 5,403.48	\$ 953.52	\$ 6,357.00
26	Murfreesboro School District	\$ 447.81	\$ 81.94	84.53%	15.47%	\$ 5,373.72	\$ 983.28	\$ 6,357.00

⁸³ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
27	Union City School District	\$ 447.43	\$ 82.32	84.46%	15.54%	\$ 5,369.16	\$ 987.84	\$ 6,357.00
28	Lincoln County School District	\$ 447.32	\$ 82.43	84.44%	15.56%	\$ 5,367.84	\$ 989.16	\$ 6,357.00
29	Dayton School District	\$ 446.27	\$ 83.48	84.24%	15.76%	\$ 5,355.24	\$ 1,001.76	\$ 6,357.00
30	Marshall County School District	\$ 439.69	\$ 90.06	83.00%	17.00%	\$ 5,276.28	\$ 1,080.72	\$ 6,357.00
31	Campbell County School District	\$ 434.40	\$ 95.36	82.00%	18.00%	\$ 5,212.80	\$ 1,144.32	\$ 6,357.12
32	Anderson County School District	\$ 430.06	\$ 99.69	81.18%	18.82%	\$ 5,160.72	\$ 1,196.28	\$ 6,357.00
33	Achievement School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
33	Bledsoe County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
33	Cheatham County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
33	Putnam County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
33	Roane County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
38	Benton County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Franklin County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Hardin County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Jefferson County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Overton County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Rhea County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Smith County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
38	Unicoi County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
46	McMinn County School District	\$ 414.41	\$ 115.34	78.23%	21.77%	\$ 4,972.92	\$ 1,384.08	\$ 6,357.00
47	Etowah School District	\$ 413.21	\$ 116.54	78.00%	22.00%	\$ 4,958.52	\$ 1,398.48	\$ 6,357.00
48	Sweetwater School District	\$ 404.88	\$ 124.87	76.43%	23.57%	\$ 4,858.56	\$ 1,498.44	\$ 6,357.00
49	Maury County School District	\$ 404.53	\$ 125.22	76.36%	23.64%	\$ 4,854.36	\$ 1,502.64	\$ 6,357.00
50	Johnson County School District	\$ 404.39	\$ 125.36	76.34%	23.66%	\$ 4,852.68	\$ 1,504.32	\$ 6,357.00
51	Hawkins County School District	\$ 402.61	\$ 127.14	76.00%	24.00%	\$ 4,831.32	\$ 1,525.68	\$ 6,357.00
52	Lawrence County School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
52	Morgan County School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
52	Rogersville School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
55	Sullivan County School District	\$ 397.31	\$ 132.44	75.00%	25.00%	\$ 4,767.72	\$ 1,589.28	\$ 6,357.00
55	Tipton County School District	\$ 397.31	\$ 132.44	75.00%	25.00%	\$ 4,767.72	\$ 1,589.28	\$ 6,357.00
57	Sevier County School District	\$ 392.01	\$ 137.73	74.00%	26.00%	\$ 4,704.12	\$ 1,652.76	\$ 6,356.88
58	Meigs County School District	\$ 388.39	\$ 141.36	73.32%	26.68%	\$ 4,660.68	\$ 1,696.32	\$ 6,357.00
59	Alcoa School District	\$ 379.75	\$ 150.00	71.68%	28.32%	\$ 4,557.00	\$ 1,800.00	\$ 6,357.00
60	Marion County School District	\$ 376.13	\$ 153.63	71.00%	29.00%	\$ 4,513.56	\$ 1,843.56	\$ 6,357.12

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
61	Washington County School District	\$ 370.85	\$ 158.90	70.00%	30.00%	\$ 4,450.20	\$ 1,906.80	\$ 6,357.00
62	Lenoir City School District	\$ 370.84	\$ 158.92	70.00%	30.00%	\$ 4,450.08	\$ 1,907.04	\$ 6,357.12
63	Dyersburg School District	\$ 370.83	\$ 158.93	70.00%	30.00%	\$ 4,449.96	\$ 1,907.16	\$ 6,357.12
63	Lexington School District	\$ 370.83	\$ 158.93	70.00%	30.00%	\$ 4,449.96	\$ 1,907.16	\$ 6,357.12
65	Humphreys County School District	\$ 370.82	\$ 158.93	70.00%	30.00%	\$ 4,449.84	\$ 1,907.16	\$ 6,357.00
65	Oak Ridge School District	\$ 370.82	\$ 158.93	70.00%	30.00%	\$ 4,449.84	\$ 1,907.16	\$ 6,357.00
67	Huntingdon School District	\$ 363.39	\$ 166.36	68.60%	31.40%	\$ 4,360.68	\$ 1,996.32	\$ 6,357.00
68	Weakley County School District	\$ 361.19	\$ 168.56	68.18%	31.82%	\$ 4,334.28	\$ 2,022.72	\$ 6,357.00
69	Knox County School District	\$ 358.45	\$ 171.30	67.66%	32.34%	\$ 4,301.40	\$ 2,055.60	\$ 6,357.00
70	Dyer County School District	\$ 357.15	\$ 172.60	67.42%	32.58%	\$ 4,285.80	\$ 2,071.20	\$ 6,357.00
71	Coffee County School District	\$ 354.93	\$ 174.82	67.00%	33.00%	\$ 4,259.16	\$ 2,097.84	\$ 6,357.00
71	Loudon County School District	\$ 354.93	\$ 174.82	67.00%	33.00%	\$ 4,259.16	\$ 2,097.84	\$ 6,357.00
73	Houston County School District	\$ 354.36	\$ 175.39	66.89%	33.11%	\$ 4,252.32	\$ 2,104.68	\$ 6,357.00
74	Trenton School District	\$ 353.39	\$ 176.36	66.71%	33.29%	\$ 4,240.68	\$ 2,116.32	\$ 6,357.00
75	Henry County School District	\$ 352.28	\$ 177.47	66.50%	33.50%	\$ 4,227.36	\$ 2,129.64	\$ 6,357.00
76	Union County School District	\$ 349.64	\$ 180.12	66.00%	34.00%	\$ 4,195.68	\$ 2,161.44	\$ 6,357.12
77	McNairy County School District	\$ 346.98	\$ 182.77	65.50%	34.50%	\$ 4,163.76	\$ 2,193.24	\$ 6,357.00
78	Jackson County School District	\$ 346.72	\$ 183.04	65.45%	34.55%	\$ 4,160.64	\$ 2,196.48	\$ 6,357.12
79	Bedford County School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
79	Cleveland School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
79	Franklin SSD	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
79	Henderson County School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
83	Sequatchie County School District	\$ 342.91	\$ 186.84	64.73%	35.27%	\$ 4,114.92	\$ 2,242.08	\$ 6,357.00
84	DeKalb County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
84	Greene County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
84	Lake County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
87	Warren County School District	\$ 334.23	\$ 195.52	63.09%	36.91%	\$ 4,010.76	\$ 2,346.24	\$ 6,357.00
88	Cannon County School District	\$ 333.74	\$ 196.01	63.00%	37.00%	\$ 4,004.88	\$ 2,352.12	\$ 6,357.00
89	Bradford School District	\$ 330.39	\$ 199.36	62.37%	37.63%	\$ 3,964.68	\$ 2,392.32	\$ 6,357.00
90	McKenzie School District	\$ 323.15	\$ 206.60	61.00%	39.00%	\$ 3,877.80	\$ 2,479.20	\$ 6,357.00
91	Dickson County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
92	Lewis County School District	\$ 318.94	\$ 210.82	60.20%	39.80%	\$ 3,827.28	\$ 2,529.84	\$ 6,357.12
93	Clinton School District	\$ 317.85	\$ 211.90	60.00%	40.00%	\$ 3,814.20	\$ 2,542.80	\$ 6,357.00
93	Paris School District	\$ 317.85	\$ 211.90	60.00%	40.00%	\$ 3,814.20	\$ 2,542.80	\$ 6,357.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
95	Milan School District	\$ 307.09	\$ 222.66	57.97%	42.03%	\$ 3,685.08	\$ 2,671.92	\$ 6,357.00
96	Carroll County School District	\$ 291.37	\$ 238.38	55.00%	45.00%	\$ 3,496.44	\$ 2,860.56	\$ 6,357.00
97	Fayette County School District	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
97	Gibson Co Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
97	West Carroll Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
100	Haywood County School District	\$ 291.35	\$ 238.40	55.00%	45.00%	\$ 3,496.20	\$ 2,860.80	\$ 6,357.00
101	Richard City School District	\$ 291.30	\$ 238.45	54.99%	45.01%	\$ 3,495.60	\$ 2,861.40	\$ 6,357.00
102	Decatur County School District	\$ 288.39	\$ 241.36	54.44%	45.56%	\$ 3,460.68	\$ 2,896.32	\$ 6,357.00
103	Hollow Rock - Bruceton School District	\$ 285.95	\$ 241.37	54.23%	45.77%	\$ 3,431.40	\$ 2,896.44	\$ 6,327.84
104	Hardeman County School District	\$ 272.80	\$ 256.95	51.50%	48.50%	\$ 3,273.60	\$ 3,083.40	\$ 6,357.00
105	Alamo School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
105	Chester County School District	\$ 264.88	\$ 264.88	50.00%	50.00%	\$ 3,178.56	\$ 3,178.56	\$ 6,357.12
105	Crockett County School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
105	Fayetteville School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
109	Van Buren County School District	\$ 264.87	\$ 264.88	50.00%	50.00%	\$ 3,178.44	\$ 3,178.56	\$ 6,357.00
110	Madison County School District	\$ 260.76	\$ 268.99	49.22%	50.78%	\$ 3,129.12	\$ 3,227.88	\$ 6,357.00
111	Perry County School District	\$ 258.39	\$ 271.36	48.78%	51.22%	\$ 3,100.68	\$ 3,256.32	\$ 6,357.00
112	Bells School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
112	Pickett County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
112	TN School for the Blind--State Special School	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
112	Trousdale County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
112	Wayne County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
117	Humboldt School District	\$ -	\$ 529.75	0.00%	100.00%	\$ -	\$ 6,357.00	\$ 6,357.00
STATE AVERAGE:		\$ 386.09						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Self-Insured Plans for Classified Employees

Employee + Child(ren) Coverage⁸⁴

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
1	Davidson County School District	CLASSIFIED Metro BCBS--Fully-Insured	\$ 1,185.00	\$ 395.00	75.00%	25.00%
2	Hamilton County School District	CLASSIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 1,066.43	\$ 281.59	79.11%	20.89%
3	Hamilton County School District	CLASSIFIED Cigna HMO--FULLY INSURED	\$ 1,039.55	\$ 281.59	78.69%	21.31%
4	Rutherford County School District	CLASSIFIED OAP Deductible Plan--Fully Insured	\$ 1,023.94	\$ 180.70	85.00%	15.00%
5	Rutherford County School District	CLASSIFIED OAP Co-Pay Plan--Fully Insured	\$ 890.86	\$ 157.21	85.00%	15.00%
6	Rutherford County School District	CLASSIFIED HRA Health Reimbursement--Fully Insured	\$ 737.39	\$ 22.81	97.00%	3.00%
7	Germantown School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 692.85	\$ 369.16	65.24%	34.76%
8	Germantown School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 691.26	\$ 429.15	61.70%	38.30%
9	Germantown School District	CLASSIFIED Meritan/Aetna HRA--Full Insured	\$ 676.85	\$ 289.69	70.03%	29.97%
10	Arlington School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
10	Bartlett School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
10	Collierville School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
10	Lakeland School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
10	Millington School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
15	Arlington School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
15	Bartlett School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
15	Collierville School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
15	Lakeland School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
15	Millington School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
20	Arlington School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
20	Bartlett School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
20	Collierville School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
20	Lakeland School District	CLASSIFIED Meritan/Aetna HRA--Full Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
20	Millington School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
25	Kingsport School District	CLASSIFIED Meritan Partnership--FULLY INSURED	\$ 624.52	\$ 267.66	70.00%	30.00%
26	Maryville School District	CLASSIFIED PPO--Fully Insured	\$ 613.34	\$ 145.00	80.88%	19.12%
27	Maryville School District	CLASSIFIED STANDARD--Fully Insured	\$ 563.34	\$ 195.00	74.29%	25.71%

⁸⁴ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
28	Blount County School District	CLASSIFIED Cigna Allegiance-Fully Insured	\$ 550.00	\$ 175.00	75.86%	24.14%
29	Hamilton County School District	CLASSIFIED Cigna High Deductible--FULLY INSURED	\$ 536.96	\$ 150.00	78.16%	21.84%
30	Kingsport School District	CLASSIFIED Meritan Limited--FULLY INSURED	\$ 353.04	\$ 151.30	70.00%	30.00%
30	Kingsport School District	CLASSIFIED Meritan Standard--FULLY INSURED	\$ 353.04	\$ 177.14	66.59%	33.41%
32	Claiborne County School District	CLASSIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 105.74	\$ 67.36	61.09%	38.91%
STATE AVERAGE:			\$ 674.97			

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Partnership Plans for Classified Plans⁸⁵

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Hamblen County School District	\$ 805.33	\$ 86.85	90.27%	9.73%	\$ 9,663.96	\$ 1,042.20	\$ 10,706.16
2	Robertson County School District	\$ 802.96	\$ 89.22	90.00%	10.00%	\$ 9,635.52	\$ 1,070.64	\$ 10,706.16
3	Monroe County School District	\$ 758.35	\$ 133.83	85.00%	15.00%	\$ 9,100.20	\$ 1,605.96	\$ 10,706.16
4	Union City School District	\$ 753.54	\$ 138.64	84.46%	15.54%	\$ 9,042.48	\$ 1,663.68	\$ 10,706.16
5	Marshall County School District	\$ 739.62	\$ 152.56	82.90%	17.10%	\$ 8,875.44	\$ 1,830.72	\$ 10,706.16
6	Campbell County School District	\$ 731.59	\$ 160.59	82.00%	18.00%	\$ 8,779.08	\$ 1,927.08	\$ 10,706.16
7	Alvin C. York Institute-State Special School	\$ 731.58	\$ 160.60	82.00%	18.00%	\$ 8,778.96	\$ 1,927.20	\$ 10,706.16
8	Achievement School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Moore County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Putnam County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Roane County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Stewart County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
13	Alcoa School District	\$ 707.18	\$ 185.00	79.26%	20.74%	\$ 8,486.16	\$ 2,220.00	\$ 10,706.16
14	Benton County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
14	Jefferson County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
14	Manchester School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	McMinn County School District	\$ 698.31	\$ 193.87	78.27%	21.73%	\$ 8,379.72	\$ 2,326.44	\$ 10,706.16
18	Sweetwater School District	\$ 695.90	\$ 196.28	78.00%	22.00%	\$ 8,350.80	\$ 2,355.36	\$ 10,706.16
19	Lexington School District	\$ 681.30	\$ 319.26	68.09%	31.91%	\$ 8,175.60	\$ 3,831.12	\$ 12,006.72
19	Maury County School District	\$ 681.30	\$ 210.88	76.36%	23.64%	\$ 8,175.60	\$ 2,530.56	\$ 10,706.16
21	Hawkins County School District	\$ 678.06	\$ 214.12	76.00%	24.00%	\$ 8,136.72	\$ 2,569.44	\$ 10,706.16
22	Morgan County School District	\$ 669.14	\$ 223.04	75.00%	25.00%	\$ 8,029.68	\$ 2,676.48	\$ 10,706.16
22	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
22	Rogersville School District	\$ 669.14	\$ 223.04	75.00%	25.00%	\$ 8,029.68	\$ 2,676.48	\$ 10,706.16
22	Tipton County School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28

⁸⁵ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
26	Greeneville School District	\$ 655.71	\$ 236.47	73.50%	26.50%	\$ 7,868.52	\$ 2,837.64	\$ 10,706.16
27	Sevier County School District	\$ 655.62	\$ 236.55	73.49%	26.51%	\$ 7,867.44	\$ 2,838.60	\$ 10,706.04
28	Lauderdale County School District	\$ 653.77	\$ 238.41	73.28%	26.72%	\$ 7,845.24	\$ 2,860.92	\$ 10,706.16
29	Elizabethton School District	\$ 646.15	\$ 246.03	72.42%	27.58%	\$ 7,753.80	\$ 2,952.36	\$ 10,706.16
30	Meigs County School District	\$ 641.48	\$ 250.70	71.90%	28.10%	\$ 7,697.76	\$ 3,008.40	\$ 10,706.16
31	Athens School District	\$ 640.00	\$ 252.18	71.73%	28.27%	\$ 7,680.00	\$ 3,026.16	\$ 10,706.16
32	Marion County School District	\$ 633.45	\$ 258.73	71.00%	29.00%	\$ 7,601.40	\$ 3,104.76	\$ 10,706.16
33	Washington County School District	\$ 630.56	\$ 261.62	70.68%	29.32%	\$ 7,566.72	\$ 3,139.44	\$ 10,706.16
34	Bledsoe County School District	\$ 625.34	\$ 266.84	70.09%	29.91%	\$ 7,504.08	\$ 3,202.08	\$ 10,706.16
35	Oak Ridge School District	\$ 624.53	\$ 267.65	70.00%	30.00%	\$ 7,494.36	\$ 3,211.80	\$ 10,706.16
35	Sullivan County School District	\$ 624.53	\$ 267.66	70.00%	30.00%	\$ 7,494.36	\$ 3,211.92	\$ 10,706.28
37	Weakley County School District	\$ 608.30	\$ 283.88	68.18%	31.82%	\$ 7,299.60	\$ 3,406.56	\$ 10,706.16
38	Dyer County School District	\$ 601.52	\$ 290.66	67.42%	32.58%	\$ 7,218.24	\$ 3,487.92	\$ 10,706.16
39	Johnson County School District	\$ 599.04	\$ 293.14	67.14%	32.86%	\$ 7,188.48	\$ 3,517.68	\$ 10,706.16
40	Unicoi County School District	\$ 598.87	\$ 293.31	67.12%	32.88%	\$ 7,186.44	\$ 3,519.72	\$ 10,706.16
41	Coffee County School District	\$ 597.76	\$ 294.42	67.00%	33.00%	\$ 7,173.12	\$ 3,533.04	\$ 10,706.16
41	Loudon County School District	\$ 597.76	\$ 294.42	67.00%	33.00%	\$ 7,173.12	\$ 3,533.04	\$ 10,706.16
43	Henry County School District	\$ 593.30	\$ 298.88	66.50%	33.50%	\$ 7,119.60	\$ 3,586.56	\$ 10,706.16
44	Anderson County School District	\$ 593.15	\$ 299.03	66.48%	33.52%	\$ 7,117.80	\$ 3,588.36	\$ 10,706.16
45	Haywood County School District	\$ 587.18	\$ 305.00	65.81%	34.19%	\$ 7,046.16	\$ 3,660.00	\$ 10,706.16
46	McNairy County School District	\$ 584.38	\$ 307.80	65.50%	34.50%	\$ 7,012.56	\$ 3,693.60	\$ 10,706.16
47	Cleveland School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
47	Henderson County School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
47	Lenoir City School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
50	Sequatchie County School District	\$ 571.69	\$ 320.49	64.08%	35.92%	\$ 6,860.28	\$ 3,845.88	\$ 10,706.16
51	Greene County School District	\$ 571.00	\$ 321.19	64.00%	36.00%	\$ 6,852.00	\$ 3,854.28	\$ 10,706.28
52	Cheatham County School District	\$ 570.64	\$ 321.54	63.96%	36.04%	\$ 6,847.68	\$ 3,858.48	\$ 10,706.16
53	Lawrence County School District	\$ 568.13	\$ 324.05	63.68%	36.32%	\$ 6,817.56	\$ 3,888.60	\$ 10,706.16
54	Hickman County School District	\$ 566.67	\$ 325.51	63.52%	36.48%	\$ 6,800.04	\$ 3,906.12	\$ 10,706.16
55	Cannon County School District	\$ 562.07	\$ 330.11	63.00%	37.00%	\$ 6,744.84	\$ 3,961.32	\$ 10,706.16
56	Tullahoma School District	\$ 548.16	\$ 344.04	61.44%	38.56%	\$ 6,577.92	\$ 4,128.48	\$ 10,706.40
57	Knox County School District	\$ 547.80	\$ 344.38	61.40%	38.60%	\$ 6,573.60	\$ 4,132.56	\$ 10,706.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	McKenzie School District	\$ 544.23	\$ 347.95	61.00%	39.00%	\$ 6,530.76	\$ 4,175.40	\$ 10,706.16
59	Dyersburg School District	\$ 544.14	\$ 348.04	60.99%	39.01%	\$ 6,529.68	\$ 4,176.48	\$ 10,706.16
60	Bristol School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Cocke County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Cumberland County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Dickson County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Etowah School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Giles County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Hardin County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Rhea County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
68	Fentress County School District	\$ 539.56	\$ 352.62	60.48%	39.52%	\$ 6,474.72	\$ 4,231.44	\$ 10,706.16
69	Clinton School District	\$ 535.31	\$ 356.87	60.00%	40.00%	\$ 6,423.72	\$ 4,282.44	\$ 10,706.16
70	Humboldt School District	\$ 535.30	\$ 356.88	60.00%	40.00%	\$ 6,423.60	\$ 4,282.56	\$ 10,706.16
71	Huntingdon School District	\$ 526.48	\$ 365.70	59.01%	40.99%	\$ 6,317.76	\$ 4,388.40	\$ 10,706.16
72	Bradley County School District	\$ 517.46	\$ 374.72	58.00%	42.00%	\$ 6,209.52	\$ 4,496.64	\$ 10,706.16
73	Milan School District	\$ 517.00	\$ 375.18	57.95%	42.05%	\$ 6,204.00	\$ 4,502.16	\$ 10,706.16
74	Trenton School District	\$ 516.48	\$ 375.70	57.89%	42.11%	\$ 6,197.76	\$ 4,508.40	\$ 10,706.16
75	Bedford County School District	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
75	Fayetteville School District	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
75	Franklin SSD	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
78	Jackson County School District	\$ 509.84	\$ 382.34	57.15%	42.85%	\$ 6,118.08	\$ 4,588.08	\$ 10,706.16
79	DeKalb County School District	\$ 505.31	\$ 386.87	56.64%	43.36%	\$ 6,063.72	\$ 4,642.44	\$ 10,706.16
79	Lake County School District	\$ 505.31	\$ 386.87	56.64%	43.36%	\$ 6,063.72	\$ 4,642.44	\$ 10,706.16
81	Bradford School District	\$ 493.48	\$ 398.70	55.31%	44.69%	\$ 5,921.76	\$ 4,784.40	\$ 10,706.16
82	Carroll County School District	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
82	Gibson Co Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
82	West Carroll Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
85	Hancock County School District	\$ 488.81	\$ 403.37	54.79%	45.21%	\$ 5,865.72	\$ 4,840.44	\$ 10,706.16
86	Franklin County School District	\$ 486.64	\$ 405.54	54.55%	45.45%	\$ 5,839.68	\$ 4,866.48	\$ 10,706.16
87	Lebanon School District	\$ 484.28	\$ 407.90	54.28%	45.72%	\$ 5,811.36	\$ 4,894.80	\$ 10,706.16
88	Paris School District	\$ 482.47	\$ 409.71	54.08%	45.92%	\$ 5,789.64	\$ 4,916.52	\$ 10,706.16
89	Lincoln County School District	\$ 455.79	\$ 436.39	51.09%	48.91%	\$ 5,469.48	\$ 5,236.68	\$ 10,706.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
90	Fayette County School District	\$ 453.92	\$ 438.26	50.88%	49.12%	\$ 5,447.04	\$ 5,259.12	\$ 10,706.16
91	Clay County School District	\$ 453.87	\$ 438.31	50.87%	49.13%	\$ 5,446.44	\$ 5,259.72	\$ 10,706.16
92	Decatur County School District	\$ 451.48	\$ 440.70	50.60%	49.40%	\$ 5,417.76	\$ 5,288.40	\$ 10,706.16
93	Murfreesboro School District	\$ 447.81	\$ 444.39	50.19%	49.81%	\$ 5,373.72	\$ 5,332.68	\$ 10,706.40
94	Alamo School District	\$ 446.09	\$ 446.09	50.00%	50.00%	\$ 5,353.08	\$ 5,353.08	\$ 10,706.16
95	Lewis County School District	\$ 443.90	\$ 448.28	49.75%	50.25%	\$ 5,326.80	\$ 5,379.36	\$ 10,706.16
96	Madison County School District	\$ 425.59	\$ 466.59	47.70%	52.30%	\$ 5,107.08	\$ 5,599.08	\$ 10,706.16
97	Crockett County School District	\$ 425.37	\$ 466.81	47.68%	52.32%	\$ 5,104.44	\$ 5,601.72	\$ 10,706.16
98	Houston County School District	\$ 401.49	\$ 490.69	45.00%	55.00%	\$ 4,817.88	\$ 5,888.28	\$ 10,706.16
99	Bells School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Chester County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Hardeman County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Pickett County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	South Carroll School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	TN School for the Blind--State Special School	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Trousdale County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
106	Overton County School District	\$ 323.33	\$ 568.85	36.24%	63.76%	\$ 3,879.96	\$ 6,826.20	\$ 10,706.16
107	Carter County School District	\$ 321.42	\$ 570.76	36.03%	63.97%	\$ 3,857.04	\$ 6,849.12	\$ 10,706.16
108	White County School District	\$ 306.56	\$ 585.62	34.36%	65.64%	\$ 3,678.72	\$ 7,027.44	\$ 10,706.16
109	Van Buren County School District	\$ 291.67	\$ 600.51	32.69%	67.31%	\$ 3,500.04	\$ 7,206.12	\$ 10,706.16
110	Grainger County School District	\$ 275.00	\$ 617.18	30.82%	69.18%	\$ 3,300.00	\$ 7,406.16	\$ 10,706.16
111	Warren County School District	\$ 251.57	\$ 640.61	28.20%	71.80%	\$ 3,018.84	\$ 7,687.32	\$ 10,706.16
112	Scott County School District	\$ 245.00	\$ 647.18	27.46%	72.54%	\$ 2,940.00	\$ 7,766.16	\$ 10,706.16
113	Perry County School District	\$ 200.00	\$ 692.18	22.42%	77.58%	\$ 2,400.00	\$ 8,306.16	\$ 10,706.16
114	Dayton School District	\$ 140.58	\$ 751.60	15.76%	84.24%	\$ 1,686.96	\$ 9,019.20	\$ 10,706.16
115	Union County School District	\$ 100.00	\$ 792.18	11.21%	88.79%	\$ 1,200.00	\$ 9,506.16	\$ 10,706.16
116	Richard City School District	\$ 89.22	\$ 802.96	10.00%	90.00%	\$ 1,070.64	\$ 9,635.52	\$ 10,706.16
117	Smith County School District	\$ 54.17	\$ 838.01	6.07%	93.93%	\$ 650.04	\$ 10,056.12	\$ 10,706.16
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 1,355.85	3.56%	96.44%	\$ 600.00	\$ 16,270.20	\$ 16,870.20
119	Wayne County School District	\$ 32.76	\$ 859.43	3.67%	96.33%	\$ 393.12	\$ 10,313.16	\$ 10,706.28
STATE AVERAGE:		\$ 529.45						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Standard Plans for Classified Employees⁸⁶

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Robertson County School District	\$ 825.46	\$ 91.72	90.00%	10.00%	\$ 9,905.52	\$ 1,100.64	\$ 11,006.16
2	Hamblen County School District	\$ 805.33	\$ 111.85	87.81%	12.19%	\$ 9,663.96	\$ 1,342.20	\$ 11,006.16
3	Monroe County School District	\$ 779.60	\$ 137.58	85.00%	15.00%	\$ 9,355.20	\$ 1,650.96	\$ 11,006.16
4	Union City School District	\$ 774.65	\$ 142.53	84.46%	15.54%	\$ 9,295.80	\$ 1,710.36	\$ 11,006.16
5	Campbell County School District	\$ 752.09	\$ 165.09	82.00%	18.00%	\$ 9,025.08	\$ 1,981.08	\$ 11,006.16
6	Moore County School District	\$ 738.74	\$ 178.44	80.54%	19.46%	\$ 8,864.88	\$ 2,141.28	\$ 11,006.16
7	Marshall County School District	\$ 736.50	\$ 180.68	80.30%	19.70%	\$ 8,838.00	\$ 2,168.16	\$ 11,006.16
8	Achievement School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
8	Stewart County School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
10	Alvin C. York Institute-State Special School	\$ 724.57	\$ 192.61	79.00%	21.00%	\$ 8,694.84	\$ 2,311.32	\$ 11,006.16
11	Jefferson County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
11	Manchester School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
11	Unicoi County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Putnam County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
14	Roane County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
16	McMinn County School District	\$ 709.56	\$ 207.62	77.36%	22.64%	\$ 8,514.72	\$ 2,491.44	\$ 11,006.16
17	Alcoa School District	\$ 707.18	\$ 210.00	77.10%	22.90%	\$ 8,486.16	\$ 2,520.00	\$ 11,006.16
18	Mauzy County School District	\$ 706.30	\$ 210.88	77.01%	22.99%	\$ 8,475.60	\$ 2,530.56	\$ 11,006.16
19	Benton County School District	\$ 698.87	\$ 218.31	76.20%	23.80%	\$ 8,386.44	\$ 2,619.72	\$ 11,006.16
20	Hawkins County School District	\$ 697.06	\$ 220.12	76.00%	24.00%	\$ 8,364.72	\$ 2,641.44	\$ 11,006.16
21	Sweetwater School District	\$ 695.90	\$ 221.28	75.87%	24.13%	\$ 8,350.80	\$ 2,655.36	\$ 11,006.16
22	Morgan County School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
22	Rogersville School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
22	Tipton County School District	\$ 687.89	\$ 229.30	75.00%	25.00%	\$ 8,254.68	\$ 2,751.60	\$ 11,006.28
25	Sevier County School District	\$ 682.79	\$ 238.55	74.11%	25.89%	\$ 8,193.48	\$ 2,862.60	\$ 11,056.08

⁸⁶ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
26	Lexington School District	\$ 681.30	\$ 291.99	70.00%	30.00%	\$ 8,175.60	\$ 3,503.88	\$ 11,679.48
27	Greeneville School District	\$ 675.71	\$ 241.47	73.67%	26.33%	\$ 8,108.52	\$ 2,897.64	\$ 11,006.16
28	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
29	Lauderdale County School District	\$ 653.77	\$ 263.41	71.28%	28.72%	\$ 7,845.24	\$ 3,160.92	\$ 11,006.16
30	Meigs County School District	\$ 652.73	\$ 264.45	71.17%	28.83%	\$ 7,832.76	\$ 3,173.40	\$ 11,006.16
31	Bledsoe County School District	\$ 652.34	\$ 264.84	71.12%	28.88%	\$ 7,828.08	\$ 3,178.08	\$ 11,006.16
32	Marion County School District	\$ 651.20	\$ 265.98	71.00%	29.00%	\$ 7,814.40	\$ 3,191.76	\$ 11,006.16
33	Elizabethton School District	\$ 646.15	\$ 271.03	70.45%	29.55%	\$ 7,753.80	\$ 3,252.36	\$ 11,006.16
34	Oak Ridge School District	\$ 642.03	\$ 275.15	70.00%	30.00%	\$ 7,704.36	\$ 3,301.80	\$ 11,006.16
35	Athens School District	\$ 640.00	\$ 277.18	69.78%	30.22%	\$ 7,680.00	\$ 3,326.16	\$ 11,006.16
36	Weakley County School District	\$ 628.30	\$ 288.88	68.50%	31.50%	\$ 7,539.60	\$ 3,466.56	\$ 11,006.16
37	Washington County School District	\$ 625.56	\$ 291.62	68.20%	31.80%	\$ 7,506.72	\$ 3,499.44	\$ 11,006.16
38	Sullivan County School District	\$ 624.53	\$ 292.65	68.09%	31.91%	\$ 7,494.36	\$ 3,511.80	\$ 11,006.16
39	Dyer County School District	\$ 618.36	\$ 298.82	67.42%	32.58%	\$ 7,420.32	\$ 3,585.84	\$ 11,006.16
40	Coffee County School District	\$ 614.51	\$ 602.67	50.49%	49.51%	\$ 7,374.12	\$ 7,232.04	\$ 14,606.16
41	Anderson County School District	\$ 604.40	\$ 312.78	65.90%	34.10%	\$ 7,252.80	\$ 3,753.36	\$ 11,006.16
42	McNairy County School District	\$ 600.75	\$ 316.43	65.50%	34.50%	\$ 7,209.00	\$ 3,797.16	\$ 11,006.16
43	Johnson County School District	\$ 599.04	\$ 318.14	65.31%	34.69%	\$ 7,188.48	\$ 3,817.68	\$ 11,006.16
44	Loudon County School District	\$ 597.76	\$ 319.42	65.17%	34.83%	\$ 7,173.12	\$ 3,833.04	\$ 11,006.16
45	Henderson County School District	\$ 596.17	\$ 321.01	65.00%	35.00%	\$ 7,154.04	\$ 3,852.12	\$ 11,006.16
46	Henry County School District	\$ 593.30	\$ 323.88	64.69%	35.31%	\$ 7,119.60	\$ 3,886.56	\$ 11,006.16
47	Sequatchie County School District	\$ 588.44	\$ 328.74	64.16%	35.84%	\$ 7,061.28	\$ 3,944.88	\$ 11,006.16
48	Haywood County School District	\$ 587.18	\$ 330.00	64.02%	35.98%	\$ 7,046.16	\$ 3,960.00	\$ 11,006.16
49	Lenoir City School District	\$ 579.92	\$ 337.26	63.23%	36.77%	\$ 6,959.04	\$ 4,047.12	\$ 11,006.16
50	Carter County School District	\$ 578.27	\$ 338.92	63.05%	36.95%	\$ 6,939.24	\$ 4,067.04	\$ 11,006.28
51	Cannon County School District	\$ 577.82	\$ 339.36	63.00%	37.00%	\$ 6,933.84	\$ 4,072.32	\$ 11,006.16
52	Greene County School District	\$ 571.00	\$ 346.18	62.26%	37.74%	\$ 6,852.00	\$ 4,154.16	\$ 11,006.16
53	Cheatham County School District	\$ 570.64	\$ 346.54	62.22%	37.78%	\$ 6,847.68	\$ 4,158.48	\$ 11,006.16
54	Lawrence County School District	\$ 568.11	\$ 349.07	61.94%	38.06%	\$ 6,817.32	\$ 4,188.84	\$ 11,006.16
55	Hickman County School District	\$ 566.67	\$ 350.51	61.78%	38.22%	\$ 6,800.04	\$ 4,206.12	\$ 11,006.16
56	Dickson County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16
56	Hardin County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
56	Rhea County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16
59	McKenzie School District	\$ 559.48	\$ 357.70	61.00%	39.00%	\$ 6,713.76	\$ 4,292.40	\$ 11,006.16
60	Cleveland School District	\$ 550.31	\$ 366.87	60.00%	40.00%	\$ 6,603.72	\$ 4,402.44	\$ 11,006.16
61	Tullahoma School District	\$ 548.16	\$ 369.02	59.77%	40.23%	\$ 6,577.92	\$ 4,428.24	\$ 11,006.16
62	Dyersburg School District	\$ 544.14	\$ 373.04	59.33%	40.67%	\$ 6,529.68	\$ 4,476.48	\$ 11,006.16
63	Bristol School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
63	Cocke County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
63	Cumberland County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
63	Etowah School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
63	Giles County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
68	Fentress County School District	\$ 539.58	\$ 377.60	58.83%	41.17%	\$ 6,474.96	\$ 4,531.20	\$ 11,006.16
69	Huntingdon School District	\$ 537.73	\$ 379.45	58.63%	41.37%	\$ 6,452.76	\$ 4,553.40	\$ 11,006.16
70	Clinton School District	\$ 535.31	\$ 381.87	58.36%	41.64%	\$ 6,423.72	\$ 4,582.44	\$ 11,006.16
71	Humboldt School District	\$ 535.30	\$ 381.88	58.36%	41.64%	\$ 6,423.60	\$ 4,582.56	\$ 11,006.16
72	Trenton School District	\$ 527.73	\$ 389.45	57.54%	42.46%	\$ 6,332.76	\$ 4,673.40	\$ 11,006.16
73	Bradley County School District	\$ 517.46	\$ 399.72	56.42%	43.58%	\$ 6,209.52	\$ 4,796.64	\$ 11,006.16
74	Milan School District	\$ 517.00	\$ 400.18	56.37%	43.63%	\$ 6,204.00	\$ 4,802.16	\$ 11,006.16
75	Bedford County School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
75	Fayetteville School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
75	Franklin SSD	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
78	Jackson County School District	\$ 509.84	\$ 407.34	55.59%	44.41%	\$ 6,118.08	\$ 4,888.08	\$ 11,006.16
79	DeKalb County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
79	Lake County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
81	Bradford School District	\$ 504.73	\$ 412.45	55.03%	44.97%	\$ 6,056.76	\$ 4,949.40	\$ 11,006.16
82	Carroll County School District	\$ 504.46	\$ 412.72	55.00%	45.00%	\$ 6,053.52	\$ 4,952.64	\$ 11,006.16
83	Gibson Co Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
83	West Carroll Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
85	Lebanon School District	\$ 492.17	\$ 425.01	53.66%	46.34%	\$ 5,906.04	\$ 5,100.12	\$ 11,006.16
86	Hancock County School District	\$ 488.81	\$ 428.37	53.29%	46.71%	\$ 5,865.72	\$ 5,140.44	\$ 11,006.16
87	Franklin County School District	\$ 486.64	\$ 430.54	53.06%	46.94%	\$ 5,839.68	\$ 5,166.48	\$ 11,006.16
88	Paris School District	\$ 482.47	\$ 434.71	52.60%	47.40%	\$ 5,789.64	\$ 5,216.52	\$ 11,006.16
89	Knox County School District	\$ 470.51	\$ 446.67	51.30%	48.70%	\$ 5,646.12	\$ 5,360.04	\$ 11,006.16

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
90	Decatur County School District	\$ 462.74	\$ 454.44	50.45%	49.55%	\$ 5,552.88	\$ 5,453.28	\$ 11,006.16
91	Alamo School District	\$ 458.59	\$ 458.59	50.00%	50.00%	\$ 5,503.08	\$ 5,503.08	\$ 11,006.16
92	Lincoln County School District	\$ 455.79	\$ 461.39	49.69%	50.31%	\$ 5,469.48	\$ 5,536.68	\$ 11,006.16
93	Lewis County School District	\$ 455.40	\$ 461.78	49.65%	50.35%	\$ 5,464.80	\$ 5,541.36	\$ 11,006.16
94	Fayette County School District	\$ 453.92	\$ 463.26	49.49%	50.51%	\$ 5,447.04	\$ 5,559.12	\$ 11,006.16
95	Clay County School District	\$ 453.87	\$ 463.31	49.49%	50.51%	\$ 5,446.44	\$ 5,559.72	\$ 11,006.16
96	Murfreesboro School District	\$ 447.81	\$ 469.37	48.82%	51.18%	\$ 5,373.72	\$ 5,632.44	\$ 11,006.16
97	Madison County School District	\$ 436.84	\$ 480.34	47.63%	52.37%	\$ 5,242.08	\$ 5,764.08	\$ 11,006.16
98	Crockett County School District	\$ 425.37	\$ 491.81	46.38%	53.62%	\$ 5,104.44	\$ 5,901.72	\$ 11,006.16
99	Houston County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
99	Pickett County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
101	Bells School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
101	Chester County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
101	Hardeman County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
101	South Carroll School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
101	TN School for the Blind--State Special School	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
101	Trousdale County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
107	Overton County School District	\$ 323.33	\$ 593.85	35.25%	64.75%	\$ 3,879.96	\$ 7,126.20	\$ 11,006.16
108	White County School District	\$ 306.56	\$ 610.62	33.42%	66.58%	\$ 3,678.72	\$ 7,327.44	\$ 11,006.16
109	Van Buren County School District	\$ 291.64	\$ 625.51	31.80%	68.20%	\$ 3,499.68	\$ 7,506.12	\$ 11,005.80
110	Grainger County School District	\$ 275.00	\$ 642.18	29.98%	70.02%	\$ 3,300.00	\$ 7,706.16	\$ 11,006.16
111	Warren County School District	\$ 251.57	\$ 665.61	27.43%	72.57%	\$ 3,018.84	\$ 7,987.32	\$ 11,006.16
112	Scott County School District	\$ 245.00	\$ 672.18	26.71%	73.29%	\$ 2,940.00	\$ 8,066.16	\$ 11,006.16
113	Perry County School District	\$ 200.00	\$ 717.18	21.81%	78.19%	\$ 2,400.00	\$ 8,606.16	\$ 11,006.16
114	Dayton School District	\$ 140.58	\$ 776.60	15.33%	84.67%	\$ 1,686.96	\$ 9,319.20	\$ 11,006.16
115	Union County School District	\$ 100.00	\$ 817.18	10.90%	89.10%	\$ 1,200.00	\$ 9,806.16	\$ 11,006.16
116	Richard City School District	\$ 91.72	\$ 825.46	10.00%	90.00%	\$ 1,100.64	\$ 9,905.52	\$ 11,006.16
117	Smith County School District	\$ 54.17	\$ 863.01	5.91%	94.09%	\$ 650.04	\$ 10,356.12	\$ 11,006.16
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 867.18	5.45%	94.55%	\$ 600.00	\$ 10,406.16	\$ 11,006.16
119	Wayne County School District	\$ 32.76	\$ 884.42	3.57%	96.43%	\$ 393.12	\$ 10,613.04	\$ 11,006.16
STATE AVERAGE:		\$ 538.99						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Limited Plans for Classified Employees⁸⁷

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Putnam County School District	\$ 610.84	\$ 114.20	84.25%	15.75%	\$ 7,330.08	\$ 1,370.40	\$ 8,700.48
2	Greeneville School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
2	Hamblen County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
2	Moore County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
5	Hickman County School District	\$ 566.67	\$ 4.33	99.24%	0.76%	\$ 6,800.04	\$ 51.96	\$ 6,852.00
6	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
6	Cocke County School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
6	Elizabethton School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
6	Giles County School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
10	Humboldt School District	\$ 535.30	\$ 35.70	93.75%	6.25%	\$ 6,423.60	\$ 428.40	\$ 6,852.00
11	Carter County School District	\$ 516.38	\$ 194.49	72.64%	27.36%	\$ 6,196.56	\$ 2,333.88	\$ 8,530.44
12	Lauderdale County School District	\$ 513.90	\$ 57.10	90.00%	10.00%	\$ 6,166.80	\$ 685.20	\$ 6,852.00
12	Robertson County School District	\$ 513.90	\$ 57.10	90.00%	10.00%	\$ 6,166.80	\$ 685.20	\$ 6,852.00
14	Alvin C. York Institute-State Special School	\$ 496.77	\$ 74.23	87.00%	13.00%	\$ 5,961.24	\$ 890.76	\$ 6,852.00
15	Hancock County School District	\$ 488.82	\$ 82.18	85.61%	14.39%	\$ 5,865.84	\$ 986.16	\$ 6,852.00
16	Monroe County School District	\$ 485.35	\$ 85.65	85.00%	15.00%	\$ 5,824.20	\$ 1,027.80	\$ 6,852.00
17	Lebanon School District	\$ 482.28	\$ 88.72	84.46%	15.54%	\$ 5,787.36	\$ 1,064.64	\$ 6,852.00
18	Union City School District	\$ 482.27	\$ 88.73	84.46%	15.54%	\$ 5,787.24	\$ 1,064.76	\$ 6,852.00
19	Marshall County School District	\$ 473.36	\$ 97.64	82.90%	17.10%	\$ 5,680.32	\$ 1,171.68	\$ 6,852.00
20	Campbell County School District	\$ 468.22	\$ 102.78	82.00%	18.00%	\$ 5,618.64	\$ 1,233.36	\$ 6,852.00
21	Athens School District	\$ 460.00	\$ 111.00	80.56%	19.44%	\$ 5,520.00	\$ 1,332.00	\$ 6,852.00
22	Achievement School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
22	Cheatham County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
22	Roane County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
22	Stewart County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00

⁸⁷ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
22	Tullahoma School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
27	Lincoln County School District	\$ 455.79	\$ 115.21	79.82%	20.18%	\$ 5,469.48	\$ 1,382.52	\$ 6,852.00
28	Anderson County School District	\$ 448.62	\$ 122.38	78.57%	21.43%	\$ 5,383.44	\$ 1,468.56	\$ 6,852.00
29	Murfreesboro School District	\$ 447.81	\$ 123.19	78.43%	21.57%	\$ 5,373.72	\$ 1,478.28	\$ 6,852.00
30	Benton County School District	\$ 447.29	\$ 123.71	78.33%	21.67%	\$ 5,367.48	\$ 1,484.52	\$ 6,852.00
31	Jefferson County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
31	Manchester School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
31	Unicoi County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
34	McMinn County School District	\$ 446.72	\$ 124.28	78.23%	21.77%	\$ 5,360.64	\$ 1,491.36	\$ 6,852.00
35	Sweetwater School District	\$ 445.38	\$ 125.62	78.00%	22.00%	\$ 5,344.56	\$ 1,507.44	\$ 6,852.00
36	Lexington School District	\$ 436.04	\$ 186.87	70.00%	30.00%	\$ 5,232.48	\$ 2,242.44	\$ 7,474.92
37	Maurry County School District	\$ 436.03	\$ 134.97	76.36%	23.64%	\$ 5,232.36	\$ 1,619.64	\$ 6,852.00
38	Hawkins County School District	\$ 433.96	\$ 137.04	76.00%	24.00%	\$ 5,207.52	\$ 1,644.48	\$ 6,852.00
39	Bledsoe County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Lawrence County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Morgan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Oneida School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Rogersville School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Sullivan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Tipton County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
39	Trousdale County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
47	Crockett County School District	\$ 425.37	\$ 145.63	74.50%	25.50%	\$ 5,104.44	\$ 1,747.56	\$ 6,852.00
48	Alcoa School District	\$ 421.00	\$ 150.00	73.73%	26.27%	\$ 5,052.00	\$ 1,800.00	\$ 6,852.00
49	Sevier County School District	\$ 419.60	\$ 151.40	73.49%	26.51%	\$ 5,035.20	\$ 1,816.80	\$ 6,852.00
50	Meigs County School District	\$ 416.95	\$ 154.05	73.02%	26.98%	\$ 5,003.40	\$ 1,848.60	\$ 6,852.00
51	Marion County School District	\$ 405.41	\$ 165.59	71.00%	29.00%	\$ 4,864.92	\$ 1,987.08	\$ 6,852.00
52	Johnson County School District	\$ 404.39	\$ 166.61	70.82%	29.18%	\$ 4,852.68	\$ 1,999.32	\$ 6,852.00
53	Dyersburg School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
53	Fentress County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
53	Knox County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
53	Oak Ridge School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
53	Washington County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	Weakley County School District	\$ 389.32	\$ 181.68	68.18%	31.82%	\$ 4,671.84	\$ 2,180.16	\$ 6,852.00
59	Dyer County School District	\$ 384.98	\$ 186.02	67.42%	32.58%	\$ 4,619.76	\$ 2,232.24	\$ 6,852.00
60	Coffee County School District	\$ 382.57	\$ 188.43	67.00%	33.00%	\$ 4,590.84	\$ 2,261.16	\$ 6,852.00
60	Loudon County School District	\$ 382.57	\$ 188.43	67.00%	33.00%	\$ 4,590.84	\$ 2,261.16	\$ 6,852.00
62	Houston County School District	\$ 381.95	\$ 189.05	66.89%	33.11%	\$ 4,583.40	\$ 2,268.60	\$ 6,852.00
62	Huntingdon School District	\$ 381.95	\$ 189.05	66.89%	33.11%	\$ 4,583.40	\$ 2,268.60	\$ 6,852.00
64	Henry County School District	\$ 379.72	\$ 191.28	66.50%	33.50%	\$ 4,556.64	\$ 2,295.36	\$ 6,852.00
65	McNairy County School District	\$ 374.00	\$ 197.00	65.50%	34.50%	\$ 4,488.00	\$ 2,364.00	\$ 6,852.00
66	Trenton School District	\$ 371.95	\$ 199.05	65.14%	34.86%	\$ 4,463.40	\$ 2,388.60	\$ 6,852.00
67	Lenoir City School District	\$ 371.16	\$ 199.84	65.00%	35.00%	\$ 4,453.92	\$ 2,398.08	\$ 6,852.00
68	Bedford County School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Cleveland School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Fayetteville School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Franklin SSD	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Henderson County School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
73	Sequatchie County School District	\$ 369.61	\$ 201.39	64.73%	35.27%	\$ 4,435.32	\$ 2,416.68	\$ 6,852.00
74	DeKalb County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
74	Greene County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
74	Lake County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
77	Jackson County School District	\$ 365.28	\$ 205.72	63.97%	36.03%	\$ 4,383.36	\$ 2,468.64	\$ 6,852.00
78	Cannon County School District	\$ 359.73	\$ 211.27	63.00%	37.00%	\$ 4,316.76	\$ 2,535.24	\$ 6,852.00
79	Bradford School District	\$ 348.95	\$ 222.05	61.11%	38.89%	\$ 4,187.40	\$ 2,664.60	\$ 6,852.00
80	McKenzie School District	\$ 348.31	\$ 222.69	61.00%	39.00%	\$ 4,179.72	\$ 2,672.28	\$ 6,852.00
81	Cumberland County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Dickson County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Etowah School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Franklin County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Hardin County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Rhea County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
87	Clinton School District	\$ 342.60	\$ 228.40	60.00%	40.00%	\$ 4,111.20	\$ 2,740.80	\$ 6,852.00
87	Paris School District	\$ 342.60	\$ 228.40	60.00%	40.00%	\$ 4,111.20	\$ 2,740.80	\$ 6,852.00
89	Bradley County School District	\$ 331.18	\$ 239.82	58.00%	42.00%	\$ 3,974.16	\$ 2,877.84	\$ 6,852.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
90	Milan School District	\$ 331.00	\$ 240.00	57.97%	42.03%	\$ 3,972.00	\$ 2,880.00	\$ 6,852.00
91	Overton County School District	\$ 323.33	\$ 247.67	56.63%	43.37%	\$ 3,879.96	\$ 2,972.04	\$ 6,852.00
92	Carroll County School District	\$ 314.06	\$ 256.94	55.00%	45.00%	\$ 3,768.72	\$ 3,083.28	\$ 6,852.00
93	Fayette County School District	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
93	Gibson Co Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
93	Hardeman County School District	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
93	West Carroll Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
97	Clay County School District	\$ 314.00	\$ 257.00	54.99%	45.01%	\$ 3,768.00	\$ 3,084.00	\$ 6,852.00
97	Haywood County School District	\$ 314.00	\$ 257.00	54.99%	45.01%	\$ 3,768.00	\$ 3,084.00	\$ 6,852.00
99	Decatur County School District	\$ 306.94	\$ 264.06	53.75%	46.25%	\$ 3,683.28	\$ 3,168.72	\$ 6,852.00
100	White County School District	\$ 306.56	\$ 264.44	53.69%	46.31%	\$ 3,678.72	\$ 3,173.28	\$ 6,852.00
101	Lewis County School District	\$ 296.16	\$ 274.84	51.87%	48.13%	\$ 3,553.92	\$ 3,298.08	\$ 6,852.00
102	Van Buren County School District	\$ 291.67	\$ 279.33	51.08%	48.92%	\$ 3,500.04	\$ 3,351.96	\$ 6,852.00
103	Alamo School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
103	Chester County School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
105	Madison County School District	\$ 281.06	\$ 289.94	49.22%	50.78%	\$ 3,372.72	\$ 3,479.28	\$ 6,852.00
106	Perry County School District	\$ 276.95	\$ 294.05	48.50%	51.50%	\$ 3,323.40	\$ 3,528.60	\$ 6,852.00
107	Grainger County School District	\$ 275.00	\$ 296.00	48.16%	51.84%	\$ 3,300.00	\$ 3,552.00	\$ 6,852.00
108	South Carroll School District	\$ 265.95	\$ 314.05	45.85%	54.15%	\$ 3,191.40	\$ 3,768.60	\$ 6,960.00
109	Pickett County School District	\$ 256.96	\$ 314.04	45.00%	55.00%	\$ 3,083.52	\$ 3,768.48	\$ 6,852.00
110	Bells School District	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
110	TN School for the Blind--State Special School	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
110	Wayne County School District	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
113	Warren County School District	\$ 251.57	\$ 319.43	44.06%	55.94%	\$ 3,018.84	\$ 3,833.16	\$ 6,852.00
114	Scott County School District	\$ 245.00	\$ 326.00	42.91%	57.09%	\$ 2,940.00	\$ 3,912.00	\$ 6,852.00
115	Union County School District	\$ 100.00	\$ 471.00	17.51%	82.49%	\$ 1,200.00	\$ 5,652.00	\$ 6,852.00
116	Dayton School District	\$ 89.98	\$ 481.02	15.76%	84.24%	\$ 1,079.76	\$ 5,772.24	\$ 6,852.00
117	Richard City School District	\$ 57.10	\$ 513.90	10.00%	90.00%	\$ 685.20	\$ 6,166.80	\$ 6,852.00
118	Smith County School District	\$ 54.17	\$ 516.83	9.49%	90.51%	\$ 650.04	\$ 6,201.96	\$ 6,852.00
119	Hollow Rock - Bruceton School District	\$ 50.00	\$ 521.00	8.76%	91.24%	\$ 600.00	\$ 6,252.00	\$ 6,852.00
STATE AVERAGE:		\$ 384.43						

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP CDHP Plans for Classified Employees⁸⁸

Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly district cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
2	Cocke County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Elizabethton School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Giles County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Greeneville School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Hamblen County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Hickman County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Manchester School District	\$ 529.75	\$ 114.78	82.19%	17.81%	\$ 6,357.00	\$ 1,377.36	\$ 7,734.36
2	Moore County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Oneida School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
2	Tullahoma School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
12	Hancock County School District	\$ 488.82	\$ 40.93	92.27%	7.73%	\$ 5,865.84	\$ 491.16	\$ 6,357.00
13	Lebanon School District	\$ 484.28	\$ 45.47	91.42%	8.58%	\$ 5,811.36	\$ 545.64	\$ 6,357.00
14	Lauderdale County School District	\$ 476.77	\$ 52.98	90.00%	10.00%	\$ 5,721.24	\$ 635.76	\$ 6,357.00
14	Robertson County School District	\$ 476.77	\$ 52.98	90.00%	10.00%	\$ 5,721.24	\$ 635.76	\$ 6,357.00
16	Carter County School District	\$ 462.03	\$ 67.72	87.22%	12.78%	\$ 5,544.36	\$ 812.64	\$ 6,357.00
17	Alvin C. York Institute-State Special School	\$ 460.88	\$ 68.87	87.00%	13.00%	\$ 5,530.56	\$ 826.44	\$ 6,357.00
18	Athens School District	\$ 460.00	\$ 69.75	86.83%	13.17%	\$ 5,520.00	\$ 837.00	\$ 6,357.00
19	Monroe County School District	\$ 450.29	\$ 79.46	85.00%	15.00%	\$ 5,403.48	\$ 953.52	\$ 6,357.00
20	Murfreesboro School District	\$ 447.81	\$ 81.94	84.53%	15.47%	\$ 5,373.72	\$ 983.28	\$ 6,357.00
21	Union City School District	\$ 447.43	\$ 82.32	84.46%	15.54%	\$ 5,369.16	\$ 987.84	\$ 6,357.00
22	Lincoln County School District	\$ 446.57	\$ 83.18	84.30%	15.70%	\$ 5,358.84	\$ 998.16	\$ 6,357.00
23	Marshall County School District	\$ 439.69	\$ 90.06	83.00%	17.00%	\$ 5,276.28	\$ 1,080.72	\$ 6,357.00
24	Campbell County School District	\$ 434.40	\$ 95.36	82.00%	18.00%	\$ 5,212.80	\$ 1,144.32	\$ 6,357.12
25	Anderson County School District	\$ 430.06	\$ 99.69	81.18%	18.82%	\$ 5,160.72	\$ 1,196.28	\$ 6,357.00

⁸⁸ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
26	Achievement School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
26	Bledsoe County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
26	Cheatham County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
26	Putnam County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
26	Roane County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
31	Benton County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
31	Jefferson County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
31	Unicoi County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
34	McMinn County School District	\$ 414.41	\$ 115.34	78.23%	21.77%	\$ 4,972.92	\$ 1,384.08	\$ 6,357.00
35	Sweetwater School District	\$ 404.88	\$ 124.87	76.43%	23.57%	\$ 4,858.56	\$ 1,498.44	\$ 6,357.00
36	Lexington School District	\$ 404.54	\$ 173.37	70.00%	30.00%	\$ 4,854.48	\$ 2,080.44	\$ 6,934.92
37	Maury County School District	\$ 404.53	\$ 125.22	76.36%	23.64%	\$ 4,854.36	\$ 1,502.64	\$ 6,357.00
38	Johnson County School District	\$ 404.39	\$ 125.36	76.34%	23.66%	\$ 4,852.68	\$ 1,504.32	\$ 6,357.00
39	Hawkins County School District	\$ 402.61	\$ 127.14	76.00%	24.00%	\$ 4,831.32	\$ 1,525.68	\$ 6,357.00
40	Lawrence County School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
40	Morgan County School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
40	Rogersville School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
43	Sullivan County School District	\$ 397.31	\$ 132.44	75.00%	25.00%	\$ 4,767.72	\$ 1,589.28	\$ 6,357.00
43	Tipton County School District	\$ 397.31	\$ 132.44	75.00%	25.00%	\$ 4,767.72	\$ 1,589.28	\$ 6,357.00
45	Sevier County School District	\$ 392.01	\$ 137.73	74.00%	26.00%	\$ 4,704.12	\$ 1,652.76	\$ 6,356.88
46	Meigs County School District	\$ 388.39	\$ 141.36	73.32%	26.68%	\$ 4,660.68	\$ 1,696.32	\$ 6,357.00
47	Alcoa School District	\$ 379.75	\$ 150.00	71.68%	28.32%	\$ 4,557.00	\$ 1,800.00	\$ 6,357.00
48	Marion County School District	\$ 376.13	\$ 153.63	71.00%	29.00%	\$ 4,513.56	\$ 1,843.56	\$ 6,357.12
49	Washington County School District	\$ 370.85	\$ 158.90	70.00%	30.00%	\$ 4,450.20	\$ 1,906.80	\$ 6,357.00
50	Dyersburg School District	\$ 370.83	\$ 158.93	70.00%	30.00%	\$ 4,449.96	\$ 1,907.16	\$ 6,357.12
51	Oak Ridge School District	\$ 370.82	\$ 158.93	70.00%	30.00%	\$ 4,449.84	\$ 1,907.16	\$ 6,357.00
52	Huntingdon School District	\$ 363.39	\$ 166.36	68.60%	31.40%	\$ 4,360.68	\$ 1,996.32	\$ 6,357.00
53	Weakley County School District	\$ 361.19	\$ 168.56	68.18%	31.82%	\$ 4,334.28	\$ 2,022.72	\$ 6,357.00
54	Knox County School District	\$ 358.45	\$ 171.30	67.66%	32.34%	\$ 4,301.40	\$ 2,055.60	\$ 6,357.00
55	Dyer County School District	\$ 357.15	\$ 172.60	67.42%	32.58%	\$ 4,285.80	\$ 2,071.20	\$ 6,357.00
56	Coffee County School District	\$ 354.93	\$ 174.82	67.00%	33.00%	\$ 4,259.16	\$ 2,097.84	\$ 6,357.00
56	Loudon County School District	\$ 354.93	\$ 174.82	67.00%	33.00%	\$ 4,259.16	\$ 2,097.84	\$ 6,357.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	Houston County School District	\$ 354.36	\$ 175.39	66.89%	33.11%	\$ 4,252.32	\$ 2,104.68	\$ 6,357.00
59	Trenton School District	\$ 353.39	\$ 176.36	66.71%	33.29%	\$ 4,240.68	\$ 2,116.32	\$ 6,357.00
60	Henry County School District	\$ 352.28	\$ 177.47	66.50%	33.50%	\$ 4,227.36	\$ 2,129.64	\$ 6,357.00
61	McNairy County School District	\$ 346.98	\$ 182.77	65.50%	34.50%	\$ 4,163.76	\$ 2,193.24	\$ 6,357.00
62	Jackson County School District	\$ 346.72	\$ 183.04	65.45%	34.55%	\$ 4,160.64	\$ 2,196.48	\$ 6,357.12
63	Bedford County School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Cleveland School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Franklin SSD	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Henderson County School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Lenoir City School District	\$ 344.34	\$ 185.42	65.00%	35.00%	\$ 4,132.08	\$ 2,225.04	\$ 6,357.12
68	Sequatchie County School District	\$ 342.91	\$ 186.84	64.73%	35.27%	\$ 4,114.92	\$ 2,242.08	\$ 6,357.00
69	DeKalb County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
69	Greene County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
69	Lake County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
72	Cannon County School District	\$ 333.74	\$ 196.01	63.00%	37.00%	\$ 4,004.88	\$ 2,352.12	\$ 6,357.00
73	Bradford School District	\$ 330.39	\$ 199.36	62.37%	37.63%	\$ 3,964.68	\$ 2,392.32	\$ 6,357.00
74	Overton County School District	\$ 323.33	\$ 206.42	61.03%	38.97%	\$ 3,879.96	\$ 2,477.04	\$ 6,357.00
75	McKenzie School District	\$ 323.15	\$ 206.60	61.00%	39.00%	\$ 3,877.80	\$ 2,479.20	\$ 6,357.00
76	Cumberland County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Dickson County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Etowah School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Franklin County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Hardin County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Rhea County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
82	Lewis County School District	\$ 318.94	\$ 210.82	60.20%	39.80%	\$ 3,827.28	\$ 2,529.84	\$ 6,357.12
83	Clinton School District	\$ 317.85	\$ 211.90	60.00%	40.00%	\$ 3,814.20	\$ 2,542.80	\$ 6,357.00
83	Paris School District	\$ 317.85	\$ 211.90	60.00%	40.00%	\$ 3,814.20	\$ 2,542.80	\$ 6,357.00
85	Milan School District	\$ 307.09	\$ 222.66	57.97%	42.03%	\$ 3,685.08	\$ 2,671.92	\$ 6,357.00
86	White County School District	\$ 306.56	\$ 223.19	57.87%	42.13%	\$ 3,678.72	\$ 2,678.28	\$ 6,357.00
87	Van Buren County School District	\$ 291.67	\$ 238.08	55.06%	44.94%	\$ 3,500.04	\$ 2,856.96	\$ 6,357.00
88	Carroll County School District	\$ 291.37	\$ 238.38	55.00%	45.00%	\$ 3,496.44	\$ 2,860.56	\$ 6,357.00
89	Fayette County School District	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
89	Gibson Co Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
89	West Carroll Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
92	Haywood County School District	\$ 291.35	\$ 238.40	55.00%	45.00%	\$ 3,496.20	\$ 2,860.80	\$ 6,357.00
93	Decatur County School District	\$ 288.39	\$ 241.36	54.44%	45.56%	\$ 3,460.68	\$ 2,896.32	\$ 6,357.00
94	Grainger County School District	\$ 275.00	\$ 254.75	51.91%	48.09%	\$ 3,300.00	\$ 3,057.00	\$ 6,357.00
95	Hardeman County School District	\$ 272.80	\$ 256.95	51.50%	48.50%	\$ 3,273.60	\$ 3,083.40	\$ 6,357.00
96	Alamo School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
96	Chester County School District	\$ 264.88	\$ 264.88	50.00%	50.00%	\$ 3,178.56	\$ 3,178.56	\$ 6,357.12
96	Crockett County School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
96	Fayetteville School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
100	Madison County School District	\$ 260.76	\$ 268.99	49.22%	50.78%	\$ 3,129.12	\$ 3,227.88	\$ 6,357.00
101	Warren County School District	\$ 251.57	\$ 278.18	47.49%	52.51%	\$ 3,018.84	\$ 3,338.16	\$ 6,357.00
102	Scott County School District	\$ 245.00	\$ 284.75	46.25%	53.75%	\$ 2,940.00	\$ 3,417.00	\$ 6,357.00
103	Bells School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	Pickett County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	TN School for the Blind--State Special School	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	Trousdale County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	Wayne County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
108	Perry County School District	\$ 200.00	\$ 329.75	37.75%	62.25%	\$ 2,400.00	\$ 3,957.00	\$ 6,357.00
109	Union County School District	\$ 100.00	\$ 429.75	18.88%	81.12%	\$ 1,200.00	\$ 5,157.00	\$ 6,357.00
110	Dayton School District	\$ 83.48	\$ 446.27	15.76%	84.24%	\$ 1,001.76	\$ 5,355.24	\$ 6,357.00
111	Smith County School District	\$ 54.17	\$ 475.58	10.23%	89.77%	\$ 650.04	\$ 5,706.96	\$ 6,357.00
112	Richard City School District	\$ 52.90	\$ 476.85	9.99%	90.01%	\$ 634.80	\$ 5,722.20	\$ 6,357.00
113	Hollow Rock - Bruceton School District	\$ 50.00	\$ 479.75	9.44%	90.56%	\$ 600.00	\$ 5,757.00	\$ 6,357.00
114	Humboldt School District	\$ -	\$ 529.75	0.00%	100.00%	\$ -	\$ 6,357.00	\$ 6,357.00
STATE AVERAGE:		\$ 356.17						